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Journey to Sustainable Future

Perjalanan Menuju Masa Depan Berkelanjutan

Laporan Tahunan dan Keberlanjutan 2024 Annual and Sustainability Report



Disclaimer

Disclaimer

Selamat datang pada Laporan Tahunan dan Keberlanjutan PT Puradelta Lestari Tbk 2024. Laporan ini diterbitkan setiap tahun dengan menyebut kata "Perseroan", "DMAS" dan "kami" untuk mengacu kepada PT Puradelta Lestari Tbk sebagai perusahaan yang menjalankan bisnis di bidang pengembangan kawasan terpadu.

Laporan Tahunan ini mencakup pernyataan-pernyataan "pandangan ke depan" (*forward-looking*), termasuk hasil dan kondisi keuangan, operasional, proyeksi, rencana, strategi, kebijakan dan tujuan Perseroan. Pernyataan "pandangan ke depan" ini memiliki risiko yang terbaca dan tidak terbaca, ketidakpastian, perubahan kondisi ekonomi dan politik nasional atau regional, perubahan harga, perubahan penawaran dan permintaan di pasar, perubahan nilai tukar mata uang asing, perubahan peraturan perundang-undangan atau peraturan dan prinsip, kebijakan dan pedoman akuntansi, perubahan asumsi yang digunakan dalam membuat pernyataan "pandangan ke depan" dan faktor lain yang dapat menyebabkan hasil aktual berbeda dari hasil yang diharapkan.

Laporan Keberlanjutan membahas kegiatan keberlanjutan Perseroan selama periode pelaporan sebagai wujud komitmen untuk sepenuhnya melaporkan kinerja keberlanjutan kami kepada seluruh pemangku kepentingan.

Laporan ini telah disusun sesuai dengan Peraturan Otoritas Jasa Keuangan No. 16/SEOJK.04/2021 tentang Bentuk dan Isi Laporan Tahunan Emiten atau Perusahaan Publik serta POJK No. 51/POJK.03/2017 (POJK 51) perihal Penerapan Keuangan Berkelanjutan bagi Lembaga Jasa Keuangan, Emiten dan Perusahaan Publik, yang diterbitkan oleh Otoritas Jasa Keuangan (OJK) Indonesia. Indeks daftar isi POJK No. 51 dapat dilihat di bagian belakang laporan ini. Seluruh angka keuangan disajikan berdasarkan Pernyataan Standar Akuntansi Keuangan (PSAK) Indonesia.

Laporan Tahunan ini dibuat dalam Bahasa Indonesia dan Bahasa Inggris, yang mana terjemahan teks Bahasa Indonesia ke dalam Bahasa Inggris merupakan "*unofficial translation*". Dalam hal terdapat ketidaksesuaian antara teks Bahasa Inggris dan Bahasa Indonesia, mohon pembaca Laporan Tahunan ini dapat mengacu ke teks Bahasa Indonesia.

Welcome to the 2024 Annual and Sustainability Report of PT Puradelta Lestari Tbk. This report is published annually, using the terms "the Company", "DMAS" and "we" to refer to PT Puradelta Lestari Tbk as a company that engages in the integrated area development business.

This Annual Report includes "forward-looking" statements, including outcomes of financial conditions, operations, projections, plans, strategies, policies, and objectives of the Company. These "forward-looking" statements are subject to both foreseeable and unforeseeable risks, uncertainties, changes in national or regional economic and political conditions, price fluctuations, changes in supply and demand in the market, exchange rate fluctuations, changes in laws or regulations, as well as accounting principles, policies, and guidelines, changes in the assumptions used in making "forward-looking" statements, and other factors that may cause actual results to differ from expected outcomes.

The Sustainability Report discusses the Company's sustainability activities during the reporting year, as a reflection of our commitment to fully disclose our sustainability performance to all stakeholders.

This report has been prepared in accordance with Financial Services Authority Regulation No. 16/SEOJK.04/2021 concerning the Form and Content of the Annual Report of Issuers or Public Companies, as well as POJK No. 51/POJK.03/2017 (POJK 51) regarding the Implementation of Sustainable Finance for Financial Services Institutions, Issuers, and Public Companies, issued by the Financial Services Authority (OJK) of Indonesia. The index of POJK No. 51 can be found at the back of this report. All financial figures are presented based on the Indonesian Financial Accounting Standards (PSAK).

This Annual report is presented in both Indonesian and English, with the English translation being an "unofficial translation." In the event of any discrepancies between the English and Indonesian texts, readers of this Annual Report are advised to refer to the Indonesian version.





Perjalanan Menuju Masa Depan Berkelanjutan

Journey to Sustainable Future

Di tahun 2024, PT Puradelta Lestari Tbk sebagai pengembang kawasan modern terpadu Kota Deltamas, mencatatkan prestasi gemilang dengan iklim investasi yang kondusif pasca pemilihan umum tahun 2024 dengan tercapainya target penjualan seiring dengan tingginya permintaan lahan industri serta iklim investasi yang semakin kondusif. Perseroan terus meningkatkan fasilitas infrastruktur dan kemudahan akses pada Kota Deltamas. Kini Kota Deltamas telah memiliki Deltamas Bhagasasi Flyover, yaitu jalan layang yang terbentang di dalam area Perseroan, selain itu Perseroan juga sedang dalam proses membuka akses tol baru Jakarta-Cikampek (Japek) Selatan II tepatnya di KM 31.

Dengan Laba usaha yang bertumbuh, aset yang meningkat dan posisi kas bersih yang sehat, Perseroan berusaha untuk mewujudkan Kota Deltamas sebagai sebuah kawasan terpadu modern di timur Jakarta dengan memadukan kawasan terpadu ramah lingkungan, yang ditunjang fasilitas dan infrastruktur berkelas dunia.

In 2024, PT Puradelta Lestari Tbk, as the developer of the modern integrated area of Kota Deltamas, achieved remarkable success in a conducive investment climate following the 2024 general election, with sales targets being met alongside high demand for industrial land and an increasingly favorable investment environment. The Company continues to enhance infrastructure facilities and improve access to Kota Deltamas. Kota Deltamas now features the Deltamas Bhagasasi Flyover, an overpass located within the Company's area, and the Company is also in the process of opening a new toll access to the Jakarta-Cikampek (Japek) Selatan II, precisely at KM 31.

With growing operating profit, increasing assets, and a healthy net cash position, the Company strives to realize Kota Deltamas as a modern integrated area in the east of Jakarta, blending an environmentally-friendly integrated zone supported by world-class facilities and infrastructure.

Strategi Lanjutan Menggapai Masa Depan Berkelanjutan

Advanced Strategies for a Sustainable Future

Setelah PT Puradelta Lestari Tbk mencatatkan pencapaian target prapenjualan lebih dari 100% di akhir tahun 2024, Perseroan tetap gencar melakukan pengembangan usaha diseluruh segmen yang ada terutama pada lahan industri yang masih mendominasi angka prapenjualan segmen komersial dan segmen hunian. Permintaan akan lahan industri untuk bisnis data center masih cukup tinggi, tidak hanya dari perusahaan domestik namun juga perusahaan data center bertaraf internasional yang berasal dari Singapura, Australia, Amerika Serikat, Eropa, Jepang, Korea, dan lain-lain. Zona industri khusus data center ini telah menjadi kontributor utama prapenjualan Perseroan.

Kota Deltamas senantiasa mengembangkan infrastruktur kelas dunia yang mendukung self-sustained integrated township, dimana seluruh fasilitas yang tersedia memberikan kenyamanan dan keamanan seperti institusi pendidikan, apartemen sewa dan pusat komersial yang didukung pengelolaan kota yang baik, termasuk jaminan keamanan, kebersihan, dan kenyamanan, serta tata kota yang strategis dan komprehensif.

Kota Deltamas telah mengangkat Indonesia ke posisi bergengsi di mata dunia. Daya tariknya berhasil menjangkit berbagai korporasi nasional dan multinasional dari berbagai sektor, sehingga menjanjikan prospek pertumbuhan yang dinamis serta menciptakan peluang untuk berinvestasi.

After PT Puradelta Lestari Tbk achieved over 100% of its marketing sales target by the end of 2024, the Company is intensifying its business development across all segments, particularly in industrial land sales, which continue to dominate marketing sales figures alongside commercial and residential segment. The demand for industrial land for data center businesses remains high, not only from domestic companies but also from international data center companies based in Singapore, Australia, the United States, Europe, Japan, Korea, and etc. This dedicated data center industrial zone is expected to be a main contributor to the Company's marketing sales.

Kota Deltamas continually develops world-class infrastructure to support a self-sustained integrated township, where all available facilities provide comfort and security, such as educational institutions, rental apartments, and commercial centers, supported by effective city management, including security, cleanliness, and comfort, as well as a strategic and comprehensive urban plan.

Kota Deltamas has elevated Indonesia to a prestigious position on the global stage. Its appeal has successfully attracted various national and multinational corporations from different segment, offering promising prospects for dynamic growth and numerous investment opportunities.





Kunjungi situs kami

Visit our website

www.deltamas.id



Informasi untuk Investor

Information for Investors

www.deltamas.id/en/investor-relations/





Jumlah Aset
Total Assets

Rp8,25

Triliun | Trillion

Prapenjualan
Marketing Sales

Rp1,87

Triliun | Trillion

Pendapatan
Revenue

Rp2,03

Triliun | Trillion

Laba Bersih
Net Profit

Rp1,33

Triliun | Trillion

Kapitalisasi Pasar
Market Capitalization

Rp7,18

Triliun | Trillion

Penjualan Lahan Industri
Industrial Land Sales

59

Hektar | Hectares

Jumlah Karyawan
Total Employees

504

Orang | People

Emisi Karbon yang Dihindari
Carbon Emissions Avoided

4.142,07

Ton CO₂/MWh

Dividen Tunai Tahun Buku 2023
Cash Dividend Fiscal Year 2023

Rp578,38

Miliar | Billion

Jumlah Utang
Amount of Debt

Rp500

Miliar | Billion



Daftar Isi

Table of Contents

4	Dislaimer Disclaimer
6	Penjelasan Tema Theme Explanation
10	Daftar Isi Table of Contents
	
01	Ikhtisar Kinerja 2024 Performance 2024 Highlights
14	Ikhtisar Data Keuangan Penting Important Financial Data Highlights
18	Ikhtisar Kinerja Operasional Segmen Operational Segment Performance Highlights
19	Ikhtisar Keberlanjutan Sustainability Highlights
20	Informasi Saham Stock Information
21	Informasi tentang Obligasi, Sukuk, atau Obligasi Konversi, serta Pendanaan Lainnya Information on Bonds, Sukuk, or Convertible Bonds, as well as Other Financing Sources
21	Penghentian Sementara Perdagangan Saham (Suspensi) dan/atau Penghapusan Pencatatan Saham (DeListing) Suspension and/or DeListing of Stock Trading
22	Penghargaan dan Sertifikasi Awards and Certifications
24	Kilas Peristiwa 2024 Event Highlights 2024
28	Jejak Langkah Milestones
	
02	Laporan Manajemen Management Report
32	Sambutan Komisaris Utama Message from the President Commissioner
38	Sambutan Direksi Message from the Board of Directors
	
03	Profil Perusahaan Company Profile
50	Identitas Perusahaan Company Identity
52	Riwayat Singkat Perusahaan Brief History of the Company
57	Keterangan Perubahan Nama Change of Name Information

58	Visi, Misi, dan Budaya Perusahaan Company Vision, Mission, and Culture
60	Kegiatan Usaha Business Activities
61	Produk dan Layanan Products and Services
63	Wilayah Operasional Operational Coverage
64	Struktur Organisasi Organizational Structure
66	Kaanggotaan Asosiasi Association Membership
68	Informasi Perubahan Susunan dan Anggota Pengurus Perseroan Information on Change in the Composition and Membership of the Company Management
67	Profil Dewan Komisaris Profile of the Board of Commissioners
72	Profil Direksi Profile of the Board of Directors
78	Demografi Karyawan Employee Demography
81	Struktur dan Komposisi Pemegang Saham Structure and Composition of Shareholders
82	Komposisi Pemegang Saham Composition of Shareholders
82	Rincian Pemegang Saham dan Persentase Kepemilikan Details of Shareholders and Ownership Percentage
83	Kepemilikan Saham Berdasarkan Klasifikasi Share Ownership based on Classification
84	Informasi Mengenai Pemegang Saham Utama dan Pengendali Information on Major and Controlling Shareholders
84	Kronologi Penerbitan dan/atau Pencatatan Saham Chronology of Share Issuance and/or Listing
84	Kronologi Penerbitan dan/atau Pencatatan Efek Lainnya Chronology of Issuance and/or Listing of Other Securities
85	Struktur Grup Perusahaan Structure of Company Group
85	Entitas Anak dan Entitas Asosiasi Subsidiaries and Associate Entities
86	Lembaga dan/atau Profesi Pendukung Supporting Institutions and/or Professions
88	Informasi Website Perusahaan Company Website Information
89	Program Pendidikan dan Pelatihan Manajemen Management Education and Training Programs
	
04	Analisis dan Pembahasan Manajemen Management Discussion and Analysis
97	Analisis Kondisi Perekonomian Global dan Nasional Analysis of the Global and National Economic Conditions
98	Analisis Kondisi Perekonomian Nasional Analysis of the National Economic Conditions
99	Tinjauan Operasi per Segmen Usaha Operations Review by Business Segment
100	Tinjauan Keuangan Financial Review
105	Kemampuan Membayar Utang Debt Repayment Capacity
122	Struktur Modal dan Kebijakan Manajemen atas Struktur Modal Capital Structure and Management Policy on Capital Structure

128	Ikatan Material untuk Investasi Barang Modal Material Commitments for Capital Expenditure Investment
128	Realisasi Investasi Barang Modal Realization of Capital Expenditure Investments
129	Informasi dan Fakta Material yang Terjadi Setelah Tanggal Laporan Akuntan Material Information and Facts Occurring after the Accountant Report Date
129	Perbandingan Antara Target dan Realisasi serta Proyeksi untuk 1 (Satu) Tahun ke Depan Comparison Between Target and Realization, and Projection for the Next 1 (One) Year
130	Kebijakan Dividen Dividend Policy
130	Realisasi Penggunaan Dana Hasil Penawaran Umum Realization of the Use of Funds from the Public Offering
131	Program Kepemilikan Saham oleh Manajemen/Karyawan Share Ownership Program for Management/Employees
131	Informasi Transaksi Material yang Mengandung Benturan Kepentingan dan/atau Transaksi dengan Pihak Afiliasi Material Transactions Involving Conflicts of Interest and/or Transactions with Affiliated Parties
134	Perubahan Peraturan Perundang-undangan yang Berdampak terhadap Perusahaan Changes in Legislation Affecting the Company
134	Perpajakan Taxation
134	Perubahan Kebijakan Akuntansi Changes in Accounting Policies
135	Prospek dan Informasi Kelangsungan Usaha Prospects and Going Concern Information



05 Tata Kelola Perusahaan Corporate Governance

136	Komitmen Penerapan Tata Kelola Commitment to Corporate Governance Implementation
139	Rapat Umum Pemegang Saham General Meeting of Shareholders
143	Rapat Umum Pemegang Saham di Tahun 2024 General Meeting of Shareholders in 2024
151	Dewan Komisaris Board of Commissioners
158	Komisaris Independen Independent Commissioners
159	Direksi Board of Directors
166	Transparansi Informasi Dewan Komisaris dan Direksi Information Transparency of the Board of Commissioners and the Board of Directors
170	Penilaian Kinerja Dewan Komisaris dan Direksi Performance Assessment of the Board of Commissioners and the Board of Directors
171	Kebijakan Nominasi dan Remunerasi Dewan Komisaris dan Direksi Nomination and Remuneration Policies of the Board of Commissioners and the Board of Directors
173	Komite di Bawah Dewan Komisaris Committees Under the Board of Commissioners
176	Komite Direksi The Board of Directors Committee
179	Sekretaris Perusahaan Corporate Secretary Profile

182	Hubungan Investor Investor Relations
183	Unit Audit Internal Internal Audit Unit
187	Akuntan Publik Public Accountant
188	Sistem Pengendalian Internal Internal Control System
189	Manajemen Risiko Risk Management
191	Permasalahan Hukum Legal Cases
191	Sanksi Administratif Administrative Sanctions
191	Kode Etik Code of Ethics
194	Kebijakan Anti Korupsi/Gratifikasi Anti Corruption/Gratification Policy
194	Sistem Pelaporan Pelanggaran/Whistleblowing System Whistleblowing System
197	Kesesuaian Penerapan GCG/Penerapan terhadap Peraturan Otoritas Jasa Keuangan (OJK) No. 21/POJK.04/2015 Compliance of the Company's GCG Implementation with the Financial Services Authority (OJK) Regulation No. 21/POJK.04/2015



06 Laporan Keberlanjutan Sustainability Report

209	Tentang Laporan Keberlanjutan About the Sustainability Report
209	Strategi Keberlanjutan Perusahaan Sustainability Strategies of the Company
211	Kegiatan Membangun Budaya Keberlanjutan Activities to Build a Sustainability Culture
213	Tata Kelola Keberlanjutan Sustainability Governance
219	Kinerja Keberlanjutan Sustainability Performance
265	Tanggung Jawab Pengembangan Produk/Jasa Berkelanjutan Responsibility for Sustainable Products/Service Development
267	Verifikasi Tertulis dari Pihak Independen Written Verification from the Independent Party
270	Lembar Umpan Balik Feedback Form
275	Kesesuaian Isi Laporan Keberlanjutan dengan Peraturan Otoritas Jasa Keuangan No. 51/POJK.03/2017 tentang Penerapan Keuangan Berkelanjutan bagi Lembaga Jasa Keuangan, Emiten, dan Perusahaan Publik The Alignment of the Sustainability Report Content with the Financial Services Authority Regulation No. 51/POJK.03/2017 on the Implementation of Sustainable Finance for Financial Service Institutions, Issuers, and Public Companies
276	Kesesuaian Isi Laporan Tahunan dengan Surat Edaran OJK No. 16/SE.OJK.04/2021 tentang Bentuk dan Isi Laporan Tahunan Emiten atau Perusahaan Publik The Alignment of the Annual Report Content with the Financial Services Authority Circular Letter No. 16/SE.OJK.04/2021 on the Format and Contents of the Annual Report of Issuers or Public Companies

Laporan Keuangan Financial Statements

Ikhtisar Kinerja 2024

Performance 2024 Highlights





01

Ikhtisar Data Keuangan Penting

Important Financial Data Highlights

dalam jutaan Rupiah, kecuali dinyatakan lain
in million of Rupiah, unless otherwise stated

Uraian Description	2024	2023	2022
Laporan Laba (Rugi) dan Penghasilan Komprehensif Lain Konsolidasian Consolidated Statements of Profit (or Loss) and Other Comprehensive Income			
Pendapatan Usaha Revenue	2.032.678	1.921.422	1.932.426
Laba Kotor Gross Profit	1.415.475	1.325.818	1.375.145
Laba Usaha Operating Profit	1.141.957	1.078.213	1.176.720
Laba Tahun Berjalan Profit for the Year	1.334.631	1.210.893	1.218.496
Total Laba Tahun Berjalan yang Dapat Diatribusikan kepada: Total Profit for the Year Attributable to:			
Pemilik Entitas Induk Owners of the Parent Entity	1.333.657	1.209.798	1.217.292
Kepentingan Non-pengendali Non-controlling Interests	973	1.095	1.204
Jumlah Penghasilan Komprehensif Total Comprehensive Income	1.334.631	1.210.964	1.217.976
Jumlah Penghasilan Komprehensif yang Dapat Diatribusikan kepada: Total Comprehensive Income Attributable to:			
Pemilik Entitas Induk Owners of the Parent Entity	1.333.579	1.215.964	1.216.772
Kepentingan Non-pengendali Non-controlling Interests	973	1.096	1.204
Laba per Saham Dasar (Rp) Basic Earnings per Share (IDR)	27,67	25,10	25,26

dalam jutaan Rupiah, kecuali dinyatakan lain
in million of Rupiah, unless otherwise stated

Uraian Description	2024	2023	2022
Laporan Posisi Keuangan Konsolidasian Consolidated Statements of Financial Position			
Jumlah Aset Total Assets	8.254.678	6.718.508	6.623.414
Jumlah Aset Lancar Current Assets	6.040.233	4.341.846	3.797.720
Jumlah Aset Tidak Lancar Non-current Assets	2.214.445	2.376.662	2.825.694
Jumlah Liabilitas Total Liabilities	1.040.176	838.114	898.765
Jumlah Liabilitas Jangka Pendek Current Liabilities	953.093	727.709	788.646
Jumlah Liabilitas Jangka Panjang Non-current Liabilities	87.083	110.406	110.119
Jumlah Ekuitas Total Equity	7.214.502	5.880.394	5.724.649

dalam jutaan Rupiah, kecuali dinyatakan lain
in million of Rupiah, unless otherwise stated

Uraian Description	2024	2023	2022
Arus Kas Cash Flows			
Kas Bersih Diperoleh dari Aktivitas Operasi Net Cash Provided by Operating Activities	748.392	1.345.915	1.270.131
Kas Bersih Digunakan untuk Aktivitas Investasi Net Cash Used in Investing Activities	(515.790)	(19.928)	(262.213)
Kas Bersih Diperoleh dari (Digunakan untuk) Aktivitas Pendanaan Net Cash Provided by (Used in)	498.977	(1.061.893)	(845.078)
Kenaikan Bersih Kas dan Setara Kas Net Increase Cash and Cash Equivalents	731.580	264.094	162.840
Saldo Kas dan Setara Kas Pada Awal Tahun Cash and Cash Equivalents at the Beginning of the Year	1.026.683	763.156	598.938
Saldo Kas dan Setara Kas Pada Akhir Tahun Cash and Cash Equivalents at the End of the Year	1.759.472	1.026.683	763.156

Rasio-rasio Keuangan (%) Financial Ratios (%)

Uraian Description	2024	2023	2022
Rasio Keuangan Financial Ratios			
Rasio Laba Kotor terhadap Pendapatan Gross Profit Margin	69,64	69,00	71,16
Rasio Laba Usaha terhadap Pendapatan Operating Profit Margin	56,18	56,12	60,89
Rasio Laba Bersih terhadap Pendapatan Net Profit Margin	65,61	62,96	62,99
Rasio Laba Bersih terhadap Aset Return on Asset	16,16	18,01	18,38
Rasio Laba Bersih terhadap Ekuitas Return on Equity	18,49	20,57	21,26
Rasio Lancar Current Ratio	633,75	596,65	481,55
Rasio Liabilitas terhadap Aset Liabilities to Assets Ratio	12,60	12,47	13,57
Rasio Liabilitas terhadap Ekuitas Liabilities to Equity Ratio	14,42	14,25	15,70
Debt to Equity Ratio (DER)	6,93	0	0
Debt to Asset Ratio (DAR)	6,06	0	0



Pendapatan Usaha
Revenue



Laba Kotor
Gross Profit



Laba Usaha
Operating Profit



Laba Bersih
Net Income



Laba Per Saham Dasar
Basic Earning Per Share



Total Aset
Total Assets



Total Liabilitas
Total Liabilities



Total Ekuitas
Total Equity



**Rasio Laba Usaha
terhadap Pendapatan**
Operating Profit Margin



**Rasio Laba Bersih
terhadap Pendapatan**
Net Profit Margin



**Rasio Laba Bersih
terhadap Aset**
Return on Asset



**Rasio Laba Bersih
terhadap Ekuitas**
Return on Equity



Rasio Lancar
Current Ratio



DAR
(Debt to Asset Ratio)



**Rasio Laba Kotor
terhadap Pendapatan**
Gross Profit Margin



Rasio Liabilitas terhadap Aset
Liabilities to Assets Ratio



Rasio Liabilitas terhadap Ekuitas
Liabilities to Equity Ratio



Ikhtisar Kinerja Operasional Segmen

Operational Segment Performance Highlights

dalam jutaan Rupiah, kecuali dinyatakan lain
in million of Rupiah, unless otherwise stated

Uraian Description	2024	2023	2022
Industri Industrial	1.776.978	1.635.799	1.407.303
Hunian Residential	108.429	178.258	35.639
Komersial Commercial	64.547	34.612	390.350
Komponen bunga Financing component	50.066	44.818	79.009
Sewa Rental	16.506	14.042	10.452
Hotel Hotel	16.152	13.893	9.673
Total Pendapatan Usaha Total Revenues	2.032.678	1.921.422	1.932.426



Ikhtisar Keberlanjutan

Sustainability Highlights

Uraian Description	2024	2023	2022
Aspek Ekonomi (OJK B.1) Economic Aspects			
Pendapatan (Rp Juta) Revenues (IDR Million)	2.032.678	1.921.422	1.932.426
Labar Sebelum Pajak (Rp Juta) Profit Before Tax (IDR Million)	1.373.784	1.243.108	1.238.834
Labar Bersih (Rp Juta) Net Profit (IDR Million)	1.333.658	1.209.798	1.217.292
Labar per Saham Dasar (Rp) Basic Earning per Share (IDR)	27,67	25,10	25,26
Gaji, Upah & Tunjangan Karyawan (Rp Juta) Salaries, Wages & Benefits (IDR Million)	111.540	98.952	88.676

Uraian Description	2024	2023	2022
Aspek Lingkungan Hidup [GJK 8.2] Environmental Aspects			
Penggunaan Energi (ribu KWh) Energy Usage (thousand KWh)	7,583	7,325	5,610
Konsumsi Air Bersih (ribu m ³) Clean Water Consumption (thousand m ³)	6,832	5,354	4,776
Volume Limbah Cair Industri yang Dialah (ribu m ³) Volume of Industrial Liquid Waste Treated (thousand m ³)	2,103	2,003	2,066
Berat Limbah Domestik (ton) Weight of Domestic Waste (tonnes)	938	2,136	2,153
Luas Lahan Hijau (hektar) Green Area (hectares)	13,19	11,21	10,68
Aspek Sosial [GJK 8.3] Social Aspects			
Investasi untuk Masyarakat (Rp. Juta) Community Development Investment (IDR Million)	1,006	979	1,621

Aksi Korporasi

Corporate Action

Pada tahun 2024, Perseroan tidak melakukan aksi korporasi yang berdampak pada perubahan komposisi saham Perseroan.

Throughout 2024, the Company did not undertake any corporate actions that would affect the composition of the Company's shares.



Informasi Saham

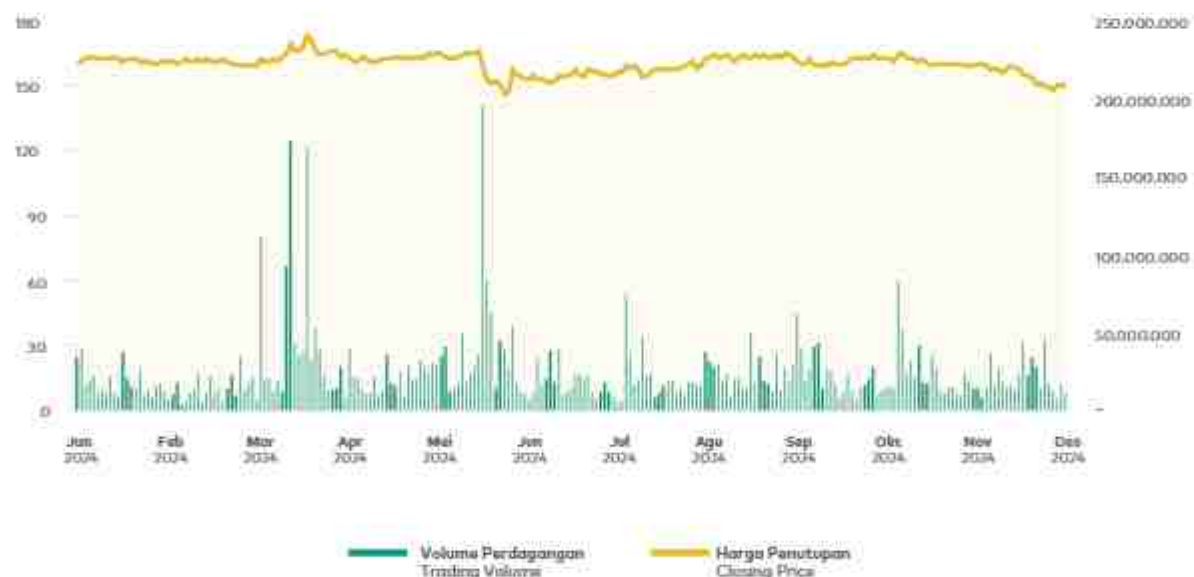
Stock Information

Ringkasan Saham

Stock Highlights

Periode Triwulan Quarterly Period	Harga Saham Share Price			Volume Rata- Rata Transaksi Harian (Saham) Average Daily Trading Volume (Shares)	Jumlah Saham yang Beredar (Saham) Number of Outstanding Shares (Shares)	Kapitalisasi Pasar (Rp Juta) Market Capitalization (IDR million)
	Tertinggi (Rp) Highest (IDR)	Terendah (Rp) Lowest (IDR)	Penutupan (Rp) Closing (IDR)			
2024						
Q1	174	158	166	27.080.869	48.198.111.100	8.000.886
Q2	170	144	155	28.034.954	48.198.111.100	7.470.707
Q3	166	150	160	22.340.831	48.198.111.100	7.711.698
Q4	167	148	149	21.570.346	48.198.111.100	7.181.519
2023						
Q1	179	156	170	18.556.979	48.198.111.100	8.193.679
Q2	176	164	171	21.764.881	48.198.111.100	8.241.877
Q3	179	161	175	26.307.437	48.198.111.100	8.434.669
Q4	177	160	163	25.338.092	48.198.111.100	7.856.292

Grafik Pergerakan Harga Saham Tahun 2024
 Stock Price Movement Chart for the Year 2024



Informasi tentang Obligasi, Sukuk, atau Obligasi Konversi, serta Pendanaan Lainnya

Information on Bonds, Sukuk, or Convertible Bonds, as well as Other Financing Sources

Hingga akhir tahun 2024, Perseroan tidak pernah menerbitkan obligasi, sukuk, dan obligasi konversi.

Until the end of 2024, the Company has not issued any bonds, sukuk, and convertible bonds.

Penghentian Sementara Perdagangan Saham (*Suspension*) dan/atau Penghapusan Pencatatan Saham (*Delisting*)

Suspension and/or Delisting of Stock Trading

Pada tahun 2024, Perseroan tidak mengalami penghentian perdagangan saham sementara (*suspension*) dan penghapusan pencatatan saham (*delisting*) dari Bursa sehingga tidak terdapat penjelasan terkait hal tersebut.

In 2024, the Company did not experience temporary suspension and temporary delisting of its stock trading by the Stock Exchange, therefore, no explanation is required regarding this matter.



Penghargaan dan Sertifikasi Awards and Certifications



No	Penghargaan Awards	Penyelenggara Organizer	Tanggal Date
1	Penghargaan Pemenang Kategori Mid Cap Sektor Properti Award for the Winner of the Mid Cap Property Sector Category	Best Stock Awards 2024	Kamis, 25 Januari 2024 Thursday, January 25, 2024
2	Penghargaan Pemenang Kategori The Most Consistent Dividend Yield Mid Cap Award For the Winner of the Most Consistent Dividend Yield Mid Cap Category	Best Stock Awards 2024	Kamis, 25 Januari 2024 Thursday, January 25, 2024
3	Penghargaan The Best Net Operating Margin The Best Net Operating Margin Award	The Best Investortrust Companies 2024	Kamis, 16 Mei 2024 Thursday, May 16, 2024
4	Penghargaan Pemenang Kategori Pengelola dan Pengembangan Real Estate Award for the Winner of the Real Estate Management and Development Category	Bisnis Indonesia Awards 2024	Kamis, 13 Juni 2024 Thursday, June 13, 2024
5	Penghargaan Kategori High Dividend High Dividend Category Award	Tempo-IDN Financials 52 tahun 2024	Jumat, 26 Juli 2024 Friday, July 26, 2024
6	Penghargaan Best Industrial Estate Development – Greenland International Industrial Center (GIIC) Best Industrial Estate Development – Greenland International Industrial Center (GIIC) Award	Property Guru Indonesia Property Awards 2024	Jumat, 23 Agustus 2024 Friday, August 23, 2024



No	Penghargaan Awards	Penyelenggara Organizer	Tanggal Date
7	Penghargaan TOP GRC Awards 2024 #4 Stars TOP GRC Awards 2024 #4 Stars Award	Majalah <i>TOP BUSINESS</i> TOP BUSINESS Magazine	Rabu, 11 September 2024 Wednesday, September 11, 2024
8	Penghargaan The Most Committed GRC Leader 2024 The Most Committed GRC Leader 2024 Award	Majalah <i>TOP BUSINESS</i> TOP BUSINESS Magazine	Rabu, 11 September 2024 Wednesday, September 11, 2024
9	Penghargaan Excellent Industrial Relation For Investment Contribution Excellent Industrial Relation For Investment Contribution Award	CNN Indonesia Awards	Selasa, 17 September 2024 Tuesday, September 17, 2024
10	Penghargaan Best Mega Scale Industrial Development (Asia) Winner Greenland International Industrial Center (GIIIC) at Kota Deltamas Best Mega Scale Industrial Development (Asia) Winner Greenland International Industrial Center (GIIIC) at Kota Deltamas Award	PropertyGuru Asia Property Awards 2024	Jumat, 13 Desember 2024 Friday, December 13, 2024
11	Piagam Penghargaan Best CSR/JKSLP Environment (Waste Management)	Bupati Bekasi Certificate Bekasi Regent Certificate	Jumat, 13 Desember 2024 Friday, December 13, 2024
12	Piagam Penghargaan Best CSR/TJSKP Sports & Arts	Bupati Bekasi Certificate Bekasi Regent Certificate	Jumat, 13 Desember 2024 Friday, December 13, 2024

Kilas Peristiwa 2024

Event Highlights 2024

17 Jan

GRC Tenant Gathering



25 Jan

Penghargaan Pemenang Kategori Mid Cap Sektor Properti dan Pemenang Kategori The Most Consistent Dividend Yield Mid Cap yang diselenggarakan oleh Best Stock Awards 2024
Award for the Winner of the Mid Cap Property Sector Category and the Winner of the Most Consistent Dividend Yield Mid Cap Category organized by the Best Stock Awards 2024



30 Jan

Penanaman Bersama Tenant GRC & KOTIC Dalam Rangka Penghijauan di Kawasan GRC, Kota Deltamas
Joint Planting with GRC & KOTIC Tenants for Greening in the GRC Area, Kota Deltamas



31 Jan

Pemberian Bantuan BAAS (Sapok Asuh Anak Stunting)
Provision of BAAS Assistance (Foster Father for Stunted Children)



19 Feb

Uji coba Motor Honda Listrik EM1 e
Trial of the Honda Electric Motorcycle EM1 e



21 Feb

FGD Penerapan Green Logistic dalam Peningkatan Branding dan Produktivitas Perusahaan di Kawasan Industri
FGD on the Implementation of Green Logistics in Improving Branding and Productivity of Companies in the Industrial Area



21 Mar

Opening Yarnoda BEST di AEON Mall Kota Deltamas
Opening of Yarnoda BEST at AEON Mall Kota Deltamas



22 Mar

Grand Opening AEON Mall Kota Deltamas
Grand Opening of AEON Mall Kota Deltamas



26 Apr

Halal Bihalal Kota Deltamas
Post Ramadan Gathering of Kota Deltamas



1 Mei

CSR Tenant GIC Kota Deltamas di Desa Sukamahi
CSR by Kota Deltamas GIC Tenants in Sukamahi Village



3 Mei

Halal Bihalal Kabupaten Bekasi
Halal Bihalal Bekasi Regency



16 Mei

Penghargaan The Best Net Operating Margin yang diselenggarakan oleh The Best Investment Companies 2024
Award for The Best Net Operating Margin organized by The Best Investment Companies 2024



5 Jun

Penyuluhan Hari Lingkungan Hidup Sedunia bersama PJ Bupati Kabupaten Bekasi
World Environment Day Calibration with Acting Regent of Bekasi Regency



9 Jun

Deltamas Industrial Empowering Workshop: Kebijakan Pengawasan dan Pengendalian Kepatuhan Tenant dalam Pemenuhan Estate Regulation
Deltamas Industrial Empowering Workshop: Supervision and Control Policy for Tenant Compliance in Meeting Estate Regulations



10 Jun

Rapat Umum Pemegang Saham Tahunan dan Luar Biasa 2024
Annual and Extraordinary General Shareholders Meeting



13 Jun

Penghargaan Pemegang Kategori Pengala dan Pengembangan Real Estate yang diselenggarakan oleh Bisnis Indonesia Awards 2024
Award for the Winner of the Real Estate Management and Development Category organized by Bisnis Indonesia Awards 2024



20 Jun

Grandbreaking Jembatan Sungai Ciboot
Grandbreaking of Ciboot River Bridge



24 Jun

Grandbreaking PT Soengin-Engineering Indonesia
Grandbreaking of PT Soengin Engineering Indonesia



30 Jun

Kunjungan PJ Bupati Kabupaten Bekasi ke Pengelolaan Sampah Deltamas
Visitation by Acting Regent of Bekasi Regency to Deltamas Waste Management



2 Jul

Pemresian Patril Frisian Flag Indonesia Cikarang
Inauguration of the Frisian Flag Indonesia Factory in Cikarang



19 Jul

The First Deltamas Golf Tournament 2024



26 Jul

Penghargaan Kategori High Dividend yang diselenggarakan oleh Tempo-10NFinancials 52 tahun 2024
High Dividend Category Award organized by Tempo-10NFinancials 52 Years 2024



8 Agu

Kota Deltamas & PemKab Bekasi Terapkan Pelapisan Aspal Berbahon Limbah Plastik
Kota Deltamas & Bekasi Regency Government Implement Plastic Waste-Based Asphalt Coating



10 Agu

Fun Run of Kota Deltamas
Fun Run of Kota Deltamas



19 Agu

Pemresian Fly Over Deltamas Bhagawati
Inauguration of the Deltamas Bhagawati Flyover



20 Agu

Capacity Building for Government officials on Eco-Industrial Policy to Address Climate Change in Indonesia yang diselenggarakan oleh UNIDO dan Kementerian Perindustrian
Capacity Building for Government officials on Eco-Industrial Policy to Address Climate Change in Indonesia held by UNIDO and the Ministry of Industry



23 Agu

Penghargaan Best Industrial Estate Development - Greenland International Industrial Center (GIC) yang diselenggarakan oleh PropertyGuru Indonesia Property Awards 2024
Penghargaan Best Industrial Estate Development - Greenland International Industrial Center (GIC) organized by PropertyGuru Indonesia Property Awards 2024



28 Agu

Public Expose Live 2024 yang diselenggarakan oleh IDX
Public Expose Live 2024 held by IDX



6 Sep

Pemserahan Forum Fasilitas Kota Deltamas ke PemKab Bekasi
Handing Over of Public Facilities and Social Facilities of Kota Deltamas to the Bekasi Regency Government



11 Sep

Penghargaan *The Most Committed GRC Leader 2024* yang diselenggarakan oleh Majalah TOP BUSINESS

The Most Committed GRC Leader 2024 Award, organized by TOP BUSINESS Magazine



11 Sep

Penghargaan TOP GRC Awards 2024 #4 Stars yang diselenggarakan oleh Majalah TOP BUSINESS

TOP GRC Awards 2024 #4 Stars, organized by TOP BUSINESS Magazine



17 Sep

Penghargaan Penghargaan Excellent Industrial Relation for Investment Contribution yang diselenggarakan oleh CNN Indonesia Awards 2024

Excellent Industrial Relations for Investment Contribution Award, organized by CNN Indonesia Awards 2024



29 Sep

Aksi Bersama untuk SDGs SpoGami Joint Action for SDGs SpoGami



5 Okt

Chess Tournament (ITSB - Kota Deltamas)



25 Okt

5K Fun Run UP3 Cisarang



2 Nov

Deltamas Junior Cup - Futsal Tournament



12 Nov

Penandatanganan Perjanjian Kerjasama mengenai Proyek Pembangunan Jembatan Cibet sebagai penghubung wilayah Kab. Bekasi dengan Kabupaten Karawang

Signing of the Cooperation Agreement for the Cibet Bridge Development Project as a Connector between Bekasi Regency and Karawang Regency



28 Nov

Penghargaan "Best Mega Scale Industrial Development (Asia)" yang diselenggarakan oleh PropertyGuru Asia Property Awards 2024
"Best Mega Scale Industrial Development (Asia)" Award, organized by PropertyGuru Asia Property Awards 2024



28 Nov

Kunjungan Gubernur Guangxi ke SMK Ananda Mitra Industri
Visit by the Governor of Guangxi to SMK Ananda Mitra Industri



1 Des

GLIC Cup



Jejak Langkah Milestones

1993

Perseroan didirikan sebagai perusahaan investasi lokal yang beroperasi di Indonesia.
The Company was incorporated as a local investment company operating in Indonesia.

1996

Mendapatkan izin pemanfaatan lahan untuk mengoperasikan lebih dari 3.000 hektar tanah di Kabupaten Bekasi.
Obtained the land management permit to operate more than 3,000 hectare land located in Bekasi Regency.

2001

Membuka akses langsung dari tol Jakarta - Cikampek ke Kota Deltamas.
Introduces direct access from the Jakarta - Cikampek toll road to Kota Deltamas.

2002

Meluncurkan pembangunan hunian yang pertama di Kota Deltamas.
Launched its first residential development in Kota Deltamas.



2004

1. Relokasi pusat pemerintahan Kabupaten Bekasi ke Kota Deltamas.
2. Memulai pembangunan area industri ringan (Greenland Batavia).
1. Relocation of the government center of Bekasi Regency to Kota Deltamas.
2. Commenced the construction work of its light industry area (Greenland Batavia).

2008

Memulai pengerjaan lahan kawasan industri Greenland International Industrial Center ("GIIC") Zona A.
Commenced the construction work of Zone A Greenland International Industrial Center ("GIIC") industrial estate.

2012

Konsolidasi PT Pembangunan Deltamas ke dalam Perseroan.
Consolidation of PT Pembangunan Deltamas into the Company.

2013

Memulai pengerjaan lahan kawasan industri GIIC Zona C.
Commenced the construction work of Zone C GIIC industrial estate.

2014

Memulai pengerjaan lahan kawasan industri GIIC Zona B dan Zona D.
Commenced the construction work of Zone B and Zone D GIIC industrial estate.

2015

Penawaran umum perdana saham dan pencatatan saham Perseroan di Bursa Efek Indonesia.
Initial public offering and listing of the Company's shares in the Indonesian Stock Exchange.

2016

Peluncuran produk apartemen sewa pertama Perseroan di area Kota Deltamas.
Official launching of the Company's first serviced apartment in Kota Deltamas area.

2017

Mendirikan ventura bersama, PT Panahome Deltamas Indonesia.
Incorporation of a joint venture company PT Panahome Deltamas Indonesia.

2018

Meraih sertifikasi sistem manajemen terintegrasi ISO 9001:2015, ISO 14001:2015, dan OHSAS 18001:2007, yang kini telah ditingkatkan menjadi ISO 45001:2018.
Obtained the integrated management system ISO certification 9001:2015, ISO 14001:2015, and OHSAS 18001:2007, which has been upgraded to ISO 45001:2018.

2020

Penetapan Kawasan Industri GIIIC sebagai Objek Vital Nasional Bidang Industri.
Stipulation of GIIIC Industrial Estate as National Vital Object in Industrial Sector.



2021

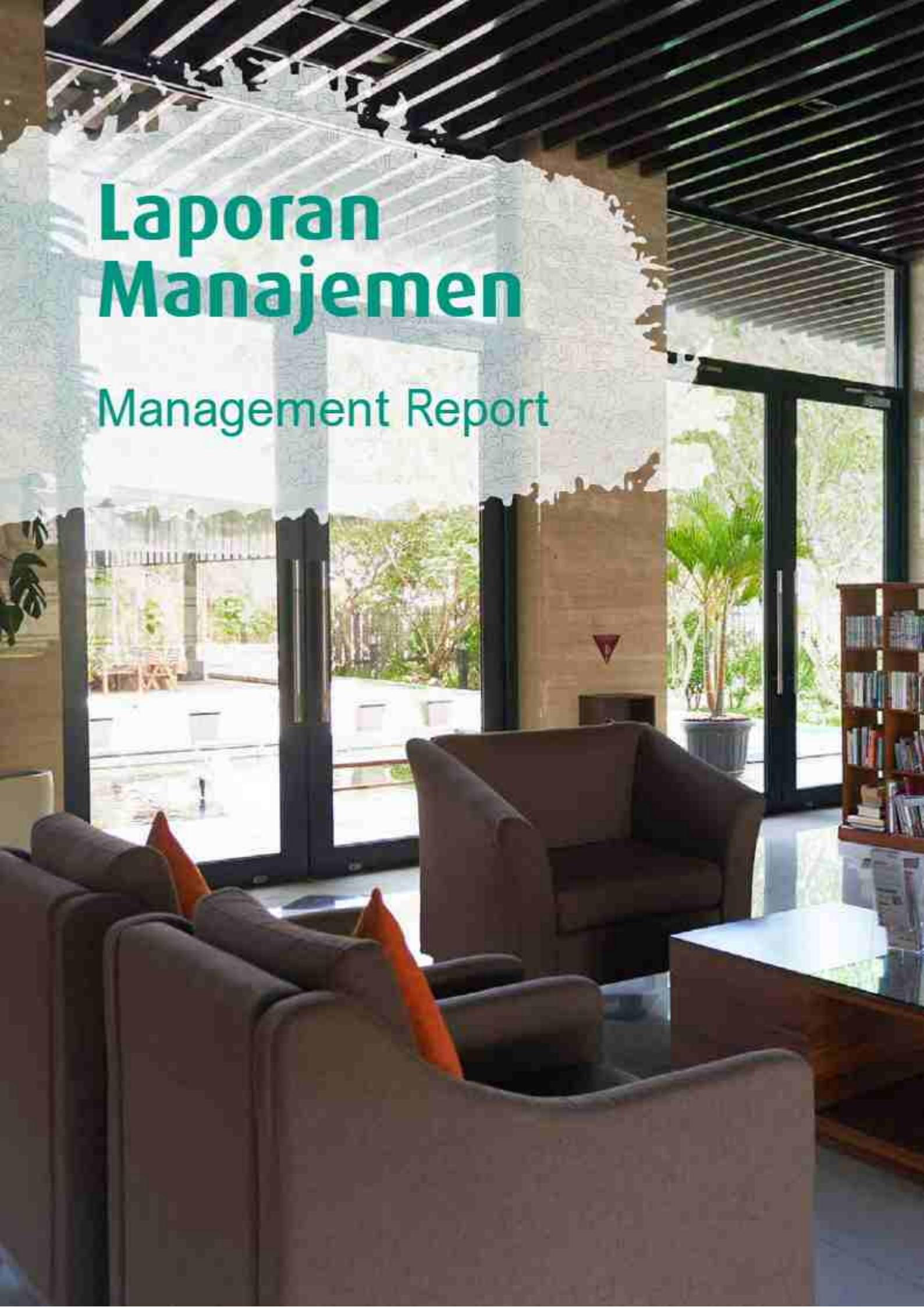
1. Memulai pengerjaan lahan kawasan industri GIIIC Zona E.
2. Penandatanganan kerja sama dengan PLN dalam rangka penyediaan tenaga listrik untuk pusat Data Center di Kawasan Industri GIIIC.
1. Commenced the construction work of Zone E GIIIC industrial estate.
2. Signing ceremony with the state utilities company, PLN, as partner in electricity supply for GIIIC industrial estate's Data Center hub.

2022

Meningkatkan inisiatif penggunaan energi baru terbarukan dan kendaraan listrik dalam aktivitas operasional Perseroan.
Intensify initiatives in renewable energy and electric vehicle usage for the Company's operational activities.

Laporan Manajemen

Management Report

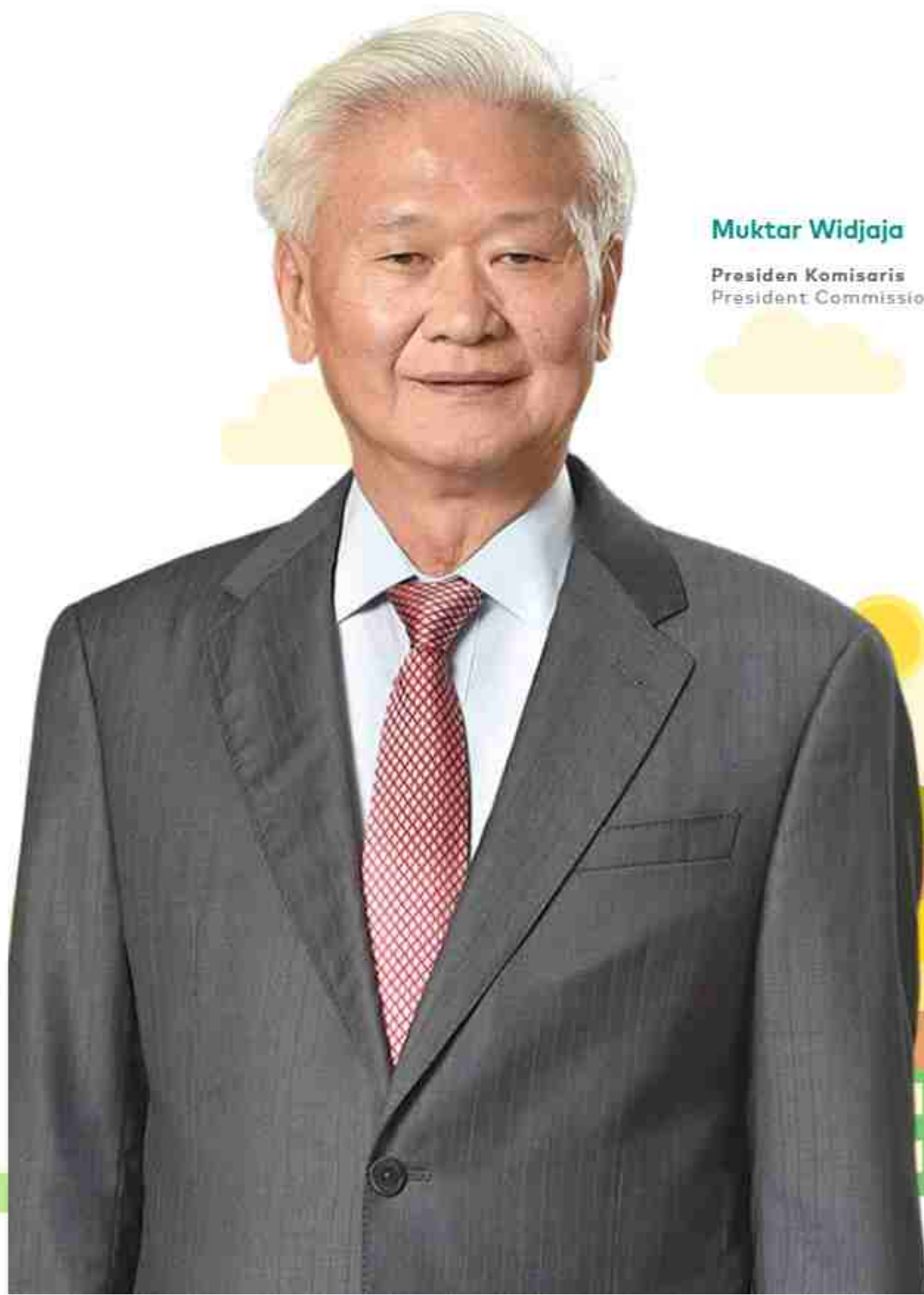




02

Sambutan Komisaris Utama

Message from the President Commissioner



Muktar Widjaja

Presiden Komisaris
President Commissioner

Para Pemangku Kepentingan yang Terhormat, Distinguished Stakeholders,

Atas nama Dewan Komisaris Perseroan, berikut saya sampaikan Laporan Dewan Komisaris, yang menguraikan kinerja keseluruhan Perseroan, pelaksanaan tugas dan tanggung jawab Dewan Komisaris, serta arah dan prioritas Perseroan ke depan.

On behalf of the Board of Commissioners, allow me to present the Board of Commissioners' Report, outlining the overall performance of the Company, the execution of the Board of Commissioners' duties and responsibilities and the Company's future direction and priorities.

Kinerja Usaha

Di tengah kondisi makroekonomi global dan domestik yang bergejolak, Perseroan berhasil meraih kinerja positif di tahun 2024. Pendapatan operasional berhasil melampaui target awal tahunan, mencapai sebesar Rp2,03 triliun atau 112,60% dari target 2024. Laba bersih tercatat sebesar Rp1,33 triliun, tumbuh 10,24% dibanding kinerja di tahun sebelumnya.

Pelaksanaan Tanggung Jawab Pengawasan Dewan Komisaris

Sepanjang tahun 2024, Dewan Komisaris telah melaksanakan berbagai mekanisme hubungan kerja dengan Direksi untuk memonitor perkembangan dan kondisi Perseroan secara aktif.

Business Results

Amidst a volatile global and domestic macroeconomic conditions, the Company was able to deliver positive performance in 2024. Operating revenue exceeded the initial target for the year, reaching IDR 2.03 trillion or 112.60% of the 2024 target. Net profit was posted at Rp1.33 trillion, reflecting a 10.24% growth compared to the previous year's performance.

Execution of the Board of Commissioners' Oversight Responsibilities

Throughout 2024, the Board of Commissioners has carried out various working relationship mechanisms with the Board of Directors, to proactively monitor the Company's developments and conditions.

Total sebanyak 6 (enam) kali rapat gabungan bersama Direksi telah dilaksanakan selama tahun 2024, di mana kami membahas perkembangan pasar terkini, kinerja Perseroan, serta berbagai tantangan yang dihadapi. Selama rapat-rapat tersebut, Dewan Komisaris juga menyampaikan arahan dan rekomendasinya terkait hal-hal penting, termasuk perlunya mempertahankan prinsip-prinsip Tata Kelola Perusahaan (GCG).

Selain rapat-rapat gabungan rutin, Dewan Komisaris juga melakukan kunjungan ke lapangan selama tahun 2024, agar dapat memperoleh pandangan atas pelaksanaan proses-proses operasional secara langsung.

Dewan Komisaris juga telah mengevaluasi dan menyetujui Laporan Keberlanjutan Perseroan tahun 2024.

Sepanjang tahun 2024, Komite Audit telah memberikan kontribusi yang berarti dalam mendukung kegiatan tata kelola Dewan Komisaris. Melalui rapat-rapat berkala dengan jajaran manajemen Perseroan, Komite Audit telah memastikan terselenggaranya pengendalian internal dan secara efektif membantu Dewan Komisaris dalam pengawasan atas pelaksanaan fungsi audit internal dan eksternal, implementasi tata kelola perusahaan dan kepatuhan terhadap peraturan perundang-undangan yang berlaku.

Berdasarkan evaluasi kami, Komite Audit telah melaksanakan tugas pengawasannya dengan baik selama tahun 2024 dan menyampaikan rekomendasi yang berarti kepada Dewan Komisaris.

Evaluasi atas Kinerja Tahun 2024

Kinerja keuangan tahun 2024 merupakan refleksi keberhasilan Direksi dalam mengatasi berbagai hambatan yang dihadapi sepanjang tahun, sehingga Perseroan berhasil melaksanakan berbagai inisiatif strategis dan prioritasnya. Pencapaian ini juga menjadi bukti kemampuan manajemen Perseroan dalam mempertahankan konsistensi pelaksanaan program dan rencana Perseroan di seluruh organisasi, serta terus menghadirkan produk dan layanan yang berkualitas bagi seluruh pelanggan.

In total, 6 (six) joint meetings with the Board of Directors were convened in 2024, where we discussed recent market developments, the Company's performance and the various challenges faced. During these meetings, the Board of Commissioners also provided guidance and recommendations related on key issues, including on the importance of upholding the principles of Good Corporate Governance (GCG).

On top of regular joint-meetings, the Board of Commissioners conducted site visits in 2024, providing firsthand insights into the execution of the operational processes.

The Board of Commissioners has also reviewed and approved the Company's 2024 Sustainability Report.

Throughout 2024, the Audit Committee has provided valuable contribution in supporting the Board of Commissioners' governance activities. Through regular meetings with the Company's management, the Audit Committee has ensured the implementation of internal controls and has played a key role in overseeing internal and external audit functions, corporate governance implementation, and compliance with applicable laws and regulations.

Based on our evaluation, the Audit Committee has discharged its stewardship and supervisory duties satisfactorily in 2024 and provided sound recommendations to the Board of Commissioners.

Evaluation of the 2024 Performance

The 2024 financial performance reflects the Board of Directors' success in addressing the various obstacles faced throughout the year, allowing the Company to successfully implement its strategic initiatives and priorities. These results also underscore the ability of the Company's management in maintaining consistency in the execution of the Company's programs and plans across the entire organization, while continue delivering high-quality products and services to all customers.

Di bidang Lingkungan, Sosial dan Tata Kelola (ESG), jajaran Direksi membuktikan upaya tanpa hentinya untuk mengevaluasi dan menyempurnakan kerangka kerja yang ada dalam rangka memperbaiki kebijakan dan prosedur ESG Perseroan agar sesuai dengan praktik-praktik terbaik yang diakui secara internasional. Namun demikian, kami menyadari bahwa ini merupakan perjalanan yang terus berlanjut, dengan berbagai peluang untuk tetap melakukan penyempurnaan.

On Environmental, Social and Governance (ESG) practices, the Board of Directors demonstrated their tireless efforts to review and refine existing frameworks to enhance the Company's ESG policies and procedures in line with globally recognized best practices. However, we acknowledge that this is an ongoing journey, with continuous opportunities for improvement.

Perubahan Susunan Dewan Komisaris

Dalam Rapat Umum Pemegang Saham Tahunan tanggal 10 Juni 2024, pemegang saham telah menyetujui pengunduran diri Bapak Tedy Mailoa dan Bapak Takefumi Nishikawa dari jabatan sebagai Wakil Presiden Komisaris. Pemegang saham juga mengangkat Bapak Hermawan Wijaya dan Bapak Masayoshi Hirose sebagai Wakil Presiden Komisaris Perseroan yang baru.

Changes in the Composition of the Board of Commissioners

During the Annual General Meeting of Shareholders held on June 10, 2024, shareholders approved the resignation of Mr. Tedy Mailoa and Mr. Takefumi Nishikawa from their respective positions as Vice President Commissioners. Shareholders also appointed Mr. Hermawan Wijaya and Mr. Masayoshi Hirose as the Company's new Vice President Commissioners.

Berikut susunan Dewan Komisaris pada tanggal 31 Desember 2024:

As of December 31, 2024, the composition of the Board of Commissioners is as follows:

Presiden Komisaris President Commissioner	Muktar Widjaja
Wakil Presiden Komisaris Vice President Commissioner	Hermawan Wijaya
Wakil Presiden Komisaris Vice President Commissioner	Masayoshi Hirose
Komisaris Commissioner	Seiji Itagaki
Komisaris Independen Independent Commissioner	Teddy Pawitra
Komisaris Independen Independent Commissioner	Susiyati Bambang Hirawan

Mewakili jajaran Dewan Komisaris, saya sampaikan terima kasih kepada Bapak Tedy Mailoa dan Bapak Takefumi Nishikawa atas berbagai kontribusinya selama menjabat sebagai Wakil Presiden Komisaris, serta mengucapkan selamat datang kepada Bapak Hermawan Wijaya dan Bapak Masayoshi Hirose sebagai Wakil Presiden Komisaris Perseroan yang baru.

On behalf of the Board of Commissioners, allow me to thank Mr. Tedy Mailoa and Mr. Takefumi Nishikawa for the valuable contributions during their tenures as Vice President Commissioners, and extend our warm welcome to Mr. Hermawan Wijaya and Mr. Masayoshi Hirose as the Company's new Vice President Commissioners.

Prospek ke Depan dan Pandangan atas Rencana Usaha dari Direksi

Memasuki tahun 2025, perekonomian Indonesia diproyeksikan akan mengalami peningkatan pertumbuhan dengan perkiraan laju sebesar 5,20%, lebih tinggi dibandingkan pertumbuhan PDB sebesar 5,03% di tahun 2024.

Peningkatan ini mencerminkan optimisme namun tetap diperlukan kehati-hatian, mengingat berbagai tantangan dan peluang yang mungkin dihadapi. Faktor utama pendorong pertumbuhan tahun 2025 di antaranya adalah pulihnya daya beli masyarakat, peningkatan konsumsi rumah tangga, dan antisipasi stabilitas ekonomi global yang berpotensi mendukung ekspor serta investasi.

Dewan Komisaris memberikan dukungan penuh atas pandangan Direksi untuk menetapkan asumsi bisnis yang realistis dalam setiap rencana bisnis agar sejalan dengan laju perekonomian. Direksi tetap diminta untuk menyeimbangkan target-target yang ditetapkan dengan langkah-langkah pruden. Dengan dukungan manajemen risiko yang baik, Direksi diharapkan untuk siap menghadapi guncangan yang mungkin terjadi. Direksi juga perlu untuk senantiasa mencari potensi dalam memanfaatkan peluang-peluang bisnis yang ada, terutama jika pertumbuhan melebihi ekspektasi.

Apresiasi

Pencapaian tahun 2024 tidak terlepas dari dukungan seluruh pemangku kepentingan. Oleh karena itu, Dewan Komisaris menyampaikan terima kasih yang sebesar-besarnya kepada seluruh karyawan, mitra bisnis, pemegang saham, dan pemangku kepentingan lainnya atas kepercayaan dan dukungannya selama ini. Kami mengucapkan selamat kepada jajaran Direksi karena telah berhasil menjaga kinerja bisnis dan membukukan kinerja keuangan yang solid. Kami juga menyampaikan apresiasi kepada seluruh entitas anak yang telah berkontribusi terhadap kinerja Perseroan di tengah berbagai tantangan.

Future Outlook and Views on the Business Plan Prepared by the Board of Directors

Entering 2025, Indonesia's economy is projected to experience a slight increase in growth with an estimated rate of 5.20%, compared to the 5.03% GDP growth in 2024.

This increase reflects optimism while maintaining caution, considering the challenges and opportunities that may arise. The key drivers of growth in 2025 will include the recovery of consumer purchasing power, increased household consumption, and anticipated global economic stability, which could support exports and investment.

The Board of Commissioners gives its full support to the Board of Directors' approach in determining realistic business assumptions within each business plan in alignment with economic trends. The Board of Directors is expected to balance its set targets with prudent measures. Supported by a strong risk management, the Board of Directors is remain prepared for potential disruptions. At the same time, the Board of Directors should continue to explore opportunities and capitalize on business prospects should growth exceed expectations.

Appreciation

Results delivered in 2024 would not have been possible without the support of all stakeholders. Therefore, the Board of Commissioners extends its deepest gratitude to all shareholders, employees, business partners, and other stakeholders for their trust and continuous support. We congratulate the Board of Directors for successfully maintaining strong business performance and delivering solid financial results. We also congratulate to all subsidiaries for their contributions to the Company's achievements despite various challenges.

Dewan Komisaris tetap mengamanatkan agar manajemen serta seluruh karyawan dapat bekerja sama dan bersinergi dengan segenap pemangku kepentingan lainnya untuk menghadirkan layanan terbaik yang melampaui ekspektasi pelanggan. Dewan Komisaris dalam hal ini berkomitmen untuk meningkatkan pengawasan dan pendampingan sebagai bentuk dukungan terhadap langkah-langkah strategis yang disusun Direksi. Kami percaya bahwa seluruh karyawan akan senantiasa bekerja secara optimis demi kemajuan Perseroan.

The Board of Commissioners continues to mandate that management and all employees work together and synergize with all stakeholders to provide the best services that exceed customer expectations. In this regard, the Board of Commissioners is committed to strengthening its oversight and guidance to support the strategic initiatives developed by the Board of Directors. We are confident that all employees will continue to work with optimism for the advancement of the Company.

Jakarta,

Atas nama Dewan Komisaris

On behalf of the Board of Commissioners



Muktar Widjaja

Presiden Komisaris

President Commissioner

Sambutan Direksi

Message from the Board of Directors



Hongky Jeffry Nantung

Presiden Direktur
President Director

Para Pemangku Kepentingan yang Terhormat, Distinguished Stakeholders,

Puji syukur kita panjangkan ke hadirat Tuhan yang Maha Kuasa, atas ramah dan karunia Nya sehingga PT Puradelta Lestari Tbk ("Perseroan") dapat melalui tahun 2024 dengan baik. Di tengah iklim ekonomi nasional yang relatif stabil, Perseroan berhasil melanjutkan komitmennya dalam melaksanakan proyek-proyek strategisnya untuk perkembangan di masa mendatang.

Let us extend our heartfelt gratitude to God Almighty, whose blessings and grace have enabled PT Puradelta Lestari Tbk (the "Company") to successfully navigate the year 2024. Amid a relatively stable national economic climate, the Company was able to deliver its commitment to advancing strategic projects to drive future growth.

Kinerja dan Target Keuangan 2024

Kami berhasil menutup tahun 2024 dengan kinerja pendapatan usaha yang positif sebesar Rp2,03 triliun, 12,6% lebih tinggi dari target awal sebesar Rp1,81 triliun. Laba usaha juga meningkat, naik 5,91% menjadi Rp1,14 triliun dibanding Rp1,08 triliun di tahun sebelumnya, 118,33% dari target 2024 sebesar Rp965 miliar. Laba tahun berjalan tumbuh 10,22% mencapai sebesar Rp1,34 triliun meningkat dari Rp1,21 triliun di tahun 2023, serta melampaui target dengan sebesar 120,80%.

Pendapatan dari penjualan lahan industri tetap menjadi pendorong utama kinerja konsolidasi Perseroan, mencapai sebesar Rp2,02 triliun di tahun 2024, atau meningkat dari Rp1,91 triliun tahun 2023, mewakili 99,21% dari total pendapatan usaha. Lebih dari 50% penjualan lahan industri disumbangkan oleh bidang usaha *data center*, diikuti oleh transaksi dengan perusahaan-perusahaan di sektor logistik, otomotif, serta *fast-moving consumer goods* (FMCG).

2024 Financial Performance and Targets

We closed 2024 with a solid operating revenue of IDR 2.03 trillion, 12.6% higher than the initial target of IDR 1.81 trillion. Operating profit was also higher, increasing by 5.91% to IDR 1.14 trillion from IDR 1.08 trillion a year earlier, surpassing the 2024 target of Rp965 billion by 118.33%. Reported profit for the year grew by 10.22%, reaching IDR 1.34 trillion, up from IDR 1.21 trillion in 2023, exceeding the target by 120.80%.

The revenue of industrial land sales continued to be the primary driver of the Company's consolidated performance, generating IDR 2.02 trillion in 2024, up from IDR 1.91 trillion in 2023, and accounting for 99.21% of total operating revenue. More than 50% of industrial land sales were attributed to data center businesses, followed by transactions with companies in the logistics, automotive, and fast-moving consumer goods (FMCG) sectors.

Kami juga berhasil mempertahankan posisi fundamental yang kuat dengan total kas dan setara kas sebesar Rp1,76 triliun di akhir 2024, untuk mendukung perkembangan ke depan.

Kebijakan dan Strategi

Sepanjang tahun 2024, kami terus membangun kawasan industri, komersial dan hunian kami agar dapat memenuhi ekspektasi pasar yang terus berkembang.

Didukung oleh jaringan fiber optik privat yang menghadirkan keamanan digital berstandar internasional, pasokan listrik handal hingga sebesar 993 MVA dari Perusahaan Listrik Negara (PLN), serta fasilitas *Security, Fire, and Command Center* canggih yang menerapkan praktek keamanan yang modern, kawasan industri kami telah berhasil menjaring banyak investor *data center* domestik maupun internasional—termasuk dari Singapura, Australia, Amerika Serikat, Jepang, Korea, Timur Tengah dan wilayah lainnya. Selain itu, kawasan industri kami juga dilengkapi dengan sistem pengolahan air bersih dan pengolahan limbah cair yang dikelola secara mandiri, serta dirancang untuk mendukung sistem pendinginan yang dibutuhkan oleh para tenant *data center*.

Di tahun 2024, kami juga terus mencatatkan perkembangan pada sektor komersial dan hunian yang didukung oleh adanya beberapa proyek premium. Kluster-kluster hunian dan ruko baru telah dibangun dan diintegrasikan dengan kawasan komersial dan industri di sekitarnya, guna menghadirkan kenyamanan akses ke berbagai fasilitas pendukung, termasuk sekolah, pusat belanja, hotel, bangunan perkantoran, rumah sakit serta fasilitas olahraga.

Pengembangan infrastruktur juga mencatat kemajuan yang berarti, seiring peresmian *Flyover Deltamas Bhagasasi*, sebagai sebuah proyek penting untuk meningkatkan aksesibilitas wilayah Kota Deltamas. Dengan bentangan sepanjang 700 meter, *flyover* tersebut menghadirkan dua jalur jalan untuk kendaraan berat maupun ringan, serta dirancang untuk mengakomodasi peningkatan arus lalu lintas menyusul telah beroperasinya AEON Mall terbesar di Asia Tenggara. Peningkatan konektivitas melalui *flyover* ini diharapkan akan dapat merangsang pertumbuhan ekonomi serta menjaring lebih banyak lagi investasi ke kawasan Deltamas.

We were also able to maintain a strong cash position, with IDR 1.76 trillion in cash and cash equivalents by the end of 2024, to support future development.

Policies and Strategies

Throughout 2024, we continued to develop our industrial, commercial and residential lands to meet the evolving expectations of the market.

Supported by private fiber optic networks with international-standard digital security, a robust electricity supply of up to 993 MVA from the state utility company (PLN), and a state-of-the-art *Security, Fire, and Command Center* employing modern security practices, our industrial estate has attracted numerous data center businesses from both domestic and international markets—including from Singapore, Australia, the United States, Japan, Korea, the Middle East, and beyond. Further, our industrial estate also features independently managed clean water and wastewater treatment system, designed to support the cooling systems that our data center clients require.

Our commercial and residential sectors also showed continued to progress in 2024, driven by the development of several premium real estate projects. New residential clusters and shophouses were constructed and seamlessly integrated with the surrounding commercial and industrial complexes, providing convenient access to a wide range of amenities, including schools, shopping centers, hotels, office buildings, hospitals, and sports facilities.

Infrastructure development also made significant progress, highlighted by the official inauguration of the *Deltamas Bhagasasi Flyover*—a key project aimed at enhancing accessibility to the Kota Deltamas area. Spanning 700 meters, the flyover features two lanes for both heavy and light vehicles and is designed to accommodate increased traffic following the operation of the biggest AEON Mall in Southeast Asia. Improving connectivity through this flyover is expected to stimulate economic growth and attract further investment in the Deltamas region.

Perluasan infrastruktur keamanan dan kondisi darurat juga menjadi prioritas, ditandai dengan selesainya pembangunan *Security, Fire, and Command Center* (SFCC), yang dilengkapi dengan teknologi digital yang terkini. Dirancang untuk meningkatkan keamanan wilayah, perlindungan data, pengelolaan sistem lalu-lintas, serta koordinasi kondisi darurat kebakaran. SFCC dijadwalkan mulai beroperasi pada bulan Januari 2025.

Dari sisi fasilitas pendukung lain, DMAS menghadirkan J-Golf sebagai *driving range* pertama di area Perseroan. J-Golf telah beroperasi pada awal 2024 yang merupakan sebuah bukti upaya tanpa henti dari Perseroan untuk membangun kota mandiri bagi para pelanggan.

Tantangan Usaha

Kota Deltamas memiliki total area $\pm$ 3.200 hektar dengan sektor industrinya seluas $\pm$ 2.200 hektar, dikembangkan berdasarkan konsep ramah lingkungan.

Seiring pesatnya perkembangan serta pertumbuhan permintaan yang tinggi, ketersediaan lahan terdampak mengalami penurunan. Untuk tetap menjaga pertumbuhan yang berkelanjutan, Perseroan terus berupaya mengakomodir kemungkinan-kemungkinan bagi perluasan lahan dengan fokus pada area sekitar Perseroan. Hal tersebut ditujukan agar segala fasilitas dan infrastruktur yang telah dimiliki Perseroan dapat lebih mudah disambungkan.

Peran Direksi dalam Formulasi dan Pelaksanaan Kebijakan Strategis

Jajaran Direksi bertugas memformulasikan dan menetapkan kebijakan strategis sebagai bagian dari Rencana Kerja Tahunan, yang meliputi target kinerja jangka pendek dan jangka panjang, strategi pencapaian target, rencana investasi, inisiatif pengembangan usaha, serta anggaran biaya. Setiap strategi dan inisiatif harus memperoleh persetujuan melalui proses berjenjang, mulai dari level departemen, diikuti dengan level Direksi dan akhirnya di tingkat Dewan Komisaris.

Expansion of the security and emergency response infrastructure was another priority, marked by the completion of the *Security, Fire, and Command Center* (SFCC), which is equipped with the latest digital technology. Designed to enhance area security, safeguard data, manage traffic light systems, and coordinate fire emergency responses. The SFCC is scheduled to begin operations in January 2025.

On the supporting facilities, DMAS launched J-Golf as the first driving range in the Company's area. J-Golf has been operated in early 2024, as evidence of our relentless effort to build an integrated township to customers.

Business Challenges

Kota Deltamas spans approximately $\pm$ 3,200 hectares, with around $\pm$ 2,200-hectare of industrial sector, developed with an eco-friendly concept.

In response to rapid growth and rising demand, land availability has decreased. To maintain sustainable growth, the Company continues to accommodate possibilities for land expansion with a focus on the area surrounding the Company. It is intended that all facilities and infrastructure that the Company already has can be easily connected.

The Board of Directors' Role in the Formulation and Implementation of Strategic Policies

The Board of Directors is charged with formulating and establishing strategic policies as part of the Annual Work Plan, which includes short-term and long-term performance targets, strategies to achieve the target, investment plans, business development initiatives, and budgeting. Every strategy and initiative must be approved through a tiered process, beginning at the department level, followed by the Board of Directors, and ultimately by the Board of Commissioners.

Pada awal tahun, Direksi mempresentasikan rencana kerjanya kepada Dewan Komisaris, yang kemudian melakukan kajian mendalam dalam rapat-rapat gabungan dengan diikuti oleh jajaran manajemen, Direksi dan Dewan Komisaris.

Dalam melakukan formulasi strategi dan rencana usaha Perseroan, Direksi mempertimbangkan aspek-aspek dinamika pasar, fundamental usaha, ketangguhan menghadapi tantangan, serta kapasitas internal Perseroan. Implementasi dari strategi dan kebijakan ini kemudian didelegasikan kepada masing-masing unit usaha. Berdasarkan masukan berkala dari unit-unit/divisi, Direksi terus melakukan pembaharuan, penyesuaian dan penyempurnaan arah strategi dan kebijakan utama untuk memastikan responsivitas terhadap kondisi dinamis serta mempertahankan keselarasan dengan sasaran keseluruhan Perseroan. Jajaran Direksi juga memastikan bahwa prinsip-prinsip tata kelola perusahaan telah tertanam dalam strategi dan kebijakan yang diterapkan.

Guna memastikan implementasi strategi yang efektif, komunikasi yang jelas dan konsisten dilaksanakan oleh jajaran Direksi kepada seluruh divisi. Pengawasan aktif atas proses implementasi dilaksanakan melalui evaluasi kinerja rutin, umpan balik yang tepat waktu, serta penyelenggaraan rapat antara Direksi dan manajemen unit usaha guna mengevaluasi kemajuan dibanding target-target yang ditetapkan. Komunikasi yang baik di seluruh jajaran dan divisi juga menjadi prioritas untuk menjamin bahwa setiap strategi dilaksanakan secara efektif dan efisien serta sesuai dengan visi misi Perseroan.

Komitmen pada Prinsip-prinsip Tata Kelola Perusahaan (GCG) dan Keberlanjutan

Pelaksanaan prinsip-prinsip GCG menjadi landasan bagi kegiatan usaha yang berkelanjutan, serta memastikan penerapan fungsi *check-and-balance* di setiap jenjang organisasi.

Sepanjang tahun 2024, Direksi dan manajemen terus melakukan evaluasi atas pedoman kebijakan yang ada, serta melakukan penyesuaian yang diperlukan untuk memastikan relevansi terhadap kondisi usaha, perkembangan industri dan perubahan peraturan.

At the beginning of the year, the Board of Directors presents the business plan to the Board of Commissioners, which then conducts a comprehensive review during joint meetings involving management, the Board of Directors, and the Board of Commissioners.

In formulating the Company's strategies and business plans, the Board of Directors takes into account market dynamics, business fundamentals, resilience against challenges, and internal capacity. The implementation of these strategies and policies is then delegated to the respective business units. With regular input from these units/divisions, the Board of Directors continuously updates, adjusts, and refines key strategic directions and policies to ensure they remain responsive to dynamic conditions while staying aligned with the Company's overall objectives. The Board of Directors also ensures that good corporate governance principles are embedded in the strategies and policies implemented.

To ensure effective execution of its strategies, clear and consistent communication is conducted by the Board of Directors to all divisions. Active monitoring of its implementation is conducted through regular performance reviews, timely feedback, and holding meetings between the Board of Directors and business unit management to evaluate progress against established targets. Seamless communication across all levels and divisions is also a top priority to ensure that every strategy is executed effectively and efficiently and aligned with the Company's vision and mission.

Commitment to the Good Corporate Governance (GCG) and Sustainability Principles

The implementation of GCG principles serves as the foundation for sustainable business activities, while ensuring a proper check-and-balance function at every level of the organization.

Throughout 2024, the Board of Directors and management continued to review the existing guidelines policies, and made necessary updates to ensure their relevance to business conditions, industry developments, and regulatory changes.

Di tahun 2024 praktik GCG kami telah memperoleh pengakuan dengan diterimanya penghargaan yaitu *Top GRC (Governance, Risk, and Compliance) Award* dari Majalah *TopBusiness* bekerjasama dengan Asosiasi GRC Indonesia, *Indonesia Risk Management Professional Association (IRMAPA)*, serta *Institute Compliance Professional Indonesia (ICOPI)*. PT Puradelta Lestari Tbk juga telah memperoleh penghargaan "*The Most Committed GRC Leader 2024*", sebagai pengakuan atas kinerja dan komitmen tanpa henti Perseroan pada penerapan prinsip-prinsip GRC.

Sebagai kota urban yang ramah lingkungan, Kantor Pemasaran Kota Deltamas telah menggunakan energi terbarukan untuk seluruh kebutuhan listriknya. Kami mendukung *green energy* dengan telah dimilikinya sertifikasi internasional *Renewable Energy Certificate (REC)* dari PLN. Perseroan juga telah beralih ke kendaraan listrik untuk mendukung kebutuhan operasionalnya. Selain itu, lampu-lampu jalan LED dan hibrid bertenaga surya yang ramah lingkungan telah dimanfaatkan pada infrastruktur jalan kami. Perseroan juga mulai memanfaatkan aspal dari limbah plastik *High-Density Polyethylene (HDPE)*. Sepanjang tahun 2024, penggunaan limbah plastik telah diimplementasikan pada pembuatan jalan sepanjang 12 kilometer. Penggunaan limbah plastik sebanyak 16 ton telah berhasil mereduksi emisi karbon sebesar 86,33 ton.

Kami juga mengoperasikan Sistem Pengolahan Air Internal, yang meliputi Fasilitas Pengolahan Air dan Fasilitas Pengolahan Limbah Cair. Melalui penerapan teknologi pengolahan air yang canggih, Perseroan dapat menjamin pasokan air bersih untuk kebutuhan industrial, komersial, dan hunian serta masyarakat sekitar sesuai parameter dari Kementerian Kesehatan Indonesia.

Limbah cair dikumpulkan dan diolah dalam Fasilitas Pengolahan Limbah Cair untuk memproduksi air hasil olahan yang aman dan ramah lingkungan. Air hasil olahan kemudian dimanfaatkan untuk kebutuhan irigasi dan penyiraman tanaman di sekitar kawasan Deltamas.

Sebagai dukungan bagi keberlanjutan lingkungan, sejak tahun 2002, kami telah melaksanakan program-program penanaman pohon dalam kawasan Kota Deltamas untuk melestarikan keanekaragaman hayati lingkungannya. Perseroan telah menanam lebih dari 25.000 tanaman dari berbagai jenis, termasuk pohon-pohon mahoni, kayu Afrika, gmelina, jabon, jati, alpukat, durian, mangga, sawo, trembesi, dan sengon, yang tersebar di seluruh kawasan Kota Deltamas.

In 2024, our GCG practices was recognized with the *Top GRC (Governance, Risk, and Compliance) Award* from *TopBusiness Magazine* in collaboration with the Indonesian GRC Association, *Indonesia Risk Management Professional Association (IRMAPA)*, and the *Institute Compliance Professional Indonesia (ICOPI)*. PT Puradelta Lestari Tbk was also honored with the "*The Most Committed GRC Leader 2024*" award, recognizing the Company's performance and unwavering commitment to the implementation of GRC principles.

As an eco-friendly urban city, Kota Deltamas' Marketing Office has used renewable energy for its entire electricity needs. We are supporting PLN's internationally certified *Renewable Energy Certificate (REC)* as the green energy program. The Company are also transitioning to electric vehicles to support operational needs. Further, we install ecofriendly LED and hybrid solar-powered streetlights for our road infrastructure. The Company are beginning to use asphalt using *High-Density Polyethylene (HDPE)* plastic waste. This approach has been implemented in a 12 kilometer stretch in 2024, using 16 tons of recycled HDPE plastic waste—reducing carbon emissions by 86.33 tons.

We also operate an internal Water Management System, including a Water Treatment Plant (WTP) and a Wastewater Treatment Plant (WWTP). Employing advanced water management technologies, the Company ensure the supply of clean and usable water that meets the parameters set by Indonesia's Ministry of Health Regulation for industrial, commercial, residential, and surrounding community needs.

Wastewater is collected and processed at the WWTP to produce treated water that is safe and environmentally friendly. Treated water is then used for irrigation and watering plants around Deltamas.

To support the environmental sustainability, since 2002, we have also carried out tree-planting programs within Kota Deltamas to preserve its environment biodiversity. The Company has planted over 25,000 trees of various types, including mahogany, African wood, gmelina, jabon, teak, avocado, durian, mango, sapodilla, trembesi, and sengon, across Kota Deltamas.

Perubahan Susunan Direksi

Dalam Rapat Umum Pemegang Saham 2024, pemegang saham menerima pengunduran diri Bapak Hermawan Wijaya dari jabatannya sebagai Direktur. Kemudian mengangkat Ibu Monik William sebagai Direktur Perseroan. Pada tanggal 31 Desember 2024, susunan Direksi adalah sebagai berikut:

Presiden Direktur President Director	Hangky Jeffry Nantung
Wakil Presiden Direktur Vice President Director	Atsushi Uehara
Direktur Director	Monik William
Direktur Director	Tandy Suwanto

Perseroan menyampaikan apresiasi dan penghargaiannya kepada Bapak Hermawan Wijaya atas dedikasi dan kontribusinya selama menjabat sebagai Direktur Perseroan serta mengucapkan selamat bergabung kepada Ibu Monik William sebagai anggota Direksi yang baru.

Prospek Usaha 2025

Memasuki tahun 2025, perekonomian nasional dan global diproyeksikan akan mengalami pertumbuhan yang positif. IMF meramalkan bahwa perekonomian global akan mempertahankan tingkat pertumbuhan yang stabil sebesar 3,2%, sedangkan perekonomian Indonesia diperkirakan akan tumbuh sekitar 5,1%.

Seliring pertumbuhan permintaan produk properti yang positif, kami optimis atas prospek usaha tahun 2025. Kebijakan pemerintah yang mendukung, seperti insentif pajak untuk pembelian properti, akan terus mendorong pertumbuhan dan keberlangsungan usaha Kota Deltamas.

Changes in the Composition of the Board of Directors

During the 2024 General Meeting of Shareholders, shareholders accepted the resignation of Mr. Hermawan Wijaya from his position as Director. Subsequently appointed Ms. Monik William as a Director of the Company. As of December 31, 2024, the composition of the Board of Directors is as follows:

The Company expresses its appreciation and gratitude to Mr. Hermawan Wijaya for his dedication and contributions during his tenure as Director of the Company and welcome Ms. Monik William as a new member of the Board of Directors.

2025 Business Outlook

As 2025 begins, both the national and global economies are projected to experience positive growth. The IMF forecasts that the global economy will maintain a stable growth rate of 3.2%, while Indonesia's economy is expected to grow at around 5.1%.

As demands for property remain robust, we are optimistic about the outlook for 2025. Supportive government policies, including tax incentives for property purchases, will further promote growth and Kota Deltamas' business continuity.

Kota Deltamas tetap berkomitmen menawarkan berbagai solusi properti yang dirancang secara cermat dengan fasilitas dan infrastruktur berkualitas. Dengan menghadirkan konsep kota mandiri, para penghuni dapat bekerja, tinggal dan bersantai pada satu lokasi. Hal ini merupakan nilai jual yang unik bagi Kota Deltamas, demi tercapainya keberlanjutan usaha jangka panjang.

Penutup

Izinkan saya menutup laporan ini dengan menyampaikan penghargaan sebesar-besarnya kepada jajaran Dewan Komisaris atas pedoman, arahan dan dukungan terus menerus sepanjang tahun.

Kami juga ingin menyampaikan apresiasi kepada seluruh jajaran manajemen dan karyawan atas dedikasi dan kinerjanya, para mitra usaha, media dan masyarakat luas atas kepercayaan dan dukungannya dalam membantu kami mencapai sasaran, visi, misi dan program Perseroan sepanjang tahun 2024.

Kami meyakini bahwa Perseroan akan terus menjaga kepercayaan masyarakat terhadap Deltamas dengan tetap mempertahankan fokus pada keunggulan produk, kualitas layanan, tata kelola perusahaan dan etika korporasi, menuju keberhasilan, pertumbuhan dan kemajuan bersama di tahun-tahun mendatang.
Jakarta,

Kota Deltamas remains committed to offering carefully designed property solutions with high quality facilities and infrastructure. By providing a one-stop living concept, where residents can work, live, and relax within a single location. This will be the unique selling point of Kota Deltamas, to guarantee long-term business sustainability.

Closing Remarks

Allow with to close this report by expressing our deepest gratitude to the Board of Commissioners for their invaluable guidance, advice, and continuous support throughout the year.

We would also like to express our appreciation to the entire management team and employees for their dedication and strong performance, to our business partners, the media, and the wider community for their trust and ongoing support in helping us achieve the Company's goals, vision, mission, and programs throughout 2024.

We are confident that the Company will continue to strengthen public trust in Deltamas by maintaining a focus on product excellence, service quality, good corporate governance, and corporate ethics, paving the way for shared success, growth, and progress in the years ahead.

Jakarta,
Atas nama Direksi
On behalf of the Board of Directors

Hongky Jeffry Nantung
Presiden Direktur
President Director

Surat Pernyataan Anggota Dewan Komisaris tentang Tanggung Jawab atas Laporan Tahunan PT Puradelta Lestari Tbk Tahun 2024

Statement of the Board of Commissioners on the Responsibility for the 2024
Annual Report of PT Puradelta Lestari Tbk

Kami yang bertanda tangan di bawah ini menyatakan bahwa semua informasi dalam Laporan Tahunan PT Puradelta Lestari Tbk tahun 2024 telah dimuat secara lengkap dan bertanggung jawab penuh atas kebenaran isi Laporan Tahunan Perseroan.

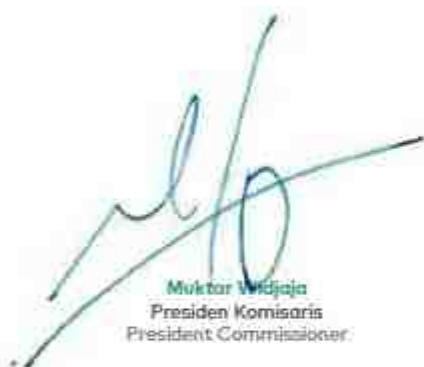
We, the undersigned, hereby declare that all information in the Annual Report of PT Puradelta Lestari Tbk for year 2024 has been presented in its entirety and we shall be fully responsible to the accuracy of the contents in the Annual of the Company.

Demikian pernyataan ini dibuat dengan sebenarnya.

This statement is hereby made in all truthfulness.

Jakarta, Maret | March 2025

Dewan Komisaris
Board of Commissioners



Muktar Widjaja
Presiden Komisaris
President Commissioner



Hermawan Wijaya
Wakil Presiden Komisaris
Vice President Commissioner



Masayoshi Hirose
Wakil Presiden Komisaris
Vice President Commissioner



Seiji Itagaki
Komisaris
Commissioner



Teddy Pawjira
Komisaris Independen
Independent Commissioner



Susiyati Bambang Hirawan
Komisaris Independen
Independent Commissioner

Surat Pernyataan Anggota Direksi tentang Tanggung Jawab atas Laporan Tahunan PT Puradelta Lestari Tbk Tahun 2024

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Jakarta, Maret | March 2025

Direksi
Board of Directors



Hongky Jeffry Nantung
Presiden Direktur
President Director



Atsushi Uehara
Wakil Presiden Direktur
Vice President Director



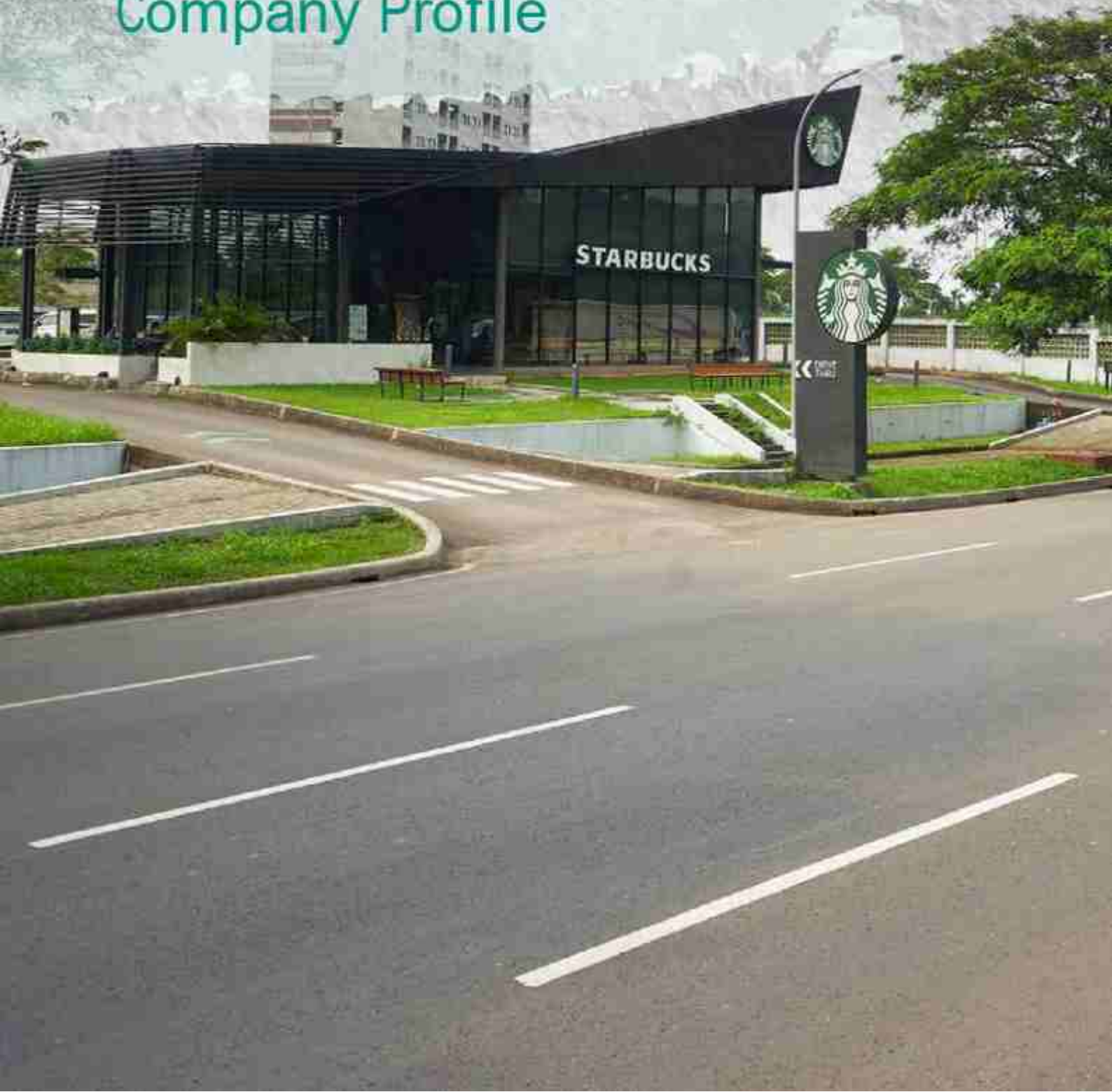
Monik William
Direktur
Director

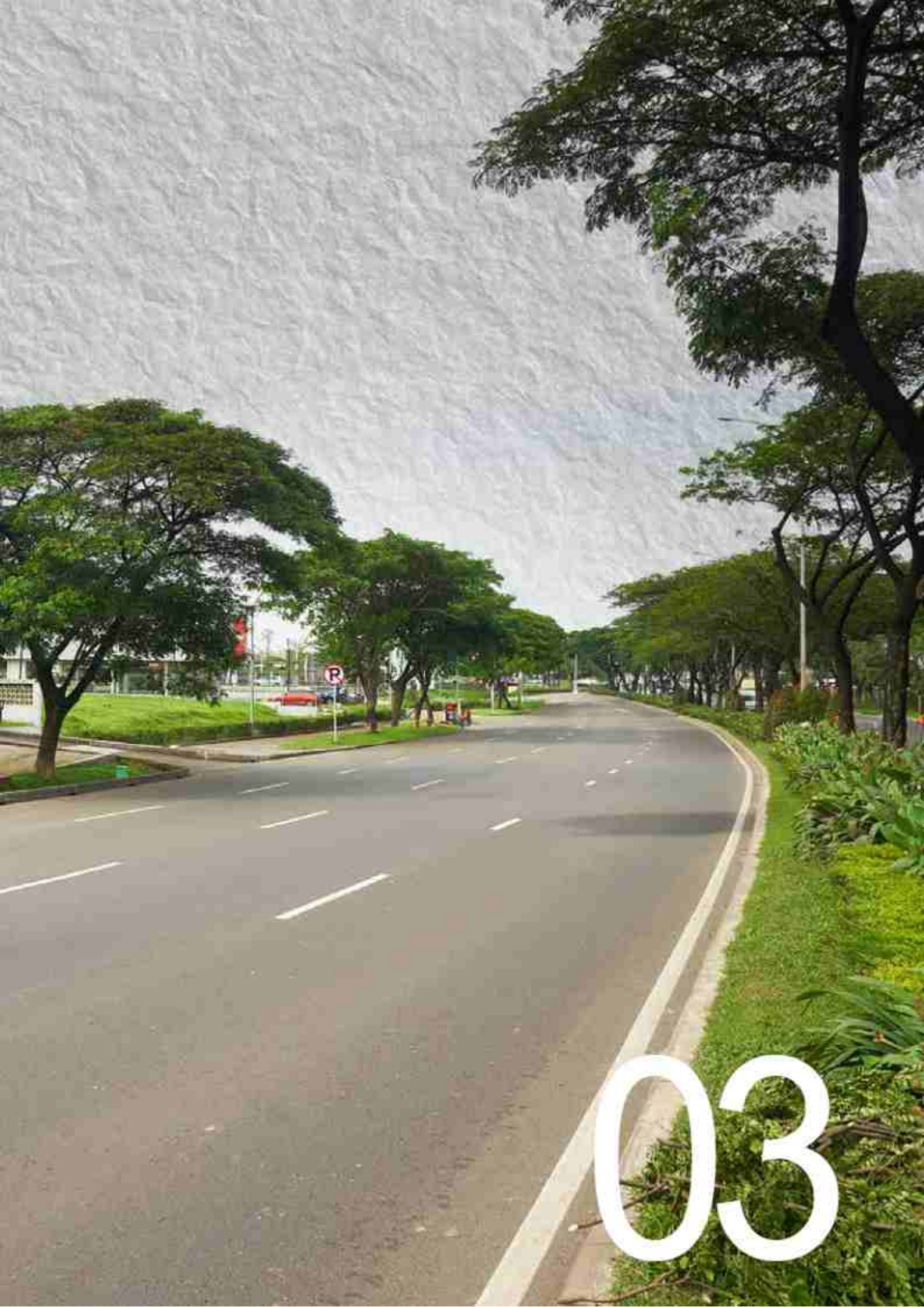


Tondy Suwanto
Direktur
Director

Profil Perusahaan

Company Profile





03

Identitas Perusahaan

Company Identity

Nama Perusahaan

Company Name

PT Puradelta Lestari Tbk

Bidang Usaha

Business Activities

Pengembangan kawasan industri yang didukung oleh pembangunan hunian dan komersial
 Development of industrial areas, supported by the construction of residential and commercial areas

Perubahan Nama Perusahaan

Changes to the Company Name

Tidak ada
 None

Tanggal Pendirian

Date of Establishment

12 November 1993
 November 12, 1993

Dasar Hukum Pendirian

Legal Basis of Establishment

Akta Pendirian Perseroan Terbatas No. 77 tanggal 12 November 1993, dibuat di hadapan Ano Muhammad Nasruddin, S.H., pengganti dari Koswara, S.H., Notaris di Bandung
 Deed of Limited Liabilities Company Establishment No. 77 dated November 12, 1993, drawn up before Ano Muhammad Nasruddin, S.H., substitute of Koswara, S.H., Notary in Bandung

Modal Dasar

Authorized Capital

Rp6,000,000,000,000

Modal Ditempatkan dan Disetar Penuh

Issued and Fully Paid Capital

Rp4,819,811,110,000

Sekretaris Perusahaan

Corporate Secretary

Tandy Suwanto

Hubungan Investor

Investor Relations

Esther Melia Natangal

Kode Saham

Ticker Code

DMAS

Tanggal Pencatatan Saham

Listing Date

29 Mei 2015
 May 29, 2015

Kepemilikan Saham

Share Ownership

PT Sumber Arusmulia 57.28%
 Sajitz Corporation 25.00%
 Masyarakat / Public 17.72%

Total Aset (Rp)

Total Assets (Rp)

8,25 triliun
 8.25 trillion

Total Kapitalisasi Aset (Rp)

Total Asset Capitalization (Rp)

7,18 triliun
 7.18 trillion

Total Kewajiban (Rp)

Total Liabilities (Rp)

1,04 triliun
 1.04 trillion

Wilayah Operasional [OJK C.3]

Operational Coverage

Cikarang Pusat, Kabupaten Bekasi, Jawa Barat
 Central Cikarang, Bekasi Regency, West Java

Jumlah Karyawan

Number of Employees

504 Orang
 504 People

Alamat Kantor Pusat [OJK C.2]

Head Office Address

Jl. Kali Besar Barat No. 8
 Kel. Roa Malaka, Kec. Tambora
 Jakarta Barat, Indonesia
 Telp : +6221 6908684
 Fax : +6221 6907623

www.deltamas.id

Alamat Operasional dan Korespondensi

Operational and Correspondence Address

Kantor Pemasaran Kota Deltamas
 Jl. Tol Jakarta-Cikampek KM 37
 Desa Hegarmukti, Kecamatan Cikarang Pusat
 Bekasi, Indonesia 17531
 Telp : +6221 89971188
 Email : corsec@deltamas.co.id







Riwayat Singkat Perusahaan

Brief History of the Company

PT Puradelta Lestari Tbk. ("Puradelta Lestari" atau "Perseroan") didirikan berdasarkan Akta No. 77 tanggal 12 November 1993 dari Ano Muhammad Nasruddin, S.H., notaris pengganti dari Koswara, S.H., notaris di Bandung, dan telah mendapat persetujuan dari Menteri Kehakiman Republik Indonesia dalam Surat Keputusan No. C2-1147.HT.01.01.Th.94 tanggal 27 Januari 1994 serta telah diumumkan dalam Berita Negara Republik Indonesia No. 45 tanggal 7 Juni 1994, Tambahan No. 3044. Untuk kemudian pada tahun 1996, Perseroan mengubah statusnya menjadi perusahaan Penanaman Modal Asing (PMA) menyusul bergabungnya Sojitz Corporation sebagai pemegang saham, yang disahkan dalam Akta No. 67 tanggal 5 Oktober 1996 dari Adam Kasdarmadji, S.H., notaris di Jakarta.

PT Puradelta Lestari Tbk. ("Puradelta Lestari" or the "Company") was established based on Deed No. 77 dated November 12, 1993, by Ano Muhammad Nasruddin, S.H., the substitute notary for Koswara, S.H., a notary in Bandung, and was approved by the Minister of Justice of the Republic of Indonesia in Decree No. C2-1147.HT.01.01.Th.94 dated January 27, 1994, and was published in the State Gazette of the Republic of Indonesia No. 45 dated June 7, 1994, Supplement No. 3044. Subsequently, in 1996, the Company changed its status to a Foreign Direct Investment (FDI) company following the merger with Sojitz Corporation as a shareholder, as confirmed in Deed No. 67 dated October 5, 1996, by Adam Kasdarmadji, S.H., a notary in Jakarta.



Pada tanggal 20 Mei 2015, Perseroan memperoleh Pernyataan Efektif dari Ketua Otoritas Jasa Keuangan (OJK) untuk melaksanakan penawaran umum perdana saham (*Initial Public Offering/IPO*) kepada masyarakat dan mencatatkan sahamnya di Bursa Efek Indonesia dengan kode saham DMAS. Status Perseroan otomatis berubah menjadi PT Puradelta Lestari Tbk.

Perseroan merupakan perusahaan ventura bersama Sinarmas Land melalui anak perusahaan PT Sumber Arusmulla dengan Sojitz Corporation. Sinarmas Land merupakan salah satu pengembang properti terbesar dan terkemuka di Indonesia yang memiliki pengalaman di berbagai proyek properti di Indonesia dan sahamnya tercatat di Bursa Efek Singapore (SGX), sementara Sojitz Corporation adalah perusahaan konglomerasi Jepang dengan jaringan global lebih dari 500 grup perusahaan yang beroperasi di lebih dari 50 negara, dan tercatat di Bursa Efek Tokyo (TSE).

On May 20, 2015, the Company received an Effective Statement from the Chairman of the Financial Services Authority (OJK) to conduct an initial public offering (IPO) of its shares to the public and list its shares on the Indonesia Stock Exchange under the stock code DMAS. The Company's status was automatically changed to PT Puradelta Lestari Tbk.

The Company is a joint venture between Sinarmas Land through its subsidiary PT Sumber Arusmulla and Sojitz Corporation. Sinarmas Land is one of the largest and leading property developers in Indonesia, with experience in various property projects across the country, and its shares are listed on the Singapore Exchange (SGX). Meanwhile, Sojitz Corporation is a Japanese conglomerate with a global network of over 500 group companies operating in more than 50 countries, and it is listed on the Tokyo Stock Exchange (TSE).

Pada Anggaran Dasar Perseroan tercantum bahwa kegiatan usaha yang dijalankan Perseroan meliputi pengembangan kawasan industri yang didukung dengan pembangunan hunian dan komersial. Saat ini Perseroan masih terus mengembangkan dan mengelola Kota Deltamas menjadi sebuah kawasan modern terpadu seluas $\pm$ 3.200 hektar yang terdiri dari kawasan industri *Greenland International Industrial Center (GIIC)*, kawasan hunian, dan kawasan komersial. Kota Deltamas terletak pada lokasi strategis di timur Jakarta tepatnya di Cikarang Pusat, Kabupaten Bekasi, Jawa Barat.

Kota Deltamas menghadirkan kawasan *Data Center* dengan lahan seluas $\pm$ 300 hektar, berada di dalam Kawasan Industri *Greenland International Industrial Center (GIIC)* yang merupakan kawasan industri modern. Zona industri khusus *data center* ini sudah dilengkapi dengan sejumlah infrastruktur berteknologi tinggi, seperti jaringan serat optik atau *fiber optic*, dan pasokan listrik dengan layanan premium berkapasitas 993 mega volt ampere (MVA) dari PT Perusahaan Listrik Negara (PLN). Hingga akhir tahun 2024, penggunaan lahan untuk bisnis *data center* sudah mencapai lebih dari 75% dan 15 *tenant pusat data*, telah bergabung baik berskala lokal maupun internasional antara lain PT Telkom Indonesia Tbk, serta Pusat Data Nasional milik Kementerian Komunikasi dan Informatika, hingga sejumlah perusahaan *data center tier 4* bertaraf internasional yang berasal dari Singapura, Malaysia, China, Korea, Jepang, Australia, Amerika Serikat, dan lainnya.

Hingga akhir tahun 2024, Kota Deltamas telah membuka lebih dari 19 klaster perumahan dan telah mengakomodasi kebutuhan hunian ribuan pekerja di sekitar Kabupaten Bekasi dengan mengembangkan lebih banyak fasilitas dan infrastruktur kota berstandar internasional sebagai upaya memberikan kenyamanan dan memenuhi kebutuhan para penghuninya. Sejumlah fasilitas telah berdiri di antaranya sekolah nasional maupun internasional (*Cikarang Japanese School*, *Jakarta International University / Korean Education Complex*, Institut Teknologi Sains Bandung, SMK Ananda Mitra Industri, Sekolah Pangudi Luhur), fasilitas kesehatan (RS Mitra Keluarga dan Eka Hospital), hingga pusat perbelanjaan yakni AEON Mall terbesar se Asia

The Company's Articles of Association state that the business activities undertaken by the Company include the development of industrial estates supported by the construction of residential and commercial areas. Currently, the Company is developing and managing Kota Deltamas into an integrated modern area covering approximately $\pm$ 3,200 hectares, consisting of the *Greenland International Industrial Center (GIIC)*, residential areas, and commercial areas. Kota Deltamas is strategically located in the industrial zone to the east of Jakarta, specifically in Central Cikarang, Bekasi Regency, West Java.

Kota Deltamas features a *Data Center*, covering an area of $\pm$ 300 hectares, located within the *Greenland International Industrial Center (GIIC)*, a modern industrial park. This *data center* industrial zone equipped with high-tech infrastructure such as fiber optic networks and a premium electricity supply with a capacity of 993 megavolt amperes (MVA) from PT Perusahaan Listrik Negara (PLN). By the end of 2024, more than 75% of the land will be utilized for *data center* businesses, with 15 *data center tenants*, has joined both local and international, including PT Telkom Indonesia Tbk, the National *Data Center* of the Ministry of Communication and Information Technology, as well as several tier 4 international *data center* companies from Singapore, Malaysia, China, Korea, Japan, Australia, the United States, and others.

By the end of 2024, Kota Deltamas has opened more than 19 residential clusters and accommodated the housing needs of thousands of workers in the Bekasi Regency area by developing additional city facilities and infrastructure that comply with international standards, aiming to provide comfort and meet the needs of its residents. Several facilities have already been established, including national and international schools (*Cikarang Japanese School*, *Jakarta International University/Korean Education Complex*, *Bandung Institute of Science and Technology*, *SMK Ananda Mitra Industri*, *Pangudi Luhur School*), healthcare facilities (*Mitra Keluarga Hospital* and *Eka Hospital*), and shopping centers such as the biggest AEON Mall in Southeast Asia. The electricity supply



Tenggara. Penyediaan tenaga listrik juga bersumber langsung dari PT PLN dengan layanan premium dan prioritas. Dalam upaya mendukung program pemerintah dalam *Net Zero Emission (NZE) 2060*, Perseroan secara bertahap beralih menggunakan layanan *green energy* melalui *Renewable Energy Certificate* dari PT PLN (Persero). Selain itu Kota Deltamas juga menyediakan kabel serat optik yang merupakan pendukung utama dalam infrastruktur komunikasi dan koneksi data, jalur gas langsung dari PT Perusahaan Gas Negara (PGN), pengadaan air bersih dan pengelolaan limbah cair, sistem kontrol keamanan terpadu dan pemadam kebakaran.

is sourced directly from PT PLN with premium and priority services. In support of the government's 2060 Net Zero Emission (NZE) programme, the Company is gradually transitioning to using green energy services through Renewable Energy Certificate from PT PLN (Persero). Additionally, Kota Deltamas provides fiber optic cables, which are the essential support for communication and data connectivity infrastructure, direct gas supply from PT Perusahaan Gas Negara (PGN), clean water supply and wastewater management, integrated security control systems, and fire protection systems.





Selain itu, Kota Deltamas memiliki kenyamanan dari sisi transportasi dengan adanya akses langsung ke jalan tol yang menghubungkan kota-kota di pulau Jawa melalui Tol Jakarta-Cikampek KM 37, yang kedepannya akan dapat diakses juga melalui Jalan Tol Jakarta-Cikampek (Japek) II Selatan di KM 31 yang saat ini sedang proses pembangunan. Tersedia juga transportasi seperti *shuttle bus* menuju Jakarta, Bekasi dan Cikarang. Bahkan Kota Deltamas akan segera terhubung dengan *Transit-Oriented Development (TOD)* stasiun Kereta Cepat Jakarta-Bandung, WHOOSH yang nantinya akan terkoneksi dengan *exit toll* KM 42 sehingga Kota Deltamas merupakan satu-satunya kawasan industri dengan 3 akses tol. Infrastruktur lainnya yang saat ini telah dibangun untuk mempermudah mobilitas dan aksesibilitas adalah *Flyover Deltamas Bhagasasi*.

Kota Deltamas dirancang secara cermat untuk menghadirkan kondisi ramah lingkungan dan ruang terbuka yang luas, serta infrastruktur berkualitas. Kota Deltamas telah menjadi kota mandiri terpadu yang terdiri dari kawasan industri, hunian, dan komersial, yang menawarkan kenyamanan *one-stop-living* dimana penghuni dapat bekerja, tinggal, dan bersantai pada satu lokasi, bebas dari tekanan kehidupan urban. Kini, Kota Deltamas telah banyak diakui sebagai sentra metropolitan berkelanjutan yang sangat menjanjikan. Daya tariknya berhasil menjaring berbagai korporasi nasional dan multinasional dari berbagai segmen, sehingga menjanjikan prospek pertumbuhan yang dinamis dan banyak peluang untuk berinvestasi.

In addition, Kota Deltamas offers convenience in the transportation sector, with direct access to the toll road connecting cities across the Java island via the Jakarta-Cikampek Toll Road at KM 37. In the future, it will also be accessible through the Jakarta-Cikampek (Japek) II South Toll Road at KM 31, which is currently under construction. Other transportation options are also available, including shuttle buses to Jakarta, Bekasi, and Cikarang. Furthermore, Kota Deltamas will soon be connected to the Transit-Oriented Development (TOD) of the Jakarta-Bandung High-Speed Rail station, WHOOSH, which soon will be linked to the KM 42 toll exit, making Kota Deltamas the only industrial area with 3 toll access points. Other infrastructure currently built to enhance mobility and accessibility includes the Deltamas Bhagasasi Flyover.

Kota Deltamas is carefully designed to create an environmentally-friendly environment with expansive open spaces and high-quality infrastructure. Kota Deltamas has become an integrated independent city, consisting of industrial, residential, and commercial areas, offering a convenient one-stop living experience where residents can work, live, and relax in one location, free from the pressures of urban life. Today, Kota Deltamas is widely recognized as a promising sustainable metropolitan hub. Its appeal has successfully attracted numerous national and multinational corporations from various segments, ensuring dynamic growth prospects and abundant investment opportunities.

Keterangan Perubahan Nama [OJK C.3]

Change of Name Information

Sejak awal pendirian hingga 31 Desember 2024, Perseroan tidak melakukan perubahan nama, namun terdapat perubahan status badan hukum menjadi Perusahaan Terbuka pada tahun 2015.

Since its establishment until December 31, 2024, the Company has not undergone any changes in name. However, there was a change in its legal status to a Public Company in 2015.

Visi, Misi, dan Budaya Perusahaan [OJK C.1]

Company Vision, Mission, and Culture



VISI

Vision

Menjadi pengembang properti terkemuka di Timur Jakarta yang dipercaya oleh pelanggan, karyawan, masyarakat, dan pemangku kepentingan lainnya.

To be the leading property developer in the east of Jakarta, trusted by customers, employees, society, and other stakeholders.



MISI

Mission

- Membangun dan mengembangkan kawasan industri, komersial, dan perumahan terpadu yang aman dan ramah lingkungan, dengan desain, sarana dan prasarana modern kelas dunia.
- Memberikan layanan terbaik dan meningkatkan nilai tambah secara berkesinambungan untuk menjamin kepuasan semua pemangku kepentingan.
- To build and develop a safe and eco-friendly integrated industrial, commercial, and residential township, with world-class modern designs, facilities and infrastructures.
- To continuously provide the best service and increase added values to ensure the satisfaction of all stakeholders.

Telaah Visi dan Misi Perusahaan pada Tahun 2024

Review of the Company's Vision and Mission in 2024

Pada tahun 2024, Manajemen Perseroan melakukan penyesuaian visi dan misi dengan kondisi perusahaan.
In 2024, the Company's Management made adjustments to the vision and mission in line with the company's conditions.

Nilai-Nilai Perusahaan

Company Values



Integritas

Integrity

Bertindak sesuai ucapan, janji sehingga dapat menumbuhkan kepercayaan pihak lain
To put statements or promises into action so that one can earn the trust of others



Sikap Positif

Positive Attitude

Menampilkan perilaku yang mendukung terciptanya lingkungan kerja yang saling menghargai dan kondusif
To display encouraging behavior towards the creation of a mutually appreciative and conducive working environment



Komitmen

Commitment

Melaksanakan pekerjaan dengan sepenuh hati untuk mencapai hasil terbaik
To perform our work wholeheartedly in order to achieve the best result



Perbaikan Berkelanjutan

Continuous Improvement

Meningkatkan kemampuan atau kapasitas diri, unit kerja, dan organisasi secara terus menerus tanpa batas untuk mencapai hasil terbaik
To continuously enhance the capability of self, working unit and organization to obtain the best results



Inovasi

Innovation

Memunculkan gagasan baru yang dapat meningkatkan produktivitas dan pertumbuhan perusahaan
To come up with new ideas to increase productivity and company growth



Setia

Loyal

Menumbuh-kembangkan semangat untuk mengerti, memahami, dan melaksanakan nilai-nilai sebagai bagian dari keluarga besar perusahaan
To cultivate the spirit of knowing, understanding and implementing the company's core values as part of the company's big family

Kegiatan Usaha [OJK D1]

Business Activities

Sesuai dengan Pasal 3 Anggaran Dasar Perusahaan, bidang usaha yang dijalankan oleh Perseroan adalah bidang real estat (kategori L), pergudangan (kategori H), dan *treatment* air limbah (kategori E) dengan kegiatan usaha sebagai berikut:

Kegiatan Usaha Utama:

1. Real Estat
2. Kawasan Industri
3. Pergudangan dan Penyimpanan
4. *Treatment* dan Pembuangan Air Limbah Tidak Berbahaya
5. *Treatment* dan Pembuangan Air Limbah Berbahaya

Kegiatan Usaha Penunjang:

1. Mendirikan dan menjalankan kegiatan usaha sebagai agen pembangunan dengan melaksanakan semua pekerjaan yang biasa dilaksanakan oleh agen pembangunan, termasuk sebagai perencana dan pelaksanaannya, pembangunan jalan, jembatan, bangunan, irigasi, pekerjaan pengukuran tanah, penggalian dan penimbunan, instalasi listrik, air minum, gas dan telekomunikasi, termasuk pemeliharaan dan perbaikan bangunan serta seluruh pekerjaan lain yang berkaitan dengan kegiatan usaha tersebut;
2. Perolehan lahan untuk pengembangan bangunan (dengan cara pembelian hak atas tanah, sewa atau cara lainnya) dan menjual hak atas tanah yang sedang dalam tahap pengembangan kepada pihak lain dengan atau tanpa bangunan; dan
3. Mendirikan dan menjalankan usaha di bidang jasa (kecuali jasa di bidang hukum dan perpajakan).

Based on Article 3 of the Company's Articles of Association, the business activities undertaken by the Company are in the real estate sector (category L), warehousing (category H), and wastewater treatment (category E) with the following business activities:

Main Business Activities:

1. Real Estate
2. Industrial Estate
3. Warehousing and Storage
4. Treatment and Disposal of Non-Hazardous Wastewater
5. Treatment and Disposal of Hazardous Wastewater

Supporting Business Activities:

1. Establishing and operating as a development agent by carrying out all tasks typically performed by a development agent, including acting as the planner and executor, constructions of roads, bridges, buildings, irrigation, land surveying, excavation and backfilling, installations for electricity, drinking water, gas, and telecommunications, including maintenance and repair of buildings, as well as all other tasks related to these business activities;
2. Acquiring land for building development (through land rights purchase, leasing, or other methods) and selling land rights that are under development to third parties, with or without buildings; and
3. Establishing and operating businesses in the service sector (excluding legal and tax services).



Produk dan Layanan

Products and Services



Kawasan Industri

Industrial Estate

Kota Deltamas menghadirkan salah satu kawasan industri terbesar di sepanjang jalan tol Jakarta-Cikampek, yang menempati lahan sekitar 2.200 hektar atau sekitar 69% dari total area pengembangannya. Kota Deltamas menawarkan dua konsep pengembangan kawasan industri.

Konsep pengembangan yang pertama, *Greenland Batavia*, menempati lahan area industri seluas ±100 hektar yang dirancang khusus untuk industri ringan dan seluruhnya telah ditempati.

Greenland International Industrial Center (GIIC), konsep pengembangan area industri yang kedua, menempati lahan seluas sekitar 2.200 hektar dan dilengkapi dengan fasilitas dan infrastruktur kelas dunia.

Seiring pesatnya pertumbuhan sektor bisnis digital di Indonesia, Kota Deltamas telah memperkenalkan zona industrial baru dalam kawasan GIIC guna memenuhi permintaan dari industri *data center* yang terus meningkat. Area khusus ini menghadirkan berbagai fasilitas bertaraf internasional, seperti daya listrik yang premium, opsi konektivitas yang canggih serta infrastruktur keamanan yang terbaik, sehingga menjadi pilihan menarik bagi banyak *tenant* digital terkemuka kelas dunia yang mencari lingkungan yang mendukung kegiatan operasional mereka.

Kota Deltamas features one of the largest industrial estates along the Jakarta-Cikampek toll road, occupying approximately 2,200 hectares, accounting for approximately 69% of its total development area. Kota Deltamas presents two development concepts for its industrial estates.

Our first development concept, *Greenland Batavia*, occupies ±100 hectares of industrial area designed primarily for light industry and has achieved full occupancy.

Greenland International Industrial Center (GIIC), the second industrial estate development concept, spans over 2,200 hectares and is equipped with world-class infrastructure and facilities.

In response to the rapid growth of the digital business sector in Indonesia, Kota Deltamas has introduced a new industrial zone within GIIC to cater to the surging demand from the *data center* industry. This dedicated area features international-standard amenities such as robust electricity supply, advanced connectivity options, and superior security infrastructure, making it an attractive choice for many worldclass digital tenants seeking a conducive environment for their operations.



Kawasan Komersial

Commercial Estate

Kawasan komersial menempati lahan dengan luas bruto lebih dari 650 hektar. Kawasan komersial Kota Deltamas terdiri dari tiga kategori area komersial:

1. Pusat Komersial, yang dirancang untuk kebutuhan kluster ruko, pusat perbelanjaan, hotel & apartemen dan pengembangan zona komersial lainnya.
2. Pusat Pendidikan, yang khusus dialokasikan untuk lembaga pendidikan dan pembelajaran.
3. Kawasan Komersial, dengan lokasi strategis dekat dengan Pusat Pemerintahan Kabupaten Bekasi.

The commercial area occupies a total gross area exceeding 650 hectares. The commercial estate of Kota Deltamas comprises of three categories of commercial areas:

1. Commercial Center, designed to accommodate shop house clusters, shopping malls, hotels & serviced apartments and other commercial zone developments.
2. Education Center, exclusively designated for educational and learning institutions.
3. Commercial Area, strategically situated near the Bekasi Regency Government Center.



Kawasan Hunian Residential Estate

Kawasan hunian ditujukan untuk kalangan menengah hingga menengah atas yang mencari hunian dalam lingkungan hijau dengan fasilitas kelas premium di timur kota Jakarta. Kawasan hunian kami telah terintegrasi dengan kompleks industri dan komersial. Lebih dari 350 hektar lahan dialokasikan untuk pengembangan kluster hunian. Pada kluster hunian dilengkapi dengan fasilitas olahraga dan rekreasi, layanan keamanan 24 jam, serta pengelolaan kawasan terbaik, sehingga menjadi pilihan utama para calon penghuni.

The residential estate targets the middle to middle-high income segment in search of residential houses within a green environment with top-notch amenities in the eastern region of Jakarta. Our residential areas are seamlessly integrated with the industrial and commercial complexes. Over 350 hectares of land is allocated for the development of residential clusters. All residential clusters feature sport and recreational facilities, round-the-clock security services, and best-in-class estate management, making it a prime choice for prospective homeowners.



Hotel Hotel

Le Premier Hotel memiliki 76 kamar, dengan lokasi strategis dekat dengan Pusat Pemerintahan Kabupaten Bekasi dan kawasan industri GIC. Dengan luas sekitar 1,1 hektar, Le Premier menghadirkan fasilitas terbaik di kelasnya untuk kenyamanan para pelanggan, termasuk ruang pertemuan yang luas, area bermain anak, kolam renang, sauna, fasilitas kebugaran, layanan antar-jemput, serta staf hotel yang fasih berbahasa Jepang.

Le Premier Hotel has 76 rooms, strategically positioned in close proximity to the Bekasi Regency Government Center and the GIC industrial area. Covering an area of approximately 1.1 hectares, Le Premier offers top-notch amenities to ensure the utmost comfort of its guests, including spacious meeting rooms, playground, a swimming pool, sauna, fitness facilities, shuttle services, and a team of Japanese speaking hotel staff for the convenience of Japanese-speaking guests.



Property Sewa Rental Services

Puradelta Lestari mengoperasikan 15 unit pabrik sewa di kawasan industri. Perseroan juga menyewakan gedung-gedung untuk aktivitas komersial lainnya. Unit-unit properti sewa ini menjadi sumber pendapatan berulang bagi Perseroan.

Puradelta Lestari operates 15 units of rental factories within the industrial area. The Company also leases buildings for other commercial activities. These rental properties serve as sources of recurring income for the Company.

Wilayah Operasional

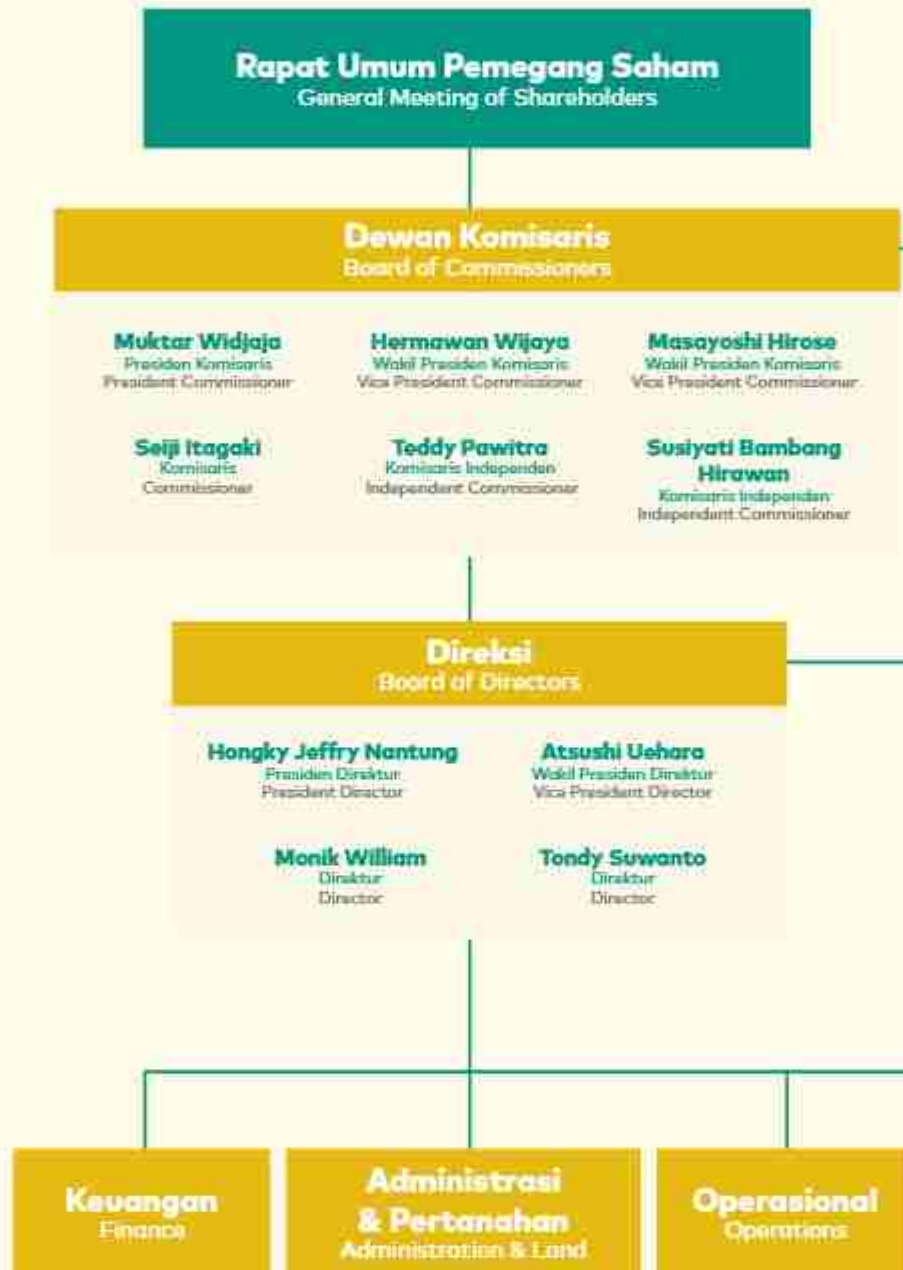
Operational Coverage

PT Pura Delta Lestari Tbk (DMAS) beroperasi di wilayah Cikarang Pusat, Kabupaten Bekasi, Jawa Barat.
PT Pura Delta Lestari Tbk (DMAS) operates in the Central Cikarang area, Bekasi Regency, West Java.



Struktur Organisasi

Organizational Structure



Komite Audit
Audit Committee

Susiyati Bambang Hirawan
Ketua Komite Audit
Head of Audit Committee

Rudiontara
Anggota Komite Audit
Member of Audit Committee

Rusli Prakarsa
Anggota Komite Audit
Member of Audit Committee

Sekretaris Perusahaan
Corporate Secretary

Tondy Suwanto

Unit Audit Internal
Internal Audit Unit

Lufi Rulliansyah
Kepala Unit Audit Internal
Member of Unit Audit Internal

Wendy
Anggota Unit Audit Internal
Member of Unit Audit Internal

**Teknik
& Perencanaan**
Technical & Construction

**Pemasaran &
Pengembangan Bisnis**
Marketing & Business
Development

Keanggotaan Asosiasi [OJK C.5]

Association Membership

Asosiasi Association	Alamat Address	Status Perusahaan dalam Asosiasi The Company's Status in the Association
Himpunan Kawasan Industri (HKI) Indonesian Industrial Estates Association	Gedung Krakatau Steel Lt. 6 Jl. Jend. Gatot Subrata Kav. 54 Jakarta Selatan - DKI Jakarta Telp: +6221 2521631	Anggota Member
Asosiasi Emiten Indonesia (AEI) Indonesian Public Listed Companies Association	Gedung Permata Kuningan Lt. 20 Jl. Kuningan Mulia, Kav. 9C Setiabudi Jakarta Selatan - DKI Jakarta Telp: +6221 29361460	Anggota Member
Realestat Indonesia Indonesia Real Estate	DPP Realestat Indonesia Rukan Simprug Indah Jl. Teuku Nyak Arief No. 98 Kebayoran Lama Jakarta Selatan - DKI Jakarta Telp : +6221 72789105 (Hunting) Email : dpprei@yahoo.com	Anggota Member
Asosiasi Pengusaha Indonesia (Apindo) The Indonesian Employers' Association	Gd. Permata Kuningan Lt. 10 Jl. Kuningan Mulia, Kav. 9C Setiabudi Jakarta Selatan - DKI Jakarta Telp: +6221 - 8378 0824	Anggota Member

Informasi Perubahan Susunan dan Anggota Pengurus Perseroan

Information on Changes in the Composition and Membership of the Company Management

Sebagaimana keputusan RUPS tahun 2024, Perseroan melakukan perubahan susunan dan komposisi keanggotaan pengurus Perseroan dengan menerima pengunduran diri bapak Hermawan Wijaya dari jabatannya selaku Direktur Perseroan, serta bapak Tely Malloa dan bapak Takefumi Nishikawa dari jabatannya masing-masing selaku Wakil Presiden Komisaris untuk kemudian mengangkat ibu Monik William menjadi Direktur Perseroan serta mengangkat bapak Hermawan Wijaya dan bapak Masayoshi Hirose menjadi Wakil Presiden Komisaris.

As per the resolution of the GMS in 2024, the Company made changes to the composition and membership of its management by accepting the resignation of Mr. Hermawan Wijaya from his position as Director of the Company, as well as the resignation of Mr. Tely Malloa and Mr. Takefumi Nishikawa from their respective positions as Vice President Commissioners. The Company then appointed Mrs. Monik William as a Director, and appointed Mr. Hermawan Wijaya and Mr. Masayoshi Hirose as Vice President Commissioners.

Profil Dewan Komisaris

Profile of the Board of Commissioners



Muktar Widjaja

Presiden Komisaris
President Commissioner

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual General Meeting of Shareholders dated June 6, 2022
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	70 tahun, Ujung Pandang, Indonesia, 7 Juli 1954 70 years old, Ujung Pandang, Indonesia, July 7, 1954
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Bachelor in Business Administration dari University of Concordia, Montreal, Kanada pada tahun 1976 Bachelor of Business Administration from the University of Concordia, Montreal, Canada in 1976
	Riwayat Pekerjaan Professional History	• Komisaris PT Sinar Mas Multiartha Tbk (1982-2005) • Direktur PT Pabrik Kertas Tjiwi Kimia Tbk (1988-2006) • Komisaris PT Indah Kiat Pulp & Paper Tbk (1988-1990) • Direktur PT Duta Pertiwi (1988-1993) • Wakil Direktur Utama PT Indah Kiat Pulp & Paper Tbk (1990-2005) • Direktur Utama PT Sinarmas Agro Resources and Technology (SMART) Tbk (1992-2008) • Wakil Direktur Utama PT Duta Pertiwi Tbk (1993-1998) • Direktur Utama PT Duta Pertiwi Tbk (1998-2007) • Direktur Utama Golden Agri Resources Ltd (2000-2018) • Wakil Presiden Komisaris PT Dian Swastatika Sentosa (2011-2013) • Commissioner of PT Sinar Mas Multiartha Tbk (1982-2005) • Director of PT Pabrik Kertas Tjiwi Kimia Tbk (1988-2006) • Commissioner of PT Indah Kiat Pulp & Paper Tbk (1988-1990) • Director of PT Duta Pertiwi (1988-1993) • Vice President Director of PT Indah Kiat Pulp & Paper Tbk (1990-2005) • President Director of PT Sinarmas Agro Resources and Technology (SMART) Tbk (1992-2008) • Vice President Director of PT Duta Pertiwi Tbk (1993-1998) • President Director of PT Duta Pertiwi Tbk (1998-2007) • President Director of Golden Agri Resources Ltd (2000-2018) • Vice President Commissioner of PT Dian Swastatika Sentosa (2011-2013)
	Rangkap Jabatan Concurrent Positions	• Direktur Sinarmas Land Ltd (sejak 1997) • Presiden Komisaris PT Pembangunan Deltamas (sejak 2001) • Komisaris Utama PT Duta Pertiwi Tbk (sejak 2007) • Presiden Komisaris PT Bumi Serpong Damai Tbk (sejak 2007) • Wakil Komisaris Utama PT SMART Tbk (sejak 2008) • Chief Executive Officer di Sinarmas Land Ltd (sejak 2006) • Direktur Eksekutif & Direktur Utama Golden Agri Resources Ltd (sejak 2018) • Director of Sinarmas Land Ltd (since 1997) • President Commissioner of PT Pembangunan Deltamas (since 2001) • President Commissioner of PT Duta Pertiwi Tbk (since 2007) • President Commissioner of PT Bumi Serpong Damai Tbk (since 2007) • Vice President Commissioner of PT SMART Tbk (since 2008) • Chief Executive Officer of Sinarmas Land Ltd (since 2006) • Executive Director & President Director of PT Golden Agri Resources Ltd (since 2018)
	Kepemilikan Saham Share Ownership	44.004.900 lembar saham 44,004,900 shares
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Grup Sinarmas Land Ltd. He is affiliated with the controlling shareholder of the Company, Group of Sinarmas Land Ltd.



Hermawan Wijaya

Wakil Presiden Komisaris
Vice President Commissioner

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 10 Juni 2024 Resolution of the Company's Annual General Meeting of Shareholders dated June 10, 2024
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	57 tahun, Balikpapan, Indonesia, 1 April 1967 57 years old, Balikpapan, Indonesia, April 1, 1967
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Tangerang
	Riwayat Pendidikan Education History	Sarjana Ekonomi jurusan Akuntansi dari Universitas Katolik Atma Jaya, Jakarta, pada tahun 1990 Bachelor of Economics, majoring in Accounting from Catholic University of Atmajaya, Jakarta, in 1990
	Riwayat Pekerjaan Professional History	- Akuntan, Kantor Akuntan Sidharta dan Sidharta, Cooper & Lybrand (1989-1990) - Akuntan, Kantor Akuntan Hadi Sutanto, Price Waterhouse Cooper (1990-1992) - Direktur, PT Duta Pertiwi Tbk (2003-2015) - Komisaris PT Bumi Serpong Damai Tbk (2006-2010) - Accountant, Sidharta and Sidharta Accounting Firm, Cooper & Lybrand (1989-1990) - Accountant, Hadi Sutanto Accounting Firm, Price Waterhouse Cooper (1990-1992) - Director, PT Duta Pertiwi Tbk (2003-2015) - Commissioner of PT Bumi Serpong Damai Tbk (2006-2010)
	Rangkap Jabatan Concurrent Positions	Direktur PT Bumi Serpong Damai Tbk (sejak 2010) Director of PT Bumi Serpong Damai Tbk (since 2010)
	Kapemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Grup Sinarmas Land Ltd. He is affiliated with the controlling shareholder of the Company, Group of Sinarmas Land Ltd.



Masayoshi Hirose

Wakil Presiden Komisaris
Vice President Commissioner

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 10 Juni 2024 Resolution of the Company's Annual General Meeting of Shareholders dated June 10, 2024
	Usia dan Tanggal Lahir Age and Date of Birth	56 tahun, 15 Juni 1968 56 years old, June 15, 1968
	Kewarganegaraan Nationality	Jepang Japanese
	Domisili Domicile	Jepang Japan
	Riwayat Pendidikan Education History	Bachelor, Faculty of Commerce (Economics), Doshisha University (Kyoto, Japan) (1992)
	Riwayat Pekerjaan Professional History	- Insurance Department (Marine Insurance, EAR/CAR) (1992-1997) - Medical Systems Department (Supply of Medical Equipment) (1997-2002) - Industrial Machinery Systems Department (Power Plant Project) (2002-2003) - Automotive Department (M&A, Industrial Park Development) (2003-2009) - Manager of Machinery Division, Sajitz Europe plc. - Dusseldorf, Germany (Infrastructure, Renewable Power Plant Development) (2009-2012) - General Manager of Machinery Division, Sajitz Europe plc. - Dusseldorf, Germany (All Infrastructure and Machinery Business) (2012-2014) - Assistant General Manager, Environment & Power Business Department (2014) - Manager of Transportation Business Sect. (2015-2016) - Environmental & Power Business Department - Deputy General Manager - Transportation and Social Infrastructure Business Department (2016-2018) - General Manager, Social Infrastructure Development Office Energy & Social Infrastructure Division (2018-2021) - General Manager, Social Infrastructure Development Dept. Infrastructure & Healthcare Division (2021-2022) - General Manager, Healthcare Dept. Infrastructure & Healthcare Division (2022-2023)
	Pemegang Jabatan Concurrent Positions	General Manager, Social Infrastructure Business Dept. Aerospace, Transportation & Infrastructure Division (since 2023)
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Sajitz Corporation. He is affiliated with the controlling shareholder of the Company, Sajitz Corporation.



Seiji Itagaki

Komisaris
 Commissioner

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual General Meeting of Shareholders dated June 6, 2022
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	57 tahun, Aichi, Jepang, 6 Juli 1967 57 years old, Aichi, Japan, July 6, 1967
	Kewarganegaraan Nationality	Jepang Japanese
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Osaka University, Jepang pada tahun 1990 Osaka University, Japan, in 1990
	Riwayat Pekerjaan Professional History	- Specialty Chemical Department, Nissho Iwai Jakarta Representative Office (PT Nissho Iwai Indonesia) (1990-1996) - Manager, Coating Material Section, Sojitz Corporation (2006) - General Manager, Chemical Department, Sojitz Asia Pte Ltd. (2010) - Senior General Manager, Chemical Division Asia & Oceania, Sojitz Asia Pte Ltd. (2014) - General Manager, Basic Chemical Department, Sojitz Corporation (2017) - Vice COO, Chemical Division Sojitz Corporation (2021)
	Rangkap Jabatan Concurrent Positions	President Director, PT Sojitz Indonesia (since 2022)
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Sojitz Corporation. He is affiliated with the controlling shareholder of the Company, Sojitz Corporation.



Teddy Pawitra

Komisaris Independen
Independent Commissioner

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual General Meeting of Shareholders dated June 6, 2022
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	89 tahun, Manado, Indonesia, 19 Juni 1935 89 years old, Manado, Indonesia, June 19, 1935
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	- Sarjana Ekonomi di bidang Ekonomi Umum dan Perusahaan dari Universitas Airlangga, Surabaya, Indonesia pada tahun 1963 - Postgraduate di Graduate School of Business Administration, University of Minnesota, Amerika Serikat, pada tahun 1965 - Doktor bidang Ilmu Ekonomi (Cum Laude) dari Universitas Airlangga, Surabaya, Indonesia (bekerjasama dengan Erasmus Universiteit, Rotterdam) pada tahun 1985 - Bachelor's Degree of Economics in General and Corporate Economics from Airlangga University, Surabaya, Indonesia in 1963 - Postgraduate studies in Graduate School of Business Administration, University of Minnesota, United States of America in 1965 - Doctoral degree in Economics Science (Cum Laude) from Airlangga University, Surabaya, Indonesia in cooperation with Erasmus Universiteit, Rotterdam in 1985
	Riwayat Pekerjaan Professional History	- Asisten di Kantor Akuntan Drs. Utomo & Mulia (1965-1966) - Direktur PT Gading Mas, Surabaya (1966-1969) - Direktur Utama PT Star Motors Indonesia (1970-1994) - Direktur Utama PT German Motors Manufacturing (1979-1994) - Direktur Utama PT Lima Satrya Nirwana (1984-1987) - Direktur Utama PT Star Engines Indonesia (1984-1994) - Komisaris Utama Bank Internasional Indonesia (1999-2000) - Komisaris Independen PT Pabrik Kertas Tjiwi Kimia Tbk (2002-2007) - Komisaris Independen PT Indah Kiat Pulp & Paper Tbk (2002-2007) - Ketua Komite Audit PT SMART Tbk (2002-2010) - Ketua Komite Audit PT Duta Pertiwi Tbk (2003-2011) - Ketua Komite Audit PT Bumi Serpong Damai Tbk (2008-2012) - Assistant at the Public Accountant Office Drs. Utomo & Mulia (1965-1966) - Director of PT Gading Mas, Surabaya (1966-1969) - President Director of PT Star Motors Indonesia (1970-1994) - President Director of PT German Motors Manufacturing (1979-1994) - President Director of PT Lima Satrya Nirwana (1984-1987) - President Director of PT Star Engines Indonesia (1984-1994) - President Commissioner of Bank Internasional Indonesia (1999-2000) - Independent Commissioner of PT Pabrik Kertas Tjiwi Kimia Tbk (2002-2007) - Independent Commissioner of PT Indah Kiat Pulp & Paper Tbk (2002-2007) - Head of Audit Committee of PT SMART Tbk (2002-2010) - Head of Audit Committee of PT Duta Pertiwi Tbk (2003-2011) - Head of Audit Committee of PT Bumi Serpong Damai Tbk (2008-2012)
	Rangkap Jabatan Concurrent Positions	- Komisaris Independen PT SMART Tbk (sejak 2002) - Komisaris Independen PT Duta Pertiwi Tbk (sejak 2003) - Komisaris Independen PT Bumi Serpong Damai Tbk (sejak 2008) - Ketua Komite Nominasi dan Remunerasi PT Bumi Serpong Damai Tbk (sejak 2015) - Ketua Komite Nominasi dan Remunerasi PT Duta Pertiwi Tbk (sejak 2015) - Ketua Komite Nominasi dan Remunerasi PT SMART Tbk (sejak 2015) - Independent Commissioner of PT SMART Tbk (since 2002) - Independent Commissioner of PT Duta Pertiwi Tbk (since 2003) - Independent Commissioner of PT Bumi Serpong Damai Tbk (since 2008) - Head of Nomination and Remuneration Committee of PT Bumi Serpong Damai Tbk (since 2015) - Head of Nomination and Remuneration Committee of PT Duta Pertiwi Tbk (since 2015) - Head of Nomination and Remuneration Committee of PT SMART Tbk (since 2015)
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Tidak memiliki hubungan afiliasi baik dengan anggota Direksi, anggota Dewan Komisaris lainnya maupun dengan Pemegang Saham Pengodali dan Utama. He is not affiliated with members of the Board of Directors, other members of the Board of Commissioners, or with the Controlling and Major Shareholders.



Susiyati Bambang Hirawan

Komisaris Independen
Independent Commissioner

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual General Meeting of Shareholders dated June 6, 2022
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	77 tahun, Rimbang, Indonesia, pada tanggal 15 Februari 1947 77 years old, Rimbang, Indonesia, on February 15, 1947
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	• Sarjana Ekonomi jurusan Ekonomi Perusahaan, dari Fakultas Ekonomi Universitas Indonesia pada tahun 1972 • Diploma in Development of Finance dari University of Birmingham, the United Kingdom pada tahun 1980 • Master of Social Science in Development Administration dari University of Birmingham, the United Kingdom pada tahun 1982 • Doctor of Philosophy in School of Public Policy dari University of Birmingham, the United Kingdom pada tahun 1990 • Guru Besar Tetap Ekonomi Universitas Indonesia, Jakarta pada tahun 2006 • Bachelor's Degree of Economics, majoring Corporate Economy, from Faculty of Economics, the University of Indonesia, in 1972 • Diploma in Development of Finance from the University of Birmingham, the United Kingdom in 1980 • Master of Social Science in Development Administration from University of Birmingham, the United Kingdom in 1982 • Doctor of Philosophy in School of Public Policy from University of Birmingham, the United Kingdom in 1990 • Permanent Professor of the Faculty of Economics, Universitas Indonesia since 2006.
	Riwayat Pekerjaan Professional History	• Kepala Biro Analisa Keuangan Daerah di Departemen Keuangan Republik Indonesia (1993-1998) • Komisaris PT ASABRI (Persero) (1993-2008) • Direktur Jenderal Lembaga Keuangan Departemen Keuangan Republik Indonesia (1998-2000) • Anggota Dewan Komisaris PT Pupuk Sriwijaya (Persero) (1999-2004) • Anggota Dewan Komisaris PERUM PERUMNAS (1999-2004) • Deputi Bidang Ekonomi Sekretaris Wakil Presiden Republik Indonesia (2000-2007) • Anggota Komisaris PT Danareksa (2004-2008) • Komisaris Utama PT Rekyasa Industri (2004-2010) • Komisaris Independen PT Dian Swastatika Sentosa Tbk (2009-2013) • Ketua Komite Audit PT Dian Swastatika Sentosa Tbk (2010-2013) • Ketua Komite Audit PT SMART Tbk (2010-2020) • Head of Regional Finance Analyst Bureau in Department of Finance, Republic of Indonesia (1992-1998) • Commissioner of PT ASABRI (Persero) (1993-2008) • Director General of Financial Institution of Department of Finance, Republic of Indonesia (1998-2000) • Commissioner of PT Pupuk Sriwijaya (Persero) (1999-2004) • Commissioner of Perum Perumnas (1999-2004) • Deputy of Economics Sector Secretary of Vice President of Republic of Indonesia (2000-2007) • Commissioner of PT Danareksa (2004-2008) • President Commissioner of PT Rekyasa Industri (2004-2010) • Independent Commissioner of PT Dian Swastatika Sentosa Tbk (2009-2013) • Head of Audit Committee of PT Dian Swastatika Sentosa Tbk (2010-2013) • Head of Audit Committee of PT SMART Tbk (2010-2020)
	Rangkap Jabatan Concurrent Positions	• Pengajar pada Fakultas Ekonomi, Universitas Indonesia (sejak 1972) • Komisaris Independen PT Bumi Serpong Damai Tbk (sejak 2007) • Komisaris Independen PT Duta Pertiwi Tbk (sejak 2007) • Komisaris Independen PT SMART Tbk (sejak 2008) • Komisaris Independen PT Suryamas Dutamakmur Tbk (sejak 2014) • Ketua Komite Audit PT Duta Pertiwi Tbk (sejak 2012) • Ketua Komite Audit PT Bumi Serpong Damai Tbk (sejak 2013) • Ketua Komite Audit Perseroan (sejak 2015) • Ketua Komite Audit PT Suryamas Dutamakmur Tbk (sejak 2014) • Lecturer at the Faculty of Economics, University of Indonesia (since 1972) • Independent Commissioner of PT Bumi Serpong Damai Tbk (since 2007) • Independent Commissioner of PT Duta Pertiwi Tbk (since 2007) • Independent Commissioner of PT SMART Tbk (since 2008) • Independent Commissioner of PT Suryamas Dutamakmur Tbk (since 2014) • Chairwoman of Audit Committee of PT Duta Pertiwi Tbk (since 2012) • Chairwoman of Audit Committee of PT Bumi Serpong Damai Tbk (since 2013) • Chairwoman of the Audit Committee of the Company (since 2015).
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afilial Affiliated Relations	Tidak memiliki hubungan afilial baik dengan anggota Direksi, anggota Dewan Komisaris lainnya maupun dengan Pemegang Saham Pengendali dan Utama. She is not affiliated with members of the Board of Directors, other members of the Board of Commissioners, or with the Controlling and Major Shareholders.

Profil Direksi

Profile of the Board of Directors



Hongky Jeffry Nantung

Presiden Direktur
President Director

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual General Meeting of Shareholders dated June 6, 2022
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	62 tahun, Tanahon, Indonesia, 8 September 1962 62 years old, Tanahon, Indonesia, September 8, 1962
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Bachelor of Engineering dari University of Wollongong, New South Wales, Australia pada tahun 1990 Bachelor of Engineering from the University of Wollongong, New South Wales, Australia in 1990
	Riwayat Pekerjaan Professional History	• PT Duta Pertiwi (1991-1996) • General Manager, Rodjowati PDI Wisma Real Estate (1997-1998) • General Manager, PT Escalcominda Pratama (1998-2002) • General Manager, PT Duta Pertiwi (2002-2003) • Deputy Direktur, PT Duta Pertiwi (2003-2006) • Direktur, PT Duta Pertiwi (2006-2010) • Direktur Property Management, PT Duta Pertiwi (2010-2012) • Direktur, PT Bumi Serpong Damai Tbk (2010-2015) • CEO Commercial Sinarmas Land (2012-2020)
	Rangkap Jabatan Concurrent Positions	• Direktur, PT Duta Pertiwi Tbk. (sejak 2010) • Wakil Presiden Direktur, PT Pembangunan Deltamas (sejak 2013) • CEO Commercial National Sinarmas Land
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Grup Sinarmas Land Ltd. He is affiliated with the controlling shareholder of the Company, Group of Sinarmas Land Ltd.



Atsushi Uehara

Wakil Presiden Direktur
Vice President Director

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 19 Juni 2023 Resolution of the Company's Annual General Meeting of Shareholders dated June 19, 2023
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	57 tahun, Shiga Prefecture, Jepang, 30 April 1967 57 years old, Shiga Prefecture, Japan, April 30, 1967
	Kewarganegaraan Nationality	Jepang Japanese
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Bachelor, Fakultas Hukum, Kobe University, Jepang pada tahun 1991 Bachelor, Faculty of Law, Kobe University, Japan in 1991
	Riwayat Pekerjaan Professional History	- General Director, Long Duc Investment Co., Ltd. (2011) - Direktur, Long Duc Investment Co., Ltd. (2015) - Vice Chairman Member's Council, the Long Binh Industrial Zone Development LLC (2015) - Manager Overseas Industrial & Urban Infrastructure Development Department, Retail Division (2015) - Director, Sojitz Techno Park Holding PTE, Ltd., (2016) - Deputy General Manager Overseas Industrial & Urban Infrastructure Development Department, Industrial Infrastructure & Urban Development Division (2019) - Direktur PT SDI Properties Indonesia (2022) - General Director, Long Duc Investment Co., Ltd. (2011) - Director of Long Duc Investment Co., Ltd. (2015) - Vice Chairman Member's Council of the Long Binh Industrial Zone Development LLC (2015) - Manager of Overseas Industrial & Urban Infrastructure Development Department, Retail Division (2015) - Director, Sojitz Techno Park Holding PTE, Ltd., (2016) - Deputy General Manager of Overseas Industrial & Urban Infrastructure Development Department, Industrial Infrastructure & Urban Development Division (2019) - Director of PT SDI Properties Indonesia (2022)
	Rangkap Jabatan Concurrent Positions	Assistant General Manager Energy & Industrial Infrastructure Business Department, Infrastructure & Healthcare Division (sejak April 2021) Assistant General Manager of Energy & Industrial Infrastructure Business Department, Infrastructure & Healthcare Division (since April 2021)
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Sojitz Corporation. He is affiliated with the controlling shareholder of the Company, Sojitz Corporation



Monik William

Direktur
Director

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 10 Juni 2024 Resolution of the Company's Annual General Meeting of Shareholders dated June 10, 2024
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	61 tahun, Bandung, 19 April 1963 61 years old, Bandung, April 19, 1963
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Sarjana Teknik Sipil, Institut Teknologi Bandung, Bandung (1986) Bachelor of Civil Engineering, Bandung Institute of Technology, Bandung (1986)
	Riwayat Pekerjaan Professional History	• PT Dacra Avia (1987-1991) • Manajer Proyek, PT Duta Partawi Tbk (1991-1992) • Manajer Proyek, Greenview (1992-1994) • Manajer Konstruksi, Mid & Apartemen Ambassador (1994-1997) • Manajer Proyek, Hua Fung garden, Zhu Hai, China (1998-1999) • Manajer Proyek, Harco Mas (1999-2004) • Deputy Direktur, ITC Depok (2004-2007) • PT Dacra Avia (1987-1991) • Project Manager, PT Duta Partawi Tbk (1991-1992) • Project Manager, Greenview (1992-1994) • Construction Manager, Mid & Apartemen Ambassador (1994-1997) • Project Manager, Hua Fung garden, Zhu Hai, China (1998-1999) • Project Manager, Harco Mas (1999-2004) • Deputy Director, ITC Depok (2004-2007)
	Rangkap Jabatan Concurrent Positions	Direktur, PT Bumi Serpong Damai (sejak 2007) Director, PT Bumi Serpong Damai (since 2007)
	Kepemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Memiliki afiliasi dengan pemegang saham pengendali Perseroan, yaitu Grup Sinarmas Land Ltd. She is affiliated with the controlling shareholder of the Company, Group of Sinarmas Land Ltd.



Tondy Suwanto

Direktur
Director

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Keputusan Rapat Umum Pemegang Saham Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual General Meeting of Shareholders dated June 6, 2022
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	58 tahun, Bagan Siapiapi, 1 September 1966 58 years old, Bagan Siapiapi, September 1, 1966
	Kewarganegaraan Nationality	Indonesia Indonesian
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Sarjana Ekonomi jurusan Akuntansi STIE-YKPN, Yogyakarta, tahun 1990 Bachelor's degree of Economics, majoring in Accounting, STIE YKPN, Yogyakarta in 1990
	Riwayat Pekerjaan Professional History	- Chief Accountant, PT Maraga Daya Woodworks (1990-1991) - Internal Auditor Supervisor, PT Prodia Farma Haskab (1991-1992) - Akuntan Senior, PT Riau Andalan Pulp & Paper (1992-1995) - Finance and Accounting Manager, PT Indoteknitama Graha Lastari (1995-1996) - Deputi Direktur Finance & Accounting Perseroan (1996-2013) - Direktur Perseroan (2013-2016) - Direktur Independen Perseroan (2016-2019)
	Rangkap Jabatan Concurrent Positions	Tidak ada None
	Kapemilikan Saham Share Ownership	Tidak ada None
	Hubungan Afiliasi Affiliated Relations	Tidak memiliki hubungan afiliasi baik dengan anggota Direksi, anggota Dewan Komisaris lainnya maupun dengan Pemegang Saham Pengendali dan Utama. He is not affiliated with members of the Board of Directors, other members of the Board of Commissioners, or with the Controlling and Major Shareholders.



Demografi Karyawan

Employee Demography



Hingga akhir tahun 2024, jumlah karyawan Perseroan dan anak usahanya mencapai 504 orang karyawan, mengalami peningkatan dibandingkan jumlah karyawan tahun sebelumnya yang sebanyak 492 orang karyawan.

As of the end of 2024, the number of employees in the Company and its subsidiaries reached 504 employees, marking an increase compared to the previous year's total of 492 employees.

Jumlah Pegawai Berdasarkan Jenis Kelamin ^[OJK C.3] Number of Employees based on Gender

Tabel Jumlah Pegawai Berdasarkan Jenis Kelamin
Table of the Number of Employees based on Gender

Jenis Kelamin Gender	2024		2023		Pertumbuhan (Penurunan) Increase (Decrease)	
	Orang People	%	Orang People	%	Orang People	%
Pria Male	412	82	404	82	8	2
Wanita Female	92	18	88	18	4	5
Jumlah Total	504	100	492	100	12	2

Jumlah Pegawai Berdasarkan Level Jabatan ^[OJK C.3] Number of Employees based on Position Level

Tabel Jumlah Pegawai Berdasarkan Level Jabatan
Table of the Number of Employees based on Position Level

Level Jabatan Position Level	2024			2023			Pertumbuhan (Penurunan) Increase (Decrease)	
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total		%
Direktur Director	8	1	9	9	0	9	0	0
Kepala Divisi Division Head	3	0	3	3	0	3	0	0
Manajer Manager	47	11	58	45	10	55	3	5
Staf Staff	141	73	214	133	72	205	9	4
Non Staf Non Staff	213	7	220	214	6	220	0	0
Jumlah Total	412	92	504	404	88	492	12	12

Jumlah Pegawai Berdasarkan Status Kepegawaian ^[OJK C.3] Number of Employees based on Employment Status

Tabel Jumlah Pegawai Berdasarkan Status Kepegawaian
Table of the Number of Employees based on Employment Status

Status Kepegawaian Employment Status	2024			2023			Pertumbuhan (Penurunan) Increase (Decrease)	
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total		%
Karyawan Tetap Permanent Employees	303	81	384	311	80	391	(7)	(2)
Karyawan Tidak Tetap Non Permanent Employees	109	11	120	93	8	101	19	19
Jumlah Total	412	92	504	404	88	492	12	2

Jumlah Pegawai Berdasarkan Rentang Usia

Number of Employees based on Age Range

Tabel Jumlah Pegawai Berdasarkan Rentang Usia
 Table of the Number of Employees based on Age Range

Rentang Usia Age Range	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	%
≤ 30 tahun ≤ 30 years old	86	90	(4)	(4)
30-50 tahun 30-50 years old	320	312	8	3
≥ 50 tahun ≥ 50 years old	98	91	8	9
Jumlah Total	504	492	12	2

Jumlah Pegawai Berdasarkan Tingkat Pendidikan

Number of Employees based on Education Level

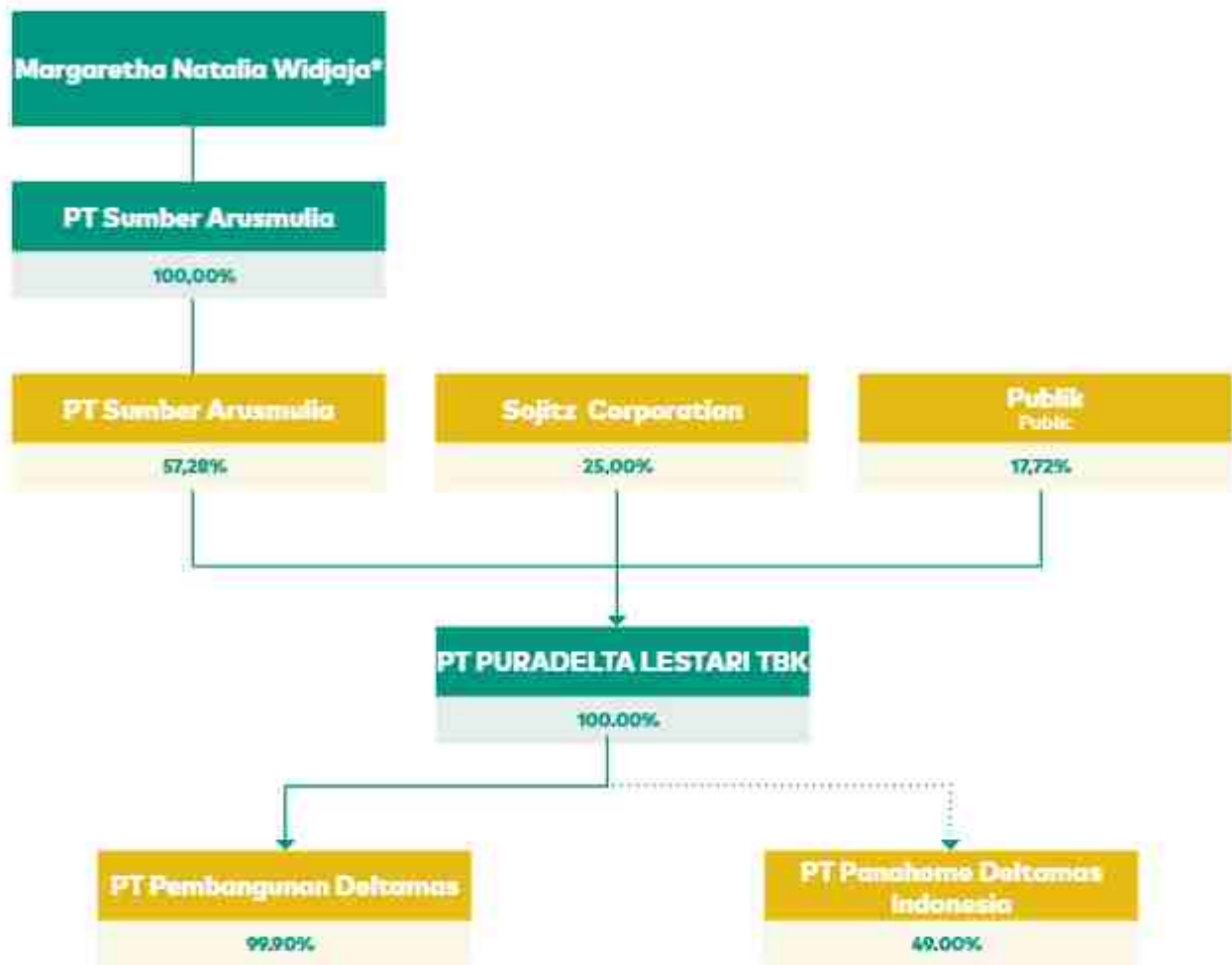
Tabel Jumlah Pegawai Berdasarkan Tingkat Pendidikan
 Table of the Number of Employees based on Education Level

Tingkat Pendidikan Education Level	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	%
Strata 2 Master's Degree	12	12	0	0
Strata 1 Bachelor's Degree	168	152	16	10
Diploma	34	36	(2)	(6)
SLTA High School	244	244	0	0
SD/SLTP Elementary/Junior High School	46	48	(2)	(4)
Jumlah Total	504	492	12	2



Struktur dan Komposisi Pemegang Saham

Structure and Composition of Shareholders



Keterangan Description

— : Kepemilikan Langsung
Direct Ownership

- - - : Kepemilikan Tidak Langsung
Indirect Ownership

..... : Perusahaan Ventura Bersama
Joint Venture Company

*Sebagai Pengendali yang Ditunjuk
*As an Appointed Controller

Komposisi Pemegang Saham

Composition of Shareholders

No	Pemegang Saham Shareholders	1 Januari 2024 January 1, 2024			31 Desember 2024 December 31, 2024		
		Jumlah Lembar Saham Number of Shares	Nilai Nominal (Rp Juta) Nominal Value (Rp million)	Persentase Kepemilikan Saham (%) Share Ownership Percentage (%)	Jumlah Lembar Saham Number of Shares	Nilai Nominal (Rp Juta) Nominal Value (Rp million)	Persentase Kepemilikan Saham (%) Share Ownership Percentage (%)
1	PT Sumber Arusmulia	27.608.772.200	2.760.877	57,28	27.608.772.200	2.760.877	57,28
2	Sojitz Corporation	12.049.527.800	1.204.953	25,00	12.049.527.800	1.204.953	25,00
3	Masyarakat Publik	8.539.811.100	853.981	17,72	8.539.811.100	853.981	17,72
Jumlah Total		48.198.111.100	4.819.811	100,00	48.198.111.100	4.819.811	100,00

Rincian Pemegang Saham dan Persentase Kepemilikan

Details of Shareholders and Ownership Percentage

Rincian Pemegang Saham dan Persentase Kepemilikan
 Details of Shareholders and Ownership Percentage

No	Pemegang Saham Shareholders	1 Januari 2024 January 1, 2024		31 Desember 2024 December 31, 2024	
		Jumlah Lembar Saham Number of Shares	Persentase Kepemilikan Saham (%) Share Ownership Percentage (%)	Jumlah Lembar Saham Number of Shares	Persentase Kepemilikan Saham (%) Share Ownership Percentage (%)
Pemegang Saham yang Memiliki 5% atau Lebih Saham Shareholders Owning 5% or More of Shares					
1	PT Sumber Arusmulia	27.608.772.200	57,28	27.608.772.200	57,28
2	Sojitz Corporation	12.049.527.800	25,00	12.049.527.800	25,00
Anggota Direksi dan Anggota Dewan Komisaris yang Memiliki Saham Members of the Board of Directors and Board of Commissioners Owning Shares					
1	Dewan Komisaris Board of Commissioners	-	-	-	-
	Muktar Widjaja	44.004.900	0,09	44.004.900	0,09
2	Direksi Board of Directors	-	-	-	-
Kelompok Pemegang Saham Masyarakat yang Memiliki Kurang Dari 5% Saham Group of Public Shareholders Owning Less Than 5% of Shares					
1	Masyarakat Public	8.495.806.200	17,63	8.495.806.200	17,63
Total		48.198.111.100	100,00	48.198.111.100	100,00

Kepemilikan Saham Berdasarkan Klasifikasi

Share Ownership based on Classification

Pemegang Saham Shareholders	Jumlah Investor Total Investors	Jumlah Lembar Saham Number of Shares	Persentase Kepemilikan Saham (%) Share Ownership Percentage (%)
Pemegang Saham Domestik Domestic Shareholders			
Lembaga Indonesia Indonesian Institutions			
Badan Usaha Tetap Khusus Non Tax Non-tax Special Business Institution	3	853.927.400	1,77
Broker Broker	13	780.574	0,00
Asuransi (NPWP) Insurance (Tax ID)	10	309.721.300	0,64
Reksadana Mutual Funds	8	37.412.584	0,08
Dana Pensiun Pension Funds	8	19.102.700	0,04
Perusahaan Terbatas (NPWP) Limited Liability Companies (Tax ID)	48	27.821.001.500	57,72
Yayasan (NPWP) Foundation (Tax ID)	3	4.375.400	0,01
Koperasi Cooperation	2	57.500	0,0001
Perorangan Indonesia Indonesian Individuals			
Perorangan Lokal Local Individuals	47.179	4.283.427.500	8,89
Perorangan Asing KITAS (NPWP) Foreign Individual KITAS (Tax ID)	33	14.034.200	0,03
Jumlah Pemegang Saham Domestik Number of Domestic Shareholders	47.307	33.343.840.658	69,18
Pemegang Saham Asing Foreign Shareholders			
Lembaga Asing Foreign Institutions	128	14.845.508.942	30,80
Perorangan Asing Foreign Individuals	109	8.761.500	0,02
Jumlah Pemegang Saham Asing Total Foreign Shareholders	237	14.854.270.442	30,82
Total Pemegang Saham Total Shareholders	47.544	48.198.111.100	100,00

Informasi Mengenai Pemegang Saham Utama dan Pengendali

Information on Major and Controlling Shareholders

Pemegang saham mayoritas Perusahaan adalah PT Sumber Arusmulia dengan jumlah saham sebanyak 57,28%. Sedangkan kepemilikan akhir dan pengendalian dipegang oleh Margaretha Natalia Widjaja.

The majority shareholder of the Company is PT Sumber Arusmulia, owning 57.28% of the shares. Meanwhile, ultimate ownership and control are held by Margaretha Natalia Widjaja.

Kronologi Penerbitan dan/atau Pencatatan Saham

Chronology of Share Issuance and/or Listing

Uraian Description	Tanggal Date	Jumlah Lembar Saham Number of Shares	Jumlah Lembar Saham Ditempatkan dan Disetor Number of Issued and Paid-up Shares
Pendirian Perseroan Incorporation of the Company	12 November 1993 November 12, 1993	-	43.378.300.000
Penawaran umum saham perdana pada Bursa Efek Indonesia dengan harga nominal Rp100,- per saham dan harga penawaran Rp210,- per saham. Initial public offering of shares at the Indonesia Stock Exchange with the nominal price of Rp100 per share and the offering price of Rp210 per share.	29 Mei 2015 May 29, 2015	4.819.811.100	48.198.111.100

Kronologi Penerbitan dan/atau Pencatatan Efek Lainnya

Chronology of Issuance and/or Listing of Other Securities

Sampai dengan akhir tahun 2024, tidak terdapat informasi terkait informasi pencatatan efek lainnya, hal ini dikarenakan Perseroan tidak menerbitkan obligasi, sukuk dan obligasi konversi.

As of the end of 2024, there is no information regarding the listing of other securities, as the Company has not issued bonds, sukuk, or convertible bonds.



Struktur Grup Perusahaan

Structure of Company Group



Entitas Anak dan Entitas Asosiasi

Subsidiaries and Associate Entities

Nama Name	Alamat Address	Bidang Usaha Business Activities	Status Operasi Operational Status	Tahun beroperasi komersial Year of Commercial Operation	Kepemilikan DMAS (%) DMAS Ownership (%)		Jumlah Aset (Rp. Juta) Total Assets (IDR million)	
					2024	2023	2024	2023
Kepemilikan Langsung Direct Ownership								
PT Pembangunan Deltamas	Marketing Office Kota Deltamas Jalan Tol Jakarta - Cikampek KM. 37 Cikarang Pusat, Bekasi 17530	Properti Property	Beroperasi Operational	2002	99,90	99,90	4.188.676	3.712.650
PT Panahome Deltamas Indonesia	Marketing Gallery Savana Kota Deltamas Greenland Square Blok BA No. 1A Cikarang Pusat, Bekasi 17811	Properti Property	Beroperasi Operational	2017	49,00	49,00	722.936	735.561



Lembaga dan/atau Profesi Penunjang

Supporting Institutions and/or Professions

KANTOR AKUNTAN PUBLIK

PUBLIC ACCOUNTANT OFFICE

Nama KAP Name of Public Accountant Office	Mirawati Sensi Idris
Akuntan Publik Public Accountant	Benedictus Yulianto
Alamat Address	Intiland Tower Lantai 7 Jl. Jenderal Sudirman Kav. 32 Jakarta 10220, Indonesia Telp : +6221 5708111
Jasa yang diberikan Services Offered	Melakukan audit atas laporan keuangan Perseroan yang berakhir pada tanggal 31 Desember 2024 Conduct an audit of the Company's financial statements for the year ended December 31, 2024
Biaya (Rp) Fee (Rp)	530.000.000
Periode Penugasan Assignment Period	Periode Ke-9 9 th Period

BURSA

EXCHANGE

Nama Name	Bursa Efek Indonesia Indonesian Stock Exchange
Alamat Address	Indonesia Stock Exchange Building 1st Tower, 6th Floor Jl. Jend. Sudirman Kav. 52-53 Jakarta Selatan 12190, Indonesia Telp : +6221 150515 Email : contactcenter@idx.co.id

NOTARIS

NOTARY

Nama Name	Edsy Nio, S.H
Alamat Address	Jl. Timor No. 25 Jakarta Pusat 10350 Telp : +6221 3157129 ; +6221 3921128 ; +6221 3921127
Jasa yang diberikan Services Offered	Jasa Notaris Notary Services
Biaya (Rp) Fee (Rp)	85.000.000
Periode Penugasan Assignment Period	2024

BIRO ADMINISTRASI EFEK SHARE REGISTRAR

Nama Name	PT Sinartama Gunita
Alamat Address	Gedung Menara Tekno Lantai 7 Jl. H. Fachrudin No. 19 Jakarta Pusat 10350, Indonesia Telp : +6221 3922332 Email : helpdesk1@sinartama.co.id
Jasa yang diberikan Services Offered	Jasa Administrasi Efek Securities Administration Services
Biaya (Rp) Fee (Rp)	71.818.182
Periode Penugasan Assignment Period	2024

JASA KUSTODIAN SENTRAL CUSTODIAN CENTRAL SERVICE

Nama Name	PT Kustodian Sentral Efek Indonesia
Alamat Address	Indonesia Stock Exchange Building 1st Tower, 5th Floor Jl. Jend. Sudirman Kav. 52-53 Jakarta Selatan 12190, Indonesia Telp : +6221 5152855 Email : helpdesk@ksei.co.id
Jasa yang diberikan Services Offered	Jasa Aksi Korporasi Corporate Action Services
Biaya (Rp) Fee (Rp)	10.000.000
Periode Penugasan Assignment Period	2024



Informasi Website Perusahaan

Company Website Information

Website PT Puradelta Lestari Tbk beralamat di www.deltamas.id, yang tersaji dalam tiga bahasa yaitu bahasa Indonesia, bahasa Inggris, dan bahasa Jepang disertai sistem navigasi untuk memudahkan para pemangku kepentingan dalam mencari informasi. Website senantiasa diperbaharui secara periodik sebagai bentuk keterbukaan informasi di Perseroan dan pemenuhan Peraturan Otoritas Jasa Keuangan No. 8/POJK.04/2015 tentang Situs Web Perusahaan Publik dan Emiten.

Dengan tersedianya website Perusahaan sebagai sarana keterbukaan informasi tentang Perseroan, diharapkan akan meningkatkan kepercayaan masyarakat luas serta tentunya Pemegang Saham. Melalui situs web tersebut, seluruh pemangku kepentingan dapat memperoleh informasi mengenai:

The website of PT Puradelta Lestari Tbk is located at www.deltamas.id, available in three languages: Indonesian, English and Japanese, with a navigation system designed to facilitate stakeholders in accessing information. The website is regularly updated as part of the Company's commitment to information transparency and in compliance with the Financial Services Authority Regulation No. 8/POJK.04/2015 regarding the Website of Public Companies and Issuers.

With the availability of the Company's website as a platform for information transparency, it is expected to enhance public trust, as well as that of Shareholders. Through the website, all stakeholders can access information regarding:

Informasi Information	Link Situs Web DMAS DMAS Website Link
Sejarah Perusahaan Company History	https://deltamas.id/sejarah-singkat/
Tata Kelola Perusahaan Corporate Governance	https://deltamas.id/tata-kelola-perusahaan/
Informasi Rapat Umum Pemegang Saham (RUPS) Information on the General Meeting of Shareholders (GMS)	https://deltamas.id/hubungan-investor/#RUPS
Laporan Keuangan Financial Report	https://deltamas.id/hubungan-investor/#laporan-keuangan
Laporan Tahunan dan Keberlanjutan Annual and Sustainability Report	https://deltamas.id/hubungan-investor/#laporan-tahunan
Profil Dewan Komisaris dan Direksi Profile of the Board of Commissioners and Board of Directors	https://deltamas.id/struktur-organisasi/
Piagam Dewan Komisaris, Direksi, Komite dan Unit Audit Internal Charters of the Board of Commissioners, Board of Directors, Committee, and Internal Audit Unit	https://deltamas.id/hubungan-investor/#tata-kelola-perusahaan
Tanggung Jawab Sosial Perusahaan Corporate Social Responsibility	https://deltamas.id/tanggung-jawab-sosial/
Berita dan Acara News and Events	https://deltamas.id/berita-acara/
Paparan Publik Public Exposure	https://deltamas.id/hubungan-investor/#presentasi-perusahaan



Program Pendidikan dan Pelatihan Manajemen

Management Education and Training Programs

Pendidikan dan/atau Pelatihan Dewan Komisaris

Board of Commissioners' Education and/or Training

Nama Name	Jabatan Position	Nama Pelatihan/Workshop/ Konferensi/Seminar Name of Training/Workshop/ Conference/Seminar	Lembaga Penyelenggara Organizer	Waktu Date	Tempat Place
Hermawan Wijaya	Wakil Presiden Komisaris Vice President Commissioner	EMP - Cultivating Strategic Partnership in Dynamic Technological Environment	Prasmiul ELI	26 April 2024 April 26, 2024	Auditorium GOP 9
		EMP - Cultivating Collaboration across Strategic Business Unit	Kalbe Farma - Vidjantiara	17 Mei 2024 May 16, 2024	Auditorium GOP 9
		Carbon-Related Policy dan Impactnya untuk Emitan Carbon-Related Policy and its Impact on Issuers	Asosiasi Emitan Indonesia Indonesian Public Listed Companies Association	08 Mei 2024 May 08, 2024	
		EMP - Driving Organizational Transformation through Collaborative Leadership in the Business Ecosystem	Prasmiul ELI - Ignasius Jonan	15 November 2024 November 15, 2024	Chakra Venue & Lounge - The Brava BSD City
Sutiyati Bambang Hirawan	Komisaris Independen Independent Commissioner	Stranger Together Towards Golden Indonesia 2045 - Digital Day 2024	Sinarmas	27 September 2024 September 27, 2024	ICE BSD City
		Climate Reporting in The Financial Statements	KPMG	14 November 2024 November 14, 2024	KPMG Collaboration Room
Teddy Pawitra	Komisaris Independen Independent Commissioner	Peran Pemecaran Relasional di Era Digital The Role of Relational Marketing in the Digital Era	MARKPLUS Institute	15 Mei 2024 May 15, 2024	Grand Atrium Kota Kasablanka
		Mencerdaskan Bangsa Memajukan Negara: Memperkuat Daya Saing Indonesia berbasis Kapabilitas Manajemen Transformatif - Indonesia Management Summit 2024 Enlightening the Nation Advancing the Country: Strengthening Indonesia's Competitiveness through Transformative Management Capabilities - Indonesia Management Summit 2024	ILUMI PPIM FEB UI Alumni Association of the Faculty of Economics and Business, University of Indonesia	26 Agustus 2024 August 26, 2024	Auditorium Perpustakaan Nasional National Library Auditorium
		Masih Perlukah Null Hypothesis Significance Testing (NHST)? Is Null Hypothesis Significance Testing (NHST) Still Necessary?	Program Pascasarjana Ilmu Manajemen, FEB UI dan Indonesia Marketing Science Institute Postgraduate Program in Management Science, Faculty of Economics and Business, University of Indonesia, and Indonesia Marketing Science Institute	25 September 2024 September 25, 2024	Gedung Pascasarjana FEB UI Postgraduate Building, Faculty of Economics and Business, University of Indonesia
		Stranger Together Towards Golden Indonesia 2045 - Digital Day 2024	Sinarmas	27 September 2024 September 27, 2024	ICE BSD City
		Climate Reporting in The Financial Statements	KPMG	14 November 2024 November 14, 2024	KPMG Collaboration Room

Pendidikan dan/atau Pelatihan Direksi

Board of Directors' Education and/or Training

Nama Name	Jabatan Position	Nama Pelatihan/Workshop/Konferensi/ Seminar Name of Training/Workshop/ Conference/Seminar	Lembaga Penyelenggara Organizer	Waktu Date	Tempat Place
Hongky Jaffry Nantung	Presiden Direktur President Director	EMP – Cultivating Strategic Partnership in Dynamic Technological Environment	Prasmul ELI	26 April 2024 April 26, 2024	Auditorium GOP 9
		EMP – Shared Leadership: Lesson Learned in Automotive and Finance Industry	MDI – Jodjana Jody	26 Juli 2024 July 26, 2024	Marketing Office BSD
		EMP – Emerging Trend Shaping Future City Design	Monash – Eka Permainasari	23 Agustus 2024 August 23, 2024	Auditorium GOP 9
		EMP – Driving Organizational Transformation through Collaborative Leadership in the Business Ecosystem	Prasmul ELI – Ignatius Jonan	15 November 2024 November 15, 2024	Chakra Venue & Lounge – The Brains BSD City
Monik William	Direktur Director	EMP – Cultivating Strategic Partnership in Dynamic Technological Environment	Prasmul ELI	26 April 2024 April 26, 2024	Green Office Park 9 – Auditorium
		EMP – Shared Leadership: Lesson Learned in Automotive and Finance Industry	MDI – Jodjana Jody	26 Juli 2024 July 26, 2024	Marketing Office BSD City
		EMP – Accelerating Growth through Collaborative Synergy	Prasmul ELI – Hasan Aula	13 September 2024 September 13, 2024	Green Office Park 9 – Auditorium
		KSS – Unlocking Visitor Trends: GIAS 2024 & The Brains Visitor Insight	SML CSM	19 September 2024 September 19, 2024	Zoom Webinar
		EMP – Driving Organizational Transformation through Collaborative Leadership in the Business Ecosystem	Prasmul ELI – Ignatius Jonan	15 November 2024 November 15, 2024	Chakra Venue & Lounge – The Brains BSD City
Tandy Suwanti	Direktur Director	Peran Pelaku Usaha dan Aspek Hukum dalam Pengembangan Proyek Karbon di Indonesia The Role of Business Actors and Legal Aspects in the Development of Carbon Projects in Indonesia	IDK	26 September 2024 September 26, 2024	Zoom Webinar
		Nat Zero Incubator: Pelaporan Emisi Nat Zero Incubator: Emission Reporting	IDK	08-09 Oktober 2024 October 08-09, 2024	Zoom Webinar
		Mengenal Pentingnya Sustainability Understanding the Importance of Sustainability	Kontan Academy	06 November 2024 November 06, 2024	Zoom Webinar

Pendidikan dan/atau Pelatihan Komite Audit

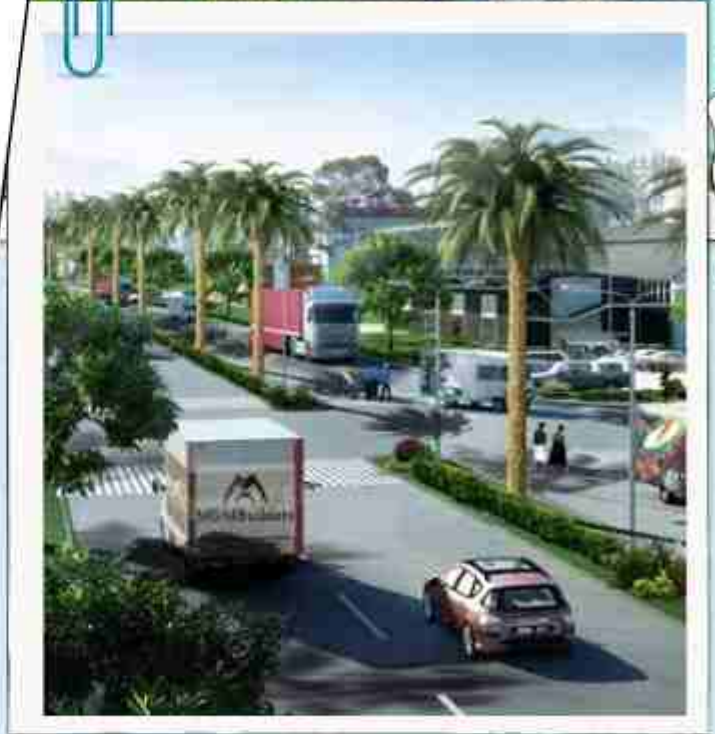
Audit Committee Education and/or Training

Nama Name	Jabatan Position	Nama Pelatihan/Workshop/Konferensi/ Seminar Name of Training/Workshop/ Conference/Seminar	Lembaga Penyelenggara Organizer	Waktu Date	Tempat Place
Suryati Bambang Hiraean	Anggota Komite Audit Member of Audit Committee	Stronger Together Towards Golden Indonesia 2045 – Digital Day 2024	Sinarman	27 September 2024 September 27, 2024	ICE BSD City
		Climate Reporting in The Financial Statements	KPMG	14 November 2024 November 14, 2024	KPMG Collaboration Room
Rudiantara	Anggota Komite Audit Member of Audit Committee	The HBS – Action Program on Strategic Leadership in Inclusive Finance		2024	Harvard Business School
Rudi Prakarsa	Anggota Komite Audit Member of Audit Committee	Forum Penguatan Fungsi GRC: Diseminasi Standar Audit Internal Terkini GRC Function Strengthening Forum: Dissemination of the Latest Internal Audit Standards	Zoom Webinar	07 Juni 2024 June 07, 2024	DJK Financial Services Authority
		Climate Reporting in the Financial Statements	KPMG	14 November 2024 November 14, 2024	KPMG Collaboration Room

Pendidikan dan/atau Pelatihan Unit Audit Internal

Internal Audit Unit Education and/or Training

Nama Name	Jabatan Position	Nama Pelatihan/Workshop/Konferensi/ Seminar Name of Training/Workshop/Conference/ Seminar	Lembaga Penyelenggara Organiser	Waktu Date	Tempat Place
Lulia Ruliansyah	Ketua Chairperson	<i>Bringing focus to the risk-audit relationship</i>	Woltars Kluwer	18 Januari 2024 January 18, 2024	Online
		<i>Get to Know the New Global Internal Audit Standards</i>	IIA Global	24 Januari 2024 January 24, 2024	Online
		<i>Town hall meeting: highlights of the new Global Internal Audit Standards</i>	IIA Indonesia	30 Januari 2024 January 30, 2024	Online
		<i>Real-world business risk assessment and response</i>	Woltars Kluwer	20 Februari 2024 February 20, 2024	Online
		<i>How To Become a Strategic Advisor in Your Internal Audit Role</i>	IIA Global	21 Februari 2024 February 21, 2024	Online
		<i>Unlock the Power of Data with Teammate Analytics</i>	Woltars Kluwer	27 Februari 2024 February 27, 2024	Online
		<i>How TeamMate helps you to conform with the new IIA standards</i>	Woltars Kluwer	28 Februari 2024 February 28, 2024	Online
		<i>Overview of the Global Internal Audit Standards 2024</i>	Woltars Kluwer	13 Maret 2024 March 13, 2024	Online
		<i>CAE Talk : Internal Audit Transformation</i>	IIA Indonesia	27 Maret 2024 March 27, 2024	Online
		<i>Teammate User Forum</i>	Woltars Kluwer	23 April 2024 April 23, 2024	The Ritz-Carlton Mega Kuningan
		<i>Bringing focus to the risk-audit relationship</i>	Woltars Kluwer	15 Mei 2024 May 15, 2024	Online
		<i>Enhancing Audit Productivity: Leveraging Generative AI for next-level internal auditing</i>	Woltars Kluwer	06 Juni 2024 June 06, 2024	Online
		<i>Diseminasi Standar Audit Internal Terkini Dissemination of the Latest Internal Audit Standards</i>	IIA Indonesia	07 Juni 2024 June 07, 2024	Online
		<i>ESG and the role of Internal Audit – a panel discussion</i>	Woltars Kluwer	12 Juni 2024 June 12, 2024	Online
		<i>The 2024 Standards: Domains II and V – Ethics and Professionalism / Performing Internal Audit Services</i>	IIA Indonesia	18 Juni 2024 June 18, 2024	Online
		<i>2024 ACIIA Regional Conference</i>	IIA Indonesia	28-29 Agustus 2024 August 28-29, 2024	Offline
		<i>Impactful Communication Skills Offline Workshop</i>	IIA Indonesia	30 Agustus 2024 August 30, 2024	Offline
		<i>[PAF] Upholding Ethics Through Professional Courage</i>		30 Oktober 2024 October 30, 2024	Online
Wendy	Anggota Member	<i>Get to Know the New Global Internal Audit Standards</i>	IIA Global	24 Januari 2024 January 24, 2024	Online
		<i>Town hall meeting: highlights of the new Global Internal Audit Standards</i>	IIA Indonesia	30 Januari 2024 January 30, 2024	Online



Kota Deltamas senantiasa mengembangkan infrastruktur kelas dunia yang mendukung *self-sustained integrated township*



**Kota Deltamas continually develops
worldclass infrastructure to support
a self-sustained integrated township**



Analisis dan Pembahasan Manajemen

Management Discussion and Analysis





04



Analisis Kondisi Perekonomian Global dan Nasional

Analysis of the Global and National Economic Conditions

Pertumbuhan ekonomi global tahun 2024 oleh *International Monetary Fund* (IMF) diperkirakan masih lemah, hanya sebesar 3,2%, sedangkan *World Bank* memprediksi perekonomian global hanya tumbuh 2,4%, lebih rendah dari kinerja perekonomian global 2023. Hal ini menunjukkan bahwa ekonomi global masih menghadapi tantangan yang signifikan. Pertemuan Tahunan antara Dana Moneter Internasional (IMF) dan Grup Bank Dunia (WBG) pada Oktober 2024 juga membahas isu-isu strategis seperti perubahan iklim, risiko ekonomi, dan stabilitas geopolitik. Konflik geopolitik yang semakin intens, angka inflasi yang masih cukup tinggi yang menyebabkan peningkatan tingkat suku bunga serta volatilitas pasar keuangan dunia, seluruhnya menjadi tantangan utama yang dihadapi ekonomi global sepanjang tahun 2024. Kondisi tersebut semakin diperberat dengan berlanjutnya perang dagang antara Amerika Serikat, Eropa dan Tiongkok, sehingga perekonomian Tiongkok mengalami perlambatan. Hal ini mempengaruhi perekonomian di negara-negara yang memiliki hubungan dagang dengan Tiongkok, termasuk Indonesia.

Pada akhir tahun Bank Sentral Amerika Serikat (AS) *The Federal Reserve* (*The Fed*) memberikan respon positif guna mendorong perekonomian global dengan mengambil kebijakan untuk memangkas suku bunga acuan sebesar 50 basis poin (bps), sehingga suku bunga berada di kisaran 4,75-5%. Namun, hal tersebut belum memberikan dampak signifikan selain karena penurunan suku bunga yang relatif kecil, hal tersebut juga dilakukan menjelang akhir tahun.

The global economic growth forecast for 2024, according to the *International Monetary Fund* (IMF), remains weak at only 3.2%, while the *World Bank* predicts a growth rate of just 2.4%, lower than the global economic performance in 2023. This indicates that the global economy continues to face significant challenges. The Annual Meeting of the *International Monetary Fund* (IMF) and the *World Bank Group* (WBG) in October 2024 will also address strategic issues such as climate change, economic risks, and geopolitical stability. Intensifying geopolitical conflicts, persistently high inflation leading to increased interest rates and global financial market volatility will all be key challenges confronting the global economy throughout 2024. These issues are further emphasized by the trade war between the United States, Europe, and China, which has resulted in a slowdown in the Chinese economy. This has influenced the economies in countries with trade ties to China, including Indonesia.

At the end of the year, the U.S. Federal Reserve (*The Fed*) responded positively to boost the global economy by implementing a policy to reduce the benchmark interest rate by 50 basis points (bps), bringing the interest rate to a range of 4.75-5%. However, this move has yet to yield significant impact, partly due to the relatively modest rate cut and its implementation toward the end of the year.

Analisis Kondisi Perekonomian Nasional

Analysis of the National Economic Conditions

Perekonomian Indonesia tahun 2024 masih tumbuh cukup solid kendati sedikit melambat dibandingkan tahun sebelumnya. Berdasarkan data Badan Pusat Statistik (BPS), ekonomi Indonesia tumbuh sebesar 5,01%, sedikit lebih rendah dari tahun sebelumnya 5,05%.

Pertumbuhan ekonomi Indonesia utamanya ditunjang oleh konsumsi rumah tangga yang masih terjaga tumbuh di 4,82% dari sisi pengeluaran dan sektor manufaktur tumbuh 4,64% dari sisi produksi. Di sepanjang tahun, nilai ekspor Indonesia mencapai USD 264,70 miliar dari tahun sebelumnya sebesar USD 258,77 miliar. Hal tersebut membuat neraca perdagangan Indonesia tahun 2024 membukukan surplus sebesar USD 31,04 miliar.

Indonesia's economy in 2024 remains solid, although it has slightly slowed down compared to the previous year. According to data from the Central Statistics Agency (BPS), Indonesia's economy grew by 5.01%, slightly lower than the previous year's growth of 5.05%.

The growth of Indonesia's economy is primarily supported by household consumption, which continues to grow at 4.82% from the expenditure side, and the manufacturing sector, which grew 4.64% from the production side. Throughout the year, Indonesia's export value reached USD 264.70 billion, an increase from USD 258.77 billion in the previous year. This has resulted in a trade surplus for Indonesia in 2024, amounting to USD 31.04 billion.



Tingkat inflasi nasional juga dapat dijaga pada level yang rendah, yaitu 1,57%, sehingga tidak terjadi gejolak berarti di tingkat masyarakat. Hal ini tak lepas dari peran pemerintah dan Bank Indonesia melalui penerapan kebijakan moneter dan fiskal yang tepat.

The national inflation rate was also maintained at a low level of 1.57%, preventing significant disturbances at the societal level. This achievement is due to the role of the government and Bank Indonesia in implementing appropriate monetary and fiscal policies.

Namun demikian, daya beli masyarakat mengalami tren penurunan ditandai dengan deflasi selama 5 bulan berturut-turut pada periode Mei-September 2024. Hal tersebut ditengarai merupakan dampak dari penurunan jumlah tenaga kerja kelas menengah akibat Pemutusan Hubungan Kerja (PHK) di berbagai sektor industri. Sebagai implikasinya, masyarakat cenderung menahan konsumsi karena motif berjaga-jaga untuk menghindari ketidakpastian yang timbul dari gejolak geopolitik, sosial, maupun ekonomi saat ini.

However, public purchasing power has shown a declining trend, marked by deflation for 5 consecutive months from May to September 2024. This is believed to be a result of a decrease in the middle class due to layoffs (PHK) across various industrial sectors. As a consequence, people tend to hold back on consumption as a precautionary measure to avoid uncertainties arising from the current geopolitical, social, and economic turbulence.

Tinjauan Operasi per Segmen Usaha

Operations Review by Business Segment

Perseoran menyajikan laporan pembahasan tinjauan operasi per segmen usaha dalam Laporan Tahunan ini sesuai pembagian segmen dalam Laporan Keuangan Perseoran terkait segmen operasi. Pelaporan segmen operasi pada laporan keuangan Perseoran yang diaudit oleh Mirawati Sensi Idris dikelompokkan menjadi tiga segmen yaitu segmen properti, hotel dan segmen lain-lain.

The Company presents a discussion of the operations review by business segment in this Annual Report, in accordance with the segment breakdown in the Company's Financial Statements related to the operating segments. The operating segment reporting in the Company's financial statements, audited by Mirawati Sensi Idris, is grouped into three segments, namely property, hotel, and other segments.

Pencapaian 2024

Pada tahun 2024, segmen properti memberikan kontribusi terbesar dalam pendapatan penjualan perusahaan yaitu sebesar 99,21% dari total pendapatan usaha Perseoran dengan pencapaian sebesar Rp2,02 triliun sedangkan segmen hotel memberikan kontribusi sebanyak 0,79% dengan pendapatan Rp16 miliar. Kedua segmen tersebut mengalami peningkatan masing-masing sebesar 5,71% dan 16,25%. Secara total, pendapatan usaha Perseoran tahun 2024 meningkat 5,79% menjadi 2,03 triliun dibandingkan dengan tahun sebelumnya yaitu sebesar Rp1,92 triliun.

2024 Achievements

In 2024, the property segment made a significant contribution to the company's sales revenue, accounting for 99.21% of the total Company revenue, achieving IDR 2.02 trillion in total. Meanwhile, the hotel segment contributed 0.79%, generating a revenue of IDR 16 billion. Both segments saw an increase of 5.71% and 16.25% respectively. Overall, the Company's total revenue in 2024 increased by 5.79%, reaching IDR 2.03 trillion compared to IDR 1.92 trillion in the previous year.

dalam jutaan Rupiah
in billion of Rupiah

Uraian Description	2024		2023		Pertumbuhan (Penurunan) Increase (Decrease)	
	Rp IDR	%	Rp IDR	%	Rp IDR	%
Properti Property	2.016.526	99,21	1.907.528	99,28	108.998	5,71
Hotel Hotel	16.152	0,79	13.893	0,72	2.258	16,25
Lain-lain Others	-	-	-	-	-	-
Jumlah Total	2.032.678	100,00	1.921.422	100,00	111.256	5,79

Segmen Properti

Perseoran mengembangkan bisnis properti sebagai solusi bisnis dan *one-stop-living* dengan menyajikan kenyamanan dan kemudahan gaya hidup modern di kawasan Kota Deltamas yang berlokasi di Cikarang, Kabupaten Bekasi

Property Segment

The Company develops its property business as a business solution and *one-stop-living* by offering comfort and the convenience of a modern lifestyle in the Kota Deltamas area, located in Cikarang, Bekasi.

Kawasan hunian Kota Deltamas terletak di antara kawasan komersial dan industri, sehingga menawarkan kenyamanan akses bagi semua kebutuhan keluarga seperti sekolah, pusat perbelanjaan, hotel, perkantoran dan tempat kerja, ataupun rumah sakit. Dibangun dalam 19 klaster rumah hunian, area hunian ini ditujukan bagi konsumen menengah ke atas yang mencari hunian dengan lingkungan yang hijau dan fasilitas terbaik di bagian timur kota Jakarta. Kawasan hunian ini menawarkan berbagai pilihan desain rumah tapak dengan beberapa pilihan harga.

Tiga klaster hunian, klaster *Naraya Park*, *Woodchester*, dan *de Silva residence*, menghadirkan hunian yang dirancang dengan baik, berlokasi di lingkungan yang hijau dan kemudahan akses ke berbagai fasilitas.

Kota Deltamas' residential estate is situated between the commercial and industrial areas, thereby providing convenient access to everything that families need such as schools, shopping malls, hotels, offices and working places, or hospitals. Built within 19 residential clusters, these housing areas target the middle-high to affluent class seeking for residential houses in a green environment with first class amenities in the eastern part of Jakarta. The residential area offers buyers with a selection of landed house design options in various pricing points.

Three residential clusters, the *Naraya Park*, the *Woodchester* clusters, and *de Silva residence*, present well-designed residential properties located in a green environment with easy access to various amenities.



Klaster *Naraya Park* menghadirkan produk properti hunian dengan menawarkan gaya modern minimalis, lokasi strategis di kawasan segitiga emas Kota Deltamas, berdekatan dengan kawasan industri GIC, kawasan komersial dan Pusat Pemerintahan Kabupaten Bekasi. *Naraya Park* menawarkan pilihan rumah, dengan menghadirkan lokasi yang aman, nyaman dan modern untuk tinggal bersama keluarga.

Naraya Park cluster presents residential properties featuring minimalist modern styles, strategically located in Kota Deltamas' golden triangle that is close to the GIC industrial estate, the commercial area and the Bekasi Regency Government Center. *Naraya Park* cluster offers home type choices, all featuring a safe, comfortable and modern place to live and raise families.

Klaster hunian *Woodchester* menampilkan konsep desain bergaya modern menawarkan hunian yang lapang dan alami dengan sentuhan impresi yang elegan dan artistik. Dengan visi *"Home Is a Place of Love, Hope and Dreams"*, klaster ini dirancang dengan membawa konsep ramah lingkungan dan hemat energi, menghadirkan ruang hijau terbuka yang luas. Untuk aktivitas di luar rumah, para penghuni klaster *Woodchester* dapat memanfaatkan fasilitas lapangan olahraga terbuka dan fasilitas taman bermain anak-anak.

Woodchester residential cluster carries a stylish design concept that exhibits simple, spacious and natural residential with the touch of an elegant and artistic impression. Carrying the *"Home is a Place of Love, Hope and Dreams"* vision, the cluster is designed with an environmentally friendly and energy efficient concept, presenting plenty of green open spaces. For outdoor activities, *Woodchester* cluster residents can go to a sport outdoor field and a children's playground facilities.

De Silva residence, klaster terbaru di Kota Deltamas, menawarkan kepada para calon pembeli dua pilihan desain, masing-masing dengan design fasad yang modern dan tata letak yang nyaman untuk keluarga. *De Silva hybrid* menghadirkan konsep gaya *hybrid* yang menggabungkan desain hunian dan *co-living* dalam satu bangunan.

De Silva residence, the newest cluster in Kota Deltamas, presents prospective buyers with two design options, each with a contemporary modern facade design and a cozy layout for the family. *De Silva hybrid* presents a hybrid-style concept combining residential and co-living designs in a single property.

Kawasan hunian juga dikembangkan melalui kemitraan strategis dengan pihak-pihak lain. Kompleks hunian *Savasa* dibangun melalui kerja sama dengan *Panasonic Homes* dari Jepang, yang menampilkan produk hunian modern berkonsep *Smart Township*, *Smart Security*, *Smart Home* dan *Smart Community*.

The residential area is also developed through strategic partnerships with other parties. The *Savasa* residential complex is built in partnership with *Panasonic Homes* from Japan, which features modern residential products based on the *Smart Township*, *Smart Security*, *Smart Home* and *Smart Community* concept.

Klasifikasi Segmen Properti
Property Segment Performance

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Pendapatan usaha Revenues	2.016.526	1.907.528	108.998	5,71
Laba kotor segmen Segment gross profit	1.400.796	1.313.507	87.290	6,65
Laba usaha Operating profit	1.161.417	1.080.077	81.340	7,53
Pendapatan lain-lain - bersih Other revenues - net	63.747	43.788	19.959	45,58
Laba sebelum pajak Profit before tax	1.205.164	1.123.865	81.299	7,23
Beban pajak kini Current tax expenses	-	-	-	-
Laba tahun berjalan Profit for the year	1.205.164	1.123.865	81.299	7,23

Pendapatan usaha segmen properti meningkat 5,71% dibandingkan tahun sebelumnya menjadi Rp2,02 triliun, dengan laba kotor sejumlah Rp1,40 triliun menjadikan Perseroan mendapatkan laba usaha sebesar Rp1,14 triliun. Laba usaha Perseroan meningkat 5,68% sehingga laba tahun berjalan yang didapat Perseroan dari segmen properti adalah sebesar Rp1,21 triliun. Laba tahun berjalan meningkat 7,23% dibandingkan tahun 2023 yaitu Rp1,12 triliun.

Peningkatan pendapatan usaha pada segmen ini dikarenakan Perseroan membukukan segmen properti pada segmen penjualan lahan industri sebesar Rp1,78 triliun yang berasal dari lebih dari 50% penjualan kepada *Data Center* yang dicatat sebagai pendapatan usaha di tahun 2024. Selain itu, penjualan lahan industri kepada perusahaan yang bergerak dalam bidang logistik, otomotif, dan FMCG juga turut berkontribusi.

The revenue from the property segment increased by 5.71% compared to the previous year, reaching IDR 2.02 trillion, with a gross profit of IDR 1.40 trillion, resulting in operating profit of IDR 1.14 trillion. The Company's operating profit grew by 5.68%, bringing the current year's profit from the property segment to IDR 1.21 trillion. The profit for the year increased by 7.23% compared to 2023, which was IDR 1.12 trillion.

The increase in revenue in this segment is due to the Company recording property segment in the industrial land segment sales amounting to IDR 1.78 trillion, with more than 50% of the sales made to *Data Centers*, which were recorded as revenue in 2024. Additionally, sales of industrial land to companies in the logistics, automotive, and FMCG sectors also contributed to the revenue.



Le Premier Hotel KOTA DELTAMAS

Hotel

Untuk memenuhi kebutuhan para tamu dan ekspatriat yang berkunjung ke Kota Deltamas, Perseroan mengoperasikan Le Premier Hotel, fasilitas hotel dengan 76 unit kamar bergaya Jepang, yang terbagi atas 20 unit *suite*, 5 unit *junior suite*, 5 unit *deluxe executive*, 12 unit *deluxe*, 8 unit *studio* dan 26 unit *superior*.

Beroperasi sejak tahun 2016, Le Premier Hotel telah menjadi alternatif utama di area Cikarang dan sekitarnya, melayani pelanggan harian maupun pelanggan jangka panjang yang sedang melakukan perjalanan bisnis atau liburan. Terletak di pusat komersial, Le Premier Hotel menghadirkan unit-unit yang luas dengan fasilitas TV satelit dan internet yang cepat. Le Premier Hotel juga menawarkan berbagai fasilitas tambahan yang memanjakan pelanggannya, termasuk fasilitas restoran, sauna, salon, kolam renang, pusat kebugaran, dan taman bermain anak.

Informasi lebih lanjut tentang Le Premier Hotel tersedia di situs web yang beralamat www.lepremierdeltamas.com.

Hotel

To cater to the needs of guests and expatriates visiting Kota Deltamas, the Company runs Le Premier Hotel, a hotel with 76 Japanese-style unit rooms. These comprise 20 *suite* units, 5 *junior suite* units, 5 *deluxe executive* units, 12 *deluxe* units, 8 *studio* units, and 26 *superior* units.

In operation since 2016, Le Premier Hotel stands out as a top choice in Cikarang and its vicinity, serving both short-term and long-term customers in business or leisure trips. Nestled in the commercial center, Le Premier Hotel provides spacious units equipped with satellite TV and high-speed internet facilities. It also offers additional amenities to pamper its customers, including a restaurant, sauna, beauty salon, swimming pool, gym center, and playground.

Further information about Le Premier Hotel is available via its website, www.lepremierdeltamas.com.

Kinerja Segmen Hotel Hotel Segment Performance

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp	%
Pendapatan usaha Revenues	16.152	13.893	2.258	16,25
Laba kotor segmen Segment gross profit	14.678	12.311	2.367	19,23
Laba (rugi) usaha Operating profit (loss)	540	(1.864)	2.405	(129,02)
Beban lain-lain - bersih Other expenses - net	(849)	(870)	21	(2,41)
Rugi sebelum pajak Loss before tax	(308)	(2.734)	2.426	(88,73)
Beban pajak kini Current tax expenses	-	-	-	-
Rugi tahun berjalan Loss for the year	(308)	(2.734)	2.426	(88,73)

Segmen hotel berkontribusi 0,79% terhadap total pendapatan usaha Perseroan. Pada tahun 2024, pendapatan usaha pada segmen ini sebesar Rp16,15 miliar dengan peningkatan sebesar 16,25% dibandingkan tahun sebelumnya Rp13,89 miliar. Laba usaha yang diterima segmen sebesar Rp540,48 juta dikurangi beban lain-lain sebesar Rp849,80 juta sehingga rugi tahun berjalan yang didapat Perseroan dari segmen hotel adalah sebesar Rp308,32 juta. Hal ini disebabkan oleh meningkatnya occupancy di tahun 2024.

The hotel segment contributed 0.79% to the Company's total revenue. In 2024, revenue from this segment amounted to IDR 16.15 billion, reflecting a 16.25% increase compared to IDR 13.89 billion in the previous year. The operating profit for the segment was IDR 540.48 million, reduced by other expenses of IDR 849.80 million, resulting in the loss for the year from the hotel segment amounting to IDR 308.32 million. This was due to by the increased occupancy in 2024.

Segmen Lain-Lain

Segmen ini terdiri dari kawasan komersial, kawasan industri dan bangunan sewa.

Other Segments

This segment consists of commercial estate, industrial estate, and buildings for rent.

Kawasan Komersial

Kawasan komersial Kota Deltamas terdiri dari tiga lokasi komersial, yang dialokasikan untuk pembangunan kluster rumah toko, fasilitas pendidikan dan kesehatan, pusat perbelanjaan, destinasi kuliner dan restoran, bank, perkantoran, serta zona komersial lainnya untuk memenuhi kebutuhan para pekerja, penghuni dan pengunjung Kota Deltamas.

Commercial Estate

Kota Deltamas' commercial area consists of three commercial locations, allocated for the development of shop house clusters, education and health facilities, malls, culinary and restaurant destinations, banks, offices, and other commercial zones, to meet the needs of workers, residents and visitors of Kota Deltamas.



Kota Deltamas merupakan kawasan yang strategis dan berkembang pesat, terutama di area komersialnya. Berlokasi di pusat kota, area komersial yang pertama berada di sekitar akses masuk Kota Deltamas. Area komersial ini menawarkan berbagai fasilitas seperti:

1. Pusat perbelanjaan AEON Mall terbesar di Asia Tenggara dan sentra belanja di belahan timur dari kota Jakarta yang sudah beroperasi sejak Maret 2024.
2. J-Golf, *driving range* pertama di Kota Deltamas dengan fasilitas tinggi dan sudah beroperasi sejak Februari 2024.
3. Le Premier Hotel, akomodasi mewah untuk wisatawan dan bisnis.
4. Deltamas Sport Center, fasilitas olahraga yang lengkap dan modern.
5. Cikarang Japanese School, institusi pendidikan yang menawarkan kurikulum Jepang.

Dengan berbagai fasilitas komersial yang sudah beroperasi, Kota Deltamas menjadi tujuan yang menarik bagi wisatawan dan masyarakat lokal.

Kota Deltamas is a strategic and rapidly developing area, particularly in its commercial zone. Located in the city center, the first commercial area is situated around the entrance to Kota Deltamas. This commercial area offers a variety of facilities including:

1. AEON Mall Shopping Center, the largest in Southeast Asia and a shopping hub in the eastern part of Jakarta, which has been operational since March 2024.
2. J-Golf, the first driving range in Kota Deltamas with high-end facilities, which has been operational since February 2024.
3. Le Premier Hotel, a luxury accommodation for tourists and business travelers.
4. Deltamas Sport Center, a comprehensive and modern sports facility.
5. Japanese School, an educational institution offering a Japanese curriculum.

With various commercial facilities already in operation, Kota Deltamas is becoming an attractive destination for tourists and the local community.

Greenland Square, kawasan komersial kedua di Kota Deltamas, menawarkan lokasi strategis yang sangat prospektif bagi pengusaha dan investor. Keunggulan lokasinya adalah:

1. Dekat dengan Kawasan Industri GIC, sehingga memudahkan akses ke industri.
2. Berdekatan dengan Pusat Pemerintahan Kabupaten Bekasi, sehingga memiliki potensi besar untuk menarik pengunjung dan pelanggan.

Dengan lokasi yang strategis ini, *Greenland Square* memiliki potensi besar untuk menjadi kawasan komersial yang berkembang pesat dan menjadi pusat ekonomi yang dinamis di Kota Deltamas.

Kawasan komersial ketiga terletak di bagian timur Kota Deltamas, telah dikembangkan sebagai pusat pembelajaran dan pendidikan. Berbagai fasilitas pendidikan telah beroperasi, antara lain:

1. ITS (Institut Teknologi Sains Bandung)
2. K-Eduplex (Kompleks Pendidikan Korea) dengan *Jakarta International University* (JIU)
3. SMK Ananda Mitra Industri Deltamas, sekolah vokasi yang menawarkan program pendidikan yang relevan dengan kebutuhan industri.

Dengan adanya fasilitas pendidikan yang berkualitas, kawasan ini diharapkan dapat menjadi pusat pendidikan yang unggul dan mendukung pengembangan sumber daya manusia di Kota Deltamas.

Greenland Square, the second commercial area in Kota Deltamas, offers a highly prospective strategic location for entrepreneurs and investors. The advantages of its location include:

1. Proximity to the GIC Industrial Zone, providing easy access to industries.
2. Close to the Bekasi Regency Government Center, offering great potential to attract visitors and customers.

With this strategic location, *Greenland Square* has significant potential to become a rapidly developing commercial area and a dynamic economic hub in Kota Deltamas.

The third commercial area is situated at the eastern part of Kota Deltamas, which has been developed to become a learning and education center. Several educational facilities are already operational, including:

1. ITS (Bandung Institute of Science Technology)
2. K-Eduplex (Korean Education Complex) and *Jakarta International University* (JIU)
3. SMK Ananda Mitra Industri Deltamas is a vocational school that offers educational programs relevant to industry needs.

With the presence of quality educational facilities, this area is expected to become a center of excellence in education and support the development of human resources in Kota Deltamas.



Kawasan Industri

Kawasan industri Kota Deltamas, *Greenland International Industrial Center (GIIC)*, menempati lahan dengan luas bruto sekitar 2.200 hektar, atau sekitar 68% dari total lahan pengembangan Perseroan. GIIC menghadirkan kawasan industri yang hijau dan modern, didukung dengan infrastruktur jalan yang terbaik. Kawasan industri GIIC merupakan satu dari hanya sedikit kawasan industri di Indonesia yang menawarkan infrastruktur dan pasokan listrik "premium" dari perusahaan milik negara, PT Perusahaan Listrik Negara (Persero), yang menjamin kegiatan operasional tanpa gangguan. GIIC juga menyediakan pasokan gas dari PT Perusahaan Gas Negara (Persero), layanan telekomunikasi, jaringan serat optik serta pengolahan air.

GIIC juga didukung oleh proses perencanaan kawasan yang komprehensif dan cadangan lahan yang luas, sehingga menjadi lokasi yang ideal, baik bagi investasi asing dan domestik yang baru, maupun bagi industri yang sudah beroperasi dan mencari alternatif relokasi dari kota Jakarta yang sangat padat. Kawasan industri GIIC juga memiliki fasilitas Kemudahan Investasi Langsung Konstruksi (KLIK), sehingga para pelanggan industri dapat langsung melaksanakan pembangunan setelah berinvestasi.

Merespon tumbuhnya permintaan lahan industri dari sektor teknologi digital, sejak tahun 2021 seluas sekitar 300 hektar kawasan komersial dan hunian telah dikonversi menjadi zona industri baru untuk sektor yang tumbuh pesat ini.

Sektor baru ini dilengkapi dengan fasilitas khusus yang disyaratkan oleh para pebisnis digital, termasuk akses ke jaringan serat optik privat dengan fitur keamanan digital berstandar internasional, serta pasokan listrik hingga 993 mega volt ampere (MVA) dari PLN. Fasilitas sehtro keamanan dan komando baru yang telah disempurnakan dengan praktik keamanan modern saat ini sedang dalam proses pengembangan guna memenuhi kebutuhan keamanan data para penghuni, yang dijadwalkan akan mulai beroperasi di tahun 2025.

Dengan adanya pengolahan air bersih dan pengolahan limbah cair yang dikelola secara mandiri, Perseroan turut mendukung Pembangunan Ekologi Berkelanjutan. Inisiatif ini juga sejalan dengan program Pemerintah *Zero Run Off Water* yang dituangkan dalam Peraturan Pemerintah No. 13 Tahun 2017. Pada tahun 2020, GIIC telah ditetapkan sebagai Objek Vital Nasional (Obvitnas), sehingga menjadi pilihan ideal bagi para investor.

Industrial Estate

Kota Deltamas' industrial center, *Greenland International Industrial Center (GIIC)*, occupies approximately 2,200 hectares of gross area, or roughly 68% of the Company's total land bank. GIIC features a green and modern industrial estate, backed with the best road infrastructure. The GIIC industrial area is one of only a few industrial areas in the country that offers "premium" electricity infrastructure and supplies from the state-owned company, PT Perusahaan Listrik Negara (Persero), which guarantees uninterrupted operation activities. GIIC also provides gas supply from PT Perusahaan Gas Negara (Persero), telecommunications services, fibre optic networks and water treatment.

GIIC is also well-known for its meticulous estate planning and vast land reserve, making it the ideal location for new foreign and domestic direct investments, as well as for operating industrial that are already operating and seeking relocation alternatives away from the crowded city of Jakarta. The GIIC industrial estate also provides a Construction Direct Investment Facility (KLIK) facility, allowing industrial customers to immediately start construction after investing.

In response to the growing demands for industrial land from the digital technology sector, since 2021 a total of 300 hectares of commercial and residential areas have been converted to become a new industrial zone for this rapidly growing sector.

This new sector is equipped with specific facilities that the digital businesses require, including access to a private fiber optic network with international standard digital security features, as well as supply of up to 993 mega volt ampere (MVA) electricity from PLN. A new, improved security and command center facility with modern security practices is currently under development to meet tenants' data security requirements, set to be operational by 2025.

The existence of a clean water treatment plant and waste water treatment plant that is managed independently, the Company also supports the Sustainable Eco Development. This initiative is also aligned with the Government's *Zero Run Off Water* program, as outlined in the Government Regulation No. 13 Year 2017. In 2020, GIIC was named as a National Vital Object (Obvitnas), making it an ideal choice for investors.



Sampai akhir 2024, GIIC telah berhasil menjaring ratusan pelanggan domestik dan luar negeri yang terkemuka. Berbagai perusahaan dunia dari macam-macam sektor usaha telah membuka dan mengoperasikan pabriknya di kawasan industri GIIC, mulai dari perusahaan otomotif dan perusahaan yang terkait dengan industri otomotif, hingga perusahaan di bidang pergudangan dan logistik, pengolahan makanan, farmasi, kebersihan, serta industri kendaraan listrik dan data center. Pencapaian ini menjadi bukti pengakuan pasar domestik dan internasional atas keunggulan infrastruktur GIIC serta layanan pelanggannya yang berkelas.

Bangunan Sewa

Perseroan juga mengelola 15 (lima belas) unit fasilitas pabrik dengan luas bangunan antara 1.000 hingga 2.000 meter persegi untuk penyewaan jangka menengah hingga panjang, dengan lokasi strategis di dalam kawasan industri GIIC. Hampir seluruh unit telah tersewa sepanjang tahun 2024, sehingga memberi kontribusi tambahan pendapatan berulang bagi Perseroan.

As of the end of 2024, GIIC has attracted hundreds of both reputable domestic and foreign customers. World-class companies from various business sectors have opened and operated their factories in the GIIC industrial area, ranging from automotive and automotive-related companies, to companies in the warehousing and logistics, food processing, pharmaceutical, sanitary, as well as electric vehicle and data center industries. This achievement serves as evidence to the domestic and international market's recognitions to GIIC's superior infrastructure and world-class customer service.

Buildings for Rent

The Company also administers 15 (fifteen) factory facilities ranging from 1,000 to 2,000 square meters, available for medium to long-term rentals and strategically situated within the GIIC industrial center. Nearly all units were leased throughout 2024, generating supplementary recurring income for the Company.

Perseroan juga membangun fasilitas kompleks pendidikan yang saat ini disewakan kepada *Cikarang Japanese School*, yang menyediakan layanan pendidikan bagi anak-anak ekspatriat Jepang yang tinggal di bagian timur kota Jakarta. Perseroan juga membangun beberapa bangunan komersial, yang disewakan untuk kegiatan usaha.

Furthermore, the Company has developed an educational complex facility, currently utilized by the *Cikarang Japanese School*. This institution offers educational services for the children of Japanese expatriates residing in the eastern part of the Jakarta city. The Company also builds several commercial buildings, rented for commercial activities.

kinerja Segmen Lain-lain Other Segments Performance

Uraian Description	2024	2023	dalam jutaan Rupiah in million of Rupiah	
			Pertumbuhan (Penurunan) Increase (Decrease)	
			RP IDR	%
Pendapatan usaha Revenues	-	-	-	-
Laba kotor segmen Segment gross profit	-	-	-	-
Laba usaha Operating profit	-	-	-	-
Pendapatan lain-lain - bersih Other income - net	168.928	121.977	46.951	38,49
Laba sebelum pajak Profit before tax	168.928	32.215	46.951	38,49
Beban pajak kini Current tax expense	39.153	32.215	6.937	21,53
Laba tahun berjalan Profit for the year	129.775	89.762	40.014	44,58

Pada segmen lain-lain, Perseroan mendapatkan laba tahun berjalan sebesar Rp129,78 miliar menunjukkan adanya peningkatan sebanyak Rp40,01 miliar atau 44,58% dibandingkan dengan catatan tahun sebelumnya yaitu Rp89,76 miliar. Peningkatan yang terjadi dikarenakan meningkatnya permintaan atas bangunan sewa.

In the other segments, the company recorded a profit for the year of IDR 129.78, showing an increase of IDR 40.01 billion or 44.58% compared to the previous year's record of IDR 89.76 billion. The increase was due to increased demand for rental buildings.

Pangsa Pasar

PT Puradelta Lestari Tbk adalah pengembang dan pengelola kawasan Deltamas terpadu yang menerapkan *one-stop-living*, berlokasi di Cikarang Pusat, Kabupaten Bekasi, Jawa Barat. Kawasan ini memiliki luas ±3.200 hektar dan terdiri dari tiga segmen bisnis, yaitu kawasan industri, hunian, dan komersial. Setiap segmen memiliki karakteristik dan kebutuhan yang unik, sehingga Perseroan harus memiliki strategi yang spesifik untuk memenuhi kebutuhan konsumen di masing-masing segmen.

Market Share

PT Puradelta Lestari Tbk is a developer and manager of the integrated Deltamas area, implementing a *one-stop-living* concept, located in Central Cikarang, Bekasi Regency, West Java. This area spans ±3,200 hectares and consists of three business segments: industrial estate, residential estate, and commercial estate. Each segment has unique characteristics and needs, requiring the Company to have specific strategies to meet the demands of consumers in each segment.

Pada segmen industri, Perseroan berfokus pada penyediaan infrastruktur yang mendukung kegiatan operasional pelanggan, seperti manufaktur, distribusi, dan logistik. Sebagai pusat berkumpulnya perusahaan nasional dan multinasional, permintaan lahan industri di kawasan GIC khususnya industri data center meningkat seiring dengan berkembangnya teknologi informasi, transformasi digital, penetrasi internet serta *booming* dan *euphoria* pemanfaatan kecerdasan buatan (AI).

Perseroan juga berkontribusi besar pada perkembangan infrastruktur wilayah Cikarang Pusat, adanya pembangunan penambahan akses jalan tol menuju kawasan Deltamas akan memberikan kemudahan akses bagi masyarakat dan para pelanggan khususnya. Dengan telah beroperasinya jalan layang di dalam area Perseroan menjadikan kawasan ini strategis dan ideal untuk memfasilitasi aktivitas logistik dan distribusi serta mendukung operasional pelanggan.

In the industrial segment, the Company focuses on providing infrastructure that supports the operational activities of customers, such as manufacturing, distribution, and logistics. As a hub for national and multinational companies, the demand for industrial land in the GIC (data center industry) area has increased along with the growth of information technology, digital transformation, internet penetration, and the *booming* and *euphoria* for artificial intelligence (AI).

The Company has also made significant contributions to the infrastructure development of the Central Cikarang area, including the development of additional toll road access points to the Deltamas area, will provide easy access for the community and, particularly, its customers. Due to the operation of elevated roads within the Company's area make this area strategic and ideal location to facilitates logistics and distribution activities also to support customer operations.



Terlepas dari pengembangan kawasan industri, Perseroan juga mengembangkan area hunian dan area komersialnya. Berbagai fasilitas terus dihadirkan untuk menjadikan Kota Deltamas sebagai *one-stop-living city* yang nyaman. Pada segmen hunian, Perseroan menawarkan hunian modern dengan harga kompetitif yang menarik bagi konsumen yang bekerja di segmen industri atau perusahaan lainnya di sekitar Kawasan Deltamas. Permintaan hunian di area ini tinggi karena pertumbuhan ekonomi yang stabil, infrastruktur yang baik, dan perkembangan komersial di Kawasan Deltamas.

In addition to the development of the industrial zone, the Company is also developing its residential and commercial areas. Various facilities continue to be introduced to make Kota Deltamas a comfortable one-stop-living city. In the residential segment, the Company offers modern homes at competitive prices, attracting consumers working in the industrial segment or other businesses around the Deltamas area. The demand for housing in this area is high due to stable economic growth, good infrastructure, and commercial development in the Deltamas area.



Pada segmen komersial, Perseroan menawarkan properti dan lahan untuk kebutuhan bisnis, seperti komersial lot, pusat perbelanjaan, dan ruko, yang mendukung kegiatan industri dan kebutuhan pelanggan hunian. Dengan pertumbuhan ekonomi yang terus berlanjut dan potensi pasar yang luas, Perseroan terus mengembangkan area komersial. Telah beroperasinya AEON Mall Deltamas sebagai AEON Mall terbesar se-Asia Tenggara, serta telah beroperasinya J-Golf yang merupakan *driving range* pertama di Kawasan Kota Deltamas, merupakan daya tarik bagi area komersial untuk mengakomodasi kebutuhan ruang publik, serta mendukung kegiatan *live, work, and play* bagi para penghuninya.

In the commercial segment, the Company offers properties and land for business needs, such as commercial lots, shopping centers, and shop houses, which support industrial activities and residential customer needs. With ongoing economic growth and a large market potential, the Company continues to develop its commercial area. The operation of AEON Mall Deltamas, the largest AEON Mall in Southeast Asia, and J-Golf, the first driving range in Kota Deltamas, has become an attraction for the commercial area to accommodate public space needs and support the live, work, and play activities of its residents.

Kota Deltamas dengan ketiga segmen usaha yang dijalankan, memiliki pasar yang sangat prospektif dan potensi besar untuk menjadi kawasan yang berkembang pesat dan menjadi pusat ekonomi yang dinamis di provinsi Jawa Barat.

Kota Deltamas, with its three business segments, has a highly prospective market and significant potential to become a rapidly developing area and a dynamic economic center in West Java province.

Strategi Pemasaran

Dalam upaya memperkuat posisi pada pasar properti yang semakin kompetitif, Perseroan merumuskan dan melaksanakan berbagai strategi pemasaran efektif untuk menjangkau beragam segmen bisnis, yaitu industri, hunian, dan komersial sehingga diharapkan akan dapat meningkatkan penjualan dan memperkuat posisinya di pasar properti.

Strategi Pemasaran untuk Segmen Industri

1. Melakukan pameran untuk mempromosikan produk industri
2. Menggunakan referensi dari pelanggan yang sudah ada
3. Memasang iklan di berbagai media
4. Membangun kemitraan dengan agen penjualan eksternal

Strategi Pemasaran untuk Segmen Hunian dan Komersial

1. Mengikuti eksibisi untuk mempromosikan produk hunian dan komersial
2. Melakukan *open table* untuk memperkenalkan produk kepada calon pembeli
3. Melakukan *canvassing* untuk mencari potensi pembeli
4. Menggunakan referensi dari pelanggan yang sudah ada
5. Memasang iklan di media konvensional dan media digital

Strategi lain yang dijalankan Perseroan adalah dengan menyediakan beberapa fasilitas untuk memudahkan calon pelanggan dalam mendapatkan informasi dan melakukan kunjungan, antara lain:

1. Kantor pemasaran yang buka setiap hari untuk menerima kunjungan calon pelanggan.
2. *Website* yang dapat diakses oleh calon pelanggan.
3. Melakukan tur virtual melalui fasilitas 360 derajat.
4. Mendapatkan *e-brosur* yang berisi informasi tentang produk dan layanan Perseroan.

Marketing Strategy

In an effort to strengthen its position in the increasingly competitive property market, the Company formulates and implements various effective marketing strategies to reach diverse business segments, namely industrial, residential, and commercial segments, so that it can increase sales and reinforce its position in the property market.

Marketing Strategy for the Industrial Segment

1. Organizing exhibitions to promote industrial products
2. Using references from existing customers
3. Placing advertisements in various media
4. Building partnerships with external sales agents

Marketing Strategy for Residential and Commercial Segments

1. Joining the exhibitions to promote residential and commercial products
2. Holding open tables to introduce products to potential buyers
3. Conducting canvassing to identify potential buyers
4. Using references from existing customers
5. Placing advertisements in conventional and digital media

Another strategy implemented by the Company is providing several facilities to provide ease for potential customers to obtain information and make visits, including:

1. A marketing office open daily to accommodate customer visits.
2. A website accessible to potential customers.
3. Virtual tours through 360-degree facilities.
4. Access to e-brochures containing information about the Company's products and services.



Tinjauan Keuangan

Financial Review

Analisis dan pembahasan manajemen di bawah ini membahas kinerja keuangan yang telah disusun berdasarkan Laporan Keuangan PT Puradelta Lestari Tbk dan entitas anak untuk tahun yang berakhir pada 31 Desember 2024 dan 2023, yang telah diaudit oleh KAP Mirawati Sensi Idris sesuai dengan laporan Auditor Independen No. 00024/2.1090/AU.1/03/1905-1/1/II/2025 tertanggal 10 Februari 2025, sesuai Standar Akuntansi Keuangan di Indonesia dengan pendapat wajar dalam semua hal yang material.

The management analysis and discussion below cover the financial performance which has been prepared based on the financial statements of PT Puradelta Lestari Tbk and its subsidiaries for the years ended December 31, 2024, and 2023, which have been audited by Public Accountant Office of Mirawati Sensi Idris in accordance with the Independent Auditor's Report No. 00024/2.1090/AU.1/03/1905-1/1/II/2025 dated February 10, 2025, in compliance with the Financial Accounting Standards in Indonesia, with an unqualified opinion in all material respects.

Posisi Keuangan

Financial Position

dalam jutaan Rupiah
in million of Rupiah

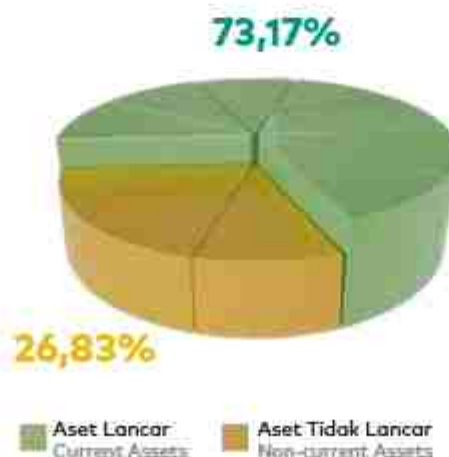
Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			RP IDR	%
Jumlah aset [OJK C.3] Total Assets	8.254.678	6.719.508	1.536.170	22,86
Aset lancar Current Assets	6.040.233	4.341.846	1.698.387	39,12
Aset tidak lancar Non-current Assets	2.214.445	2.376.662	(162.217)	(6,83)
Jumlah liabilitas Total Liabilities	1.040.176	838.114	202.062	24,11
Liabilitas jangka pendek Current Liabilities	953.093	727.709	225.384	30,97
Liabilitas jangka panjang Non-current Liabilities	87.083	110.405	(23.322)	(21,12)
Ekuitas Equity	7.214.502	5.880.394	1.334.108	22,69

Aset

Aset Perseroan terdiri dari 73,17% aset lancar dan 26,83% aset tidak lancar. Jumlah aset DMAS pada 31 Desember 2024 adalah Rp8,25 triliun, mengalami peningkatan Rp1,54 triliun atau 22,86% dibandingkan dengan tahun 2023 sebesar Rp6,72 triliun.

Assets

The Company's assets consist of 73.17% current assets and 26.83% non-current assets. The total assets of DMAS as of December 31, 2024, amounted to IDR 8.25 trillion, an increase of IDR 1.54 trillion or 22.86% compared to IDR 6.72 trillion in 2023.



Aset Lancar

Aset lancar mengalami meningkat Rp1,70 triliun atau 39,12% dibandingkan tahun sebelumnya menjadi Rp6,04 triliun pada akhir tahun 2024. Peningkatan tersebut terutama disebabkan oleh penambahan kas dan setara kas, investasi dan jumlah persediaan.

Current Assets

The current assets experienced a IDR 1.70 trillion increase or 39.12% compared to the previous year, amounting to IDR 6.04 trillion as of the end of 2024. The increase was primarily due to the addition of cash and cash equivalents, investments, and the increase in inventory.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Kas dan setara kas Cash and cash equivalent	1.759.472	1.026.683	732.789	71,37
Investasi Investments	508.815	12.698	496.117	3.907,05
Piutang lain-lain Other receivables	5.479	2.983	2.496	83,67
Persediaan Inventories	3.588.032	3.066.890	521.142	16,99
Uang muka Advances	139.740	192.496	(52.756)	(27,41)
Biaya dibayar di muka Prepaid expenses	2.306	7.827	(5.521)	(70,54)
Pajak dibayar di muka Prepaid taxes	35.587	31.299	4.288	13,70
Aset lain-lain Other assets	802	970	(168)	(17,32)
Total Aset lancar Total Current Assets	6.040.233	4.341.846	1.698.387	39,12

Aset Tidak Lancar

Di tahun 2024, jumlah aset tidak lancar Perseroan tercatat sebesar Rp2,21 triliun, mengalami penurunan sebesar Rp162,22 miliar atau 6,83% jika dibandingkan dengan tahun 2023 sebesar Rp2,38 triliun. Penurunan ini terutama disebabkan oleh menurunnya investasi dalam ventura bersama serta persediaan yang di miliki oleh Perseroan.

Non-current Assets

In 2024, the Company's non-current assets were recorded at IDR 2.21 trillion, reflecting a decrease of IDR 162.22 billion or 6.83% compared to IDR 2.38 trillion in 2023. This decline was primarily due to a reduction in investments in joint ventures and inventory held by the company.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Investasi dalam ventura bersama Investment in a joint venture	160.035	173.971	(13.936)	(8,01)
Persediaan Inventories	1.409.332	1.624.331	(214.999)	(13,24)
Properti investasi - setelah dikurangi akumulasi penyusutan Investment properties - net of accumulated depreciation	190.016	173.597	16.419	9,66
Aset tetap - setelah dikurangi akumulasi penyusutan Property, plant and equipment - net of accumulated depreciation	453.635	403.090	50.545	12,54
Aset hak-guna - setelah dikurangi akumulasi amortisasi Right-of-use asset - net of accumulated amortization	1.427	1.673	(246)	(14,70)
Jumlah Aset Tidak Lancar Total Noncurrent Assets	2.214.445	2.376.662	(162.217)	(6,83)

Liabilitas

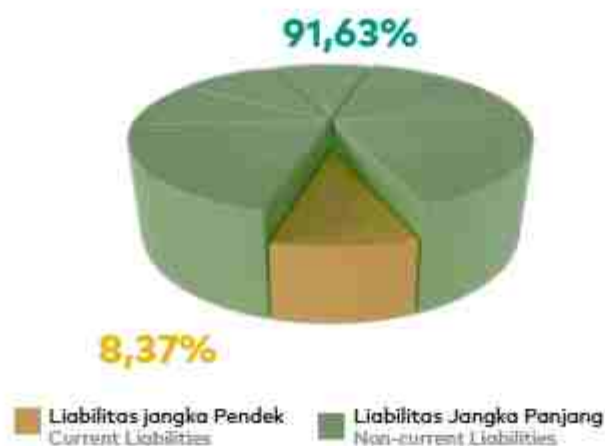
Total liabilitas Perseroan per 31 Desember 2024 adalah sebesar Rp1,04 triliun, meningkat 24,11% dibandingkan periode yang sama tahun sebelumnya sebesar Rp838,11 miliar. Peningkatan liabilitas tersebut utamanya disebabkan oleh meningkatnya utang bank jangka pendek Perseroan.

Liabilitas Perseroan tahun 2024 didominasi oleh liabilitas jangka pendek, yaitu sebesar Rp953,09 miliar, atau setara dengan 91,63% dari total liabilitas Perseroan. Dibandingkan tahun sebelumnya, liabilitas jangka pendek Perseroan tahun ini mengalami peningkatan 30,97% yang disebabkan penambahan dari utang bank jangka pendek. Sedangkan, liabilitas jangka panjang Perseroan tahun 2024 tercatat menurun 21,12% menjadi Rp87,08 miliar dari Rp110,40 miliar yang disebabkan oleh menurunnya liabilitas kontrak - pihak ketiga dan liabilitas sewa.

Liabilities

The Company's total liabilities as of December 31, 2024, amounted to IDR 1.04 trillion, an increase of 24.11% compared to IDR 838.11 billion in the same period of the previous year. This increase in liabilities was primarily due to the rise in the Company's short-term bank loans.

In 2024, the Company's liabilities were dominated by current liabilities, totaling IDR 953.09 billion, or 91.63% of the Company's total liabilities. Compared to the previous year, the Company's current liabilities increased by 30.97%, driven by the addition of short-term bank loans. Meanwhile, the Company's non-current liabilities in 2024 decreased by 21.12% to IDR 87.08 billion from IDR 110.40 billion, mainly due to the decrease of contract liabilities - third parties and lease liability.



Liabilitas Jangka Pendek

Jumlah liabilitas jangka pendek Perseroan di tahun 2024, tercatat sebesar Rp953,09 miliar, mengalami peningkatan Rp225,38 miliar atau 30,97% jika dibandingkan dengan tahun 2023 sebesar Rp727,71 miliar. Peningkatan ini lebih disebabkan oleh meningkatnya utang bank jangka pendek.

Current Liabilities

The Company's current liabilities in 2024 were recorded at IDR 953.09 billion, reflecting an increase of IDR 225.38 billion or 30.97% compared to IDR 727.71 billion in 2023. This increase was primarily due to the rise in short-term bank loan.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Utang bank jangka pendek Short-term bank loans	500.000	-	500.000	100,00
Utang usaha Trade accounts payable	17.061	27.957	(10.896)	(38,97)
Utang pajak Taxes payable	25.451	48.857	(23.406)	(47,91)
Beban akrual Accrued expenses	1.821	3.871	(2.050)	(52,96)
Setoran jaminan Security deposits	49.470	62.646	(13.176)	(21,03)
Liabilitas kontrak Contract liabilities	302.134	525.583	(223.449)	(42,51)
Uang muka lain-lain diterima Other advances received	23.753	26.709	(2.956)	(11,07)
Sewa diterima di muka Rental advances	27.931	22.650	5.281	23,32
Liabilitas sewa yang akan jatuh tempo dalam waktu satu tahun Current portion of lease liability	566	566	-	-
Utang lain-lain Other payables	4.906	8.870	(3.964)	(44,69)
Jumlah Liabilitas Jangka Pendek Total Current Liabilities	953.093	727.709	225.384	30,97

Liabilitas Jangka Panjang

Di tahun 2024, liabilitas jangka panjang Perseroan tercatat sebesar Rp87,08 miliar, mengalami penurunan Rp23,32 miliar atau minus 21,12% jika dibandingkan dengan tahun 2023 sebesar Rp110,40 miliar.

Non-current Liabilities

In 2024, the Company's non-current liabilities were recorded at IDR 87.08 billion, reflecting a decrease of IDR 23.32 billion or 21.12% compared to IDR 110.40 billion in 2023.

Penurunan ini disebabkan karena Perseroan sudah menerima pembayaran dari kewajiban para pelanggan sehingga jumlah pada liabilitas kontrak menurun serta dilakukan pembayaran pada sewa sehingga liabilitas sewa menurun.

This decrease was due to the Company receiving payments from customer obligations, leading to a reduction in contract liabilities, as well as payments made on leases, resulting in a decline in lease liabilities.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Liabilitas kontrak - pihak ketiga Contract liabilities - third parties	60.718	86.567	(25.849)	(29,86)
Liabilitas sewa Lease liability	-	532	(532)	(100,00)
Liabilitas imbalan kerja jangka panjang - bersih Long-term employee benefits liability - net	26.365	23.306	3.059	13,13
Jumlah Liabilitas Jangka Panjang Total Total Noncurrent Liabilities	87.083	110.405	(23.322)	(21,12)

Ekuitas

Equity

Di tahun 2024, jumlah ekuitas Perseroan tercatat sebesar Rp7,21 triliun, mengalami peningkatan Rp1,33 triliun atau 22,69% jika dibandingkan dengan tahun 2023 sebesar Rp5,88 triliun. Peningkatan tersebut sejalan dengan kenaikan laba Perseroan.

In 2024, the Company's total equity was recorded at IDR 7.21 trillion, reflecting an increase of IDR 1.33 trillion or 22.69% compared to IDR 5.88 trillion in 2023. This increase is in line with the rise in the Company's profits.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Modal saham - nilai nominal Rp 100 per saham, Modal dasar - 60.000.000.000 saham Modal ditempatkan dan disetor - 48.198.111.100 saham Capital stock - IDR 100 par value per shares, authorized - 60,000,000,000 shares issued and paid-up capital - 48,198,111,100 shares	4.819.811	4.819.811	-	-
Tambahan modal disetor Additional paid-in capital	379.730	379.730	-	-
Saldo laba Retained earnings				
Ditentukan penggunaannya Appropriated	17.000	15.000	2.000	13,33
belum ditentukan penggunaannya Unappropriated	1.994.128	662.549	1.331.579	200,98
Kepentingan nonpengendali Non-controlling interests	3.833	3.304	529	16,01
Jumlah Ekuitas Total Equity	7.216.502	5.880.394	1.334.108	22,69

Laporan Laba Rugi Konsolidasian Consolidated Statements of Profit or Loss

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Pendapatan usaha Revenues	2.032.678	1.921.422	111.256	5,79
Beban pokok pendapatan Cost of revenues	617.203	595.604	21.599	3,63
Laba kotor Gross profit	1.415.475	1.325.818	89.657	6,76
Beban usaha Operating expenses	273.518	247.605	25.913	10,47
Laba usaha Operating profit	1.141.957	1.078.213	63.744	5,91
Laba sebelum pajak Profit before tax	1.373.784	1.243.108	130.676	10,51
Beban pajak kini Current tax expenses	39.153	32.215	6.938	21,54
Laba tahun berjalan Profit for the year	1.334.631	1.210.893	123.738	10,22
Penghasilan (rugi) komprehensif lain Other comprehensive income (loss)	(78)	6.168	(6.246)	(101,26)
Jumlah laba tahun berjalan yang dapat distribusikan kepada pemilik entitas induk Total profit for the year attributable to owners of the parent company	1.334.631	1.210.893	123.738	10,22
Jumlah penghasilan komprehensif Total comprehensive income	1.334.553	1.217.061	117.492	9,65
Laba per saham dasar (dalam rupiah) Basic earnings per share (in rupiah)	27,67	25,10	2,57	10,24

Pendapatan

Di tahun 2024, Perseroan berhasil membukukan pendapatan sebesar Rp2,03 triliun, menunjukkan adanya peningkatan Rp111,26 miliar atau 5,79%, dibandingkan tahun 2023 sebesar Rp1,92 triliun. Peningkatan ini disebabkan oleh meningkatnya pendapatan usaha pada segmen bisnis Industri yang didominasi oleh Data Center.

Revenue

In 2024, the Company successfully recorded revenue of IDR 2.03 trillion, reflecting an increase of IDR 111.26 billion or 5.79% compared to IDR 1.92 trillion in 2023. This increase was driven by higher operating revenue in the industrial business segment, which is dominated by the Data Center.

Pendapatan Usaha Berdasarkan Segmen Usaha Revenues by Business Segment

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Industri Industrial	1.776.978	1.635.799	141.178	8,63
Hunian Residential	108.429	178.258	(69.829)	(39,17)
Komersial Commercial	64.547	34.612	29.935	86,49
Komponen bunga Financing component	50.066	44.818	5.249	11,71
Sewa Rental	16.506	14.042	2.464	17,55
Hotel Hotel	16.152	13.893	2.259	16,26
Total Pendapatan Usaha Total Revenues	2.032.678	1.921.422	111.257	5,79

Beban Pokok Pendapatan

Cost of Revenues

Beban pokok pendapatan Perseroan tahun 2024 tercatat sebesar Rp617,20 miliar, naik 3,63% dibandingkan tahun sebelumnya sebesar Rp596,60 miliar. Peningkatan beban pokok pendapatan tersebut seiring dengan peningkatan penjualan pada segmen usaha industri dan komersial pada tahun tersebut.

The Company's cost of revenues in 2024 was recorded at IDR 617.20 billion, an increase of 3.63% compared to IDR 596.60 billion in the previous year. This increase in the cost of revenue is in line with the rise in sales in the industrial and commercial business segments during the year.

Beban Pokok Pendapatan Berdasarkan Segmen Usaha Cost of Revenues by Business Segment

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Industri Industrial	554.942	532.665	22.277	4,18
Hunian Residential	37.629	43.414	(5.785)	(13,33)
Komersial Commercial	15.757	11.264	4.493	39,89
Sewa Rental	7.402	6.679	723	10,82
Hotel Hotel	1.473	1.582	110	(6,95)
Jumlah Total	617.203	596.604	21.598	3,63

Lab a (Rugi) Kotor

Seiring dengan meningkatnya pendapatan neto, laba bruto yang dibukukan Perseroan di tahun 2024 juga turut mengalami peningkatan sebesar 6,76% menjadi sebesar Rp1,42 triliun dari tahun sebelumnya sebesar Rp1,33 triliun.

Gross Profit (Loss)

In line with the increase in net revenue, the gross profit recorded by the Company in 2024 also saw an increase of 6.76%, rising to IDR 1.42 trillion from IDR 1.33 trillion in the previous year.

Lab a Kotor Berdasarkan Segmen Bisnis Gross Profit by Business Segment

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Industri Industrial	1.222.035	1.103.134	118.901	10,78
Hunian Residential	70.802	134.845	(64.043)	(47,49)
Komersial Commercial	48.790	23.347	25.443	108,98
Komponen bunga Financing component	50.066	44.817	5.249	11,71
Sewa Rental	9.104	7.364	1.740	23,63
Hotel Hotel	14.678	12.311	2.367	19,23
Total Lab a Kotor Total Gross Profit	1.415.475	1.325.818	89.657	6,76

Beban Usaha dan Lab a Usaha

Perseroan mencatat beban usaha di akhir tahun 2024 sebesar Rp247,61 miliar, meningkat 10,47% dari tahun sebelumnya sebesar Rp273,52 miliar. Beban usaha Perseroan utamanya disebabkan beban penjualan yang meningkat 20,47% menjadi Rp83,52 miliar.

Operating Expenses and Operating Profit

The Company recorded operating expenses at the end of 2024 amounting to IDR 247.61 billion, an increase of 10.47% from IDR 273.52 billion in the previous year. The increase in operating expenses was primarily due to a 20.47% rise in sales expenses, which totaled IDR 83.52 billion.

Lab a usaha tercatat meningkat sebesar 5,91% atau menjadi Rp1,14 triliun dibandingkan dengan tahun sebelumnya Rp1,08 triliun.

Operating profit was recorded to have increased by 5.91%, reaching IDR 1.14 trillion compared to IDR 1.08 trillion in the previous year.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Beban penjualan Selling expense	83.524	69.331	14.193	20,47
Beban umum dan administrasi General and administrative expense	138.150	126.779	11.371	8,97
Beban pajak final Final tax expense	51.844	51.495	349	0,68
Jumlah Beban Usaha Total Operating Expenses	273.518	247.605	25.913	10,47
Laba Usaha Operating Profit	1.141.957	1.078.213	63.744	5,91

Penghasilan (Beban) Lain-Lain

Penghasilan lain-lain pada tahun 2024 tercatat sebesar Rp231,83 miliar, meningkat Rp66,93 miliar atau 40,59% dibandingkan penghasilan lain-lain tahun 2023 sebesar Rp164,89 miliar. Peningkatan penghasilan lain-lain terutama didukung oleh pendapatan bunga sebesar Rp74,78 miliar dan keuntungan kegiatan pengelolaan dan lain-lain yang lebih tinggi, mencapai sebesar Rp181,58 miliar, meskipun beban bunga bertambah 44,54% menjadi sebesar Rp38,48 miliar dari Rp26,62 miliar di tahun sebelumnya.

Other Income (Expenses)

Other income in 2024 was recorded at IDR 231.83 billion, an increase of IDR 66.93 billion or 40.59% compared to other income of IDR 164.89 billion in 2023. The increase in other income was primarily supported by interest income of IDR 74.78 billion and higher gains in estate management operations and others - net, totaling IDR 181.58 billion, despite a 44.54% increase in interest expenses, which rose to IDR 38.48 billion from IDR 26.62 billion in the previous year.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Pendapatan bunga Interest income	74.781	38.179	36.602	95,87
Ekuitas pada laba bersih ventura bersama Share in net profit of a joint venture	12.395	2.252	10.143	450,40
Keuntungan (rugi) selisih kurs mata uang asing - bersih Gain (loss) in foreign exchange - net	1.208	(567)	1.775	(313,05)
Beban bunga Interest expense	(38.477)	(26.620)	(11.857)	44,54
Keuntungan penjualan aset tetap Gain in sale of property, plant and equipment	336	-	336	100,00
Keuntungan kegiatan pengelolaan dan lain-lain - bersih Gain in estate management operations and others - net	181.584	151.651	29.933	19,74
Penghasilan Lain-lain - bersih Other Income - net	231.827	164.895	66.932	40,59%

Laba Sebelum Pajak dan Laba Tahun Berjalan

Laba sebelum pajak di tahun 2024 adalah sebesar Rp1,37 triliun, meningkat sebesar Rp130,68 miliar atau 10,51% dibandingkan laba sebelum pajak tahun sebelumnya sebesar Rp1,24 triliun. Laba tahun berjalan di tahun 2024 turut menanjak sebesar Rp123,74 miliar atau 10,22% menjadi Rp1,34 triliun dari Rp1,21 triliun di tahun 2023. Setelah mengalokasikan sebagian laba tahun berjalan yang diatribusikan untuk kepentingan non-pengendali sebesar Rp973,32 juta, Perseroan membukukan laba tahun berjalan yang dapat diatribusikan kepada pemilik entitas induk atau laba bersih sebesar Rp1,33 triliun, atau 10,24% lebih tinggi dari Rp1,21 triliun di tahun sebelumnya.

Dengan demikian, laba bersih per lembar saham di tahun 2024 turut meningkat menjadi Rp27,67 per saham dari sebesar Rp25,10 per saham di tahun 2023.

Profit Before Tax and Profit for the Year

Profit before tax in 2024 was IDR 1.37 trillion, an increase of IDR 130.68 billion or 10.51% compared to profit before tax of IDR 1.24 trillion in the previous year. Profit for the year 2024 also rose by IDR 123.74 billion or 10.22%, reaching IDR 1.34 trillion from IDR 1.21 trillion in 2023. After allocating part of the profit for the year attributed to non-controlling interests amounting to IDR 973.32 million, the Company recorded profit attributable to the parent entity's shareholders of IDR 1.33 trillion, a 10.24% increase from IDR 1.21 trillion in the previous year.

As a result, earnings per share in 2024 increased to IDR 27.67 per share from IDR 25.10 per share in 2023.

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Laba sebelum pajak Profit before tax	1,373.784	1.243.108	130.676	10,51
Beban pajak kini Current tax expense	(39.153)	(32.215)	(6.938)	21,54
Laba tahun berjalan Profit for the year	1.334.631	1.210.893	123.738	10,22
Jumlah laba tahun yang dapat diatribusikan kepada: Total profit for the year attributable to:				
Kepada pemilik entitas induk Owners of the parent company	1.333.658	1.209.798	123.860	10,24
Kepentingan non-pengendali Non-controlling interests	973	1.095	(121)	(11,14)
Jumlah penghasilan komprehensif Total comprehensive income	1.334.553	1.217.061	117.492	9,65
Jumlah penghasilan komprehensif yang dapat diatribusikan Total comprehensive income attributable to:				
Kepada pemilik entitas induk Owners of the parent company	1.333.579	1.215.964	117.615	9,67
Kepentingan non-pengendali Non-controlling interests	973	1.096	(123)	(11,22)
Laba per Saham Dasar (dalam rupiah) Basic Earnings per Share (In rupiah)	27,67	25,10	2,57	10,24

dalam jutaan Rupiah
in million of Rupiah

Laporan Arus Kas Konsolidasian

Consolidated Statements of Cash Flows

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Kas bersih diperoleh dari aktivitas operasi Net cash provided by operating activities	748.393	1.345.915	(597.522)	44,40
Kas bersih digunakan untuk aktivitas investasi Net cash used in investing activities	(515.790)	(19.928)	(495.862)	2.488,30
Kas bersih diperoleh dari (digunakan untuk) aktivitas pendanaan Net cash provided by (used in) financing activities	498.977	(1.061.893)	1.560.870	(146,99)
Kenaikan bersih kas dan setara kas Net increase in cash and cash equivalents	731.580	264.094	467.486	177,02
Kas dan setara kas awal tahun Cash and cash equivalents at the beginning of the year	1.026.683	763.156	263.527	34,53
Kas dan setara kas akhir tahun Cash and cash equivalents at the end of the year	1.759.471	1.026.683	732.788	71,37

Jumlah kas dan setara kas Perseroan pada akhir tahun 2024 tercatat sebesar Rp1,76 triliun, jumlah tersebut meningkat dibandingkan dengan jumlah kas dan setara kas pada awal tahun yang tercatat sebesar Rp1,03 triliun. Peningkatan tersebut utamanya disebabkan peningkatan kenaikan kas bersih dan setara kas.

The Company's cash and cash equivalents at the end of 2024 were recorded at IDR 1.76 trillion, an increase compared to the cash and cash equivalents at the beginning of the year, which were IDR 1.03 trillion. This increase was primarily due to the net increase in cash and cash equivalents.

Kas Bersih yang Diperoleh dari Aktivitas Operasi

Arus kas bersih yang diperoleh dari aktivitas operasi di tahun 2024, tercatat sebesar Rp748,39 miliar, mengalami penurunan Rp597,52 miliar atau minus 44,40%, dibandingkan tahun 2023 sebesar Rp1,35 triliun. Penurunan ini disebabkan oleh kenaikan pembayaran kepada kontraktor, pemasok dan beban operasional lainnya.

Net Cash Provided by Operating Activities

Net cash provided by operating activities in 2024 was recorded at IDR 748.39 billion, a decrease of IDR 597.52 billion or negative 44.40% compared to IDR 1.35 trillion in 2023. This decrease was due to higher payments to contractors, suppliers, and other operational expenses.

dalam miliar Rupiah
in billion of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Penerimaan dari pelanggan Cash receipts from customers	2.167.560	2.356.879	(189.319)	(8,03)
Pembayaran kepada kontraktor, pemasok, karyawan dan lain-lain Cash paid to contractors, suppliers, employees and others	(1.157.506)	(906.445)	(251.061)	27,70
Kas bersih dihasilkan dari operasi Net cash generated from operations	1.010.054	1.450.434	(440.380)	(30,36)
Pembayaran untuk pembelian tanah Payments for acquisitions of land	(173.575)	(36.283)	(137.292)	378,39
Pembayaran pajak final Final tax paid	(45.392)	(46.348)	956	(2,06)
Pembayaran pajak penghasilan Income tax paid	(62.694)	(21.888)	(20.806)	95,06
Kas bersih diperoleh dari aktivitas operasi Net cash provided by operating activities	748.393	1.345.915	(597.522)	(44,40)

Kas Bersih yang Digunakan untuk Aktivitas Investasi

Di tahun 2024, kas bersih yang digunakan untuk aktivitas investasi tercatat sebesar Rp515,79 miliar, mengalami peningkatan Rp495,86 miliar dibandingkan tahun 2023 sebesar Rp19,93 miliar. Peningkatan ini disebabkan oleh adanya penempatan investasi dan pembayaran liabilitas atas perolehan properti investasi.

Net Cash Used in Investing Activities

In 2024, net cash used in investing activities was recorded at IDR 515.79 billion, an increase of IDR 495.86 billion compared to IDR 19.93 billion in 2023. This increase was due to investments placed and liability payments for the acquisition of investment properties.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Pendapatan bunga Interest received	72.332	38.074	34.258	89,98
Hasil penjualan aset tetap Proceeds from sale of property, plant and equipment	1.096	-	1.096	100,00
Perolehan aset hak-guna Acquisition of right-of-use assets	(507)	(529)	22	(4,16)
Pembayaran liabilitas atas perolehan properti investasi Payment of liabilities for acquisition of investment properties	(1.197)	-	(1.197)	100,00
Pembayaran liabilitas atas perolehan properti investasi aset tetap Payment of liabilities arising from acquisition of property, plant and equipment	(6.873)	(24)	(6.849)	28.537,50
Perolehan properti investasi Additions to investment properties	18.887	(7.274)	(11.613)	159,65
Perolehan aset tetap Acquisitions of property, plant and equipment	(85.636)	(46.651)	(18.985)	40,70
Penempatan investasi Investment Placement	(496.118)	(3.524)	(492.594)	13.978,26
Kas bersih digunakan untuk aktivitas investasi Net cash used in investing activities	(515.790)	(19.928)	(495.862)	2.488,13

Kas Bersih yang Diperoleh dari Aktivitas Pendanaan

Jumlah kas bersih yang diperoleh dari aktivitas pendanaan di tahun 2024, tercatat sebesar Rp498,98 miliar, hal ini disebabkan adanya penerimaan atas utang bank jangka pendek.

Net Cash Provided by Financing Activities

The net cash provided by financing activities in 2024 was recorded at IDR 498.98 billion, due to the receipt of short-term bank loans.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	Pertumbuhan (Penurunan) Increase (Decrease)	
			Rp IDR	%
Penerimaan utang bank jangka pendek Receipt of short-term bank loan	500.000	-	500.000	100,00
Dividen oleh entitas anak yang menjadi bagian kepentingan nonpengendali Dividends from subsidiaries attributable to non-controlling interests	(445)	(957)	512	(53,50)
Pembayaran untuk liabilitas sewa Payment for lease liabilities	(578)	(578)	-	-
Pembayaran dividen Dividend payments	-	(1.060.358)	1.060.358	(100,00)
Kas bersih diperoleh dari (digunakan untuk) aktivitas pendanaan Net cash provided by (used in) financing activities	498.977	(1.061.893)	1.560.870	(146,99)



Kemampuan Membayar Utang

Debt Repayment Capacity

Kemampuan Perseroan dalam membayar utang jangka pendek dan jangka panjang diukur berdasarkan rasio yang dimiliki Perseroan dan perbandingannya dalam 2 (dua) tahun terakhir, adalah sebagaimana diuraikan berikut ini:

The Company's ability to repay short-term and long-term debts is measured based on the ratios held by the Company and their comparison over the last two (2) years, as outlined below:

Rasio Keuangan Financial Ratios	2024	2023
Rasio profitabilitas (%) Profitability ratios (%)		
Rasio laba bersih terhadap aset Net profit to assets ratio	16,16	18,01
Rasio laba bersih terhadap ekuitas Net profit to equity ratio	18,49	20,57
Likuiditas (%) Liquidity (%)		
Rasio lancar Current ratio	633,75	596,65
Solvabilitas (%) Solvency (%)		
Rasio liabilitas terhadap aset Liabilities to assets ratio	12,60	12,47
Rasio liabilitas terhadap ekuitas Liabilities to equity ratio	14,42	14,25

Rasio Likuiditas

Perseroan senantiasa melakukan pengelolaan risiko likuiditas secara teratur guna menjaga stabilitas kinerja keuangan. Hal ini dengan mengawasi dan memperbaharui profil jatuh tempo pinjaman dan sumber pendanaan lainnya, serta menjaga saldo kecukupan kas. Tingkat likuiditas mengukur kemampuan Perseroan dalam memenuhi liabilitas jangka pendek dengan menggunakan aset lancar. Perhitungan tingkat likuiditas dilakukan dengan membandingkan aset lancar terhadap liabilitas jangka pendek pada periode tertentu.

Pada tahun 2024, rasio likuiditas Perseroan adalah sebesar 633,75% sehingga dianggap bahwa Perseroan memiliki kemampuan yang baik dalam memenuhi kewajiban jangka pendeknya.

Liquidity Ratio

The Company regularly manages liquidity risk to maintain financial performance stability. This is achieved by monitoring and updating the maturity profile of loans and other funding sources, as well as maintaining an adequate cash balance. The liquidity ratio measures the Company's ability to meet current liabilities using current assets. The liquidity ratio is calculated by comparing current assets to current liabilities over a specific period, providing an indicator of the Company's ability.

In 2024, the Company's liquidity ratio was 633.75%, indicating that the Company has a strong ability to meet its short-term obligations.

Rasio Solvabilitas

Rasio solvabilitas mengukur tingkat kemampuan Perseroan untuk memenuhi seluruh liabilitas dengan menggunakan seluruh aset atau ekuitas. Rasio solvabilitas dapat dihitung dengan 2 (dua) pendekatan sebagai berikut:

1. Jumlah liabilitas dibagi dengan jumlah aset (solvabilitas aset)
2. Jumlah liabilitas dibagi dengan jumlah ekuitas (solvabilitas ekuitas)

Berdasarkan perhitungan tahun 2024, rasio solvabilitas aset dan rasio solvabilitas ekuitas yang dimiliki oleh Perseroan menunjukkan angka masing-masing 12,60% dan 14,42% sehingga dianggap bahwa kemampuan membayar utang Perseroan masih baik.

Solvency Ratio

The solvency ratio measures the Company's ability to meet all of its liabilities using total assets or equity. The solvency ratio can be calculated using two (2) approaches as follows:

1. Total liabilities divided by total assets (asset solvency)
2. Total liabilities divided by total equity (equity solvency)

Based on the calculation for 2024, the asset solvency ratio and the equity solvency ratio of the Company are 12.60% and 14.42%, respectively, indicating that the Company's ability to pay its debts remains strong.



Struktur Modal dan Kebijakan Manajemen atas Struktur Modal

Capital Structure and Management Policy on Capital Structure

Kebijakan Struktur Modal dan Dasar Penentuan Kebijakan Struktur Modal

Kebijakan manajemen atas struktur modal dilaksanakan dengan mematuhi ketentuan dan peraturan perundang-undangan yang berlaku. Perseroan memastikan struktur modal ideal untuk menjaga kelangsungan usaha jangka panjang, memaksimalkan pengembalian dan keuntungan kepada pemegang saham. Perseroan mengelola struktur modal dengan mempertimbangkan kebutuhan modal masa depan dan efisiensi modal Perseroan, profitabilitas pada tahun buku dan yang akan datang, proyeksi arus kas operasi, proyeksi belanja modal, dan proyeksi peluang investasi yang strategis.

Rincian Struktur Modal

Struktur modal adalah perbandingan antara liabilitas dan ekuitas. Liabilitas terdiri dari jangka panjang dan jangka pendek, sedangkan ekuitas terdiri dari saham disetor dan laba ditahan.

Pada tahun 2024, komposisi struktur modal Perseroan berasal dari Liabilitas sebesar 12,60% dan Ekuitas sebesar 87,40%. Kontribusi liabilitas Perseroan terhadap jumlah liabilitas dan ekuitas mengalami peningkatan sebesar 24,11% sedangkan ekuitas tercatat meningkat sebesar 22,69% di tahun 2024.

Capital Structure Policy and Basis for Determining Capital Structure Policy

The management policy on capital structure is implemented in compliance with applicable laws and regulations. The Company ensures an ideal capital structure to maintain long-term business continuity, maximize returns and profits to shareholders. The Company manages its capital structure by considering future capital needs, capital efficiency, profitability in the current and future periods, operating cash flow projections, capital expenditure projections, and projections of strategic investment opportunities.

Details of Capital Structure

Capital structure is the ratio between liabilities and equity. Liabilities consist of both long-term and short-term obligations, while equity consists of paid-in capital and retained earnings.

In 2024, the Company's capital structure composition was made up of 12.60% liabilities and 87.40% equity. The contribution of liabilities to the total liabilities and equity increased of 24.11%, while equity recorded an increase of 22.69% in 2024.

dalam miliar Rupiah
in billion of Rupiah

Uraian Description	2024		2023		Pertumbuhan (Penurunan) Increase (Decrease)	
	Jumlah Total	Kontribusi (%) Contribution (%)	Jumlah Total	Kontribusi (%) Contribution (%)	Rp IDR	%
Jumlah liabilitas Total liabilities	1.040.176	12,60	838.114	12,47	202.062	24,11
Jumlah ekuitas Total equity	7.214.502	87,40	5.880.394	87,53	1.334.108	22,69
Jumlah liabilitas dan ekuitas Total liabilities and equity	8.254.678	100,00	6.718.508	100,00	1.536.170	22,86

Ikatan Material untuk Investasi Barang Modal

Material Commitments for Capital Expenditure Investment

Sepanjang tahun 2024, Perusahaan tidak memiliki ikatan yang material untuk investasi barang modal.

Throughout 2024, the Company did not have any material commitments for capital expenditure investments.

Realisasi Investasi Barang Modal

Realization of Capital Expenditure Investments

Perseroan melakukan investasi dengan tujuan untuk mendukung proyek-proyek strategis dan mengembangkan kegiatan usaha. Investasi dilakukan dengan memperhatikan kecermatan dan kehati-hatian dalam melakukan investasi, hal ini seiring dengan visi Perseroan untuk meningkatkan pendapatan usaha. Pada tahun 2024, realisasi pada investasi barang modal lebih kecil dibandingkan tahun sebelumnya yaitu sebesar Rp11,52 miliar lebih rendah 63,45% dibandingkan tahun sebelumnya yaitu Rp31,55 miliar.

The Company made investments aimed at supporting strategic projects and expanding business activities. Investments were made with due diligence and caution, in line with the Company's vision to enhance revenue growth. In 2024, the realization of capital expenditure investments, totaling IDR 11.52 billion, a decrease of 63.45% compared to the previous year, which amounted to IDR 31.55 billion.

Jenis Barang Modal Type of Capital Goods	Nilai Investasi (Rp Juta) Investment Value (IDR Million)		Pertumbuhan (Penurunan) Increase (Decrease)	
	2024	2023	Rp IDR	%
Bangunan Building	2.850	-	2.850	100,00
Kendaraan Vehicles	5.406	11.527	(6.121)	(53,10)
Peralatan kantor Office equipment	3.264	2.987	277	9,27
Instalasi pengolahan air Water treatment installation	-	6.788	(6.788)	(100,00)
Instalasi pengolahan air limbah Wastewater treatment installation	-	10.252	(10.252)	(100,00)
Jumlah Total	11.520	31.554	(20.034)	(63,49)



Informasi dan Fakta Material yang Terjadi Setelah Tanggal Laporan Akuntan

Material Information and Facts Occurring after the Accountant Report Date

Pada tahun 2024 tidak terdapat informasi atau fakta material yang terjadi setelah tanggal laporan akuntan, sehingga tidak terdapat informasi mengenai dampak terhadap kinerja dan risiko usaha di masa mendatang.

In 2024, there was no material information or facts that occurred after the accountant's report date, and therefore, no information is available regarding their impact on future performance and business risks.

Perbandingan Antara Target dan Realisasi serta Proyeksi untuk 1 (Satu) Tahun ke Depan

Comparison Between Target and Realization, and Projection for the Next 1 (One) Year

Pada tahun 2024, Perseroan berhasil meraih pendapatan usaha sebesar Rp2,03 triliun, sekitar 12,60% lebih tinggi dari target pendapatan usaha di tahun 2024 sebesar Rp1,81 triliun, dengan laba kotor sebesar Rp1,42 triliun, sekitar 17,25% lebih tinggi dari target laba kotor tahun 2024 sebesar Rp1,21 triliun.

In 2024, the Company successfully achieved total revenue of IDR 2.03 trillion, approximately 12.60% higher than the 2024 revenue target of IDR 1.81 trillion, with a gross profit of IDR 1.42 trillion, around 17.25% above the 2024 gross profit target of IDR 1.21 trillion.

Perseroan berhasil mencatat laba usaha sebesar Rp1,14 triliun, sekitar 18,33% lebih tinggi dari target laba usaha di tahun 2024 sebesar Rp965,03 miliar. Sejalan dengan itu, Perseroan mencatatkan laba tahun berjalan sebesar Rp1,33 triliun, sekitar 20,80% lebih tinggi dari target sebesar Rp1,10 triliun di tahun 2024.

The Company recorded an operating profit of IDR 1.14 trillion, approximately 18.33% higher than the 2024 operating profit target of IDR 965.03 billion. In line with this, the Company posted a profit for the year of IDR 1.33 trillion, around 20.80% higher than the 2024 target of IDR 1.10 trillion.

Berdasarkan analisis dan pembahasan mengenai prospek usaha Perseroan di tahun 2024 oleh Direksi serta telah memperoleh persetujuan dari Dewan Komisaris, Perseroan menetapkan target prapenjualan sebesar Rp1,81 triliun pada tahun 2025.

Based on the analysis and discussion of the Company's business prospects for 2024 by the Board of Directors, which has received approval from the Board of Commissioners, the Company has set a marketing sales target of IDR 1.81 trillion for 2025.

Kebijakan Dividen

Dividend Policy

Berdasarkan hasil keputusan RUPS Tahunan Perseroan pada tanggal 10 Juni 2024, telah dibagikan dividen tunai interim kepada seluruh pemegang saham Perseroan pada tanggal 28 Desember 2023, sebesar Rp578.377.333.200,00 (lima ratus tujuh puluh delapan miliar tiga ratus tujuh puluh tujuh juta tiga ratus tiga puluh tiga ribu dua ratus Rupiah) atau sebesar Rp12,00 (dua belas Rupiah) per saham.

Dividen tunai interim tersebut dianggap sebagai dividen tunai final Perseroan tahun buku 2023. Penentuan nilai dividen Perseroan dilakukan dengan mempertimbangkan kondisi keuangan Perseroan, saldo laba yang diperoleh, kebutuhan operasional, kewajiban pembentukan dana cadangan sesuai dengan peraturan yang berlaku, serta kebutuhan dan rencana ekspansi Perseroan.

Sesuai dengan Prospektus Perseroan, kebijakan pembagian dividen yaitu sebanyak-banyaknya 30% dari laba.

Based on the resolution of the Company's AGMS on June 10, 2024, an interim cash dividend was distributed to all shareholders of the Company on December 28, 2023, amounting to IDR 578,377,333,200.00 (five hundred seventy-eight billion three hundred seventy-seven million three hundred thirty-three thousand two hundred Rupiah), or IDR 12.00 (twelve Rupiah) per share.

This interim cash dividend is considered the final cash dividend for the Company for the fiscal year 2023. The determination of the Company's dividend value takes into account the Company's financial condition, retained earnings, operational needs, the mandatory reserve fund requirement in accordance with applicable regulations, as well as the Company's needs and expansion plans.

In compliance with the Company's Prospectus, the dividend distribution policy is to allocate a maximum of 30% of net profit as dividends.

Realisasi Penggunaan Dana Hasil Penawaran Umum

Realization of the Use of Funds from the Public Offering

Pada tahun 2024, Perseroan tidak melakukan Penawaran Umum Saham, sehingga tidak terdapat informasi perdagangan saham yang memuat:

1. Kapitalisasi pasar berdasarkan harga pada Bursa Efek tempat saham dicatatkan;
2. Harga saham tertinggi, terendah, dan penutupan berdasarkan harga pada Bursa Efek tempat saham dicatatkan;
3. Volume perdagangan saham pada Bursa Efek tempat saham dicatatkan; dan
4. Informasi dalam bentuk grafik yang memuat paling kurang harga penutupan berdasarkan harga pada Bursa Efek tempat saham dicatatkan dan volume perdagangan saham pada Bursa Efek tempat saham dicatatkan untuk setiap masa triwulan dalam 2 (dua) tahun buku terakhir.

In 2024, the Company did not conduct a Public Offering of Shares, therefore, there is no information regarding stock trading, including:

1. Market capitalization based on the price on the Stock Exchange where the shares are listed;
2. The highest, lowest, and closing stock prices based on the price on the Stock Exchange where the shares are listed; and
3. Stock trading volume on the Stock Exchange where the shares are listed;
4. and information in the form of graphs containing at least the closing price based on the price on the Stock Exchange where the shares are listed, as well as stock trading volume on the Stock Exchange where the shares are listed for each quarter in the last 2 (two) fiscal years.

Program Kepemilikan Saham oleh Manajemen/Karyawan

Share Ownership Program for Management/Employees

Hingga akhir tahun buku 2024, Perseroan belum memiliki program kepemilikan saham bagi karyawan (ESOP/*Employee Stock Ownership Program*) dan program kepemilikan saham bagi manajemen (MSOP/*Management Stock Ownership Program*).

As of the end of the 2024 fiscal year, the Company does not have a share ownership program for employees (ESOP/*Employee Stock Ownership Program*) or a share ownership program for management (MSOP/*Management Stock Ownership Program*).

Informasi Transaksi Material yang Mengandung Benturan Kepentingan dan/atau Transaksi dengan Pihak Afiliasi

Material Transactions Involving Conflicts of Interest and/or Transactions with Affiliated Parties

Kebijakan tentang Pihak Afiliasi/ Berelasi

Perseroan menetapkan dan memastikan bahwa setiap transaksi material selalu dilaksanakan melalui prosedur yang memadai dan sesuai dengan praktik bisnis yang berlaku umum antara lain dilakukan dengan memenuhi prinsip transaksi yang wajar (*arms length principle*).

Perseroan mempunyai transaksi dengan pihak berelasi sebagaimana didefinisikan pada PSAK No. 224 tentang "Pengungkapan Pihak-Pihak Berelasi". Untuk transaksi afiliasi atau transaksi material yang merupakan kegiatan usaha yang dijalankan dalam rangka menghasilkan pendapatan usaha dan dijalankan secara rutin, berulang, dan/atau berkelanjutan, Perseroan telah mengungkapkannya sebagaimana penjelasan saldo dan transaksi di atas sejalan dengan informasi yang tertuang dalam Laporan Keuangan *audited* (catatan 41) tahun buku 2024.

Policy on Affiliated/Related Parties

The Company establishes and ensures that every material transaction is always carried out through adequate procedures and in accordance with generally accepted business practices, including adhering to the principle of fair transactions (*arm's-length principle*).

The Company engages in transactions with related parties as defined under PSAK No. 224 concerning "Disclosure of Related Parties." For affiliated transactions or material transactions that constitute business activities conducted to generate operating revenue and are carried out on a routine, repetitive, and/or continuous basis, the Company has disclosed them as per the explanation of balances and transactions above, in line with the information presented in the audited Financial Statements (Note 41) for the fiscal year 2024.

Nama dan Sifat Hubungan Berelasi

Name and Nature of Related Party Relationships

Pihak Berelasi Related Party	Sifat Hubungan Nature of Relationship
PT Sumber Arusmulia	Pemegang Saham Perusahaan Shareholders of the Company
Sojitz Corporation	Pemegang Saham Perusahaan Shareholders of the Company
PT Asuransi Simas Jiwa	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
PT Asuransi Sinar Mas	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
PT Bank Sinarmas Tbk	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
PT Ekacentra Usahamaju	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
PT Royal Oriental	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
PT Samaktha Mitra	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
Sinarmas Land Hongkong Limited	Pemegang Saham / Manajemen yang sama dengan Grup Shareholders/Management which are the same as the Group
PT Panahome Deltamas Indonesia	Investasi dalam ventura Investments in ventures
Sinarmas Land Limited	Pemegang Saham Akhir Perusahaan Ultimate Shareholders of the Company

Kebijakan Perusahaan Terkait dengan Mekanisme Review atas Transaksi

Kebijakan harga Grup terkait dengan transaksi dengan pihak yang berelasi ditentukan berdasarkan harga kontrak atau perjanjian dengan pihak-pihak bersangkutan. Direksi dan Dewan Komisaris menyatakan bahwa seluruh transaksi afiliasi/berelasi Perseroan telah melalui prosedur yang memadai untuk memastikan bahwa transaksi afiliasi dilaksanakan sesuai dengan praktik bisnis yang berlaku umum dan dilakukan dengan memenuhi prinsip transaksi yang wajar (*arms length principle*).

Company Policy on Transaction Review Mechanism

The Group's pricing policy related to transactions with related parties is determined based on the contract or agreement prices with the relevant parties. The Board of Directors and the Board of Commissioners affirm that all affiliate/related party transactions of the Company have gone through adequate procedures to ensure that such transactions are conducted in accordance with generally accepted business practices and adhere to the arm's-length principle.

Transaksi dengan Pihak Afiliasi/ Berelasi

Hingga akhir tahun 2024, Perseroan memiliki catatan transaksi dengan pihak afiliasi sebagai berikut:

Transactions with Affiliated/Related Parties

As of the end of 2024, the Company has recorded transactions with affiliated parties as follows:

Akun Account	Pihak Berelasi Related Party	Nilai (Rp Juta) Value (IDR Million)	Persentase terhadap Jumlah Aset/Liabilitas (%) Percentage of Total Assets/Liabilities (%)
Aset Assets			
Kas dan setara kas Cash and cash equivalents	PT Bank Sinarmas Tbk	26.250	0,32
Investasi dalam ventura bersama Investments in joint ventures	PT Panahome Deltamas Indonesia	160.035	1,94
Liabilitas Liabilities			
Setoran jaminan Security deposits	PT Panahome Deltamas Indonesia	100	0,01
Liabilitas sewa Lease liabilities	PT Royal Oriental	566	0,05
Utang lain-lain Other payables	Sajitz Corporation	236	0,02
Pendapatan usaha Revenues			
Pendapatan usaha Revenues	PT Panahome Deltamas Indonesia	69.742	3,43
Beban penjualan Selling expenses			
Biaya manajemen Management fee	Sajitz Corporation	6.278	7,52
	PT Ekacentra Usahamaju	5.945	7,12
Komisi penjualan Sales commission	Sinarmasland Hongkong Limited	5.100	6,11
	PT Ekacentra Usahamaju	4.334	5,19
	Sajitz Corporation	3.814	4,57
	PT Ekacentra Usahamaju	0	0
Beban umum dan administrasi General and administrative expenses			
Teknologi informasi Information technology	PT Samakta Mitra	2.978	2,16
Perbaikan dan pemeliharaan Repairs and maintenance	PT Samakta Mitra	713	0,52
Asuransi Insurance	PT Asuransi Sinar Mas	907	0,66
Keuntungan pengelolaan lain-lain bersih Other net management income	PT Panahome Deltamas Indonesia	1.445	0,80
Pendapatan bunga Interest income			
Pendapatan bunga Interest income	PT Bank Sinarmas Tbk	226	1,45

Perubahan Peraturan Perundang-undangan yang Berdampak terhadap Perusahaan

Changes in Legislation Affecting the Company

Di sepanjang tahun 2024 tidak terdapat perubahan peraturan perundang-undangan yang berdampak pada operasional Perusahaan beserta Entitas Anak.

Throughout 2024, there were no changes in regulations that impacted the operations of the Company and its subsidiaries.

Perpajakan

Taxation

Perseroan senantiasa memastikan penerapan kepatuhan terhadap ketentuan perpajakan sebagai bentuk kontribusi Perseroan terhadap pembangunan ekonomi Indonesia. Pada 2024 Perseroan telah membayar pajak secara tepat waktu sesuai kewajibannya, yakni sebesar Rp35,59 miliar.

The Company consistently ensures compliance with tax regulations as part of its contribution to Indonesia's economic development. In 2024, the Company paid taxes on time as required, amounting to IDR 35.59 billion.

dalam jutaan Rupiah
in million of Rupiah

Uraian Description	2024	2023	2022
Pajak penghasilan Income taxes	14.857	20.175	23.434
Pajak pertambahan nilai Value added taxes	20.730	11.124	3.511
Jumlah Total	35.587	31.299	26.945

Perubahan Kebijakan Akuntansi

Changes in Accounting Policies

Kebijakan akuntansi yang diterapkan dalam penyusunan laporan keuangan konsolidasian untuk tahun yang berakhir 31 Desember 2024 adalah konsisten dengan kebijakan akuntansi yang diterapkan dalam penyusunan laporan keuangan konsolidasian untuk tahun yang berakhir 31 Desember 2023.

The accounting policies applied in the preparation of the consolidated financial statements for the year ended December 31, 2024, are consistent with the accounting policies applied in the preparation of the consolidated financial statements for the year ended December 31, 2023.

Prospek dan Informasi Kelangsungan Usaha Prospects and Going Concern Information

Perseroan senantiasa berupaya mengelola dan mempertahankan kelangsungan usahanya dalam jangka panjang secara maksimal. Kelangsungan usaha Perseroan stabil dan diproyeksikan akan terus bertumbuh. Untuk itu, Perseroan senantiasa menerapkan langkah-langkah strategis untuk meningkatkan kinerja operasionalnya dan kinerja Entitas Anak.

Dengan kemampuan menghadapi tantangan dan rintangan pada tahun 2024, PT Puradelta Lestari Tbk menunjukkan prospek usaha yang cerah. Sebagai kawasan industri terkemuka di Indonesia, Kota Deltamas memiliki reputasi dan lokasi strategis pada epicenter jalur industri Jakarta-Cikampek. Keunggulan ini, ditambah dengan peningkatan *Foreign Direct Investment* (FDI) ke Indonesia dan pertumbuhan bisnis data center sejalan dengan perkembangan digitalisasi dan pertumbuhan penduduk, membuat Perseroan memiliki potensi pengembangan yang besar.

Throughout 2024, there were no changes in regulations that impacted the operations of the Company and its subsidiaries. The Company continuously strives to manage and sustain its long-term business operations to the fullest. The Company's business continuity remains stable and is projected to continue growing. To achieve this, the Company consistently implements strategic measures to enhance its operational performance and that of its subsidiaries.

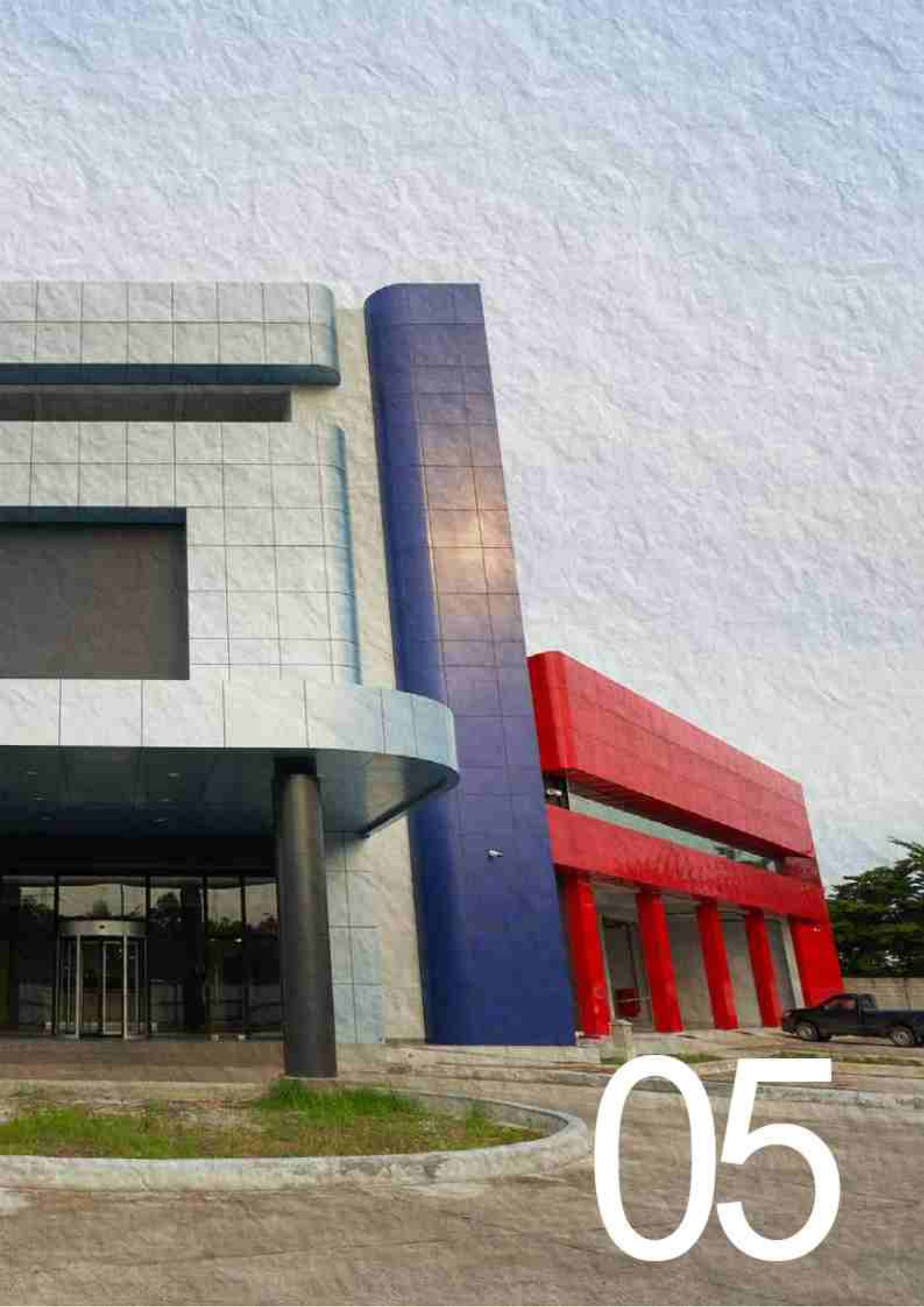
With the ability to overcome challenges and obstacles in 2024, PT Puradelta Lestari Tbk shows promising business prospects. As a leading industrial zone in Indonesia, Kota Deltamas holds a strong reputation and strategic location at the epicenter of the Jakarta-Cikampek industrial corridor. This advantage, coupled with the rise in Foreign Direct Investment (FDI) in Indonesia and the growth of the data center business in line with digitalization trends and population growth, positions the Company for significant development potential.



Tata Kelola Perusahaan

Corporate Governance





05

Komitmen Penerapan Tata Kelola

Commitment to Corporate Governance Implementation



Perseroan berkomitmen dalam melakukan penerapan tata kelola perusahaan yang berkelanjutan dan terintegrasi untuk memperkuat fondasi dalam memberikan nilai tambah bagi setiap pemangku kepentingan. Komitmen kuat terhadap prinsip-prinsip tata kelola perusahaan dan kepatuhan terhadap regulasi yang ada, akan memastikan bahwa para pemangku kepentingan mendapatkan informasi yang jelas dan komprehensif tentang operasional usaha, kondisi keuangan dan proses pengambilan keputusan yang dilakukan, sehingga dapat membangun kepercayaan dari segenap pemangku kepentingan.

Perseroan berkomitmen meningkatkan tata kelola perusahaan melalui pola pikir terintegrasi yang menghubungkan pelaporan keuangan dan keberlanjutan. Tujuannya adalah menciptakan nilai keberlanjutan jangka panjang, meningkatkan kontribusi bagi perekonomian nasional, dan meningkatkan daya saing Perseroan secara nasional dan internasional.

The Company is committed to implementing sustainable and integrated corporate governance to strengthen the foundation for adding value to all stakeholders. A strong commitment to corporate governance principles and compliance with existing regulations will ensure that stakeholders receive clear and comprehensive information about business operations, financial conditions, and decision-making processes, thereby building trust among all stakeholders.

The Company is committed to improving corporate governance through an integrated mindset that connects financial reporting and sustainability. The goal is to create long-term sustainable value, increase contributions to the national economy, and improve the Company's competitiveness nationally and internationally.

Rapat Umum Pemegang Saham

General Meeting of Shareholders

Selain sebagai organ Perseroan tertinggi dalam perusahaan, Rapat Umum Pemegang Saham (RUPS) merupakan media komunikasi antara Direksi dan Dewan Komisaris dengan para Pemegang Saham melalui kesempatan tanya jawab yang diberikan kepada seluruh pemegang saham yang hadir pada setiap mata acara RUPS. Keputusan yang diambil dalam RUPS harus didasarkan pada kepentingan usaha Perseroan dalam jangka panjang. RUPS dan atau Pemegang Saham tidak dapat melakukan intervensi terhadap tugas, fungsi dan wewenang Dewan Komisaris dan Direksi.

Pelaksanaan RUPS Perseroan didasarkan atas peraturan perundang-undangan yang berlaku antara lain; Undang-Undang No. 40 Tahun 2007 tentang Perseroan Terbatas, Peraturan Otoritas Jasa Keuangan No. 15/POJK.04/2020 tentang Rencana dan Penyelenggaraan Rapat Umum Pemegang Saham Perseroan Terbuka, Surat Edaran Otoritas Jasa Keuangan No. 32/SEOJK.04/2015 tentang Pedoman Tata Kelola Perusahaan Terbuka, serta Anggaran Dasar Perseroan, yang mengatur tata cara pemanggilan, pelaksanaan, sampai dengan pengumuman hasil RUPS.

Jenis RUPS

Terdapat 2 jenis RUPS yaitu RUPS Tahunan yang dilaksanakan paling lambat 6 (enam) bulan setelah berakhirnya tahun buku dan RUPS Luar Biasa yang dapat dilakukan kapan saja sesuai keperluan Perseroan oleh Direksi ataupun Dewan Komisaris, atas permintaan dari Pemegang Saham.

Pemegang Saham

Pemegang Saham adalah individu atau badan hukum yang secara sah memiliki saham Perseroan yang memiliki hak dan tanggung jawab sesuai dengan peraturan perundang-undangan dan Anggaran Dasar Perseroan namun tidak memiliki intervensi terhadap fungsi, tugas, dan wewenang Dewan Komisaris dan Direksi.

In addition to being the highest governing body within the company, the General Meeting of Shareholders (GMS) serves as a communication platform between the Board of Directors, the Board of Commissioners, and the Shareholders through a question and answer session provided to all shareholders present at each agenda item of the GMS. Decisions made in the GMS must be based on the long-term interests of the Company's business. The GMS and/or Shareholders cannot intervene in the duties, functions, and authorities of the Board of Commissioners and the Board of Directors.

The implementation of the Company's GMS is based on the applicable laws and regulations, including: Law No. 40 of 2007 concerning Limited Liability Companies, the Financial Services Authority Regulation No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders for Public Companies, the Financial Services Authority Circular Letter No. 32/SEOJK.04/2015 on Guidelines for Public Company Governance, as well as the Company's Articles of Association, which govern the procedures for convocations, implementation, and the announcement of GMS results.

Types of GMS

There are 2 types of GMS, namely the Annual GMS, which must be held no later than 6 (six) months after the end of the fiscal year, and the Extraordinary GMS, which can be held at any time as needed by the Company, either by the Board of Directors or the Board of Commissioners, upon the request of the Shareholders.

Shareholders

A Shareholder is an individual or legal entity that legally owns shares in the Company, holding rights and responsibilities in accordance with the applicable laws and the Company's Articles of Association, but does not have the authority to intervene in the functions, duties, and authorities of the Board of Commissioners and the Board of Directors.

31 Desember 2024 December 31, 2024				
No	Pemegang Saham Shareholders	Jumlah Lembar Saham Number of Shares	Nilai Nominal (Rp) Nominal Value (IDR)	Persentase Kepemilikan Saham (%) Share Ownership Percentage (%)
1	PT Sumber Arusmulia	27.608.772.200	2.760.877.220.000	57,28
2	Sajitz Corporation	12.049.527.800	1.204.952.780.000	25,00
3	Masyarakat Public	8.539.811.100	853.981.110.000	17,72
Jumlah Total		48.198.111.100	4.819.811.110.000	100,00

Pelaksanaan RUPS Tahun 2024

Dalam rangka memenuhi ketentuan POJK No. 15/2020, berikut disampaikan kronologis pengumuman rencana pelaksanaan hingga pengumuman hasil risalah RUPS yang dilakukan pada tahun 2024.

Implementation of GMS in 2024

In order to comply with the provisions of POJK No. 15/2020, the following is the chronology of the announcement of the planned implementation through to the announcement of the results of the minutes of the GMS held in 2024.

Tahapan Pelaksanaan RUPS Tahunan Tahun Buku 2023

Stages of the Implementation of the AGMS for the 2023 Fiscal Year:

Kegiatan Activities	Tanggal Date	Keterangan Description
Pemberitahuan Agenda RUPS Tahunan dan Luar Biasa kepada OJK	24 April 2024	Memberitahukan rencana akan Penyelenggaraan RUPS Tahunan dan Luar Biasa Tahun Buku 2023 beserta Agenda Rapat kepada Otoritas Jasa Keuangan ("OJK"), sesuai dengan peraturan POJK No. 15/POJK.04/2020 pasal 13 ayat 1 Pemberitahuan disampaikan 5 hari kerja sebelum pengumuman RUPS Tahunan.
Notification of the Agenda for the Annual and Extraordinary General Meetings of Shareholders to the OJK	April 24, 2024	Notification of the plan for the implementation of the Annual and Extraordinary General Meetings of Shareholders for the 2023 Fiscal Year, along with the Meeting Agenda, to the Financial Services Authority ("OJK"), in accordance with the provisions of POJK No. 15/POJK.04/2020, Article 13, paragraph 1. The notification is submitted 5 business days prior to the announcement of the Annual General Meeting of Shareholders.
Pengumuman RUPS Tahunan dan Luar Biasa kepada Pemegang Saham	2 Mei 2024	Pengumuman RUPS Tahunan dan Luar Biasa disampaikan kepada Pemegang Saham melalui: 1. Situs web Bursa Efek Indonesia (www.idx.co.id) 2. Situs web Perseroan dalam (www.deltamas.id) 3. Sistem PT Kustodian Sentral Efek Indonesia (eASYKSEI)
Announcement of the Annual and Extraordinary General Meetings of Shareholders to the Shareholders	May 2, 2024	The announcement of the Annual and Extraordinary General Meetings of Shareholders is communicated to the Shareholders through: 1. The website of the Indonesia Stock Exchange (www.idx.co.id) 2. The Company's website (www.deltamas.id) 3. The PT Kustodian Sentral Efek Indonesia (eASYKSEI) system

Tahapan Pelaksanaan RUPS Tahunan Tahun Buku 2023

Stages of the Implementation of the AGMS for the 2023 Fiscal Year

Kegiatan Activities	Tanggal Date	Keterangan Description
Pemanggilan dan Informasi penjelasan Mata Acara RUPS Tahunan dan Luar Biasa kepada Pemegang Saham	17 Mei 2024	- Pemanggilan kepada Pemegang Saham dilakukan 21 hari sebelum pelaksanaan RUPS Tahunan dan Luar Biasa; - Pemanggilan kepada Pemegang Saham dilakukan melalui: - Situs web Bursa Efek Indonesia (www.idx.co.id) - Situs web Perseroan (www.deltamas.id) - Sistem PT Kustodian Sentral Efek Indonesia (eASY.KSEI)
Colling and Providing Information on the Agenda Items for the Annual and Extraordinary General Meetings of Shareholders to the Shareholders	May 17, 2024	- The notice to Shareholders is made 21 days before the Annual and Extraordinary General Meetings of Shareholders; - The notice to Shareholders is provided through: - The website of the Indonesia Stock Exchange (www.idx.co.id) - The Company's website (www.deltamas.id) - The PT Kustodian Sentral Efek Indonesia (eASY.KSEI) system
Pelaksanaan RUPS Tahunan dan Luar Biasa	10 Juni 2024	Rapat diselenggarakan pada hari Senin tanggal 10 Juni 2024 secara offline, bertempat di Grand Hyatt Hotel Jakarta pada pukul 09.57 - 12.11 WIB
Implementation of the Annual and Extraordinary General Meetings of Shareholders	June 10, 2024	The meeting was held on Monday, June 10, 2024, offline, at the Grand Hyatt Hotel Jakarta from 09:57 to 12:11 WIB
Penyampaian Ringkasan Risalah RUPS Tahunan dan Luar Biasa	12 Juni 2024	Penyampaian Ringkasan Risalah RUPS Tahunan dan Luar Biasa: - Kepada Otoritas Jasa Keuangan (OJK) - Mengunduh di situs web Perseroan (www.deltamas.id) - Situs web Bursa Efek Indonesia (www.idx.co.id)
Delivery of the Summary of the Minutes of the Annual and Extraordinary General Meetings of Shareholders	June 12, 2024	Delivery of the Summary of the Minutes of the Annual and Extraordinary General Meetings of Shareholders: - To the Financial Services Authority (OJK) - The Company's website (www.deltamas.id) - The website of the Indonesia Stock Exchange (www.idx.co.id)
Penyampaian Risalah RUPS Tahunan dan Luar Biasa	10 Juli 2024	Penyampaian Risalah lengkap RUPS Tahunan: - Kepada Otoritas Jasa Keuangan (OJK) - Situs web Bursa Efek Indonesia (www.idx.co.id)
Submission of the Minutes of the Annual and Extraordinary General Meetings of Shareholders	July 10, 2024	Delivery of the Full Minutes of the Annual General Meeting of Shareholders: - To the Financial Services Authority (OJK) - The website of the Indonesia Stock Exchange (www.idx.co.id)

Rapat Umum Pemegang Saham di Tahun 2024

General Meeting of Shareholders in 2024

Sepanjang tahun 2024, Perseroan menyelenggarakan 2 (dua) kali RUPS, yaitu Rapat Umum Pemegang Saham Tahunan (RUPST) dan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) untuk tahun buku 2023.

RUPS Tahunan Tahun 2024

Rapat dilaksanakan pada hari Senin, tanggal 10 Juni 2024 bertempat di Grand Hyatt Hotel Jakarta, Ballroom B-C, Jl. M.H. Thamrin Kav. 28-30, Jakarta Pusat, DKI Jakarta 10350. Rapat dihadiri oleh anggota Direksi, Dewan Komisaris, Pemegang Saham dan/atau Kuasa Pemegang Saham Perseroan antara lain:

Wakil Presiden Komisaris Vice President Commissioner	:	Teky Maiboa
Komisaris Commissioner	:	Seiji Itogaki
Komisaris Independen Independent Commissioner	:	Teddy Pawirta
Komisaris Independen Independent Commissioner	:	Susiyati Bambang Hirawan
Presiden Direktur President Director	:	Hangky Jeffry Nantung
Wakil Presiden Direktur Vice President Director	:	Atsushi Uehara
Direktur Director	:	Hermawan Wijaya
Direktur Director	:	Tondy Siwanto
Pemegang Saham dan/atau Kuasa Pemegang Saham Shareholder and/or their Proxies	:	yang mewakili 41.381.765,610 saham atau 85,86% dari jumlah seluruh saham Perseroan yang mempunyai hak suara yang sah, representing 41,381,765,610 shares or 85.86% of the total shares of the Company with valid voting rights.

Throughout 2024, the Company held 2 (two) General Meetings of Shareholders, namely the Annual General Meeting of Shareholders (AGMS) and the Extraordinary General Meeting of Shareholders (EGMS) for the 2023 fiscal year.

Annual GMS in 2024

The meeting was held on Monday, June 10, 2024 at Grand Hyatt Hotel Jakarta, Ballroom B-C, Jl. M.H. Thamrin Kav. 28-30, Central Jakarta, DKI Jakarta 10350. The meeting was held by the Board of Directors, Board of Commissioners, Shareholders, and/or the Proxy of the Company's Shareholders includes:



Agenda dan Realisasi Keputusan RUPS Tahunan Tahun 2024

Keputusan RUPST telah direalisasikan dan disahkan ke dalam Akta Pernyataan Keputusan Rapat No. 04 tanggal 10 Juni 2024, dibuat di hadapan Notaris Edsy Nio, S.H., MKn, Notaris di Jakarta sebagaimana berikut:

Agenda and Realization of the Resolutions of the Annual GMS for 2024

The resolutions of the AGMS have been implemented and ratified into the Deeds of Resolution of the Meeting No. 04 dated June 10, 2024, made before Notary Edsy Nio, S.H., MKn, a Notary in Jakarta, as follows:

Mata Acara Pertama First Agenda Item	Persetujuan Laporan Tahunan, pengesahan Laporan Keuangan, dan pengesahan Laporan Tugas Pengawasan Dewan Komisaris Perseroan untuk tahun buku 2023. Approval of the Annual Report, ratification of the Financial Statements, and ratification of the Company's Board of Commissioners Supervisory Report for the 2023 fiscal year			
Hasil Pemungutan Suara Voting Results	Abstain Abstain	Tidak Setuju Disagree	Setuju Agree	Jumlah Suara yang Menyetujui Total Agree Votes
	267.174.000	200	41.114.591.410	41.381.765.410
	0,64563%	0,0000%	99,3544%	99,9999%
Keputusan Resolutions	- Menyetujui laporan tahunan Perseroan untuk tahun buku 2023; - Mengesahkan laporan keuangan Perseroan untuk tahun buku 2023 yang telah diaudit oleh Kantor Akuntan Publik Mirawati Senni Idris, sebagaimana dimuat dalam Laporan Auditor Independen No.00050/2.1090/AU.1/03/1284-3/1/III/2024 tanggal 04-03-2024, dengan pendapat "Wajar Tanpa Pengecualian"; - Mengesahkan laporan tugas pengawasan Dewan Komisaris Perseroan untuk tahun buku 2023; - Memberikan pelunasan dan pembebasan tanggung jawab sepenuhnya ("acquit et dé charge") kepada para anggota Direksi Perseroan atas pelaksanaan tugas dan tanggung jawab pengurusan untuk kepentingan Perseroan sesuai dengan maksud dan tujuan Perseroan serta pelaksanaan tugas dan tanggung jawab mewakili Perseroan baik di dalam maupun di luar pengadilan; dan kepada Dewan Komisaris Perseroan atas pelaksanaan tugas dan tanggung jawab pengawasan atas kebijakan pengurusan, jalannya pengurusan pada umumnya, baik mengenai Perseroan maupun usaha Perseroan serta pemberian nasihat kepada Direksi Perseroan, membantu Direksi Perseroan, dan pemberian persetujuan kepada Direksi Perseroan, yang dilakukan selama tahun buku 2023, sejauh pelaksanaan tugas dan tanggung jawab tersebut tercermin dalam laporan tahunan Perseroan tahun buku 2023; dan - Menetapkan keputusan angka 1, angka 2, angka 3, dan angka 4 berlaku sejak ditutupnya Rapat. - Approve the Company's Annual Report for the 2023 fiscal year; - Ratify the Company's Financial Statements for the 2023 fiscal year, which have been audited by the Public Accounting Firm Mirawati Senni Idris, as presented in the Independent Auditor's Report No.00050/2.1090/AU.1/03/1284-3/1/III/2024 dated March 4, 2024, with an opinion of "Unqualified"; - Ratify the Board of Commissioners' Supervisory Report for the 2023 fiscal year; - Grant full discharge and acquittal ("acquit et dé charge") to the members of the Company's Board of Directors for the performance of their duties and responsibilities in managing the Company's interests in accordance with the Company's purpose and objectives, as well as for the performance of duties and responsibilities in representing the Company both inside and outside of court; and to the Company's Board of Commissioners for the performance of their duties and responsibilities in supervising the management policies, the overall management process, both concerning the Company and the Company's business, as well as in providing advice to the Company's Board of Directors, assisting the Board of Directors, and giving approval to the Board of Directors, all carried out during the 2023 fiscal year, insofar as such duties and responsibilities are reflected in the Company's Annual Report for the 2023 fiscal year; - Establish that decisions numbered 1, 2, 3, and 4 shall be effective upon the closing of the Meeting.			
Realisasi Realization	Telah direalisasikan Realized			

Mata Acara Kedua Second Agenda Item	Penetapan penggunaan Laba Bersih Perseroan untuk tahun buku 2023 Determination of the use of the Company's Net Profit for the 2023 fiscal year			
Hasil Pemungutan Suara Voting Results	Abstain Abstain	Tidak Setuju Disagree	Setuju Agree	Jumlah Suara yang Menyetujui Total Agree Votes
	262.749.700	200	41.119.016.710	41.381.765.410
	0,63494%	0,0000%	99,3651%	99,9999%
Keputusan	- Menetapkan penggunaan laba bersih Perseroan tahun buku 2023, yaitu sebesar Rp1.209.797.586.358,00 (satu triliun dua ratus sembilan miliar tujuh ratus sembilan puluh tujuh juta lima ratus delapan puluh enam ribu tiga ratus lima puluh delapan Rupiah) dengan perincian sebagai berikut: - sebesar Rp2.000.000.000,00 (dua miliar Rupiah), disisihkan sebagai dana cadangan guna memenuhi ketentuan Pasal 104 anggaran dasar Perseroan dan Pasal 70 Undang-Undang Perseroan Terbatas; - sebesar Rp578.377.333.200,00 (lima ratus tujuh puluh delapan miliar tiga ratus tujuh puluh tujuh juta tiga ratus tiga puluh tiga ribu dua ratus Rupiah) atau sebesar Rp12,00 (dua belas Rupiah) per saham yang telah dibagikan kepada para pemegang saham sebagai dividen tunai interim pada tanggal 28-12-2023. Dividen tunai interim tersebut dianggap sebagai dividen tunai final Perseroan tahun buku 2023; dan - sisanya sebesar Rp629.420.253.158,00 (enam ratus dua puluh sembilan miliar empat ratus dua puluh juta dua ratus lima puluh tiga ribu seratus lima puluh delapan Rupiah) akan dibukukan sebagai saldo laba; - Memberikan kuasa dan wewenang kepada Direksi Perseroan untuk mengumumkannya sesuai dengan peraturan perundang-undangan yang berlaku; dan - Menetapkan keputusan angka 1 dan angka 2 berlaku sejak ditutupnya Rapat. - Determine the use of the Company's net profit for the 2023 fiscal year, amounting to IDR 1,209,797,586,358.00 (one trillion two hundred nine billion seven hundred ninety-seven million five hundred eighty-six thousand three hundred fifty-eight Rupiah) with the following details: - amounting to Rp2,000,000,000 (two billion Rupiah) set aside as reserve funds in order to comply with the provisions of Article 140 of the Company's Articles of Association and Article 70 of the Limited Liability Company Law; - amounting to IDR 578,377,333,200 (five hundred seventy-eight billion three hundred seventy-seven million three hundred thirty-three thousand two hundred Rupiah) or IDR 12 per share which has been distributed to the shareholders as interim cash dividend on 28-12-2023. The interim cash dividend is considered the final cash dividend of the Company in the 2023 fiscal year; and - the remaining IDR 629,420,253,158 (six hundred twenty-nine billion four hundred twenty-two million two hundred fifty-three thousand one hundred fifty-eight Rupiah) will be recorded as retained earnings. - Granting power and authority to the Company's Board of Directors to announce it in accordance with the prevailing laws and regulations; and - Establishing that the decisions in items 1 and 2 are effective as of the closure of the Meeting.			
Realisasi Realization	Telah direalisasikan Realized			

Mata Acara Ketiga Third Agenda Item	Perubahan susunan anggota Direksi dan Dewan Komisaris Perseroan Changes to the composition of the members of the Company's Board of Directors and Board of Commissioners			
Hasil Pemungutan Suara Voting Results	Abstain Abstain	Tidak Setuju Disagree	Setuju Agree	Jumlah Suara yang Menyetujui Total Agree Votes
	262.781.100	220.130.700	40.898.853.810	41.161.634.910
	0,63502%	0,5320%	98,8330%	99,4680%

Keputusan Resolution	1.	Menerima baik pengunduran diri bapak Hermawan Wijaya dari jabatannya selaku Direktur Perseroan, bapak Tely Mailoa dan bapak Takefumi Nishikawa dari jabatannya masing-masing selaku Wakil Presiden Komisaris Perseroan dengan memberikan pelunasan dan pembebasan tanggung jawab sepenuhnya ("acquit et de charge") atas tindakan pengurusan yang telah dilakukan selama menjabat, sepanjang tindakan tersebut sesuai atau tidak menyimpang dari anggaran dasar Perseroan dan tercermin dalam Laporan Tahunan dan Laporan Keuangan Perseroan;		
	2.	Menetapkan keputusan angka 1 berlaku sejak ditutupnya Rapat;		
	3.	Menyetujui pengangkatan ibu Monik William selaku Direktur Perseroan, untuk sisa masa jabatan anggota Direksi yang menjabat saat ini serta pengangkatan bapak Hermawan Wijaya dan bapak Masayoshi Hirose selaku Wakil Presiden Komisaris Perseroan untuk sisa masa jabatan anggota Dewan Komisaris yang menjabat saat ini;		
	4.	Menetapkan keputusan angka 3 berlaku sejak ditutupnya Rapat, sehingga susunan anggota Direksi Perseroan dengan masa jabatan yang akan berakhir sampai dengan ditutupnya Rapat Umum Pemegang Saham Tahunan untuk tahun buku yang berakhir pada tanggal 31-12-2024 yang akan dilaksanakan paling lambat pada bulan Juni 2025, dengan tidak mengurangi hak Rapat Umum Pemegang Saham untuk memberhentikan mereka sewaktu-waktu, adalah sebagai berikut:		
		Presiden Direktur	: Hongky Jeffry Nantung	
		Wakil Presiden Direktur	: Atsushi Uehara	
		Direktur	: Monik William	
		Direktur	: Tondy Suwanto	
		Presiden Komisaris	: Muktar Widjaja	
		Wakil Presiden Komisaris	: Hermawan Wijaya	
	Wakil Presiden Komisaris	: Masayoshi Hirose		
	Komisaris	: Seiji Itagaki		
	Komisaris Independen	: Teddy Pawitra		
	Komisaris Independen	: Susiyati Bambang Hirawan		
	5.	Memberi kuasa kepada Direksi Perseroan untuk menyatakan keputusan Rapat ini dalam akta Pernyataan Keputusan Rapat yang dibuat di hadapan Notaris; mengakses Sistem Administrasi Badan Hukum; menyampaikan pemberitahuan perubahan data Perseroan kepada Menteri Hukum dan Hak Asasi Manusia Republik Indonesia untuk memperoleh surat penerimaan pemberitahuan perubahan data Perseroan sebagaimana dimaksud Pasal 94 ayat (7) Undang-Undang Perseroan Terbatas, dan mendaftarkan dalam Wajib Daftar Perusahaan; dan		
	6.	Menetapkan keputusan angka 5 berlaku sejak ditutupnya Rapat.		
	1.	Accepting the resignation of Mr. Hermawan Wijaya from his position as Director of the Company, Mr. Tely Mailoa, and Mr. Takefumi Nishikawa from their respective positions as Vice President Commissioners of the Company, with full settlement and discharge of responsibility ("acquit et de charge") for their management actions during their tenure, provided that such actions were in accordance with or not deviating from the Company's Articles of Association and reflected in the Company's Annual Report and Financial Statements;		
	2.	Establishing that the decision in item 1 is effective as of the closure of the Meeting;		
	3.	Approving the appointment of Ms. Monik William as Director of the Company, for the remainder of the term of office of the current members of the Board of Directors, and the appointment of Mr. Hermawan Wijaya and Mr. Masayoshi Hirose as Vice President Commissioners of the Company for the remainder of the term of office of the current members of the Board of Commissioners;		
	4.	Establishing that the decision in item 3 is effective as of the closure of the Meeting, so that the composition of the members of the Company's Board of Directors, with a term of office that will end upon the closure of the Annual General Meeting of Shareholders for the financial year ending on December 31, 2024, which will be held no later than June 2025, without prejudice to the rights of the General Meeting of Shareholders to dismiss them at any time, is as follows:		
		President Director	: Hongky Jeffry Nantung	
		Vice President Director	: Atsushi Uehara	
		Director	: Monik William	
		Director	: Tondy Suwanto	
		President Commissioner	: Muktar Widjaja	
		Vice President Commissioner	: Hermawan Wijaya	
		Vice President Commissioner	: Masayoshi Hirose	
		Commissioner	: Seiji Itagaki	
		Independent Commissioner	: Teddy Pawitra	
		Independent Commissioner	: Susiyati Bambang Hirawan	
	5.	Granting authority to the Company's Board of Directors to declare the decisions of this Meeting in the Deed of the Meeting's Resolution Statement made before a Notary; access the Legal Entity Administration System; submit the notification of the Company's data changes to the Minister of Law and Human Rights of the Republic of Indonesia to obtain the acknowledgment receipt of the Company's data change notification as referred to in Article 94 paragraph (7) of the Limited Liability Company Law, and register it in the Mandatory Company Register; and		
	6.	Establishing that the decision in item 5 is effective as of the closure of the Meeting.		
Realisasi Realization	Telah direalisasikan Realized			

Mata Acara Keempat Fourth Agenda Item	1. Penetapan gaji dan tunjangan anggota Direksi Perseroan untuk tahun buku 2024. 2. Penetapan gaji atau honorarium dan tunjangan lain anggota Dewan Komisaris Perseroan untuk Tahun Buku 2024.			
	1. Determination of salary and benefits for the members of the Company's Board of Directors for the 2024 fiscal year. 2. Determination of salary or honorarium and other benefits for the members of the Company's Board of Commissioners for the 2024 fiscal year.			
Hasil Pemungutan Suara Voting Results	Abstain Abstain	Tidak Setuju Disagree	Setuju Agree	Jumlah Suara yang Menyetujui Total Agree Votes
	262.883.700	53.223.700	41.065.658.210	41.328.541.910
	0,63526%	0,1286%	99,2361%	99,8714%
Keputusan Resolutions	1. Memberikan wewenang kepada Dewan Komisaris Perseroan untuk menetapkan gaji dan tunjangan anggota Direksi Perseroan untuk tahun buku 2024. 2. Menetapkan total gaji atau honorarium dan tunjangan lain bagi Dewan Komisaris Perseroan untuk tahun buku 2024, adalah minimal sama dengan yang diterima pada tahun buku 2023. 3. Memberikan wewenang kepada Dewan Komisaris Perseroan untuk menetapkan besarnya serta pembagian jumlah gaji atau honorarium dan tunjangan lain dari masing-masing anggota Dewan Komisaris Perseroan untuk tahun buku 2024. 4. Menetapkan keputusan angka 1, angka 2, dan angka 3 berlaku sejak ditutupnya Rapat.			
	1. Granting authority to the Company's Board of Commissioners to determine the salary and benefits for the members of the Company's Board of Directors for the 2024, fiscal year. 2. Determining that the total salary or honorarium and other benefits for the Company's Board of Commissioners for the 2024, fiscal year will be at least the same as those received in the 2023, fiscal year. 3. Granting authority to the Company's Board of Commissioners to determine the amount and allocation of salary or honorarium and other benefits for each member of the Company's Board of Commissioners for the 2024, fiscal year. 4. Establishing that the decisions in items 1, 2, and 3 are effective as of the closure of the Meeting.			
Realisasi Realization	Telah direalisasikan Realized			

Mata Acara Kelima Fifth Agenda Item	Penunjukan Akuntan Publik untuk tahun buku 2024 Appointment of a Public Accountant for the 2024 fiscal year			
Hasil Pemungutan Suara Voting Results	Abstain Abstain	Tidak Setuju Disagree	Setuju Agree	Jumlah Suara yang Menyetujui Total Agree Votes
	262.776.700	590.108.700	40.528.880.210	40.791.656.910
	0,63501%	1,4260%	97,9390%	98,5740%
Keputusan Resolutions	1. Memberikan kuasa kepada Dewan Komisaris Perseroan untuk menunjuk Akuntan Publik yang terdaftar di Otoritas Jasa Keuangan yang akan melakukan audit laporan keuangan Perseroan untuk tahun buku 2024, serta memberikan wewenang kepada Dewan Komisaris Perseroan untuk menetapkan jumlah honorarium dan persyaratan lain atas penunjukan Akuntan Publik tersebut; dan 2. Menetapkan keputusan angka 1 berlaku sejak ditutupnya Rapat.			
	1. Granting authority to the Board of Commissioners of the Company to appoint a Public Accountant registered with the Financial Services Authority to conduct an audit of the Company's financial statements for the 2024, fiscal year, as well as granting authority to the Board of Commissioners of the Company to determine the amount of honorarium and other terms related to the appointment of the Public Accountant; and 2. Establishing that the decision in item 1 shall be effective immediately upon the closure of the Meeting.			
Realisasi Realization	Telah direalisasikan Realized			

RUPS Luar Biasa

Pada tanggal dan tempat yang sama, Perseroan juga menggelar RUPS Luar Biasa dengan agenda Persetujuan atas penambahan jenis kegiatan usaha pada Pasal 3 Anggaran Dasar Perseroan perihal Maksud dan Tujuan serta Kegiatan Usaha, berdasarkan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020.

Extraordinary GMS

On the same date and at the same location, the Company held an Extraordinary General Meeting of Shareholders with the agenda of approving the addition of business activities under Article 3 of the Company's Articles of Association regarding the Purpose and Objectives, as well as Business Activities, based on the Indonesian Standard Industrial Classification (KBLI) 2020.

Rapat dipimpin oleh Komisaris Independen Perseroan yaitu Susiyati Bambang Hirawan dan dihadiri oleh anggota Direksi, Dewan Komisaris, Pemegang Saham dan/atau Kuasa Pemegang Saham Perseroan sebagai berikut:

The meeting was chaired by the Company's Independent Commissioner, Susiyati Bambang Hirawan, and attended by members of the Board of Directors, the Board of Commissioners, Shareholders and/or their proxies as follows:

Wakil Presiden Komisaris Vice President Commissioner	: Hermawan Wijaya
Wakil Presiden Komisaris Vice President Commissioner	: Masayoshi Hirase
Komisaris Commissioner	: Seiji Itagaki
Komisaris Independen Independent Commissioner	: Teddy Pawitra
Komisaris Independen Independent Commissioner	: Susiyati Bambang Hirawan
Presiden Direktur President Director	: Hongky Jeffry Nantung
Wakil Presiden Direktur Vice President Director	: Atsushi Uehara
Direktur Director	: Monik William
Direktur Director	: Tandy Suwanto
Pemegang Saham dan/atau Kuasa Pemegang Saham Shareholders and/or their Proxies	: yang mewakili 41.374.744.240 saham atau 85,84% dari jumlah seluruh saham Perseroan yang mempunyai hak suara yang sah, representing 41,374,744,240 shares or 85,84% of the total shares of the Company with valid voting rights.



Keputusan RUPS Luar Biasa Tahun 2024

Resolutions of the Extraordinary GMS in 2024

Mata Acara Agenda Item	Persetujuan atas penambahan jenis kegiatan usaha pada Pasal 3 Anggaran Dasar Perseroan perihal Maksud dan Tujuan serta Kegiatan Usaha, berdasarkan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020. Approval of the addition of business activities under Article 3 of the Company's Articles of Association regarding the Purpose and Objectives, as well as Business Activities, based on the Indonesian Standard Industrial Classification (KBLI) 2020.			
Hasil Pemungutan Suara Voting Results	Abstain Abstain 266.799.700 0,64484%	Tidak Setuju Disagree 109.400 0,0003%	Setuju Agree 41.107.835.140 99,3549%	Jumlah Suara yang Menyetujui Total Agree Votes 41.374.634.840 99,9997%
Keputusan Resolutions	1. Menyetujui penambahan 3 jenis kegiatan usaha di Pasal 3 Anggaran Dasar Perseroan perihal Maksud dan Tujuan serta Kegiatan Usaha berdasarkan Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) 2020, sehingga Pasal 3 Anggaran Dasar Perseroan menjadi berbunyi sebagai berikut: Maksud dan Tujuan serta Kegiatan Usaha Pasal 3 (1) Maksud Perseroan adalah berusaha dalam bidang real estat (kategori L), perdagangan (kategori H), dan treatment air limbah (kategori E) serta tujuan Perseroan adalah real estat (68), perdagangan dan aktivitas penunjang angkutan (52), dan treatment air limbah (37). (2) Untuk mencapai maksud dan tujuan tersebut di atas, Perseroan dapat melaksanakan kegiatan usaha sebagai berikut: a. Kegiatan Usaha Utama: i. Real Estat yang dimiliki sendiri atau disewa (68111) yang mencakup pembelian, penjualan, persewaan dan pengoperasian real estat baik yang dimiliki sendiri maupun disewa, seperti bangunan apartemen, bangunan hunian dan bangunan non hunian (seperti fasilitas penyimpanan/gudang, mall, pusat perbelanjaan dan lainnya) serta penyediaan rumah dan flat atau apartemen dengan atau tanpa perabotan untuk digunakan secara permanen, baik dalam bulanan atau tahunan. Termasuk kegiatan penjualan tanah, pengembangan gedung untuk dioperasikan sendiri (untuk penyewaan ruang-ruang di gedung tersebut), pembagian real estat menjadi tanah kapling tanpa pengembangan lahan dan pengoperasian kawasan hunian untuk rumah yang bisa dipindah-pindah. ii. Kawasan Industri (68130) yang mencakup pengusahaan lahan dengan luas sekurang-kurangnya 50 (lima puluh) hektar dalam satu hamparan yang dijadikan kawasan tempat pemusatan kegiatan industri yang dilengkapi dengan sarana dan prasarana penunjang yang dikembangkan dan dikelola oleh Perusahaan Kawasan Industri yang telah memiliki Izin Usaha Kawasan Industri. Termasuk pengusahaan lahan Kawasan Industri Tertentu untuk Usaha Mikro, Kecil, dan Menengah paling rendah 5 (lima) hektar dalam satu hamparan. iii. Pergudangan dan Penyimpanan (52101) yang mencakup usaha yang melakukan kegiatan penyimpanan barang sementara sebelum barang tersebut di kirim ke tujuan akhir, dengan tujuan komersil. iv. Treatment dan Pembuangan Air Limbah Tidak Berbahaya (37021) yang mencakup kegiatan pengoperasian sistem pembuangan air limbah atau fasilitas pengolahan air limbah tidak berbahaya, pengolahan air limbah tidak berbahaya (mencakup air limbah industri dan rumah tangga, air dari kolam renang dan lain-lain) melalui saluran secara proses fisika, kimia dan biologi seperti pengenceran, penyaringan dan sedimentasi dan lain-lain. Kelompok ini juga mencakup kegiatan pengelolaan dan pembersihan saluran air limbah tidak berbahaya dan saluran pembuangannya; dan v. Treatment dan Pembuangan Air Limbah Berbahaya (37022) yang mencakup kegiatan pengoperasian sistem pembuangan air limbah atau fasilitas pengolahan air limbah berbahaya, pengolahan air limbah berbahaya (mencakup air limbah industri dan rumah tangga dan lain-lain) melalui saluran secara proses fisika, kimia, dan biologi seperti pengenceran, penyaringan dan sedimentasi dan lain-lain. Kelompok ini juga mencakup kegiatan treatment dan pembersihan saluran air limbah berbahaya dan saluran pembuangannya. b. Kegiatan Usaha Penunjang: i. Mendirikan dan menjalankan kegiatan usaha sebagai agen pembangunan dengan melaksanakan semua pekerjaan yang biasa dilaksanakan oleh agen pembangunan, termasuk sebagai perencana dan pelaksanaannya, pembangunan jalan, jembatan, bangunan, irigasi, pekerjaan pengukuran tanah, penggalian dan penimbunan, instalasi listrik, air minum, gas dan telekomunikasi, termasuk pemeliharaan dan perbaikan bangunan serta seluruh pekerjaan lain yang berkaitan dengan kegiatan usaha tersebut; ii. Perolehan lahan untuk pengembangan bangunan (dengan cara pembelian hak atas tanah, sewa atau cara lainnya) dan menjual hak atas tanah yang sedang dalam tahap pengembangan kepada pihak lain dengan atau tanpa bangunan; dan iii. Mendirikan dan menjalankan usaha di bidang jasa (kecuali jasa di bidang hukum dan perpajakan). 2. Menetapkan keputusan angka 1 berlaku sejak tanggal diterbitkannya Keputusan Menteri mengenai persetujuan perubahan Anggaran Dasar; 3. Memberikan kuasa kepada Direksi Perseroan untuk menyatakan keputusan Rapat dalam akta yang dibuat di hadapan Notaris, mengakses Sistem Administrasi Badan Hukum dan mengajukan permohonan persetujuan perubahan Anggaran Dasar Perseroan kepada Menteri Hukum dan Hak Asasi Manusia Republik Indonesia untuk memperoleh surat persetujuan perubahan Anggaran Dasar Perseroan (SP-PAD) sebagaimana dimaksud dalam Pasal 23 ayat (1) Undang-Undang Perseroan Terbatas; dan 4. Menetapkan keputusan angka 3 berlaku sejak ditutupnya Rapat.			

Keputusan Resolutions	1. Approved the addition of 3 business activities under Article 3 of the Company's Articles of Association regarding the Purpose and Objectives, as well as Business Activities, based on the Indonesian Standard Industrial Classification (KBLI) 2020. Therefore, Article 3 of the Company's Articles of Association is as follows: Purpose and Objectives, as well as Business Activities, Article 3 (T) The purpose of the Company is to engage in real estate (category L), warehousing (category H), and wastewater treatment (category E), and the objectives of the Company are real estate (68), warehousing and supporting transportation activities (52), and wastewater treatment (37). (2) To achieve the above-mentioned purposes and objectives, the Company may carry out the following business activities: a. Main Business Activities: i. Real Estate owned or leased (68111), which includes the purchase, sale, leasing, and operation of real estate, whether owned or leased, such as apartment buildings, residential buildings, and non-residential buildings (such as storage/facilities, malls, shopping centers, etc.), as well as the provision of houses and flats or apartments, with or without furniture, for permanent use, either on a monthly or annual basis. This also includes land sales, the development of buildings for self-operation (for renting space in those buildings), the subdivision of real estate into plots without land development, and the operation of residential areas for mobile homes. ii. Industrial Areas (68130), which includes the management of land covering at least 50 (fifty) hectares in one contiguous area, designated as an industrial zone equipped with supporting facilities and infrastructure, developed and managed by an Industrial Park Company that has obtained an Industrial Zone Business License. This also includes the management of specific industrial zones for Micro, Small, and Medium Enterprises (MSMEs) covering at least 5 (five) hectares in one contiguous area. iii. Warehousing and Storage (52101), which includes businesses that engage in the temporary storage of goods before they are shipped to their final destination, for commercial purposes. iv. Treatment and Disposal of Non-hazardous Wastewater (37021), which includes the operation of wastewater disposal systems or non-hazardous wastewater treatment facilities, the treatment of non-hazardous wastewater (including industrial and domestic wastewater, swimming pool water, and others) through physical, chemical, and biological processes such as dilution, filtration, and sedimentation, among others. This group also includes the management and cleaning of non-hazardous wastewater channels and their discharge channels; and v. Treatment and Disposal of Hazardous Wastewater (37022), which includes the operation of wastewater disposal systems or hazardous wastewater treatment facilities, the treatment of hazardous wastewater (including industrial and domestic wastewater, and others) through physical, chemical, and biological processes such as dilution, filtration, and sedimentation, among others. This group also includes the treatment and cleaning of hazardous wastewater channels and their discharge channels. b. Supporting Business Activities: i. Establishing and carrying out business activities as a development agent by performing all tasks typically carried out by a development agent, including acting as a planner and executor for the construction of roads, bridges, buildings, irrigation systems, land surveying, excavation and backfilling, electrical installations, drinking water, gas, and telecommunications, including the maintenance and repair of buildings, as well as all other activities related to such business operations; ii. Acquiring land for building development (through the purchase of land rights, leasing, or other means) and selling the land rights that are under development to other parties with or without buildings; and iii. Establishing and operating a business in the service sector (excluding services in the fields of law and taxation). 2. Establishing that the decision in item 1 shall be effective from the date the Ministerial Decree regarding the approval of the amendment to the Articles of Association is issued; 3. Granting authority to the Board of Directors of the Company to declare the meeting's resolutions in a deed made before a Notary, access the Legal Entity Administration System, and submit an application for approval of the amendment to the Company's Articles of Association to the Minister of Law and Human Rights of the Republic of Indonesia to obtain the approval letter for the amendment of the Company's Articles of Association (SP-PAD) as referred to in Article 23 paragraph (1) of the Limited Liability Company Law; and 4. Establishing that the decision in item 3 shall be effective immediately upon the closure of the Meeting.
Realisasi Realization	Telah direalisasikan Realized

Keputusan RUPS Tahun Sebelumnya

Pada tahun 2023, Perseroan menyelenggarakan 2 (dua) kali RUPS, yaitu:

Resolutions of the Previous Year's GMS

In 2023, the Company held 2 (two) General Meeting of Shareholders, namely:

RUPS GMS	Hari/ Tanggal Day/ Date	Tempat Location	Jumlah Mata Acara Number of Agenda Items	Jumlah Keputusan Number of Resolutions	Realisasi Realization
Tahunan Annual	19 Juni 2023 June 19, 2023	Grand Hyatt Hotel Jakarta, Ballroom A Jl. M.H. Thamrin Kav. 28-30 Jakarta Pusat, DKI Jakarta 10350	5 (lima) 5 (five)	16 (enam belas) 16 (sixteen)	Seluruh keputusan yang diambil telah direalisasikan pada tahun 2023 All resolutions have been realized in 2023
Luar Biasa Extraordinary	19 Juni 2023 June 19, 2023	Grand Hyatt Hotel Jakarta, Ballroom A Jl. M.H. Thamrin Kav. 28-30 Jakarta Pusat, DKI Jakarta 10350	1 (satu) 1 (one)	5 (lima) 5 (five)	Seluruh keputusan yang diambil telah direalisasikan pada tahun 2023 All resolutions have been realized in 2023



Dewan Komisaris

Board of Commissioners

Dewan Komisaris merupakan organ Perseroan yang memiliki tanggung jawab dalam hal pemberian saran dan pandangan terkait rencana atau keputusan yang dibuat bagi Perseroan. Secara umum, Dewan Komisaris merupakan salah satu organ penyeimbang agar berjalannya kegiatan usaha sesuai dengan Anggaran Dasar dan standar yang telah ditetapkan.

The Board of Commissioners is the Company's organ responsible for giving advice and views regarding the plans or decisions made for the Company. In general, the Board of Commissioners is one of the balancing organs to ensure that business activities are conducted in accordance with the Articles of Association and the established standards.

Piagam Dewan Komisaris

Dewan Komisaris telah memiliki piagam Dewan Komisaris, terakhir diperbaharui pada tanggal 16 Agustus 2019, dan digunakan sebagai acuan dalam menjalankan tugas dan fungsinya yang disusun berdasarkan Pedoman Peraturan OJK No.33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik.

Charter of the Board of Commissioners

The Board of Commissioners has a Board of Commissioners' charter, which was last updated on August 16, 2019, and is used as a reference in carrying out its duties and functions, prepared based on the Guidelines of OJK Regulation No.33/POJK.04/2014 concerning the Board of Directors and the Board of Commissioners of Issuers or Public Companies.



Susunan dan Komposisi Dewan Komisaris

Hingga berakhirnya tahun 2024, jumlah Dewan Komisaris Perseroan sebanyak 6 (enam) orang termasuk 2 (dua) orang Komisaris Independen. Komposisi Dewan Komisaris juga memperhatikan keberagaman, keahlian, pengetahuan dan pengalaman yang sesuai dengan kebutuhan Perseroan.

Structure and Composition of the Board of Commissioners

As of the end of 2024, the Company's Board of Commissioners consists of 6 (six) people, including 2 (two) Independent Commissioners. The composition of the Board of Commissioners also takes into account diversity, expertise, knowledge, and experience that align with the Company's needs.

Masa jabatan yang dimiliki anggota Dewan Komisaris dimulai dari tanggal pengangkatan sampai dengan penutupan RUPS Tahunan ketiga sejak pengangkatan. Apabila terjadi perubahan sebelum berakhirnya masa penugasan, anggota Dewan Komisaris yang baru akan bertugas selama sisa waktu penugasan dari anggota Dewan Komisaris yang diganti.

The term of office of the members of the Board of Commissioners begins from the date of their appointment until the closing of the third Annual GMS after their appointment. If there is a change before the term ends, the newly appointed member of the Board of Commissioners will serve for the remaining term of the member they replace.

Susunan dan komposisi keanggotaan Dewan Komisaris sepanjang tahun 2024 adalah sebagai berikut:

The structure and composition of the membership of the Board of Commissioners throughout 2024 are as follows:

Per tanggal 1 Januari hingga 10 Juni 2024
As of January 1 until June 10, 2024

Nama Name	Jabatan Position	Dasar Hukum Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office
Muktar Widjaja	Presiden Komisaris President Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Teky Mailoa	Wakil Presiden Komisaris Vice President Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Takefumi Nishikawa	Wakil Presiden Komisaris Vice President Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Seiji Itagaki	Komisaris Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Teddy Pawitra	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Susiyati Bambang Hirawan	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025

Per tanggal 10 Juni hingga 31 Desember 2024
As of June 10 until December 31, 2024

Nama Name	Jabatan Position	Dasar Hukum Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office
Muktar Widjaja	Presiden Komisaris President Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Hermawan Wijaya	Wakil Presiden Komisaris Vice President Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 10 Juni 2024 Resolution of the Company's Annual GMS dated June 10, 2024	2024-2025
Masayoshi Hirose	Wakil Presiden Komisaris Vice President Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 10 Juni 2024 Resolution of the Company's Annual GMS dated June 10, 2024	2024-2025
Seiji Itagaki	Komisaris Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Teddy Pawitra	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Susiyati Bambang Hirawan	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025

Tugas dan Tanggung Jawab Dewan Komisaris

Berdasarkan Piagam Dewan Komisaris, tugas utama Dewan Komisaris adalah melakukan pengawasan atas kebijakan Direksi dalam melakukan pengelolaan Perseroan dan menyampaikan nasihat kepada Direksi dalam menjalankan kegiatan Perseroan. Dewan Komisaris juga bertugas mengawasi setiap kebijakan Direksi guna memastikan bahwa Perseroan telah melaksanakan prinsip-prinsip GCG.

Tugas dan tanggung jawab Dewan Komisaris:

1. Dewan Komisaris wajib melaksanakan tugas dan tanggung jawabnya secara independen.
2. Dewan Komisaris bertugas melakukan pengawasan dan bertanggung jawab atas pengawasan terhadap kebijakan pengurusan, jalannya pengurusan pada umumnya, baik mengenai Perseroan maupun usaha Perseroan dan memberikan nasihat kepada Direksi.
3. Anggota Dewan Komisaris wajib melaksanakan tugas dan tanggung jawab sebagaimana dimaksud pada angka 2 (dua) di atas dengan itikad baik, penuh tanggung jawab dan kehati-hatian serta sesuai dengan ketentuan Anggaran Dasar Perseroan.
4. Dalam kondisi tertentu, Dewan Komisaris wajib menyelenggarakan RUPS tahunan dan RUPS lainnya sesuai dengan kewenangannya sebagaimana diatur dalam perundang-undangan dan anggaran dasar Perseroan.
5. Dalam rangka mendukung efektifitas pelaksanaan tugas dan tanggung jawabnya, Dewan Komisaris wajib membentuk Komite Audit dan dapat membentuk komite lainnya.
6. Komite-komite tersebut diketuai oleh Komisaris Independen.
7. Dewan Komisaris wajib memastikan bahwa Komite sebagaimana dimaksud pada angka 5 (lima), yang telah dibentuk menjalankan tugasnya secara efektif.
8. Dewan Komisaris wajib melakukan evaluasi terhadap kinerja Komite yang membantu pelaksanaan tugas dan tanggung jawabnya setiap akhir tahun buku.

Duties and Responsibilities of the Board of Commissioners

Based on the Charter of the Board of Commissioners, the main duty of the Board of Commissioners is to supervise the policies of the Board of Directors in managing the Company and to advise the Board of Directors in carrying out Company's management. The Board of Commissioners also oversees the policies of the Board of Directors to ensure that the Company has implemented the GCG principles.

Duties and responsibilities of the Board of Commissioners:

1. The Board of Commissioners must carry out its duties and responsibilities independently.
2. The Board of Commissioners is tasked with overseeing and being responsible for supervising the management policies and the general management of the Company, both regarding the Company itself and the Company's business, and providing advice to the Board of Directors.
3. Each member of the Board of Commissioners is required to carry out their duties and responsibilities as described in point 2 (two) above with good faith, full responsibility, caution, and in accordance with the provisions of the Company's Articles of Association.
4. Under certain conditions, the Board of Commissioners is required to hold the annual GMS and other GMS in accordance with its authority as regulated in the legislation and the Company's Articles of Association.
5. To support the effectiveness of carrying out its duties and responsibilities, the Board of Commissioners must establish an Audit Committee and may establish other committees.
6. These committees are chaired by an Independent Commissioner.
7. The Board of Commissioners must ensure that the committees referred to in point 5 (five) above, which have been established, carry out their duties effectively.
8. The Board of Commissioners is required to evaluate the performance of the committees that assist in the execution of its duties and responsibilities at the end of each fiscal year.

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| <p>9. Setiap anggota Dewan Komisaris bertanggungjawab secara tanggung renteng atas kerugian Perseroan yang disebabkan oleh kesalahan atau kelalaian anggota Dewan Komisaris dalam menjalankan tugasnya.</p> <p>10. Anggota Dewan Komisaris tidak bertanggungjawab atas kerugian Perseroan apabila dapat membuktikan:</p> <ul style="list-style-type: none"> a. Kerugian tersebut bukan karena kesalahan atau kelalaiannya; b. Telah melakukan pengawasan dengan itikad baik, penuh tanggung jawab dan kehati-hatian untuk kepentingan dan sesuai dengan maksud dan tujuan Perseroan; c. Tidak mempunyai benturan kepentingan baik langsung maupun tidak langsung atas tindakan pengawasan yang mengakibatkan kerugian, dan d. Telah mengambil tindakan untuk mencegah timbul atau berlanjutnya kerugian tersebut. <p>11. Anggota Dewan Komisaris wajib meningkatkan kompetensi melalui pendidikan dan pelatihan secara terus menerus, memahami peraturan dan memiliki pengetahuan umum khususnya terkait dengan perekonomian dan industri properti.</p> | <p>9. Each member of the Board of Commissioners is jointly responsible for the Company's losses caused by errors or negligence of the members of the Board of Commissioners in carrying out their duties.</p> <p>10. A member of the Board of Commissioners may not be held responsible for the Company's losses if they can prove:</p> <ul style="list-style-type: none"> a. The loss was not due to their error or negligence; b. They have carried out supervision in good faith, with full responsibility and caution for the benefit of, and in accordance with, the Company's purpose and objectives; c. They had no direct or indirect conflict of interest in the supervisory actions that resulted in the loss; and d. They have taken action to prevent the occurrence or continuation of the loss. <p>11. Members of the Board of Commissioners must continuously improve their competencies through education and training, understand regulations, and possess general knowledge, especially related to the economy and the property industry.</p> |
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Rapat Dewan Komisaris dan Rapat Gabungan

Dewan Komisaris menyelenggarakan rapat dengan mematuhi kebijakan-kebijakan yang mengacu kepada Piagam Dewan Komisaris, POJK 33/2014, dan Anggaran Dasar Perusahaan. Dalam piagam Dewan Komisaris tercantum bahwa Dewan Komisaris wajib mengadakan rapat internal sekurang-kurangnya setiap 2 (dua) bulan sekali dan rapat gabungan dengan Direksi yang diadakan setiap 4 (empat) bulan sekali.

Sepanjang tahun 2024, Dewan Komisaris telah mengadakan rapat sebanyak 6 (enam) kali dan rapat gabungan Dewan Komisaris dan Direksi sebanyak 6 (enam) kali dengan tingkat kehadiran Dewan Komisaris sebagai berikut:

Meetings of the Board of Commissioners and Joint Meetings

The Board of Commissioners conducts meetings in compliance with policies referring to the Charter of the Board of Commissioners, POJK 33/2014, and the Company's Articles of Association. It is stated in the Board of Commissioners charter that the Board of Commissioners is required to hold internal meetings at least every 2 (two) months and joint meetings with the Board of Directors should every 4 (four) months.

Throughout 2024, the Board of Commissioners conducted 6 (six) meetings and 6 (six) joint meetings with the Board of Directors, with the attendance level of the Board of Commissioners as follows:

Nama Name	Jabatan Position	Rapat Dewan Komisaris Meetings of the Board of Commissioners			Rapat Gabungan termasuk RUPS Joint Meetings, including GMS		
		Jumlah Rapat Number of Meetings	Kehadiran Attendance	%	Jumlah Rapat Number of Meetings	Kehadiran Attendance	%
Muktar Widjaja	Presiden Komisaris President Commissioner	6	6	100%	6	6	100%
Hermawan Wijaya**	Wakil Presiden Komisaris Vice President Commissioner	3	3	100%	3	3	100%
Masayoshi Hirase**	Wakil Presiden Komisaris Vice President Commissioner	3	3	100%	3	3	100%
Seiji Itagaki	Komisaris Commissioner	6	6	100%	6	6	100%
Teddy Pawitra	Komisaris Independen Independent Commissioner	6	6	100%	6	6	100%
Susiyati Baribang Hirawan	Komisaris Independen Independent Commissioner	6	6	100%	6	6	100%
Teky Mailoa*	Wakil Presiden Komisaris Vice President Commissioner	3	3	100%	3	3	100%
Takefumi Mishikawa*	Wakil Presiden Komisaris Vice President Commissioner	3	3	100%	3	3	100%

*) mengundurkan diri pada tanggal 10 Juni 2024 / resigned as of June 10, 2024

**) menjabat sejak 10 Juni 2024 / appointed as June 10, 2024

Pelaksanaan Tugas dan Tanggung Jawab Dewan Komisaris Tahun 2024

Selama 2024, Dewan Komisaris Perseroan telah melakukan tugas sebagai berikut:

1. Memberikan persetujuan anggaran tahunan Perseroan untuk tahun buku 2024;
2. Memberikan masukan serta melakukan pengawasan terhadap kinerja Direksi, baik terkait operasional maupun tata kelola Perseroan, secara berkala melalui enam rapat Dewan Komisaris dan rapat gabungan Direksi dengan Dewan Komisaris;

Execution of the Duties and Responsibilities of the Board of Commissioners in 2024

Throughout 2024, the Board of Commissioners of the Company have carried out the following duties:

1. Approved the Company's annual budget for fiscal year 2024;
2. Provided inputs and supervision on the performance of the Board of Directors, in terms operational and corporate governance performance, on a regular basis through six meetings of the Board of Commissioners and joint meetings of the Board of Directors and the Board of Commissioners;

3. Menunjuk Kantor Akuntan Publik Mirawati Sensi Idris untuk melakukan tugas audit atas Laporan Keuangan Konsolidasian Perseroan dan Entitas Anak Perseroan untuk tahun buku yang berakhir pada tanggal 31 Desember 2024;
4. Menjalankan fungsi nominasi dan remunerasi Perseroan;
5. Memberikan persetujuan dalam pembagian dividen untuk tahun buku 2024;
6. Menyelenggarakan Rapat Umum Pemegang Saham Tahunan dan Luar Biasa 2024 serta memberikan persetujuan pada penunjukan ketua rapat.

3. Appointed Public Accounting Firm Mirawati Sensi Idris to perform audit tasks on Consolidated Financial Statements of the Company and Subsidiaries for the fiscal year ended on December 31, 2024;
4. Performed the nomination and remuneration function of the Company;
5. Granted approval on the distribution of dividend for fiscal year 2024;
6. Conducted the 2024 Annual and Extraordinary General Meeting of Shareholders and approved the appointment of the meeting's chairperson.

Pelatihan dan Peningkatan Kompetensi Anggota Dewan Komisaris

Perseroan merancang kebijakan untuk program pengembangan kapasitas anggota Dewan Komisaris, yang bertujuan untuk memberikan informasi terkini mengenai bisnis Perseroan dan kebijakannya serta berbagi pengetahuan sesuai kapabilitasnya yang dapat menunjang pelaksanaan tugas pengawasannya. Pada tahun 2024, anggota Dewan Komisaris telah mengikuti program (termasuk melalui webinar) pelatihan sebagaimana disampaikan dalam tabel pelatihan di bab Profil Perusahaan.

Training and Competency Development of the Board of Commissioners

The Company has designed a policy for the development program of the Board of Commissioners members, aimed at providing the latest information regarding the Company's business and policies, as well as sharing knowledge in accordance with their capabilities to support the execution of their supervisory duties. In 2024, members of the Board of Commissioners participated in the program (including through webinars) as outlined in the training table in the Company Profile section.

Program Orientasi Dewan Komisaris

Program orientasi Perseroan kepada anggota Dewan Komisaris yang baru bergabung dengan Perseroan, yaitu berupa ketersediaan informasi mengenai kegiatan usaha serta penjelasan tugas dan tanggung jawab sebagai Dewan Komisaris.

Orientation Program of the Board of Commissioners

The Company's orientation program for members of the Board of Commissioners who recently joined the Company, in the form of providing information on business activities and explaining their duties and responsibilities as the Board of Commissioners.

Pemberian informasi kepada anggota Dewan Komisaris yang baru bergabung dengan Perseroan bertujuan untuk memberikan pemahaman yang jelas mengenai tugas dan tanggung jawab mereka agar dapat berkontribusi bagi pertumbuhan Perseroan secara optimal.

Providing information to new members of the Board of Commissioners with the aim of ensuring a clear understanding of their duties and responsibilities, enabling them to contribute optimally to the Company's growth.

Informasi yang diberikan mencakup hal-hal berikut:

1. Informasi tentang Perseroan;
2. Pelaksanaan prinsip-prinsip GCG yang dilakukan oleh Perseroan;
3. Fungsi, hak, tugas dan tanggung jawab, keanggotaan dan komposisi, dan evaluasi kinerja Dewan Komisaris;
4. Audit dan pengendalian internal sistem perusahaan; dan
5. Strategi Perseroan dan proyek-proyek yang relevan yang sedang berjalan.

Penilaian Kinerja Komite/Organ Pendukung Dewan Komisaris

Penilaian Dewan Komisaris terhadap kinerja komite yang mendukung pelaksanaan tugas Dewan Komisaris dilakukan setiap 1 (satu) tahun sekali berdasarkan realisasi dan penyelesaian program kerja yang telah disusun dalam rencana kerja dan anggaran tahunan, kompetensi dan tingkat kehadiran dalam rapat dari masing-masing komite. Untuk tahun 2024, Dewan Komisaris menilai bahwa kinerja Komite Audit cukup baik dan sesuai dengan program kerja yang telah direncanakan.

The information provided includes the following:

1. Information on the Company;
2. Implementation of GCG principles carried out by the Company;
3. Function, rights, duties and responsibilities, membership and composition, and performance evaluation of the Board of Commissioners;
4. Audit and company internal control of the company's system; and
5. The Company's strategy and relevant ongoing projects.

Performance Assessment of the Board of Commissioners' Committees/ Supporting Organs

The Board of Commissioners' assessment of the performance of the committees that support the execution of the Board of Commissioners' duties is conducted annually, based on the realization and completion of the work programs outlined in the annual work plan and budget, the competencies and attendance levels in meetings of each committee. For the year 2024, the Board of Commissioners assessed that the performance of the Audit Committee was satisfactory and in line with the planned work program.



Komisaris Independen

Independent Commissioners

Jumlah Komisaris Independen Perseroan telah memenuhi aturan yang tercantum dalam POJK No. 33/POJK.04/2014, dimana Perseroan memiliki 2 (dua) orang Komisaris Independen yang mewakili lebih dari 30% (jumlah minimum wajib) dari seluruh anggota Dewan Komisaris.

Pada tahun 2024, Komisaris Independen dijabat oleh Teddy Pawitra dan Susiyati Bambang Hirawan yang masing-masing telah menandatangani pernyataan independensi.

Pernyataan Independensi Komisaris Independen

Independensi Dewan Komisaris dibutuhkan dalam menjalankan tugas pengawasan, melakukan penilaian terhadap kinerja Direksi, dan terutama dalam fungsi pengambilan keputusan. Seorang Dewan Komisaris harus terbebas dari benturan kepentingan dan latar belakang lainnya dalam melaksanakan fungsi tersebut.

Komisaris Independen yang menjabat telah memenuhi kriteria sebagai berikut:

1. Bukan merupakan orang yang bekerja atau mempunyai wewenang dan tanggung jawab untuk merencanakan, memimpin, mengendalikan, atau mengawasi kegiatan Perseroan dalam waktu 6 bulan terakhir, kecuali untuk pengangkatan kembali sebagai Komisaris Independen pada periode berikutnya;
2. Tidak mempunyai saham, baik langsung maupun tidak langsung, pada Perseroan;
3. Tidak mempunyai afiliasi dengan Perseroan, anggota Dewan Komisaris, anggota Direksi, atau Pemegang Saham Utama; dan
4. Tidak mempunyai hubungan usaha, baik langsung maupun tidak langsung, yang berkaitan dengan kegiatan usaha Perseroan.

The number of the Independent Commissioners of the Company has complied with the regulations outlined in POJK No. 33/POJK.04/2014, where the Company has 2 (two) Independent Commissioners representing more than 30% (the mandatory minimum) of the total members of the Board of Commissioners.

In 2024, the positions of Independent Commissioners are held by Teddy Pawitra and Susiyati Bambang Hirawan, who have each signed a statement of independence.

Statement of Independence of the Independent Commissioners

Independence of the Board of Commissioners is essential in carrying out its supervisory duties, assessing the Board of Directors' performance, and particularly in their decision-making process. A member of the Board of Commissioners must be free from conflicts of interests and other backgrounds when performing these functions.

The serving Independent Commissioners have met the following criteria:

1. Not being employed nor having the authority and responsibility to plan, lead, control, or supervise the Company within the last 6 months, except for the reappointment as the Independent Commissioner in the next period;
2. Do not possess any shares, either directly or indirectly, of the Company;
3. Do not have any affiliation with the Company, members of the Board of Commissioners, members of the Board of Directors, or Majority Shareholders; and
4. Do not have direct or indirect business relationships related to the Company's business activities.

Direksi

Board of Directors

Direksi memiliki tugas dan tanggung jawab secara kolektif dalam menjalankan segala tindakan yang berkaitan dengan pengurusan Perseroan untuk kepentingan Perseroan serta selaras dengan maksud dan tujuan Perseroan, dengan itikad baik dan dengan penuh tanggung jawab. Direksi diangkat dan diberhentikan oleh Rapat Umum Pemegang Saham sebagai pemimpin yang mengelola Perseroan untuk mencapai tujuannya dan ikut serta dalam pembentukan unit usaha melalui pengembangan usaha dan penyediaan prasarananya.

Piagam Direksi

Perseroan telah memiliki pedoman atau piagam Direksi yang menjadi acuan bagi Direksi dalam menjalankan kepengurusan dan pengelolaan Perseroan secara efisien, efektif, transparan, independen, dan akuntabel. Piagam Direksi ditandatangani pada tanggal 16 Agustus 2019 dan disusun berdasarkan Peraturan OJK No. 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik.

Susunan dan Komposisi Direksi

Jumlah anggota Direksi Perseroan telah memenuhi ketentuan seperti diatur dalam pasal 2 POJK No. 33/POJK.04/2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik, sekurang-kurangnya terdiri dari 2 (dua) orang anggota Direksi dengan 1 (satu) di antara anggota Direksi diangkat menjadi Direktur Utama atau Presiden Direktur.

Periode masa jabatan yang dimiliki anggota Direksi dimulai pada tanggal pengangkatan sampai dengan RUPS Tahunan ketiga dari tanggal pengangkatan masing-masing anggota Direksi. Apabila terjadi perubahan sebelum berakhirnya masa penugasan, anggota Direksi yang baru akan bertugas selama sisa waktu penugasan dari anggota Direksi yang diganti.

Perseroan melakukan perubahan susunan dan komposisi Direksi pada RUPS Tahunan tanggal 10 Juni 2024 sehingga susunan dan komposisi sepanjang tahun 2024 adalah sebagai berikut:

The Board of Directors has collective duties and responsibilities in carrying out all actions related to the management of the Company in the best interest of the Company and in alignment with its objectives and goals, with good faith and full responsibility. The Board of Directors is appointed and dismissed by the General Meeting of Shareholders as the leadership responsible for managing the Company to achieve its objectives and participate in the formation of business units through business development and the provision of facilities.

Charter of the Board of Directors

The Company has a guideline or charter of the Board of Directors, which serves as a reference for the Board of Directors in managing the Company in an efficient, effective, transparent, independent, and accountable manner. The Board of Directors' charter was signed on August 16, 2019, and was prepared based on OJK Regulation No. 33/POJK.04/2014 concerning the Board of Directors and the Board of Commissioners of Issuers or Public Companies.

Structure and Composition of the Board of Directors

The number of members of the Company's Board of Directors has fulfilled the provisions in article 2 of POJK No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies, consisting of at least 2 (two) members of the Board of Directors, with 1 (one) of them being appointed as President Director.

The term of office for the members of the Board of Directors begins on the date of appointment and lasts until the third Annual GMS from the date of appointment of each member. If there are changes before the end of their tenure, new members of the Board of Directors will serve for the remainder of the term of office of the member they replaced.

The Company made changes to the structure and composition of the Board of Directors at the Annual GMS dated June 10, 2024. Therefore, the structure and composition throughout 2024 are as follows:

Per tanggal 1 Januari hingga 10 Juni 2024
As of January 1 until June 10, 2024

Nama Name	Jabatan Position	Dasar Hukum Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office
Hongky Jeffry Nantung	Presiden Direktur President Director	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	Keputusan RUPS Tahunan Perseroan tanggal 19 Juni 2023 Resolution of the Company's Annual GMS dated June 19, 2023	2023-2026
Hermawan Wijaya	Direktur Director	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Tandy Suwanto	Direktur Director	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025

Per tanggal 10 Juni hingga 31 Desember 2024
As of June 10 until December 31, 2024

Nama Name	Jabatan Position	Dasar Hukum Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office
Hongky Jeffry Nantung	Presiden Direktur President Director	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	Keputusan RUPS Tahunan Perseroan tanggal 19 Juni 2023 Resolution of the Company's Annual GMS dated June 19, 2023	2023-2025
Monik William	Direktur Director	Keputusan RUPS Tahunan Perseroan tanggal 10 Juni 2024 Resolution of the Company's Annual GMS dated June 10, 2024	2024-2025
Tandy Suwanto	Direktur Director	Keputusan RUPS Tahunan Perseroan tanggal 6 Juni 2022 Resolution of the Company's Annual GMS dated June 6, 2022	2022-2025

Tugas dan Tanggung Jawab

Tugas pokok Direksi sebagaimana tercantum dalam Piagam adalah sebagai berikut:

Dalam mengelola Perseroan, Direksi melaksanakan tugas, wewenang dan tanggung jawabnya sebagaimana diatur dalam Anggaran Dasar Perseroan dan peraturan yang berlaku, yaitu:

1. Melaksanakan pengurusan Perseroan untuk kepentingan serta sesuai dengan maksud dan tujuan Perseroan.
2. Dalam menjalankan tugas dan tanggung jawab atas pengurusan sebagaimana dimaksud pada poin 1 (satu) di atas, Direksi wajib menyelenggarakan RUPS Tahunan dan RUPS lainnya sebagaimana diatur dalam peraturan perundang-undangan dan Anggaran Dasar Perseroan.

Duties and Responsibilities

The main duties of the Board of Directors as outlined in the Charter are as follows:

In managing the Company, the Board of Directors carries out its duties, authority, and responsibilities as outlined in the Company's Articles of Association and applicable regulations, namely:

1. The Board of Directors is responsible for managing the Company in the best interest of and in accordance with the purpose and objectives of the Company.
2. In carrying out its duties and responsibilities as outlined in point 1 (one) above, the Board of Directors is required to hold the Annual GMS and other GMS as stipulated in the laws and the Company's Articles of Association.

3. Setiap anggota Direksi wajib melaksanakan tugas dan tanggung jawabnya dengan itikad baik, penuh tanggung jawab dan kehati-hatian serta dengan mengindahkan peraturan perundang-undangan yang berlaku dan Anggaran Dasar Perseroan.
 4. Dalam hal terjadi benturan kepentingan antara Perseroan dengan anggota Direksi dan/atau pihak lainnya yang terkait dengan Perseroan, maka anggota Direksi dilarang mengambil tindakan yang dapat merugikan Perseroan atau mengurangi keuntungan Perseroan dan wajib mengungkapkan benturan kepentingan dimaksud dalam setiap keputusan.
 5. Pengungkapan benturan kepentingan sebagaimana dimaksud dalam poin 4 (empat) di atas, dituangkan dalam risalah rapat yang paling kurang mencakup nama pihak yang memiliki benturan kepentingan, masalah pokok benturan kepentingan dan dasar pertimbangan pengambilan keputusan.
 6. Dalam melaksanakan fungsinya, Direksi mengacu kepada ketentuan pelaksanaan *Good Corporate Governance*, antara lain tetapi tidak terbatas pada:
 - a. Wajib melaksanakan prinsip-prinsip *Good Corporate Governance* dalam setiap kegiatan usaha Perseroan pada seluruh tingkatan atau jenjang organisasi, paling kurang harus diwujudkan dalam:
 - i. Pelaksanaan tugas dan tanggung jawab Direksi.
 - ii. Kelengkapan dan pelaksanaan tugas komite-komite dan satuan kerja yang menjalankan fungsi pengendalian intern Perseroan.
 - iii. Penerapan fungsi kepatuhan, audit intern dan audit ekstern.
 - iv. Penerapan manajemen risiko, termasuk sistem pengendalian intern.
 - v. Penerapan prinsip kehati-hatian dalam penyusunan rencana strategis Perseroan.
 - vi. Transparansi kondisi keuangan dan non keuangan Perseroan yang belum diungkap dalam laporan lainnya.
 - vii. Informasi lain yang terkait dengan *Good Corporate Governance* Perseroan, antara lain berupa intervensi pemilik, perselisihan internal, atau permasalahan yang timbul sebagai dampak kebijakan remunerasi pada Perseroan.
3. Each member of the Board of Directors must perform their duties and responsibilities with good faith, full responsibility, and caution, while adhering to applicable laws and the Company's Articles of Association.
 4. In the event of a conflict of interest between the Company and any member of the Board of Directors and/or other parties related to the Company, the member of the Board of Directors is prohibited from taking actions that could harm the Company or reduce its profits, and must disclose the conflict of interest in any decision-making.
 5. The disclosure of the conflict of interest, as referred to in point 4 (four) above, must be documented in the meeting minutes, at a minimum including the name of the party with the conflict of interest, the key issues of the conflict, and the rationale for the decision-making.
 6. In carrying out its functions, the Board of Directors refers to the provisions for implementing *Good Corporate Governance*, including but not limited to:
 - a. It is mandatory to implement the principles of *Good Corporate Governance* in every business activity of the Company at all levels of the organization, at a minimum, as reflected in:
 - i. The implementation of the Board of Directors' duties and responsibilities.
 - ii. The completeness and execution of the duties of the committees and work units responsible for internal control functions within the Company.
 - iii. The application of compliance, internal audit, and external audit functions.
 - iv. The implementation of risk management, including the internal control system.
 - v. The application of the principle of caution in formulating the Company's strategic plan.
 - vi. Transparency regarding the financial and non-financial conditions of the Company that have not been disclosed in other reports.
 - vii. Other information related to the Company's *Good Corporate Governance*, including but not limited to owner intervention, internal disputes, or issues arising as a result of remuneration policies within the Company.

- b. Wajib membentuk fungsi kerja Audit Internal
 - c. Wajib menindaklanjuti temuan audit dan rekomendasi dari fungsi kerja audit internal Perseroan, auditor eksternal, hasil pengawasan Perseroan Indonesia dan/atau hasil pengawasan otoritas lain.
 - d. Wajib mengungkapkan kepada pegawai, yaitu kebijakan Perseroan yang bersifat strategis di bidang kepegawaian, antara lain kebijakan mengenai sistem perekrutan, sistem promosi, sistem remunerasi serta rencana Perseroan untuk melakukan efisiensi melalui pengurangan karyawan, sepanjang kebijakan tersebut tidak bersifat rahasia. Pengungkapan tersebut harus dilakukan melalui sarana yang diketahui atau diakses dengan mudah oleh pegawai.
 - e. Wajib menyediakan data dan informasi yang lengkap, akurat, relevan dan tepat waktu kepada Dewan Komisaris.
 - f. Wajib mempertanggungjawabkan pelaksanaan tugasnya kepada pemegang saham melalui Rapat Umum Pemegang Saham.
 - g. Pembagian tugas Direksi Perseroan secara rinci akan ditetapkan lebih lanjut dalam Surat Keputusan Perseroan.
7. Dalam rangka mendukung efektivitas pelaksanaan tugas dan tanggung jawabnya, Direksi dapat membentuk komite.
8. Dalam hal dibentuk komite sebagaimana dimaksud pada poin 7 (tujuh) di atas, Direksi wajib melakukan evaluasi terhadap kinerja komite setiap akhir tahun buku.
9. Setiap anggota Direksi bertanggung jawab secara tanggung renteng atas kerugian Perseroan yang disebabkan oleh kesalahan atau kelalaian anggota Direksi dalam menjalankan tugasnya.
10. Anggota Direksi tidak bertanggung jawab atas kerugian Perseroan apabila dapat membuktikan:
- a. Kerugian tersebut bukan karena kesalahan atau kelalaiannya.
 - b. Telah melakukan pengurusan dengan itikad baik, penuh tanggung jawab dan kehati-hatian untuk kepentingan dan sesuai dengan maksud dan tujuan Perseroan.
- b. It is mandatory to establish an Internal Audit function.
 - c. It is mandatory to follow up on audit findings and recommendations from the Company's internal audit function, external auditors, results of the supervision of the Indonesian Company and/or the results of the supervision by other authorities.
 - d. It is mandatory to disclose to employee, in the form of the Company's strategic policies in the field of human resources, including policies on recruitment systems, promotion systems, remuneration systems, as well as the Company's plans to implement efficiencies through employee reductions, as long as such policies are not confidential. Such disclosures must be made through channels that are known or easily accessible to employees.
 - e. It is mandatory to provide complete, accurate, relevant, and timely data and information to the Board of Commissioners.
 - f. It is mandatory to be accountable for the performance of their duties to the shareholders through the General Meeting of Shareholders.
 - g. The detailed division of duties within the Board of Directors will be further established in the Company's Decree.
7. In order to support the effectiveness of the execution of their duties and responsibilities, the Board of Directors may establish committees.
8. In the event that a committee is established as referred to in point 7 above, the Board of Directors is required to evaluate the performance of the committee at the end of each fiscal year.
9. Each member of the Board of Directors is jointly responsible for any losses incurred by the Company due to errors or negligence in the performance of their duties.
10. A member of the Board of Directors may not be held liable for the Company's losses if they can prove that:
- a. The loss was not due to their error or negligence.
 - b. They have carried out their management duties in good faith, with full responsibility and caution, in the best interest of the Company and in accordance with its objectives and purpose.

- c. Tidak memiliki benturan kepentingan baik langsung maupun tidak langsung atas tindakan pengurusan yang mengakibatkan kerugian.
- d. Telah mengambil tindakan untuk mencegah timbul atau berlanjutnya kerugian tersebut.
11. Direksi dilarang menggunakan penasihat perorangan dan/atau jasa profesional sebagai konsultan kecuali memenuhi persyaratan sebagai berikut:
- a. Proyek bersifat khusus.
- b. Didasari oleh kontrak yang jelas, yang sekurang-kurangnya mencakup lingkup kerja, tanggung jawab dan jangka waktu pekerjaan serta biaya.
- c. Konsultan adalah Pihak Independen dan memiliki kualitas untuk mengerjakan proyek yang bersifat khusus sebagaimana dimaksud pada huruf a di atas.
12. Anggota Direksi wajib meningkatkan kompetensi melalui pendidikan dan pelatihan secara terus menerus, memahami peraturan Perseroan dan memiliki pengetahuan umum khususnya terkait dengan perekonomian dan industri properti.
13. Direksi dan Dewan Komisaris wajib menyusun pedoman (Kode Etik) yang mengikat setiap anggota Direksi dan anggota Dewan Komisaris.
- c. They have no direct or indirect conflict of interest in the management actions that led to the loss.
- d. They have taken actions to prevent or mitigate the continuation of the loss.
11. The Board of Directors is prohibited from using personal advisors and/or professional services as consultants unless the following conditions are met:
- a. The project is of a special nature.
- b. It is based on a clear contract, which at a minimum covers the scope of work, responsibilities, work duration, and costs.
- c. The consultant is an Independent Party and has the qualifications to carry out the special project as mentioned in point a above.
12. Members of the Board of Directors must continuously improve their competencies through education and training, understand the Company's regulations, and have general knowledge, especially related to the economy and the property industry.
13. The Board of Directors and the Board of Commissioners must establish a guideline (Code of Ethics) that binds every member of the Board of Directors and the Board of Commissioners.

Pembagian Tugas Direksi

Tugas dan tanggung jawab masing-masing anggota Direksi:

Division of Duties of the Board of Directors

Duties and responsibilities of each member of the Board of Directors:

Nama Name	Jabatan Position	Tugas dan Tanggung Jawab Duties and Responsibilities
Hongky Jeffry Nantung	Presiden Direktur President Director	Mengoordinasikan kegiatan seluruh operasional Perseroan, khususnya pengembangan usaha Coordinate all operational activities of the Company, particularly business development activities
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	Membantu Presiden Direktur dalam mengoordinasikan kegiatan operasional Perseroan Assist the President Director in coordinating the Company's operational activities
Monik William	Direktur Director	Menangani bidang keuangan dan administrasi Perseroan Handle the financial and administrative affairs of the Company
Tondy Suwanto	Direktur Director	Menangani administrasi pertanahan dan perizinan Perseroan Handle land administration and licensing of the Company

Rapat Direksi

Sesuai dengan piagam Direksi bahwa Direksi wajib mengadakan rapat internal antar Direksi setiap satu bulan sekali dan rapat gabungan dengan Dewan Komisaris yang diadakan setiap 4 (empat) bulan sekali. Rapat juga dapat diadakan sewaktu-waktu bilamana dianggap perlu oleh salah seorang anggota Direksi atau atas permintaan tertulis seorang atau lebih anggota Dewan Komisaris.

Sepanjang tahun 2024, Direksi telah mengadakan Rapat sebanyak 12 (dua belas) kali dan Rapat Gabungan termasuk RUPS sebanyak 7 (tujuh) kali dengan tingkat kehadiran Direksi sebagai berikut:

Meetings of the Board of Directors

In accordance with the Board of Directors' charter, which states that the Board of Directors is required to hold internal meetings among its members once every month, and joint meetings with the Board of Commissioners every 4 (four) months. Meetings may also be held at any time if deemed necessary by any member of the Board of Directors or based on a written request from one or more members of the Board of Commissioners.

Throughout 2024, the Board of Directors held 12 (twelve) Meetings and 7 (seven) Joint Meetings including the GMS, with the following attendance level of the Board of Directors are as follow:

Nama Name	Jabatan Position	Rapat Internal Direksi Internal Meeting of the Board of Directors			Rapat Gabungan termasuk RUPS Joint Meeting including the GMS		
		Jumlah Rapat Number of Meetings	Kehadiran Attendance	%	Jumlah Rapat Number of Meetings	Kehadiran Attendance	%
Hongky Jeffry Nantung	Presiden Direktur President Director	12	12	100%	7	7	100%
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	12	12	100%	7	7	100%
Monik William**	Direktur Director	7	7	100%	4	4	100%
Tandy Suwanto	Direktur Director	12	12	100%	7	7	100%
Hermawan Wijaya*	Direktur Director	5	5	100%	4	4	100%

*) mengundurkan diri pada tanggal 10 Juni 2024/ resigned as of June 10, 2024

**) menjabat sejak 10 Juni 2024/ appointed on June 10, 2024

Pelaksanaan Tugas Direksi Tahun 2024

Menetapkan anggaran tahunan Perseroan tahun 2024;

1. Menetapkan anggaran tahunan Perseroan tahun 2024;
2. Memimpin, mengelola, dan mengendalikan Perseroan untuk mendapatkan pencapaian maksimal sepanjang tahun 2024;
3. Memaksimalkan penjualan lahan-lahan industri di kawasan industri GIC, melakukan pengembangan fasilitas dan infrastruktur di seluruh kawasan Kota Deltamas, serta memastikan pengelolaan kawasan berjalan dengan baik;
4. Memastikan status lahan dan perizinan terkait pembangunan kota Deltamas;

Implementation of the Duties of the Board of Directors in 2024

Determined the Company's annual budget in 2024;

1. Establishing the Company's annual budget for 2024;
2. Leading, managing, and overseeing the Company to achieve optimal performance throughout 2024;
3. Maximizing the sale of industrial land in the GIC industrial estate, developing facilities and infrastructure across Kota Deltamas, and ensuring proper estate management;
4. Ensuring land status and obtaining necessary permits related to the development of Kota Deltamas;

5. Menerapkan sistem manajemen terintegrasi berbasis ISO 9001, ISO 14001, dan ISO 45001 untuk memastikan peningkatan berkelanjutan dalam Perseroan.

Program Orientasi Direksi

Program orientasi Perseroan kepada anggota Direksi yang baru bergabung dengan Perseroan, yaitu berupa ketersediaan informasi mengenai kegiatan usaha serta penjelasan tugas dan tanggung jawab sebagai Direksi.

Pemberian informasi kepada anggota Direksi yang baru bergabung dengan Perseroan dengan tujuan untuk memberikan pemahaman yang jelas mengenai tugas dan tanggung jawab mereka agar dapat berkontribusi bagi pertumbuhan Perseroan secara optimal.

Informasi yang diberikan mencakup hal-hal berikut:

1. Informasi tentang Perseroan;
2. Pelaksanaan prinsip-prinsip GCG yang dilakukan oleh Perseroan;
3. Fungsi, hak, tugas dan tanggung jawab, keanggotaan dan komposisi, dan evaluasi kinerja Direksi;
4. Audit dan pengendalian internal sistem perusahaan; dan
5. Strategi Perseroan dan proyek-proyek yang relevan yang sedang berjalan.

Pelatihan dan Peningkatan Kompetensi Anggota Direksi

Perseroan memiliki kebijakan untuk program pengembangan kapasitas anggota Direksi, yang bertujuan untuk memberikan informasi terkini mengenai bisnis Perseroan serta berbagi pengetahuan sesuai kapabilitasnya yang dapat menunjang pelaksanaan tugas dalam mengelola Perseroan. Informasi pelatihan anggota Direksi dapat dilihat pada tabel pelatihan dalam bab Profil Perusahaan.

Penilaian Kinerja Komite di Bawah Direksi

Sampai dengan akhir tahun 2024, Perseroan tidak memiliki komite pendukung yang bekerja di bawah Direksi sehingga Perseroan tidak menyampaikan informasi mengenai penilaian kinerja komite di bawah Direksi.

5. Implementing an integrated management system based on ISO 9001, ISO 14001, and ISO 45001 to ensure continuous improvement within the Company.

Orientation Program for the Board of Directors

The Company's orientation program for members of the Board of Directors who recently joined the Company, in the form of providing information on business activities and explaining their duties and responsibilities as the Board of Directors.

Providing information to new members of the Board of Directors joining the Company with the aim of ensuring a clear understanding of their duties and responsibilities, enabling them to contribute optimally to the Company's growth.

The information provided includes the following:

1. Information on the Company;
2. Implementation of GCG principles carried out by the Company;
3. Function, rights, duties and responsibilities, membership and composition, and performance evaluation of the Board of Directors;
4. Audit and company internal control of the company's system; and
5. The Company's strategy and relevant ongoing projects.

Training and Competency Development of the Board of Commissioners

The Company has designed a policy for the capacity development of the Board of Directors members, aimed at providing the latest information regarding the Company's business and policies, as well as sharing knowledge in accordance with their capabilities to support the execution of their management duties. Information on the training of Board of Directors members can be seen in the training table in the Company Profile section.

Performance Assessment of Committees under the Board of Directors

As of the end of 2024, the Company does not have supporting committees working under the Board of Directors. Thus, the Company does not provide information regarding the performance assessment of committees under the Board of Directors.

Transparansi Informasi Dewan Komisaris dan Direksi

Information Transparency of the Board of Commissioners and the Board of Directors

Keberagaman Komposisi Dewan Komisaris dan Direksi

Perseroan senantiasa berupaya menjaga keberagaman komposisi keahlian, gender, kebangsaan, dan pengalaman anggota Dewan Komisaris dan Direksi yang mencakup keuangan, akuntansi, manajemen risiko, operasional, tata kelola, dan bidang lainnya. Keberagaman komposisi anggota Dewan Komisaris dan Direksi telah diungkapkan dalam uraian profil anggota Dewan Komisaris dan Direksi.

Rangkap Jabatan Dewan Komisaris dan Direksi

Rangkap jabatan Dewan Komisaris dan Direksi hanya dapat dilakukan sepanjang tidak bertentangan dengan peraturan perundangan yang berlaku dan atau peraturan Perusahaan.

Diversity in the Composition of the Board of Commissioners and the Board of Directors

The Company consistently strives to maintain diversity in the composition of expertise, gender, nationality, and experience of the members of the Board of Commissioners and the Board of Directors, covering areas such as finance, accounting, risk management, operations, governance, and other fields. The diversity in the composition of the members of the Board of Commissioners and the Board of Directors has been disclosed in the profiles of the Board members.

Concurrent Positions of the Board of Commissioners and the Board of Directors

Holding concurrent positions on the Board of Commissioners and the Board of Directors is only permitted as long as it does not conflict with applicable laws and regulations and/or the Company's regulations.

Nama Name	Jabatan di Perseroan Position in the Company	Dalam Lingkup Grup Usaha Within the Scope of the Business Group	Luar Lingkup Grup Usaha Outside of the Scope of the Business Group
Muktar Widjaja	Presiden Komisaris President Commissioner	- Presiden Komisaris PT Pembangunan Deltamas (sejak 2001) - Komisaris Utama PT Duta Pertiwi Tbk (sejak 2007) - Presiden Komisaris PT Bumi Serpong Damai Tbk (sejak 2007) - Wakil Komisaris Utama PT SMART Tbk (sejak 2008) - Chief Executive Officer di Sinarmas Land Ltd (sejak 2006) - Direktur Eksekutif & Direktur Utama Golden Agri Resources Ltd (sejak 2018) - Direktur Sinarmas Land Ltd (sejak 1997) - President Commissioner of PT Pembangunan Deltamas (since 2001) - President Commissioner of PT Duta Pertiwi Tbk (since 2007) - President Commissioner of PT Bumi Serpong Damai Tbk (since 2007) - Vice President Commissioner of PT SMART Tbk (since 2008) - Chief Executive Officer of Sinarmas Land Ltd (since 2006) - Executive Director & President Director of Golden Agri Resources Ltd (since 2018) - Director of Sinarmas Land Ltd (since 1997)	Tidak ada None
Hermawan Wijaya	Wakil Presiden Komisaris Vice President Commissioner	Direktur PT Bumi Serpong Damai Tbk (sejak 2010) Director of PT Bumi Serpong Damai Tbk (since 2010)	Tidak ada None
Masayoshi Hirose	Wakil Presiden Komisaris Vice President Commissioner	General Manager, Social Infrastructure Business Dept. Aerospace, Transportation & Infrastructure Division (since 2023)	Tidak ada None
Seiji Itagaki	Komisaris Commissioner	President Director, PT Sojitz Indonesia (since 2022)	Tidak ada None

Nama Name	Jabatan di Perseroan Position in the Company	Dalam Lingkup Grup Usaha Within the Scope of the Business Group	Luar Lingkup Grup Usaha Outside of the Scope of the Business Group
Teddy Pawitra	Komisaris Independen Independent Commissioner	• Komisaris Independen PT SMART Tbk (sejak 2002) • Komisaris Independen PT Duta Pertiwi Tbk (sejak 2003) • Komisaris Independen PT Bumi Serpong Damai Tbk (sejak 2008) • Ketua Komite Nominasi dan Remunerasi PT Bumi Serpong Damai Tbk (sejak 2015) • Ketua Komite Nominasi dan Remunerasi PT Duta Pertiwi Tbk (sejak 2015) • Ketua Komite Nominasi dan Remunerasi PT SMART Tbk (sejak 2015) • Independent Commissioner of PT SMART Tbk (since 2002) • Independent Commissioner of PT Duta Pertiwi Tbk (since 2003) • Independent Commissioner of PT Bumi Serpong Damai Tbk (since 2008) • Chairman of the Nomination and Remuneration Committee of PT Bumi Serpong Damai Tbk (since 2015) • Chairman of the Nomination and Remuneration Committee of PT Duta Pertiwi Tbk (since 2015) • Chairman of the Nomination and Remuneration Committee of PT SMART Tbk (since 2015)	Tidak ada None
Susiyati Bambang Hirawan	Komisaris Independen Independent Commissioner	• Komisaris Independen PT Bumi Serpong Damai Tbk (sejak 2007) • Komisaris Independen PT Duta Pertiwi Tbk (sejak 2007) • Komisaris Independen PT SMART Tbk (sejak 2008) • Komisaris Independen PT Suryamas Dutamakmur Tbk (sejak 2024) • Ketua Komite Audit PT Duta Pertiwi Tbk (sejak 2012) • Ketua Komite Audit PT Bumi Serpong Damai Tbk (sejak 2013) • Ketua Komite Audit Perseroan (sejak 2015) • Ketua Komite Audit PT Suryamas Dutamakmur Tbk (sejak 2024) • Independent Commissioner of PT Bumi Serpong Damai Tbk (since 2007) • Independent Commissioner of PT Duta Pertiwi Tbk (since 2007) • Independent Commissioner of PT SMART Tbk (since 2008) • Independent Commissioner of PT Suryamas Dutamakmur Tbk (since 2024) • Chairwoman of the Audit Committee of PT Duta Pertiwi Tbk (since 2012) • Chairwoman of the Audit Committee of PT Bumi Serpong Damai Tbk (since 2013) • Chairwoman of the Audit Committee of the Company (since 2015) • Chairwoman of the Audit Committee of PT Suryamas Dutamakmur Tbk (since 2024)	Pengajar pada Fakultas Ekonomi, Universitas Indonesia (sejak 1972) Lecturer at the Faculty of Economy, The University of Indonesia (since 1972)
Hongky Jeffry Nantung	Presiden Direktur President Director	• Direktur, PT Duta Pertiwi Tbk. (sejak 2010) • Wakil Presiden Direktur, PT Pembangunan Deltamas (sejak 2013) • CEO Commercial National Sinarmas Land • Director, PT Duta Pertiwi Tbk. (since 2010) • Vice President Director, PT Pembangunan Deltamas (since 2013) • CEO Commercial National Sinarmas Land	Tidak ada None
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	Assistant General Manager Energy & Industrial Infrastructure Business Department, Infrastructure & Healthcare Division (sejak April 2021) (since April 2021)	Tidak ada None
Monik William	Direktur Director	Direktur, PT Bumi Serpong Damai (sejak 2007) Director, PT Bumi Serpong Damai (since 2007)	Tidak ada None
Tondy Suwanto	Direktur Director	Tidak ada None	Tidak ada None

Kepemilikan Saham Dewan Komisaris dan Direksi

Informasi tentang kepemilikan saham Dewan Komisaris dan Direksi per tanggal 31 Desember 2024 adalah sebagai berikut:

Share Ownership of the Board of Commissioners and Board of Directors

Information on the share ownership of the Board of Commissioners and Board of Directors as of December 31, 2024 are as follows:

Nama Name	Jabatan Position	Jumlah Lembar Saham (Lembar) Number of Shares (Shares)
		Di Perseroan In the Company
Muktar Widjaja	Presiden Komisaris President Commissioner	44.004.900
Hermawan Wijaya	Wakil Presiden Komisaris Vice President Commissioner	Tidak ada None
Masayoshi Hirose	Wakil Presiden Komisaris Vice President Commissioner	Tidak ada None
Seiji Itagaki	Komisaris Commissioner	Tidak ada None
Teddy Pawitra	Komisaris Independen Independent Commissioner	Tidak ada None
Susiyati Bambang Hirawan	Komisaris Independen Independent Commissioner	Tidak ada None
Hongky Jeffry Nantung	Presiden Direktur President Director	Tidak ada None
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	Tidak ada None
Monik William	Direktur Director	Tidak ada None
Tandy Suwanto	Direktur Director	Tidak ada None

Pengungkapan Hubungan Afiliasi Antara Direksi, Dewan Komisaris, dan Pemegang Saham Utama/Pengendali

Per 31 Desember 2024, tidak terdapat hubungan afiliasi antara anggota Direksi dan anggota Direksi lainnya, anggota Direksi dan pemegang saham utama dan/atau pengendali, anggota Dewan Komisaris dan anggota Dewan Komisaris lainnya, serta anggota Dewan Komisaris dengan pemegang saham utama dan/atau pengendali.

Disclosure of Affiliate Relationships Between the Board of Directors, Board of Commissioners, and the Majority/Controlling Shareholders

As of December 31, 2024, there are no affiliated relationships among the members of the Board of Directors; between the members of the Board of Directors and the majority and/or controlling shareholders; among members of the Board of Commissioners; as well as between members of the Board of Commissioners and the majority and/or controlling shareholders.

Nama dan Jabatan Name and Position		Hubungan Afiliasi dengan Affiliated with		
		Dewan Komisaris Board of Commissioners	Direksi Board of Directors	Pemegang Saham Utama/Pengendali Majority/Controlling Shareholders
Dewan Komisaris Board of Commissioners				
Mukhtar Widjaja	Presiden Komisaris President Commissioner	✓	✓	✓
Hermawan Wijaya	Wakil Presiden Komisaris Vice President Commissioner	✓	✓	✓
Masayoshi Hirose	Wakil Presiden Komisaris Vice President Commissioner	✓	✓	✓
Seiji Itagaki	Komisaris Commissioner	✓	✓	✓
Teddy Pawitra	Komisaris Independen Independent Commissioner	x	x	x
Susiyati Bambang Hirawan	Komisaris Independen Independent Commissioner	x	x	x
Direksi Board of Directors				
Hongky Jeffry Nantung	Presiden Direktur President Director	✓	✓	✓
Atsushi Uehara	Wakil Presiden Direktur Vice President Director	✓	✓	✓
Monik William	Direktur Director	✓	✓	✓
Tondy Suwanto	Direktur Director	x	x	x



Penilaian Kinerja Dewan Komisaris dan Direksi

Performance Assessment of the Board of Commissioners and the Board of Directors

Penilaian kinerja Dewan Komisaris dan Direksi dilakukan dengan mengacu kepada peraturan Perseroan dan prinsip-prinsip *Good Corporate Governance* (GCG) atau Tata Kelola Perusahaan yang Baik. Prinsip-prinsip GCG tersebut mencakup transparansi, akuntabilitas, tanggung jawab, independensi, dan kewajaran. Proses penilaian dilakukan secara mandiri (*self-assessment*) melalui evaluasi terhadap pencapaian yang telah ditetapkan dengan menggunakan tolok ukur yang jelas dan objektif. Proses *self-assessment* dilakukan secara berkala untuk memastikan kinerja Dewan Komisaris dan Direksi tetap optimal dalam mengemban tanggung jawabnya.

Kriteria Penilaian

Kriteria penilaian kinerja Dewan Komisaris dan Direksi ditentukan oleh pencapaian tujuan strategis Perseroan, manajemen risiko, kualitas pengambilan keputusan, efektivitas pengawasan dan pengendalian, serta kemampuan untuk menjaga hubungan baik dengan para pemangku kepentingan. Dalam mengukur pencapaian kriteria-kriteria tersebut, Perseroan menggunakan metode penilaian sistematis dan terukur, seperti pemantauan kinerja secara periodik, evaluasi kinerja berbasis tugas, evaluasi diri mandiri, atau pengukuran kinerja berdasarkan indikator kinerja kunci (KPI).

Penilaian Kinerja Dewan Komisaris

Penilaian dilakukan secara mandiri atau *self-assessment*. Dewan Komisaris menjadi penilai mandiri yang mengukur kinerja masing-masing untuk tahun buku dengan menggunakan kaidah penilaian yang telah diatur dan indikator-indikator kriteria utama, yang pada akhirnya disampaikan dan dipertanggungjawabkan di dalam RUPS Tahunan Perseroan.

Penilaian Kinerja Direksi

Penilaian kinerja atas anggota Direksi Perseroan berupa evaluasi yang dilaksanakan berdasarkan *Key Performance Indicator* (KPI) yang telah disetujui dan ditetapkan di awal tahun. Umumnya evaluasi kinerja anggota Direksi Perseroan dilaksanakan pada akhir periode fiskal secara mandiri oleh Direksi. Hasil penilaian kinerja anggota Direksi kemudian disampaikan kepada Dewan Komisaris untuk dilaporkan pada RUPS.

The performance assessment of the Board of Commissioners and the Board of Directors is conducted with reference to the Company's regulations and the principles of *Good Corporate Governance* (GCG). These GCG principles include transparency, accountability, responsibility, independence, and fairness. The evaluation process is carried out independently (*self-assessment*) through an assessment of the achievements that have been set, using clear and objective benchmarks. The *self-assessment* process is conducted periodically to ensure that the performance of the Board of Commissioners and the Board of Directors remains optimal in carrying out their responsibilities.

Assessment Criteria

The performance evaluation criteria for the Board of Commissioners and the Board of Directors are determined by the achievement of the Company's strategic goals, risk management, decision-making quality, effectiveness of supervision and control, as well as the ability to maintain good relationships with stakeholders. In measuring the achievement of these criteria, the Company uses a systematic and measurable evaluation method, such as periodic performance monitoring, task-based performance evaluations, self-assessment, or performance measurement based on key performance indicators (KPIs).

Performance Assessment of the Board of Commissioners

The evaluation is conducted independently or through *self-assessment*, the Board of Commissioners assess their own performance for the fiscal year using established evaluation principles and key criteria indicators, which are ultimately presented and accountable in the Company's Annual GMS.

Performance Assessment of the Board of Directors

The performance assessment of the Company's Board of Directors is conducted based on *Key Performance Indicators* (KPIs) that have been approved and established at the beginning of the year. Generally, the performance evaluation of the members of the Company's Board of Directors is carried out independently by the Board of Directors at the end of the fiscal period. The results of the performance assessment are then communicated to the Board of Commissioners to be reported at the GMS.

Kebijakan Nominasi dan Remunerasi Dewan Komisaris dan Direksi

Nomination and Remuneration Policies of the Board of Commissioners and the Board of Directors

Kebijakan Nominasi

Anggota Dewan Komisaris maupun Direksi dipilih dan diangkat oleh RUPS berdasarkan proses pencalonan sesuai peraturan perundang-undangan berlaku dan berdasarkan pertimbangan integritas, memahami masalah-masalah manajemen perusahaan, memiliki keahlian dan pengetahuan serta pengalaman yang memadai di bidang usaha Perseroan serta dapat menyediakan waktu yang cukup untuk melaksanakan tugasnya.

Kebijakan Remunerasi

Perseroan menjalankan prosedur penetapan remunerasi dengan mematuhi UUPT, keputusan RUPS, dan prinsip-prinsip GCG untuk memastikan bahwa remunerasi yang diberikan kepada anggota Dewan Komisaris dan Direksi bersifat adil, wajar dan sesuai dengan kinerja dan kontribusinya terhadap Perseroan. Dasar penetapan remunerasi untuk Direksi dan Dewan Komisaris ditetapkan melalui mekanisme RUPS Tahunan Perseroan, di mana pemegang saham memberikan wewenang kepada Dewan Komisaris Perseroan untuk menetapkan gaji dan tunjangan anggota Direksi Perseroan untuk tahun buku berjalan dan untuk menetapkan besarnya serta pembagian jumlah gaji atau honorarium dan tunjangan lain dari masing-masing anggota Dewan Komisaris Perseroan untuk tahun buku tersebut.

Perseroan telah membayar besaran remunerasi untuk Dewan Komisaris dan Direksi untuk tahun 2024 sebesar Rp13,72 miliar. Besaran remunerasi tersebut telah memperhatikan kebijakan remunerasi yang adil dan kompetitif serta mempertimbangkan kondisi keuangan dan kinerja Perseroan.

Nomination Policy

Members of the Board of Commissioners or Board of Directors are selected and appointed by the GMS based on a nomination process in accordance with applicable laws and regulations, and considering factors such as integrity, understanding of the company's management issues, having adequate expertise, knowledge, and experience in the Company's business field, and being able to allocate sufficient time to carry out their duties.

Remuneration Policy

The Company implements a remuneration determination procedure by complying with the Limited Liability Company Law, the resolutions of the GMS, and the principles of Good Corporate Governance (GCG) to ensure that the remuneration provided to the members of the Board of Commissioners and the Board of Directors is fair, reasonable, and aligned with their performance and contributions to the Company. The basis for determining remuneration for the Board of Directors and the Board of Commissioners is established through the mechanism of the Company's Annual GMS, where shareholders authorize the Board of Commissioners to determine the salaries and allowances for the members of the Board of Directors for the current fiscal year and to set the amount and distribution of salaries, honorarium, and other allowances for each member of the Board of Commissioners for that fiscal year.

The Company has paid a total remuneration of IDR 13.72 billion to the Board of Commissioners and the Board of Directors for the year 2024. This remuneration amount takes into account a fair and competitive remuneration policy, as well as considering the financial condition and performance of the Company.

dalam miliar Rupiah
in billion of Rupiah

Uraian Description	2024	2023	2022
Gaji dan tunjangan kerja jangka pendek Salaries and other short-term employee benefits	13,72	12,09	11,34

Komite di Bawah Dewan Komisaris

Committees Under the Board of Commissioners

Komite Audit

Komite Audit Perseroan membantu Dewan Komisaris dalam memantau dan memastikan efektivitas sistem pengendalian internal dan pelaksanaan tugas auditor internal, serta auditor eksternal. Pembentukan Komite Audit di Perseroan mengacu pada POJK No. 55/POJK.04/2015 tentang Pembentukan dan Pedoman Pelaksanaan Kerja Komite Audit.

Piagam Komite Audit

Piagam Komite Audit Perseroan telah disahkan oleh Dewan Komisaris tanggal 2 Maret 2015 yang disusun sesuai dengan ketentuan peraturan Bapepam-LK No. IX.1.5 (Lampiran Keputusan Ketua Bapepam-LK No. Kep-643/BL/2012 tentang Penetapan dan Pedoman Kerja Komite Audit).

Susunan dan Komposisi

Per 31 Desember 2024, susunan dan komposisi Komite Audit adalah sebagai berikut:

Audit Committee

The Audit Committee of the Company assists the Board of Commissioners in monitoring and ensuring the effectiveness of the internal control system and the performance of the internal and external auditors. The establishment of the Audit Committee in the Company refers to POJK No. 55/POJK.04/2015 regarding the Formation and Guidelines for the Operation of the Audit Committee.

Charter of the Audit Committee

The Company's Audit Committee Charter was approved by the Board of Commissioners on March 2, 2015, and was prepared in accordance with the provisions of Bapepam-LK Regulation No. IX.1.5 (Attachment to the Chairman of Bapepam-LK Decree No. Kep-643/BL/2012 regarding the Establishment and Guidelines for the Work of the Audit Committee).

Structure and Composition

As of December 31, 2024, the structure and composition of the Audit Committee are as follows:

Nama Name	Jabatan Position	Dasar Hukum Pengangkatan Legal Basis of Appointment	Masa Jabatan Term of Office
Susiyati Bambang Hirawan	Ketua Chairwoman	Surat Keputusan Dewan Komisaris Perseroan No. 001/COM/PDL/III/2015 Decree of the Company's Board of Commissioners No. 001/COM/PDL/III/2015	2022-2024
Rudiantara	Anggota Member	Surat Keputusan Dewan Komisaris Perseroan No. 016/LG/COM/PDL/VI/2021 Decree of the Company's Board of Commissioners No. 016/LG/COM/PDL/VI/2021	2022-2024
Rusli Prakarsa	Anggota Member	Surat Keputusan Dewan Komisaris Perseroan No. 002/COM/PDL/IX/2015 Decree of the Company's Board of Commissioners No. 002/COM/PDL/IX/2015	2022-2024

Profil Komite Audit

Profile of Audit Committee



Susiyati Bambang Hirawan

Profil Susiyati Bambang Hirawan selaku Ketua Komite Audit dapat dilihat pada bagian Profil Dewan Komisaris pada buku Laporan Tahunan ini. The profile of Susiyati Bambang Hirawan as the Chairwoman of the Audit Committee can be found in the Board of Commissioners' Profile section of this Annual Report.



Rudiantara

Anggota Komite Audit
Member of the Audit Committee

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Dewan Komisaris Perseroan No. 016/LG/COM/PDL/VI/2021 Decision of the Company's Board of Commissioners No. 016/LG/COM/PDL/VI/2021
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	65 tahun, Bogor, 3 Mei 1959 65 years old, Bogor, May 3, 1959
	Kewarganegaraan Nationality	Indonesia
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	• Sarjana Statistika dari Universitas Padjadjaran, Bandung tahun 1984 • Master of Business Administration (major bidang Finance), Institut PPM, Jakarta tahun 1988 • Bachelor of Statistic degree from University of Padjadjaran, Bandung in 1984 • Master of Business Administration (majoring in Finance), from Institut PPM, Jakarta.
	Riwayat Pekerjaan Professional History	• Berbagai jabatan Direktur, Komisaris dan Ketua Komite Audit pada perusahaan telekomunikasi (1995 – 2014) • PT Telekomunikasi Selular Indonesia (Telkomsel) • PT XL Axiata Tbk • PT Indosat Tbk • PT Telkom Tbk • Wakil Direktur Utama, PT Semen Gresik Tbk. (2006 – 2008) • Wakil Direktur Utama, PT Perusahaan Listrik Negara (Persero) (2008 – 2009) • Komisaris Utama, PT Rukun Raharja (2013 – 2014) • Menteri Komunikasi dan Informatika, Republik Indonesia (2014 – 2019) • Several Director, Commissioner, and Head of the Audit Committee positions (1995-2014) • PT Telekomunikasi Selular Indonesia (Telkomsel) • PT XL Axiata Tbk • PT Indosat Tbk • PT Telkom Tbk • Vice President Director of PT Semen Gresik Tbk (2006-2008) • Vice President Director of PT Perusahaan Listrik Negara (Persero) (2008-2009) • President Commissioner of PT Rukun Raharja Tbk (2013-2014) • Minister of Communication and Informatics of Republic Indonesia (2014-2019)
	Rangkap Jabatan Concurrent Positions	• Komisaris, PT Vale Indonesia Tbk. (2020 – sekarang) • Komisaris Utama, PT Amarta Nusantara Raya (2021 – sekarang) • Komisaris, PT Indosat Ooredoo Hutchison Tbk. (2022 sekarang) • Komisaris Utama, PT Rukun Raharja Tbk. (2022 – sekarang) • Komisaris Utama, PT Kita Bina Indonesia (2023 – sekarang) • Komisaris Utama, PT Andalas Elang Nusantara (2024 – sekarang) • Commissioner, PT Vale Indonesia Tbk. (2020 – present) • President Commissioner, PT Amarta Nusantara Raya (2021 – present) • Commissioner, PT Indosat Ooredoo Hutchison Tbk. (2022 present) • President Commissioner, PT Rukun Raharja Tbk. (2022 – present) • President Commissioner, PT Kita Bina Indonesia (2023 – present) • President Commissioner, PT Andalas Elang Nusantara (2024 – present)



Rusli Prakarsa

Anggota Komite Audit
Member of the Audit Committee

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Dewan Komisaris Perseroan No. 002/COM/PDL/IX/2015 Decree of the Company's Board of Commissioners No. 002/COM/PDL/IX/2015
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	82 tahun, Ponorogo, 26 Februari 1942 82 years old, Ponorogo, February 26, 1942
	Kewarganegaraan Nationality	Indonesia
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Sarjana Ekonomi jurusan Akuntansi, Universitas Sumatera Utara, tahun 1969 Bachelor of Economics majoring Accounting from University of North Sumatra in 1969
	Riwayat Pekerjaan Professional History	• Staf Umum bagian Kredit Investasi Bank Indonesia (1971-1974) • Wakil Presiden Komisaris PT Bank Panin (1975-1999) • Presiden Komisaris PT Bank International Indonesia (2000-2002) • Ketua Tim Pengelola PT Bank International Indonesia (2002-2003) • Anggota Komite Audit PT SMART Tbk (2002-2010) • Anggota Komite Audit PT Indah Kiat Pulp & Paper Tbk (2002-2013) • Anggota Komite Audit PT Pabrik Kertas Tjiwi Kimia Tbk (2002-2013) • Anggota Komite Audit PT Pindo Duli Pulp and Paper Mills (2013-2015) • Anggota Komite Audit PT Lontar Papyrus Pulp and Paper Industry (2013-2015) • Anggota Komite Audit PT dan anggota Komite Pemantau Risiko PT Bank Sinarmas Tbk (2015-2020) • General Staff of Investment Credit of Bank Indonesia (1971-1974) • Vice President Commissioner of PT Bank Panin (1975-1999) • President Commissioner of PT Bank International Indonesia (2000-2002) • Head of Management Team of PT Bank International Indonesia (2002-2003) • Member of Audit Committee of PT SMART Tbk (2003-2010) • Member of Audit Committee of PT Indah Kiat Pulp & Paper Tbk (2002-2013) • Member of Audit Committee of PT Pabrik Kertas Tjiwi Kimia Tbk (2002-2013) • Member of Audit Committee of PT Pindo Duli Pulp and Paper Mills (2013-2015) • Member of Audit Committee of PT Lontar Papyrus Pulp and Paper Industry (2013-2015) • Member of Audit Committee and member of Risk Advisory Committee of PT Bank Sinarmas Tbk (2015-2020)
	Rangkap Jabatan Concurrent Positions	• Anggota Komite Audit PT Duta Pertiwi Tbk (2015 – sekarang) • Anggota Komite Audit PT Bumi Serpong Damai Tbk (2015 – sekarang) • Anggota Komite Audit PT Smartfren Telecom Tbk (2016 – sekarang) • Member of Audit Committee of PT Duta Pertiwi Tbk (since 2015) • Member of Audit Committee of PT Bumi Serpong Damai Tbk (since 2015) • Member of Audit Committee of PT Smartfren Telecom Tbk (since 2016)

Masa Jabatan

Masa tugas Komite Audit tidak boleh lebih lama dari masa jabatan Dewan Komisaris sebagaimana diatur dalam Anggaran Dasar dan dapat dipilih kembali hanya untuk satu periode berikutnya.

Independensi Komite Audit

Seluruh anggota Komite Audit adalah independen sehingga tidak memiliki hubungan keuangan, kepengurusan, kepemilikan saham dan/atau hubungan keluarga dengan Dewan Komisaris, Direksi dan/atau Pemegang Saham Pengendali atau hubungan dengan Perseroan yang dapat mempengaruhi kemampuannya untuk bertindak independen. Komposisi, kualifikasi dan independensi Komite Audit telah sesuai dengan Peraturan Bursa Efek Indonesia maupun Peraturan Otoritas Jasa Keuangan.

Tugas dan Tanggung Jawab

Komite Audit membantu Dewan Komisaris dalam menjalankan fungsi pengawasan dengan melaksanakan kajian atas integritas laporan keuangan; manajemen risiko dan pengendalian internal; kepatuhan terhadap ketentuan hukum dan perundang-undangan; kinerja, kualifikasi dan independensi auditor eksternal; dan implementasi dari fungsi audit internal. Komite Audit mengkoordinasikan tugasnya secara erat dengan Unit Audit Internal dan Auditor Eksternal.

Tugas utama Komite Audit berdasarkan Piagam Komite Audit adalah:

1. Melakukan penelaahan atas informasi keuangan Perseroan.
2. Melakukan penelaahan atas pelaksanaan pemeriksaan oleh internal maupun eksternal audit.
3. Melakukan penelaahan atas ketaatan Perseroan terhadap peraturan perundang-undangan yang berhubungan dengan kegiatan Perseroan.
4. Memberikan rekomendasi mengenai penyempurnaan sistem pengendalian internal Perseroan serta pelaksanaannya.
5. Melaporkan kepada Dewan Komisaris berbagai risiko yang dihadapi Perseroan dan pelaksanaan manajemen risiko oleh Direksi.

Term of Office

The term of office of the Audit Committee must not exceed that of the Board of Commissioners, as stipulated in the Articles of Association, and may be reappointed for only one additional period.

Independence of the Audit Committee

All members of the Audit Committee are independent and do not have financial, managerial, ownership, and/or familial relationships with the Board of Commissioners, the Board of Directors, and/or the Controlling Shareholders, or any relationships with the Company that could affect their ability to act independently. The composition, qualifications, and independence of the Audit Committee comply with the regulations of the Indonesia Stock Exchange and the Financial Services Authority.

Duties and Responsibilities

The Audit Committee assists the Board of Commissioners in carrying out their supervisory function by reviewing the integrity of the financial statements; risk management and internal control; compliance with legal and regulatory requirements; the performance, qualifications, and independence of external auditors; and the implementation of the internal audit function. The Audit Committee coordinates its tasks closely with the Internal Audit Unit and External Auditors.

The main duties of the Audit Committee based on the Charter of the Audit Committee are:

1. Review the Company's financial information.
2. Review the implementation of audits by both internal and external auditors.
3. Review the Company's compliance with laws and regulations related to its activities.
4. Provide recommendations for the improvement of the Company's internal control system and its implementation.
5. Report to the Board of Commissioners on various risks faced by the Company and the implementation of risk management by the Board of Directors.

Rapat Komite Audit

Dalam piagam Komite Audit disebutkan bahwa rapat Komite Audit wajib dilakukan secara berkala sekurang-kurangnya satu kali dalam 3 (tiga) bulan. Sepanjang tahun 2024, Komite Audit Perseroan menyelenggarakan rapat sebanyak 6 (enam) kali dengan frekuensi kehadiran sebagai berikut:

Nama Name	Jumlah Rapat Number of Meetings	Kehadiran Attendance
Susiyati Bambang Hirawan	6	6
Rudiantara	6	6
Rusli Prakarsa	6	6

Meetings of the Audit Committee

In the Charter of the Audit Committee it is stated that Audit Committee meetings must be conducted regularly at least once in 3 (three) months. Throughout 2024, the Company's Audit Committee held 6 (six) meetings with the frequency of attendance as follows:

Pelaksanaan Tugas Komite Audit Tahun 2024

1. Mengkaji dan menelaah Laporan Keuangan Perseroan dan menyampaikannya kepada Dewan Komisaris.
2. Menghadiri Rapat Dewan Komisaris dan Rapat Bersama Dewan Komisaris dengan Direksi untuk membahas Laporan Keuangan kuartalan dan tahunan yang telah diaudit.
3. Memastikan bahwa Laporan Keuangan yang disajikan sudah memenuhi PSAK yang berlaku.
4. Melakukan pertemuan dengan Auditor Eksternal untuk melakukan audit interim laporan keuangan dan untuk membahas laporan keuangan tahunan yang telah diaudit oleh Auditor Eksternal.
5. Melakukan pertemuan dengan Unit Audit Internal untuk mendiskusikan hasil temuan audit internal dan mengawasi tindak lanjut atas temuan audit tersebut.
6. Menyampaikan rekomendasi penunjukan akuntan publik/kantor akuntan publik kepada Dewan Komisaris Perseroan.

Implementation of the Duties of the Audit Committee in 2024

1. Reviewed and evaluated the Company's Financial Statements and submitted them to the Board of Commissioners.
2. Attended the Board of Commissioners Meetings and the Joint Meeting of Board of Commissioners and Board of Directors to discuss the quarterly and audited annual Financial Statements.
3. Ensured that the Financial Statements are provided in accordance to the prevailing IFRS.
4. Conducted meetings with the external auditor to perform interim audit of the financial statements and discussed the audited annual financial statements.
5. Conducted meetings with the internal audit unit to discuss the internal audit findings and supervised the follow-up actions in the audit findings.
6. Submitted recommendations in the appointment of the public accountant/public accounting firm to the Board of Commissioners of the Company.

Fungsi Remunerasi

Fungsi nominasi dan remunerasi merupakan bagian dari fungsi Dewan Komisaris dalam mempersiapkan pemilihan calon anggota Dewan Komisaris dan Direksi beserta sistem remunerasinya. Dewan Komisaris Perseroan menjalankan fungsi nominasi dan remunerasi atas pertimbangan efektivitas dan efisiensi, serta kompleksitas usaha Perseroan.

Dalam mempersiapkan pemilihan calon anggota Dewan Komisaris dan Direksi beserta sistem remunerasi, Dewan Komisaris memperhatikan beberapa faktor dalam menetapkan jumlah remunerasi, diantaranya beban kerja, kinerja dan pencapaian berdasarkan *Key Performance Indicator* (KPI), prestasi kerja perorangan, kesesuaian tingkat remunerasi eksekutif di industri terkait, serta pertimbangan lain termasuk sasaran dan strategi jangka panjang Perseroan.

Tanggung Jawab Fungsi Nominasi dan Remunerasi

1. **Fungsi Nominasi**
 - a. Menyusun komposisi dan proses nominasi anggota Direksi dan Dewan Komisaris;
 - b. Menyusun kebijakan dan kriteria yang dibutuhkan dalam proses nominasi calon anggota Direksi dan Dewan Komisaris;
 - c. Membantu pelaksanaan evaluasi kinerja anggota Direksi dan Dewan Komisaris;
 - d. Menyusun program pengembangan kemampuan anggota Direksi dan Dewan Komisaris; serta
 - e. Menelaah dan mengusulkan calon yang memenuhi syarat sebagai anggota Direksi dan Dewan Komisaris untuk disampaikan kepada RUPS.
2. **Fungsi Remunerasi**
 - a. Menyusun struktur remunerasi bagi anggota Direksi dan Dewan Komisaris;
 - b. Menyusun kebijakan atas remunerasi bagi anggota Direksi dan Dewan Komisaris; serta
 - c. Menyusun besaran atas remunerasi bagi anggota Direksi dan Dewan Komisaris.

Remuneration Function

The nomination and remuneration function is one of the Board of Commissioners functions performed during the preparation for the election of members of the Board of Commissioners and Board of Directors and its corresponding remuneration system. The Company's Board of Commissioners performs the nomination and remuneration function considering the effectiveness & efficiency as well as the complexity of the Company's business.

In preparing the selection of candidates for the Board of Commissioners and Board of Directors, along with the remuneration system, the Board of Commissioners considers several factors in determining the amount of remuneration, including workload, performance, and achievements based on *Key Performance Indicators* (KPIs), individual work performance, the alignment of executive remuneration levels in the relevant industry, as well as other considerations, including the Company's long-term goals and strategy.

Responsibilities of the Nomination and Remuneration Function

1. **Nomination Function**
 - a. To prepare the composition and nomination process of members of the Board of Commissioners and Board of Directors;
 - b. To prepare the policies and criterias required in the nomination process of prospective members of the Board of Commissioners and Board of Directors;
 - c. To assist in the performance evaluation of members of the Board of Commissioners and Board Directors;
 - d. To prepare the competency development program for members of the Board of Commissioners and Board Directors; as well as
 - e. To review and propose candidates who meets the requirements as member of Board of Directors and/or member of Board of Commissioners to be submitted to the GMS.
2. **Remuneration Function**
 - a. To prepare the remuneration structure of members of the Board of Commissioners and Board Directors;
 - b. To prepare the remuneration policy for members of the Board of Commissioners and Board Directors; as well as
 - c. To prepare the remuneration amount for members of the Board of Commissioners and Board of Directors.

Pelaksanaan Tugas

Dewan Komisaris telah memberikan rekomendasi mengenai seleksi anggota Direksi dan Dewan Komisaris serta rekomendasi dalam menetapkan gaji dan/atau honorarium dan/atau tunjangan bagi anggota Direksi dan Dewan Komisaris untuk tahun buku 2024 kepada pemegang saham dalam RUPS tahunan 2024.

Execution of Duties

The Board of Commissioners has provided recommendations regarding the selection of members of the Board of Directors and Board of Commissioners, as well as recommendations for determining salaries and/or honorariums and/or allowances for the members of the Board of Directors and Board of Commissioners for the 2024 fiscal year to the shareholders in the 2024 Annual GMS.

Komite Direksi

The Board of Directors Committee

Direksi Perseroan tidak memiliki komite sebagai organ pendukung dalam pelaksanaan tugas maupun tanggung jawabnya.

The Company's Board of Directors does not have committees as supporting organs in the implementation of its duties.



Sekretaris Perusahaan

Corporate Secretary Profile

Sekretaris Perusahaan merupakan penghubung antara Direksi dengan Dewan Komisaris dan Pemegang Saham serta wakil Perusahaan dalam berhubungan dengan Pemangku Kepentingan yang berkaitan dengan perusahaan. Sekretaris Perusahaan juga mengelola informasi dan penjadwalan rencana Perseroan, serta menginterpretasikan dan menerapkan peraturan yang mengatur prosedur Perseroan dan memelihara catatan atas tindakan Perseroan.

Corporate Secretary serves as a liaison between the Board of Directors, the Board of Commissioners, and Shareholders, as well as a representative of the Company in its interactions with Stakeholders related to the Company. The Corporate Secretary also manages corporate information and scheduling, interprets and implements regulations governing the Company's procedures, and maintains records of the Company's actions.

Profil Sekretaris Perusahaan



Tondy Suwanto

Perseroan mengangkat Tondy Suwanto sebagai Sekretaris perusahaan berdasarkan Surat Keputusan Direksi No. 013/DIR/PDL/III/2015 tanggal 2 Maret 2015. Informasi lengkap terkait beliau dapat dilihat pada bagian Profil Perseroan dalam Laporan Tahunan ini. The Company appointed Tondy Suwanto as the Corporate Secretary based on the Board of Directors' Decision No. 013/DIR/PDL/III/2015 dated March 2, 2015. Complete information regarding him can be found in the Company's Profile section of this Annual Report.

Corporate Secretary Profile

Tugas dan Tanggung Jawab Sekretaris Perusahaan

Sekretaris Perusahaan mempunyai tugas antara lain mengikuti perkembangan pasar modal khususnya peraturan-peraturan yang berlaku di bidang pasar modal, memberikan pelayanan kepada masyarakat atas setiap informasi yang berkaitan dengan kondisi Perseroan, memberi masukan kepada Direksi dalam mematuhi ketentuan pasar modal, serta sebagai penghubung antara Perseroan dengan OJK, Bursa Efek Indonesia dan masyarakat. Tugas dan tanggung jawab Sekretaris Perusahaan adalah sebagai berikut:

1. Memantau perkembangan dan perubahan regulasi yang terjadi di bidang pasar modal, bursa efek, dan Undang-Undang Perusahaan Terbatas, serta memberikan rekomendasi kepada Direksi terkait dampak perkembangan tersebut pada Perseroan dan pelaksanaan atas perubahan-perubahan tersebut di lingkungan Perseroan;
2. Bertanggung jawab atas pemenuhan kepatuhan Perseroan terhadap peraturan pasar modal yang berlaku, terutama terkait keterbukaan informasi untuk publik secara tepat waktu, termasuk melalui situs web Perseroan;

Duties and Responsibilities of the Corporate Secretary

The Corporate Secretary's duties include monitoring the developments of the capital market, particularly the regulations applicable in the capital market sector, providing services to the public regarding every information related to the condition of the Company, providing input to the Board of Directors in complying with capital market regulations, and acts as a liaison between the Company and the Financial Services Authority, Indonesia Stock Exchange, and the public. The duties and responsibilities of the Corporate Secretary are as follows:

1. To monitor any development and changes in the regulations in capital market, stock exchange, and the Company Law, and to submit recommendations to the Board of Directors about the impact of such developments and changes to the Company and the execution of these changes within the Company;
2. To be responsible for the Company's compliance with the prevailing regulations in the capital market, especially in timely disclosure of information to the public, including via the Company's website;

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| <ol style="list-style-type: none"> 3. Mengendalikan administrasi kesekretariatan atau korespondensi Direksi kepada pihak-pihak yang berkepentingan, termasuk Otoritas Jasa Keuangan dan Bursa Efek Indonesia; 4. Bertanggung jawab dalam penyelenggaraan RUPS, rapat Dewan Komisaris dengan Direksi, dan rapat Direksi; 5. Mewakili Perseroan untuk menjaga hubungan dengan seluruh pemangku kepentingan dalam mengkomunikasikan kegiatan Perseroan, terutama terkait dengan keterbukaan informasi; 6. Mengendalikan pengelolaan strategi komunikasi eksternal dan internal dengan segenap pemangku kepentingan untuk menyampaikan berita dari Perseroan secara terbuka dan bertanggung jawab, serta membangun citra positif Perseroan. | <ol style="list-style-type: none"> 3. To control the administration of secretariat or correspondence between the Board of Directors and the authorities, including the Financial Services Authority and the Indonesia Stock Exchange; 4. To be responsible for the execution of the GMS, meetings of Board of Commissioners and Directors, and meetings of Board of Directors; 5. To represent the Company in maintaining relationships with all stakeholders in communicating the Company's activities, especially in relation to the transparency of information; 6. To manage the management of external and internal communication strategies with all stakeholders to deliver the Company's news publicly and in a responsible manner, and to build a positive image about the Company. |
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Pelaksanaan Tugas Sekretaris Perusahaan

Selama tahun 2024, Sekretaris Perusahaan Perseroan telah melaksanakan fungsi dan tugas yang berkaitan dengan pemangku kepentingan, antara lain:

1. Menyampaikan laporan bulanan komposisi pemegang saham Perseroan secara berkala setiap bulannya kepada Otoritas Jasa Keuangan sesuai dengan peraturan dan ketentuan yang berlaku;
2. Menyampaikan laporan keuangan Perseroan secara berkala, baik laporan keuangan audit maupun tidak diaudit, kepada publik melalui situs web Bursa Efek Indonesia (IDXnet), dan situs web Perseroan (www.deltamas.id), sesuai dengan peraturan dan ketentuan yang berlaku;
3. Menyampaikan informasi terkait perkembangan Perseroan melalui Siaran Pers secara berkala;
4. Menyampaikan laporan evaluasi terhadap pelaksanaan pemberian jasa audit atas Laporan Keuangan tahun buku 2023 yang dilakukan Kantor Akuntan Publik dan/atau Akuntan Publik, serta penunjukan Kantor Akuntan Publik dan/atau Akuntan Publik untuk tahun buku 2024;
5. Menangani korespondensi dengan OJK dan BEI selaku regulator pasar modal, dan instansi-instansi lain yang terkait;

Execution of the Duties of the Corporate Secretary

Throughout 2024, the Corporate Secretary of the Company has carried out its function and duties related to the stakeholders, including:

1. Submitted monthly reports on the composition of the Company's shareholders to the Financial Services Authority regularly, in accordance with applicable laws and regulations.
2. Periodically disclosed the Company's audited and unaudited financial statements, to the public through the website of Indonesia Stock Exchange (IDXnet), and the Company's website (www.deltamas.id), in accordance with the applicable laws and regulations;
3. Regularly communicated information regarding the Company's development through press releases;
4. Submitted the evaluation report regarding audit service performance of Financial Statements with fiscal year of 2023 conducted by Public Accounting Firm and/or Public Accountant, and the appointment of Public Accounting Firm and/or Public Accountant for fiscal year of 2024;
5. Managed correspondence with OJK and IDX as the capital market regulators, as well as other relevant institutions;

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| <p>6. Mengeksekusi strategi komunikasi publik dengan memberikan penjelasan kinerja Perseroan maupun hal-hal penting lainnya melalui paparan publik maupun siaran pers secara berkala;</p> <p>7. Menyampaikan pemberitahuan, pemanggilan, dan ringkasan risalah Rapat Umum Pemegang Saham Tahunan, serta pengumuman jadwal dan tata cara pembagian dividen kepada publik melalui situs web Bursa Efek Indonesia, dan situs web Perseroan sesuai dengan peraturan dan ketentuan yang berlaku;</p> <p>8. Menyelenggarakan Rapat Umum Pemegang Saham (RUPS) Tahunan dan Rapat Umum Pemegang Saham (RUPS) Luar Biasa pada tanggal 10 Juni 2024 sesuai dengan peraturan dan ketentuan yang berlaku;</p> <p>9. Menyelenggarakan Rapat Direksi, Rapat Dewan Komisaris, Rapat Direksi dengan Dewan Komisaris, dan Rapat Komite Audit, secara berkala sesuai dengan peraturan dan ketentuan yang berlaku;</p> <p>10. Berpartisipasi dalam paparan publik <i>Public Expose Virtual</i> yang diselenggarakan Bursa Efek Indonesia pada tanggal 28 Agustus 2024;</p> <p>11. Menyusun dan menyampaikan Laporan Tahunan 2024 Perseroan sesuai dengan peraturan dan ketentuan yang berlaku;</p> <p>12. Melaksanakan fungsi terkait hubungan investor (rincian dipaparkan pada bagian berikut ini).</p> | <p>6. Run the public communication strategies by regularly disseminating explanation about the Company's performance and other important matters through public exposes and press releases;</p> <p>7. Disclosed announcements, notices and summaries of minutes of the Annual General Meeting of Shareholders, as well as announcement of the schedule and procedure of dividend distribution to public through the website of Indonesia Stock Exchange, and the Company's website in accordance with the applicable laws and regulations;</p> <p>8. Held an Annual GMS and Extraordinary GMS on June, 10 2024 in accordance with prevailing laws and regulations;</p> <p>9. Periodically held meetings of the Board Directors, the Board of Commissioners, the Board of Directors and Board of Commissioners, and meetings of the Audit Committee, in accordance with prevailing laws and regulations;</p> <p>10. Participated in the Virtual Public Expose organized by the Indonesian Stock Exchange in August 28, 2024;</p> <p>11. Prepared and submitted the Company's 2024 Annual Report in accordance with the applicable laws and regulations;</p> <p>12. Performed investor relations functions (details exposed in the following section).</p> |
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Pengembangan Kompetensi Sekretaris Perusahaan

Informasi pengembangan kompetensi bagi Sekretaris Perusahaan dapat dilihat pada tabel pelatihan dibagian Profil Perusahaan dalam buku Laporan Tahunan ini.

Competency Development of Corporate Secretary

Information on the competency development of the Corporate Secretary can be seen in the training table in the Company Profile section of this Annual Report.



Hubungan Investor

Investor Relations

Perseroan berkomitmen untuk terus mengembangkan proses komunikasi dua arah yang efektif dengan analis dan investor melalui Hubungan Investor yang merupakan bagian dari tugas Sekretaris Perusahaan melalui Departemen Hubungan Investor. Departemen Hubungan Investor bertugas untuk mengelola ekspektasi dan menjaga komunikasi yang proaktif dengan analis dan investor untuk membantu mereka memahami operasional serta perkembangan kinerja Perseroan secara menyeluruh dan tepat waktu. Komunikasi dengan investor, analis dan calon pemegang saham dapat dilakukan baik secara langsung melalui pertemuan-pertemuan seperti kegiatan-kegiatan *1-on-1 meetings*, *group meeting*, kunjungan lokasi, konferensi, *non-deal roadshows*, pertemuan analis, dan paparan publik. Sedangkan pertemuan tidak langsung dengan pemegang saham dan para investor dilaksanakan dalam bentuk rilis Laporan Keuangan, Laporan Tahunan dan Keberlanjutan, Presentasi Perseroan, Informasi mengenai RUPS maupun Siaran Pers, melalui berbagai media komunikasi, diantaranya termasuk sistem pelaporan elektronik Bursa Efek Indonesia (IDXNet), situs web Perseroan (www.deltamas.id), sistem pelaporan melalui Kustodian Sentral Efek Indonesia (easy.ksei), sistem distribusi surat elektronik, bahkan media sosial, sesuai dengan ketentuan peraturan yang berlaku dan kebutuhan Perseroan.

The Company is committed to continuously developing effective two-way communication processes with analysts and investors through Investor Relations, which is part of the Corporate Secretary's duties under the Investor Relations Department. The Investor Relations Department is responsible for managing expectations and maintaining proactive communication with analysts and investors to help them understand the Company's operations and performance developments comprehensively and in a timely manner. Communication with investors, analysts, and potential shareholders can be conducted directly through meetings such as *1-on-1 meetings*, *group meetings*, site visits, conferences, *non-deal roadshows*, analyst meetings, and public presentations. Meanwhile, indirect meetings with shareholders and investors are conducted through the release of Financial Reports, Annual and Sustainability Reports, Corporate Presentations, information about the GMS, and Press Releases, using various communication media, including the Indonesia Stock Exchange reporting system (IDXNet), the Company's website (www.deltamas.id), the Indonesia Central Securities Depository (easy.ksei) reporting system, email distribution systems, and even social media, in accordance with applicable regulations and the Company's needs.

Uraian Singkat Pelaksanaan Hubungan Investor

Sepanjang tahun 2024, hubungan investor melakukan kegiatan antara lain:

Short Description on the Implementation of Investor Relations

Throughout 2024, investor relations carried out the following activities:

Jenis Kegiatan Type of Activity	Jumlah Kegiatan Number of Activity	Jumlah Peserta Number of Participants
<i>1-on-1 Meeting</i>	11	26
<i>Group Meeting</i>	1	10
<i>Broker Meeting</i>	10	19
Paparan Publik Public Expose	1	237
Konferensi Conference	2	31
Kunjungan Lokasi Site Visit	10	60
<i>Analyst Meeting</i>	1	43
Presentasi Komunitas Saham Stock Community Presentation	3	717
Chat atau Call Discussion Chat or Call Discussion	83	83

Penilaian Kinerja Sekretaris Perusahaan

Direksi menilai bahwa Sekretaris Perusahaan telah melaksanakan kinerjanya dengan baik dalam membantu Direksi sepanjang tahun 2024. Hal ini tercermin dalam pelaksanaan tugas yang telah dilakukan dengan baik.

Performance Assessment of the Corporate Secretary

The Board of Directors evaluates that the Corporate Secretary has performed well in supporting the Board of Directors throughout 2024. This is reflected in the execution of tasks that have been carried out well.

Unit Audit Internal Internal Audit Unit

Unit Audit Internal memiliki peran strategis dalam mendukung pencapaian kinerja Perseroan dan berperan dalam pencegahan *fraud*, deteksi *fraud*, dan investigasi *fraud*.

The Internal Audit Unit plays a strategic role in supporting the Company's performance achievements and is involved in fraud prevention, fraud detection, and fraud investigation.

Piagam Audit Internal

Perseroan telah memiliki Piagam Audit Internal yang penyusunannya merujuk pada POJK No. 56/POJK.04/2015 tentang Pembentukan dan Pedoman Penyusunan Piagam Unit Audit Internal. Piagam disahkan dalam Surat Keputusan No. 012/DIR/PDL/III/2015 untuk dijadikan sebagai acuan dalam tata laksana tugas dan tanggung jawab Unit Audit Internal.

Charter of the Internal Audit Unit

The Company has an Internal Audit Charter, which was developed based on POJK No. 56/POJK.04/2015 regarding the Formation and Guidelines for the Preparation of the Internal Audit Unit Charter. The Charter was ratified in Decision Letter No. 012/DIR/PDL/III/2015 to serve as a reference for the implementation of the duties and responsibilities of the Internal Audit Unit.

Pihak yang Mengangkat dan Memberhentikan Kepala Audit Internal

Kepala Unit Audit Internal diangkat dan diberhentikan oleh Direktur Utama dan secara struktural bertanggung jawab langsung kepada Presiden Direktur.

The Party that Appoints and Dismisses the Head of Internal Audit

The Head of the Internal Audit unit is appointed and dismissed by the President Director and structurally reports directly to the President Director.

Struktur, Kedudukan, dan Pertanggungjawaban Aktivitas Unit Audit Internal

1. Unit Audit Internal dipimpin oleh seorang Kepala Audit Internal. Unit Audit Internal terdiri dari satu orang auditor internal karena disesuaikan dengan besaran dan tingkat kompleksitas kegiatan usaha Emiten atau Perusahaan Publik, maka audit internal tersebut bertindak pula sebagai kepala Unit Audit Internal.
2. Kepala Unit Audit Internal diangkat dan diberhentikan oleh Direktur Utama atas persetujuan Dewan Komisaris.

The Structure, Position, and Accountability of the Internal Audit Unit's Activities

1. The Internal Audit Unit is led by the Head of Internal Audit. The Internal Audit Unit consists of one internal auditor, as it is adjusted to the size and level of complexity of the activities of the Issuer or Public Company. Therefore, the internal auditor also acts as the Head of the Internal Audit Unit.
2. The Head of the Internal Audit Unit is appointed and dismissed by the President Director with the approval of the Board of Commissioners.

Berikut komposisi Unit Audit Internal Perseroan:

Here is the composition of the Company's Internal Audit Unit:

Nama Name	Jabatan Position	Sertifikasi Certification
Lulie Rulliansyah	Kepala Unit Audit Internal Head of the Internal Audit Unit	- Certified Internal Auditor (CIA) - Indonesia Internal Audit Practitioner (IIAP)
Wendy	Anggota Unit Audit Internal Member of the Internal Audit Unit	-

Profil Kepala Unit Audit Internal Profile of the Head of the Internal Audit Unit



Lulie Rulliansyah

Ketua Unit Audit Internal
Head of the Internal Audit Unit

	Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Direksi No. 026/LG/ COM/POL/VIII/2021 tanggal 1 September 2021 tentang Penunjukan Unit Audit Internal Decree of the Board of Directors No. 026/LG/ COM/POL/VIII/2021 dated September 1, 2021 regarding the Appointment of the Internal Audit Unit
	Usia, Tempat Tanggal Lahir Age, Place and Date of Birth	43 tahun, Bandung, 16 Agustus 1978 43 years old, Bandung, August 16, 1978
	Kewarganegaraan Nationality	Indonesia
	Domisili Domicile	Jakarta
	Riwayat Pendidikan Education History	Sarjana Ekonomi jurusan Akuntansi, Universitas Katolik Parahyangan, Bandung pada tahun 2003 Bachelor of Economics majoring in Accounting, Parahyangan Catholic University, Bandung, in 2003
	Riwayat Pekerjaan Professional History	- Assurance Senior Manager, Ernst & Young Indonesia, Jakarta (2003-2017) - Kepala Divisi Audit Internal Sinarmas Land (sejak 2017 -sekarang) - Assurance Senior Manager, Ernst & Young Indonesia, Jakarta (2003-2017) - Head of the Internal Audit Division at Sinarmas Land (since 2017-present)
	Sertifikasi Certification	- Certified Internal Auditor (CIA) - Indonesia Internal Audit Practitioner (IIAP)

Tugas dan Tanggung Jawab Unit Audit Internal

1. Menyiapkan Rencana Kerja Audit Internal Tahunan, yang meliputi persyaratan anggaran dan sumber daya melalui koordinasi dengan Komite Audit Perseroan;
2. Melaksanakan penugasan audit khusus sesuai dengan permintaan manajemen;
3. Menggunakan analisis berbasis risiko dalam mengembangkan rencana audit;
4. Membantu Direksi dalam menjalankan tanggung jawab pengelolaannya dengan melakukan penelaahan dan evaluasi atas efisiensi dan efektivitas seluruh kegiatan Perseroan;
5. Berpartisipasi sebagai konsultan dalam pengembangan sistem, apabila diperlukan;
6. Meyakinkan semua harta Perseroan sudah dilaporkan dan dijaga dari kerusakan dan kehilangan;
7. Melakukan evaluasi atas kinerja unit-unit dalam Perseroan dengan menyampaikan usulan perbaikan dan informasi yang obyektif tentang seluruh aktivitas audit di setiap tingkat manajemen;
8. Melaksanakan audit operasional untuk memastikan pelaksanaan kebijakan, rencana dan prosedur Perseroan, serta peraturan-peraturan yang berlaku;
9. Menyiapkan laporan audit untuk disampaikan kepada Presiden Direktur dan Dewan Komisaris Perseroan, yang memuat semua temuan penting dari kegiatan audit; serta
10. Memonitor, menganalisis, dan melaporkan pelaksanaan rekomendasi rencana perbaikan.

Laporan Kegiatan Unit Audit Internal Tahun 2024

Sepanjang tahun 2024, Unit Internal Audit Perseroan telah melaksanakan:

1. Menyusun Laporan Internal Audit PT Puradelta Lestari Tbk untuk Kuartal IV tahun 2023 dengan audit fokus adalah kegiatan operasional yang meliputi aktivitas pengelolaan air (*water management*) serta menyusun hasil *review* tindak lanjut atas temuan audit yang dilaporkan pada Kuartal IV tahun 2022 dan Kuartal II tahun 2023 dibidang *sales activities* dan *procurement and payment activities*;

Duties and Responsibilities of the Internal Audit Unit

1. Prepare the Annual Work Plan in Internal Audit, which covers the budget and resource requirements in coordination with the Company's Audit Committee;
2. Carry out special audit assignments at the request of the management;
3. Use a risk-based analysis in developing the audit plan;
4. Assist the Board of Directors in executing its managerial responsibilities by reviewing and evaluating the efficiency and effectiveness of all of the Company's activities;
5. Participate as a consultant in the system development, if necessary;
6. Ensuring that all of the Company's assets have been reported and are protected from damage and loss;
7. Evaluate the performance of units in the Company by proposing improvements and delivering objective information in all audit activities at each level of the management;
8. Conduct operational audits to guarantee the implementation of the Company's policies, plans and procedures, as well as the applicable regulations;
9. Prepare audit reports to be submitted to the President Director and the Board of Commissioners of the Company, containing all important findings from the audit activities; and
10. Monitor, analyze, and report in the implementation of the recommendations in the improvement plan.

Report on the Activities of the Internal Audit Unit in 2024

Throughout 2024, the Company's Internal Audit Unit has carried out the following activities:

1. Prepare the Internal Audit Report of PT Puradelta Lestari Tbk for the Fourth Quarter of 2023 with the audit focus on operational activities which include water management activities and also prepared the results of follow-up reviews on audit findings reported in Q4 2022 and Q2 2023 in the areas of sales activities and procurement and payment activities;

2. Melakukan audit dan menyusun laporan hasil *review* tindak lanjut atas temuan audit yang dilaporkan pada Kuartal IV tahun 2023 dibidang *water management activities*;
 3. Melakukan audit dan Laporan Internal Audit PT Puradelta Lestari Tbk untuk Kuartal II tahun 2024 dengan audit fokus adalah *review* atas pengendalian Internal atas Pelaporan Keuangan (*Internal Control over Financial Reporting*) untuk proses pendapatan sampai dengan penerimaan tagihan, proses pengadaan sampai dengan pembayaran, dan proses penentuan biaya persediaan (*Inventory costing*) yang meliputi kegiatan pencatatan dan pelaporan transaksi keuangan;
 4. Melakukan audit dan menyusun laporan hasil *review* tindak lanjut atas temuan audit yang dilaporkan pada Kuartal IV tahun 2023 dan Kuartal II tahun 2024 pada bidang *water management activities* dan *review* ICOFR.
2. Conducted audits and prepared follow-up review reports on audit findings reported in Q4 2023 in the area of *water management activities*;
 3. Conducted an audit and prepared the Internal Audit Report for PT Puradelta Lestari Tbk for Q2 2024, focusing on reviewing the Internal Controls over Financial Reporting for the revenue process through to the receipt of invoices, the procurement process through to payment, and the inventory costing process, including the recording and reporting of financial transactions;
 4. Conducted audits and prepared follow-up review reports on audit findings reported in Q4 2023 and Q2 2024 in the areas of *water management activities* and ICOFR reviews.

Rapat Unit Audit Internal

Sepanjang tahun 2024, Unit Audit Internal melaksanakan rapat sebanyak 4 (empat) kali dengan jumlah kehadiran sebagai berikut:

Nama Name	Jumlah Rapat Number of Meetings	Kehadiran Attendance
Lulie Rulliansyah	4	4
Wendy	4	4

Internal Audit Unit Meetings

Throughout 2024, the Internal Audit Unit held a total of 4 (four) meetings with the following attendance:

Pengembangan Kompetensi Unit Audit Internal

Pengembangan kompetensi Unit Audit Internal dapat dilihat pada bagian tabel pelatihan dalam bab Profil Perusahaan.

Competency Development of the Internal Audit Unit

The Competency development of the Internal Audit Unit can be seen in the training table section in the Company Profile chapter.

Penilaian Kinerja Unit Audit Internal

Direksi menilai bahwa Unit Audit Internal telah melaksanakan kinerjanya dengan baik dalam membantu Direksi sepanjang tahun 2024. Hal ini tercermin dalam pelaksanaan tugas yang telah dilakukan dengan baik.

Performance Assessment of Internal Audit Unit

The Board of Directors considers that the Internal Audit Unit has performed well in assisting the Board of Directors throughout 2024. This is reflected in the details of the execution of the duties that have been well carried out.

Akuntan Publik

Public Accountant

Akuntan publik merupakan organ eksternal Perseroan yang berfungsi memberikan opini terkait kesesuaian penyajian laporan keuangan Perseroan terhadap Standar Akuntansi Keuangan (SAK) yang berlaku di Indonesia.

The public accountant is an external organ of the Company that provides an opinion on the compliance of the Company's financial statements with the applicable Financial Accounting Standards in Indonesia.

Penunjukan Kantor Akuntan Publik dan Akuntan Publik

Dalam RUPS Tahunan Tahun Buku 2023 tanggal 10 Juni 2024, berdasarkan surat rekomendasi Komite Audit Perseroan mengenai Penunjukan Akuntan Publik dan/atau Kantor Akuntan Publik dalam surat No. 021/KA-PDL/IX/2024 tertanggal 2 September 2024, Pemegang Saham memutuskan untuk menunjuk Kantor Akuntan Publik Mirawati Sensi Idris yang akan memeriksa pembukuan dan laporan keuangan konsolidasi Perseroan sepanjang tahun 2024.

Appointment of the Public Accountant Firm and Public Accountant

At the Annual General Meeting of Shareholders for the 2023 Fiscal Year on June 10, 2024, based on the recommendation letter from the Company's Audit Committee regarding the Appointment of Public Accountants and/or Public Accounting Firms in letter No. 021/KA-PDL/IX/2024 dated September 2, 2024, the Shareholders decided to appoint the Public Accounting Firm Mirawati Sensi Idris to audit the books and the consolidated financial statements of the Company for the year 2024.

Kantor Akuntan Publik Selama 3 Tahun Terakhir

Public Accountant Firms of the Last 3 Years

Tahun Year	Kantor Akuntan Publik Public Accountant Firm	Nama Akuntan Name of Accountant	Izin KAP Public Accountant Firm License	Fee (Rp) Fee (IDR)	Opini Opinion
2024	Mirawati Sensi Idris	Benedictus Yulianto	No. AP1284	530.000.000	Wajar dalam semua hal yang material Fair in all material respects
2023	Mirawati Sensi Idris	Leo Susanto	No. AP1284	500.000.000	Wajar dalam semua hal yang material Fair in all material respects
2022	Mirawati Sensi Idris	Leo Susanto	No. AP1284	440.000.000	Wajar dalam semua hal yang material Fair in all material respects

Jasa Lain yang Diberikan KAP

KAP Mirawati Sensi Idris tidak memberikan jasa lain selain audit laporan keuangan tahunan periode tahun 2024.

Other Services Provided by the Public Accountant Firm

Mirawati Sensi Idris Public Accounting Firm does not provide any services other than auditing the annual financial statements for the 2024 period.

Sistem Pengendalian Internal

Internal Control System

Penerapan sistem pengendalian internal Perseroan diarahkan untuk dapat memberikan suatu keyakinan bahwa Perseroan memiliki keandalan laporan dan informasi, kepatuhan terhadap peraturan yang berlaku serta efisiensi dan efektivitas kegiatan operasional.

The implementation of the Company's internal control system is aimed at providing assurance that the Company has reliable reports and information, compliance with applicable regulations, as well as efficiency and effectiveness in operational activities.

Sistem Pengendalian Internal Terkait Pengendalian Keuangan

Sistem ini digunakan oleh Perseroan untuk merencanakan dan mengendalikan operasi Perusahaan dengan memastikan tersedianya informasi keuangan dengan akurat, lengkap, transparan dan tepat waktu untuk setiap tingkatan manajemen, para pemegang saham, serta pemangku kepentingan yang dijadikan dasar pengambilan keputusan.

Internal Control System Regarding Financial Control

This system is used by the Company to plan and control its operations by ensuring the availability of accurate, complete, transparent, and timely financial information for all levels of management, shareholders, and stakeholders, which serves as the basis for decision-making.

Sistem Pengendalian Internal Terkait Operasional

Pengendalian operasional dilakukan dengan cara menerapkan kebijakan dan prosedur yang secara langsung digunakan untuk mencapai sasaran dan target serta meningkatkan efektivitas dan efisiensi dalam penggunaan aset dan sumber daya lainnya dalam rangka melindungi Perseroan dari risiko kerugian.

Internal Control System Regarding Operational Control

Operational control is carried out by implementing policies and procedures that are directly used to achieve objectives and targets, as well as enhance effectiveness and efficiency in the use of assets and other resources, in order to protect the Company from the risks of loss.

Evaluasi Efektivitas Sistem Pengendalian Internal

Berdasarkan evaluasi yang telah dilakukan selama tahun 2024, menunjukkan bahwa sistem pengendalian internal Perseroan telah berjalan secara efektif dan memadai.

Evaluation of the Effectiveness of the Internal Control System

Based on the evaluation conducted throughout 2024, it shows that the Company's internal control system has been operating effectively and adequately.

Pernyataan Kecukupan Sistem Pengendalian Internal oleh Dewan Komisaris dan Direksi

Penerapan kedua sistem pengendalian tersebut, baik sistem pengendalian keuangan dan sistem pengendalian operasional memastikan bahwa Perseroan telah memenuhi kepatuhan terhadap peraturan dan undang-undang yang dikeluarkan oleh pemerintah serta kebijakan internal, ketentuan, dan peraturan Perseroan.

Statement of Adequacy of the Internal Control System by the Board of Commissioners and Board of Directors

The implementation of both control systems, namely the financial control system and the operational control system, ensures that the Company has complied with regulations and laws issued by the government, as well as the Company's internal policies, provisions, and regulations.

Dewan Komisaris/Direksi/Komite Audit menyatakan bahwa Sistem Pengendalian Internal yang telah diimplementasikan di sepanjang tahun 2024 telah berjalan sesuai dengan kebutuhan Perseroan.

The Board of Commissioners/Board of Directors/Audit Committee states that the Internal Control System implemented throughout 2024 has been in line with the Company's needs.

Manajemen Risiko

Risk Management

Manajemen Risiko adalah budaya, proses, dan struktur yang diarahkan kepada manajemen yang efektif mengenai penentuan jenis risiko dan pengelolaan atas risiko tersebut sebagai langkah pencegahan terhadap dampak risiko yang merugikan. Pelaksanaan manajemen risiko menjadi bagian dari tanggung jawab Direksi dengan dibantu oleh Unit Audit Internal yang berperan dalam melakukan penelaahan independen melalui kegiatan audit rutin. Penelaahan independen tersebut dilakukan guna memberikan jaminan bahwa semua risiko utama dan kelemahan pengendalian internal telah diidentifikasi, serta memastikan tindakan korektif telah dilakukan.

Jenis Risiko Usaha

1. Risiko Mata Uang Asing

Risiko mata uang asing adalah risiko dimana nilai wajar atas arus kas kontraktual masa datang dari suatu instrumen keuangan akan terpengaruh akibat perubahan nilai tukar.

Perseroan dalam melakukan kegiatan usahanya sebagian besar mempergunakan mata uang Rupiah dalam hal transaksi penjualan, pembelian tanah dan biaya konstruksi serta beban usaha. Transaksi usaha dalam mata uang asing hanya dilakukan untuk hal-hal khusus, dan jika hal tersebut terjadi, manajemen akan melakukan penelaahan berkala atas eksposur mata uang asing tersebut.

2. Risiko Kredit

Risiko kredit timbul dari kemungkinan ketidakmampuan pelanggan atau pihak lawan, untuk memenuhi kewajibannya kontraktualnya.

Risiko kredit timbul dari kas dan setara kas, piutang usaha dan aset lain-lain. Manajemen menempatkan kas dan deposito berjangka hanya pada bank yang bereputasi baik dan terpercaya. Untuk meminimalisasi risiko kredit atas piutang usaha yang berasal dari penjualan properti, manajemen mengenakan denda atas keterlambatan pembayaran.

3. Risiko Likuiditas

Risiko likuiditas adalah risiko yang timbul dari kemungkinan Perseroan mengalami kesulitan pendanaan untuk memenuhi komitmen dan kewajiban Perseroan kepada pihak kreditur pada saat jatuh tempo pembayaran.

Risk Management is a culture, process, and structure aimed at effective management regarding the identification of risks and their management as a preventive measure against the detrimental impact of those risks. The implementation of risk management is part of the Board of Directors' responsibility, with assistance from the Internal Audit Unit, which plays a role in conducting independent reviews through routine audit activities. These independent reviews are carried out to provide assurance that all major risks and internal control weaknesses have been identified, and to ensure that corrective actions have been taken.

Types of Business Risks

1. Foreign Exchange Risk

Foreign exchange rate risk is the risk that the fair value or future contractual cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Company's major transactions (i.e. sale, land acquisition, construction cost and operating expenses) are mostly denominated in Rupiah currency. Transactions in foreign currency are only done for special purposes, and the management regularly reviews its foreign currency exposure.

2. Credit Risk

Credit risk arises from the possibility of customers or counterparties, inability to fulfill their contractual obligations.

Credit risk arises from cash and cash equivalent, trade accounts receivable and other current assets. Management placed cash and time deposits only with reputable and reliable banks. To minimize credit risk in receivable from sale of real estate properties, management imposes fines for any late payment.

3. Liquidity Risk

Liquidity risk is a risk arising when the cash flow position of the Group is insufficient to cover the liabilities which become due.

Dalam pengelolaan risiko likuiditas, manajemen memantau dan menjaga jumlah kas dan setara kas yang dianggap memadai untuk membiayai operasional Perseroan dan untuk mengatasi dampak fluktuasi arus kas. Manajemen juga melakukan evaluasi berkala atas proyeksi arus kas dan arus kas aktual, termasuk jadwal jatuh tempo utang, dan terus menerus melakukan penelaahan pasar keuangan untuk mendapatkan sumber pendanaan yang optimal.

In managing the liquidity risk, management monitors and maintains a level of cash and cash equivalents deemed adequate to finance the Group's operations and to mitigate the effects of fluctuation in cash flows. Management also regularly evaluates the projected and actual cash flows, including loan maturity profiles, and continuously assesses conditions in the financial markets for opportunities to obtain optimal funding sources.

Evaluasi Penerapan Manajemen Risiko Tahun 2024

Evaluasi terhadap risiko-risiko sepanjang tahun berjalan, digunakan untuk menentukan level risiko, mengidentifikasi kemungkinan munculnya risiko baru serta mencari mitigasi risiko yang harus dilakukan dalam menanggulangi risiko tersebut. Berdasarkan evaluasi yang menyeluruh, Direksi menyimpulkan bahwa Perseroan telah memiliki manajemen risiko yang mencukupi untuk mendukung kegiatan usahanya.

Evaluation of Risk Management Implementation for 2024

The evaluation of risks throughout the year is conducted to determine the risk level, identify potential emerging risks, and seek risk mitigation measures that should be taken to address these risks. Based on a thorough evaluation, the Board of Directors concludes that the Company has a risk management to support its business activities.

Pernyataan Direksi dan/atau Dewan Komisaris/Komite Audit atas Efektivitas Manajemen Risiko

Dewan Komisaris, Direksi dan Komite Audit menilai bahwa pelaksanaan manajemen risiko yang dilakukan oleh Perseroan telah berjalan efektif dan memadai.

Statement by the Board of Directors and/or Board of Commissioners/Audit Committee on the Effectiveness of Risk Management

The Board of Commissioners, Board of Directors, and Audit Committee assess that the implementation of risk management by the Company has been effective and adequate.



Permasalahan Hukum

Legal Cases

Hingga akhir tahun 2024, Perseroan, anggota Dewan Komisaris dan Direksi tidak terlibat dalam perkara hukum yang menimbulkan dampak signifikan terhadap Perseroan.

By the end of 2024, the Company, members of the Board of Commissioners and Board of Directors were not involved in any legal cases that significantly impacted the Company.

Sanksi Administratif

Administrative Sanctions

Sepanjang tahun 2024, Perseroan, Entitas Anak, maupun anggota Dewan Komisaris dan Direksi tidak mendapatkan sanksi administratif dan denda finansial dari otoritas pasar modal maupun otoritas lainnya.

Throughout 2024, the Company, its Subsidiary Entities, members of Board of Commissioners and Board of Directors were not subject to any administrative sanctions and financial penalties from the capital market authorities as well as other authorities.

Kode Etik

Code of Ethics

Kode Etik Perusahaan merupakan salah satu bentuk komitmen Perseroan atas implementasi prinsip-prinsip Tata Kelola Perusahaan yang disusun untuk mempengaruhi, membentuk, mengatur dan melakukan kesesuaian tingkah laku sehingga tercapai hasil konsisten yang sesuai dengan budaya Perseroan dalam mencapai visi dan misinya.

The Company's Code of Ethics is one form of the Company's commitment to implementing Corporate Governance principles, designed to influence, shape, regulate, and ensure behavioral alignment to achieve consistent outcomes that are in line with the Company's culture in achieving its vision and mission.

Pedoman Kode Etik

Dalam penerapannya, Perseroan meragcu kepada Kode Etik Perusahaan No. HC-00.01 dari Sinarmas Land, pemegang saham utama dan pengendali Perseroan, dimana secara khusus menetapkan etika perilaku bisnis dan moral yang harus dilaksanakan oleh seluruh tenaga kerja Perusahaan. Kode Etik tersebut juga berlaku bagi Entitas Anak Sinarmas Land, termasuk Perseroan.

Code of Ethics Guidelines

In its implementation, the Company refers to the Company's Code of Ethics No. HC-00.01 from Sinarmas Land, the Company's majority and controlling shareholder, which specifically outlines the business and moral behavior ethics that must be followed by all employees of the Company. This Code of Ethics also applies to the subsidiaries of Sinarmas Land, including the Company.

Pokok Kode Etik

Kode Etik sebagai penguatan budaya Perseroan, meliputi:

1. Perseroan berusaha menjadi perusahaan yang digerakkan oleh tata nilai yang terpuji serta taat kepada hukum dan menghormati semua pemangku kepentingan.
2. Perseroan wajib menjalankan atau mengelola bisnis perusahaan dengan memperhatikan prinsip etika bisnis dan perundang-undangan yang berlaku.
3. Perseroan melaksanakan prinsip-prinsip tata kelola perusahaan yang baik dan peduli kepada masyarakat, budaya dan lingkungan hidup.
4. Tindakan melawan hukum dan pelanggaran etika adalah tindakan yang dilarang, meskipun untuk alasan bisnis atau karena tekanan dari pihak manapun.
5. Perseroan melindungi setiap pelapor yang memberikan informasi terkait dengan tindakan ilegal, perilaku tidak etis atau tindakan lain yang melanggar prinsip-prinsip tata kelola perusahaan yang baik.

Kode Etik karyawan menyatakan bahwa setiap karyawan wajib untuk senantiasa:

1. Menjunjung tinggi kejujuran dan kewajiban dalam bertindak dan menjalankan tugas.
2. Mengutamakan kepentingan Perusahaan di atas kepentingan pribadi, kelompok atau golongan.
3. Menghormati hak individual dan keragaman sebagai sumber kekuatan Perseroan.
4. Menjunjung tinggi nilai-nilai Perseroan.
5. Menjaga keamanan aset dan melindungi kerahasiaan informasi Perseroan.
6. Memberikan kualitas produk dan layanan terbaik kepada pelanggan.
7. Senantiasa berfokus pada pertumbuhan laba dan pertumbuhan usaha dengan tetap mematuhi ketentuan hukum dan etika bisnis.
8. Menjaga dan meningkatkan reputasi Perseroan.
9. Peduli kepada masyarakat dan lingkungan hidup.

Principles of the Code of Ethics

The Code of Ethics is determined as the reinforcement for the corporate culture, covering the following:

1. The Company strives to become a Company driven by commendable values, in compliance with the law and by respecting all stakeholders.
2. The Company is required to run or manage the business by observing the principles of business ethics and the applicable laws and regulations.
3. The Company implements good corporate governance principles and cares for the people, culture and environment.
4. Any actions that violate the law and breach the code of ethics are prohibited even for business reasons or in pressure of any parties.
5. The Company protects every whistleblower who gives information relating to an illegal act, unethical conduct or other measures that breach the principles of good corporate governance.

The Code of Ethics stipulates that every employee shall always:

1. Uphold honesty and fairness in taking actions and performing duties.
2. Prioritize the interests of the Company over those of individuals, groups or classes.
3. Respect individual rights and diversity as the Company's source of strength.
4. Uphold the corporate culture.
5. Safeguard the Company's assets and protect the Company's confidential information.
6. Provide the best quality of products and services to customers.
7. Continuously focusing on profit growth and business growth in compliance with legal requirements and business ethics.
8. Maintain and improve the Company's reputation.
9. Care for the people and the environment.

Pernyataan Kode Etik Berlaku bagi Setiap Tingkatan Organisasi

Kode Etik Perseroan wajib dipatuhi dan diterapkan oleh segenap lini Perseroan sebagai dasar untuk membangun dan mengelola perilaku secara konsisten sesuai dengan ketentuan yang berlaku di dalam dan di luar lingkungan Perusahaan.

Sosialisasi Kode Etik

Perseroan senantiasa melakukan sosialisasi untuk menanamkan dan membudayakan nilai-nilai positif Kode Etik. Sosialisasi kode etik dilakukan oleh *Department Human Capital* dengan mendistribusikan dokumen mengenai kode etik kepada seluruh karyawan.

Jumlah Pelanggaran Kode Etik Tahun 2024

Sepanjang tahun 2024, tidak ada laporan masuk terkait pelanggaran Kode Etik di lingkungan Perseroan.

Statement that the Code of Ethics Applies to All Levels of the Organization

The Company's Code of Ethics must be adhered to and applied by all employees of the Company as a foundation for building and managing behavior consistently in accordance with the applicable regulations both inside and outside the Company.

Socialization of the Code of Ethics

The Company consistently conducts socialization efforts to instill and promote the positive values of the Code of Ethics. The socialisation of the code of ethics is carried out by the Human Capital Department by distributing documents regarding the code of ethics to all employees.

Number of Code of Ethics Violations in 2024

Throughout 2024, there were no reported violations of the Code of Ethics within the Company.



Kebijakan Anti Korupsi/ Gratifikasi

Anti Corruption / Gratification Policy

Perseroan sama sekali tidak mentoleransi perilaku korupsi dan juga patuh terhadap peraturan anti korupsi yang berlaku di Indonesia. Perseroan melakukan pengendalian secara internal melalui Unit Audit Internal yang melakukan audit rutin untuk mencegah praktik korupsi. Selain itu Perseroan melakukan pelaporan kinerja penjualan kepada PPAATK secara berkala.

Penguatan Kode Etik dalam hal ini juga termasuk komitmen Perseroan dalam menciptakan iklim usaha yang sehat dan bebas dari korupsi serta memperhatikan kebijakan tentang transaksi atau gratifikasi yang tidak dibenarkan menurut UU No.8 tahun 2010 tentang Pencegahan dan Pemberantasan Tindak Pidana Pencucian Uang serta perundang-undangan lain yang berlaku.

Secara berkala dan berkesinambungan, Perseroan melakukan upaya sosialisasi terkait korupsi dan gratifikasi kepada para karyawan melalui situs internal dan surat elektronik langsung.

The Company does not tolerate corrupt behavior in any form and complies with the anti-corruption regulations applicable in Indonesia. The Company implements internal controls through the Internal Audit Unit, which conducts routine audits to prevent corruption practices. Additionally, the Company submits sales performance reports to the Financial Transaction Reports and Analysis Center (PPAATK) on a regular basis.

The strengthening of the Code of Ethics also reflects the Company's commitment to creating a healthy business environment free from corruption, as well as adhering to policies regarding transactions or gratuities that are prohibited under Law No. 8 of 2010 on the Prevention and Eradication of Money Laundering and other applicable regulations.

On a regular and continuous basis, the Company conducts socialization efforts related to corruption and gratuities to employees through the internal website and direct email communication.

Sistem Pelaporan Pelanggaran/ Whistleblowing System

Whistleblowing System

Perusahaan menerapkan Sistem Pelaporan Pelanggaran (*Whistleblowing System/WBS*) untuk menciptakan situasi kerja yang bersih dan bertanggung jawab. WBS berfungsi sebagai mekanisme pelaporan pelanggaran internal untuk segera ditindak lanjuti.

Mekanisme Pelaporan

Mekanisme Pelaporan Pelanggaran disosialisasikan kepada seluruh pemangku kepentingan dalam rangka implementasi GCG di Perusahaan. Berikut mekanisme pelaporan melalui sistem WBS:

1. Pelapor dapat menyampaikan kejanggalan atau keluhan melalui surat yang dialamatkan kepada Kepala Departemen Human Capital Perseroan dengan alamat Marketing Office Kota Deltamas, Jalan Tol Jakarta-Cikampek KM 37, Cikarang Pusat, Kabupaten Bekasi 17531, Indonesia.

The company implements a Whistleblowing System (WBS) to create a clean and responsible work situation. WBS serves as an internal violation reporting mechanism for immediate follow-up.

Reporting Mechanism

The Violations Reporting Mechanism is socialized to all stakeholders in order to implement Good Corporate Governance in the Company. The reporting system through WBS is as follows:

1. The Whistleblower may convey the irregularity or complaint by letter, addressed to the Human Capital Department Head of the Company in the following address: Marketing Office Kota Deltamas, Jalan Tol Jakarta-Cikampek KM 37, Cikarang Pusat, Kabupaten Bekasi 17531, Indonesia.

- | | |
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| <ol style="list-style-type: none"> 2. Penerima pelaporan akan memberitahukan kepada Pelapor dengan memberikan tanda terima paling lambat dalam waktu 7 (tujuh) hari kerja. 3. Penerima pelaporan akan melaporkan kepada Presiden Direktur dalam waktu (7) tujuh hari kerja sejak tanggal tanda terima. 4. Presiden Direktur akan menugaskan individu (disebut "<i>Authorized Person</i>"), yang independen dari fungsi pelaporan keuangan, untuk membantu menangani pelaporan tersebut dengan cara yang konsisten sesuai dengan prosedur yang telah ditentukan. 5. <i>Authorized Person</i> akan memberitahukan kepada Presiden Direktur atas semua laporan yang diterima, disertai dengan penilaian awal untuk tindakan yang tepat dari tiap keluhan. 6. <i>Authorized Person</i> akan merekomendasikan tindakan disiplin atau perbaikan kepada Presiden Direktur. 7. Presiden Direktur akan menentukan tindakan yang layak dan akan dibawa kepada Dewan Komisaris untuk diotorisasi atau dilaksanakan. | <ol style="list-style-type: none"> 2. The recipient of the letter shall notify the Whistleblower and acknowledge receipt within 7 (seven) working days. 3. The recipient of the letter will report to the President Director within 7 (seven) working days as of the date of the token of receipt. 4. The President Director will designate a person (called the "<i>Authorized Person</i>"), who is independent from the financial reporting function, to consistently assist in dealing with the reports in accordance with the determined procedure. 5. The Authorized Person will notify the President Director in all reports received along with the initial assessment thereof for proper action. 6. Authorized Person will recommend disciplinary or corrective action to the President Director. 7. The President Director will determine the appropriate action and will be brought to the Board of Commissioners for authorization or implementation. |
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Sarana dan Penyampaian Laporan Pelanggaran

Perseoran menyediakan fasilitas saluran pelaporan yang independen, bebas dan rahasia dimana pelapor dapat mengirimkan email atau menghubungi kontak perusahaan melalui website <https://deltamas.id/hubungi-kami/>

Perlindungan bagi Pelapor

Perseoran bertanggung jawab atas pelaksanaan program perlindungan bagi pelapor, terutama aspek kerahasiaan dan jaminan keamanan pelapor.

Penanganan Pengaduan

Laporan atau aduan yang diterima, selanjutnya dilakukan klarifikasi awal oleh *Department Human Capital* yang meliputi identitas pelapor dan bukti dokumen. Berikutnya, dilakukan pemeriksaan terhadap laporan pelanggaran, apabila ada indikasi awal pelanggaran maupun tidak, maka laporan disampaikan kepada Presiden Direktur.

Violations Reporting Facilities and Submission

The Company provides an independent, free, and confidential reporting channel where reporters can send emails or contact the company through the website <https://deltamas.id/hubungi-kami/>.

Protection for Whistleblowers

The Company is responsible for the whistleblower protection program, particularly regarding confidentiality and the assurance of reporter protection.

Handling of Complaints

Reports or complaints received are first clarified by Department Human Capital which includes the identity of the reporter and supporting documents. Subsequently, an investigation is conducted into the reported violation. If there is any indication of a violation, the report will be forwarded to President Director.

Pelaporan Pelanggaran Tahun 2024 dan Tindak Lanjut

Sepanjang tahun 2024, tidak terdapat laporan pelanggaran melalui media WBS perseroan.

Violation Reports for 2024 and Follow-Up

Throughout 2024, there were no reports of violations through the Company's WBS media.



Kesesuaian Penerapan GCG Perseroan terhadap Peraturan Otoritas Jasa Keuangan (OJK) No. 21/POJK.04/2015

Compliance of the Company's GCG Implementation with the Financial Services Authority (OJK) Regulation No. 21/POJK.04/2015

Pedoman Tata Kelola Perusahaan Terbuka diatur berdasarkan POJK 21/2015 yang dijabarkan dalam SE OJK 31/2015. Peraturan dan Surat Edaran OJK tersebut memuat 5 aspek tata kelola perusahaan terbuka, 8 prinsip tata kelola perusahaan yang baik, serta 25 rekomendasi penerapan aspek dan prinsip tata kelola perusahaan yang baik.

The Guidelines for Corporate Governance of Public Companies are regulated based on POJK 21/2015, as outlined in OJK Circular Letter No. 31/2015. These regulations and circular letters cover 5 aspects of corporate governance for public companies, 8 principles of good corporate governance, and 25 recommendations for the implementation of the aspects and principles of good corporate governance.

No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
I	Aspek 1: Hubungan Perusahaan Terbuka dengan Pemegang Saham dalam menjamin hak-hak Pemegang Saham. Aspect 1: The Public Company's Relationship with the Shareholders in guaranteeing the rights of the Shareholders			
	Prinsip 1 Meningkatkan Nilai Penyelenggaraan RUPS	Perusahaan Terbuka memiliki cara atau prosedur teknis pengumpulan suara (voting) baik secara terbuka maupun tertutup yang mengedepankan independensi, dan kepentingan pemegang saham.	Perseroan mempunyai prosedur pengambilan suara dalam pengambilan keputusan atas suatu mata acara yang tercantum dalam Tata Tertib RUPS, dimana Tata Tertib RUPS telah disampaikan kepada Pemegang Saham sebelum Rapat dimulai. Pada RUPS Tahunan dan RUPS Luar Biasa, Perseroan telah menunjuk pihak independen yaitu Biro Administrasi Efek PT Sinatama Gunita dan Notaris dalam melakukan proses penghitungan suara dan/atau melakukan validasi dalam rapat.	Terpenuhi
	Principle 1 Improving the value of GMS management.	A Public Company has technical methods or procedures for open and closed voting that prioritize independence and interest of the shareholders.	The Company has a voting procedure for decision-making on agenda items as outlined in the GMS Rules of Procedure, which have been provided to shareholders prior to the meeting. At the Annual GMS and Extraordinary GMS, the Company has appointed independent parties, namely the Securities Administration Bureau PT Sinatama Gunita and a Notary, to conduct the vote counting and/or validation during the meeting.	Fulfilled
			The Rules of Procedure for the GMS are available on the website www.deltamas.id from the notice of the GMS. On the day of the meeting, they are distributed to shareholders present during registration and read out by the GMS Officer before the meeting begins.	

No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
	Prinsip 1 Meningkatkan Nilai Penyelenggaraan RUPS	Seluruh anggota Direksi dan anggota Dewan Komisaris Perusahaan Terbuka hadir dalam RUPS Tahunan.	Seluruh anggota Direksi dan Dewan Komisaris DMAS hadir dalam RUPS Tahunan tanggal 10 Juni 2024. Anggota Direksi dan Dewan Komisaris yang hadir memberikan penjelasan kepada Pemegang Saham atas setiap agenda RUPS dan Rapat dilaksanakan dengan baik.	Terpenuhi
	Principle 1 Improving the value of GMS management.	All members of the Board of Commissioners and Board of Directors attend the GMS.	All Board of Directors members attended the Annual and Extraordinary GMS held on June 10, 2024. Members of the Board of Directors and Board of Commissioners in attendance provide explanations to the Shareholders on each GMS agenda and the Meeting was conducted well.	Fulfilled
		Ringkasan risalah RUPS tersedia dalam Situs Web Perusahaan Terbuka paling sedikit selama 1 (satu) tahun.	DMAS mengunggah Ringkasan Risalah RUPS bersamaan dengan diberikannya Ringkasan Risalah ke OJK dan BEL. Ringkasan Risalah RUPS sejak tahun 2016 hingga saat ini tersedia di situs web DMAS.	Terpenuhi
		GMS Resolution Summary is available at the website for at least 1 (one) year.	DMAS uploads the Summary of the GMS Minutes simultaneously with providing the Summary of the Minutes to the OJK and IDX. The Summary of the GMS Minutes from 2016 to the present is available on the DMAS website.	Fulfilled
	Prinsip 2 Meningkatkan Kualitas Komunikasi Perusahaan Terbuka dengan Pemegang Saham atau Investor.	Perusahaan Terbuka memilih suatu kebijakan komunikasi dengan pemegang saham atau investor.	Kebijakan Komunikasi dengan Pemegang Saham dilakukan oleh Departemen Investor Relations yang didedikasikan untuk mengelola kebijakan dan pelaksanaan komunikasi Perseroan dengan pemegang saham atau investor baik secara langsung maupun tidak langsung di antaranya melalui pelaksanaan RUPS, Paparan Publik, publikasi Laporan Keuangan, Laporan Tahunan dan Keberlanjutan, serta melakukan keterbukaan informasi secara akurat dan tepat waktu. DMAS juga menyediakan informasi alamat kantor pusat dan cabang, alamat e-mail dan nomor telepon baik dalam situs web maupun Laporan Tahunan sebagai sarana bagi Pemegang Saham maupun Pemangku Kepentingan lainnya agar dapat melakukan komunikasi dengan DMAS secara mudah.	Terpenuhi
	Principle 2 Improving the Public Company Communication Quality with Shareholders or Investors.	A Public Company has a communications policy with shareholders or investors.	The Communication Policy with Shareholders is managed by the Investor Relations Department, which is dedicated to overseeing the policy and implementation of communication between the Company and shareholders or investors, both directly and indirectly. This includes the execution of the GMS, Public Exposures, publication of Financial Reports, Annual and Sustainability Reports, and providing accurate and timely information disclosure. DMAS also provides information on the head office and branch addresses, email addresses, and phone numbers on both the website and in the Annual Report as a means for Shareholders and other Stakeholders to easily communicate with DMAS.	Fulfilled

No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
	Prinsip 2 Meningkatkan Kualitas Komunikasi Perusahaan Terbuka dengan Pemegang Saham atau Investor.	Perusahaan Terbuka mengungkapkan kebijakan komunikasi Perusahaan Terbuka dengan pemegang saham atau investor dalam Situs Web.	Materi yang diunggah secara berkala dalam situs web Perseroan antara lain termasuk informasi RUPS, laporan keuangan, laporan tahunan dan keberlanjutan, siaran pers, dan materi-materi relevan lainnya. Materi tersebut tersedia di situs web Perseroan setidaknya dalam jangka waktu 3 (tiga) tahun.	Terpenuhi
	Principle 2 Improving the Public Company Communication Quality with Shareholders or Investors.	A Public Company discloses the communications policy of the Public Company with shareholders or investors on the Website.	The materials uploaded regularly in the Company's website include information about GMS, financial statements, annual report, sustainability report, news release, and other relevant materials. The materials are available in the Company's website, at least in 3 (three) years.	Fulfilled
II Aspek 2: Fungsi dan Peran Dewan Komisaris Aspect 2: The Function and Role of the Board of Commissioners				
	Prinsip 3 Memperkuat Keanggotaan dan Komposisi Dewan Komisaris	Penentuan jumlah anggota Dewan Komisaris mempertimbangkan kondisi Perusahaan Terbuka.	Dalam Pedoman Dewan Komisaris DMAS, tercantum persyaratan nominasi anggota Dewan Komisaris dengan mempertimbangkan kebutuhan, kondisi dan kemampuan DMAS. Per 31 Desember 2024, Dewan Komisaris DMAS berjumlah 6 (enam) orang, termasuk 2 (dua) orang Komisaris Independen.	Terpenuhi
	Principle 3 Strengthen the membership and composition of the Board of Commissioners	Determination of the number of members of the Board of Commissioners considering the Company's conditions.	The DMAS Board of Commissioners' guidelines include the nomination requirements for members of the Board of Commissioners, taking into account the needs, condition, and capabilities of DMAS. As of December 31, 2024, the DMAS Board of Commissioners consists of 6 (six) members, including 2 (two) Independent Commissioners.	Fulfilled
		Penentuan komposisi anggota Dewan Komisaris memperhatikan keberagaman keahlian, pengetahuan, dan pengalaman yang dibutuhkan.	Dewan Komisaris DMAS memiliki latar belakang yang beragam dalam hal keahlian, pengetahuan, dan pengalaman, yang bertujuan untuk mendukung perkembangan bisnis DMAS. Hal tersebut dapat dilihat dari profil masing-masing Dewan Komisaris.	Terpenuhi
		Determination of the composition of members of the Board of Commissioners considers the required variety of skills, knowledge and experience.	The Board of Commissioners of DMAS has diverse backgrounds in terms of expertise, knowledge, and experience, in order to support the business development of DMAS. This can be seen in the profile of each member of the Board of Commissioners.	Fulfilled
	Prinsip 4 Meningkatkan Kualitas Pelaksanaan Tugas dan Tanggung Jawab Dewan Komisaris.	Dewan Komisaris mempunyai kebijakan penilaian sendiri (Self Assessment) untuk menilai kinerja Dewan Komisaris.	Dewan Komisaris menjalankan fungsi nominasi dan remunerasi serta memiliki mekanisme dan kebijakan penilaian sendiri untuk menilai kinerja dari setiap anggota Dewan Komisaris.	Terpenuhi
	Principle 4 Improving the quality of duty and responsibility of the Board of Commissioners.	The Board of Commissioners has a policy to self-assess the performance of the Board of Commissioners.	Board of Commissioners performs nomination and remuneration function and has the mechanism and policy of self-assessment regarding the performance evaluation of each member of Board of Commissioners.	Fulfilled

No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
	Prinsip 4 Meningkatkan Kualitas Pelaksanaan Tugas dan Tanggung Jawab Dewan Komisaris.	Kebijakan penilaian sendiri (Self Assessment) untuk menilai kinerja Dewan Komisaris, diungkapkan melalui Laporan Tahunan Perusahaan Terbuka.	Penilaian kinerja Dewan Komisaris telah diungkapkan dalam bab Tata Kelola Perusahaan yang Baik (GCG) dalam Laporan Tahunan ini.	Terpenuhi
	Principle 4 Improving the quality of duty and responsibility of the Board of Commissioners.	The self-assessment policy to assess the performance of the Board of Commissioners is disclosed in the Annual Report of the Public Company.	The performance assessment of the Board of Commissioners has been disclosed in the Good Corporate Governance (GCG) chapter of this Annual Report.	Fulfilled
		Dewan Komisaris mempunyai kebijakan terkait pengunduran diri anggota Dewan Komisaris apabila terlibat dalam kejahatan keuangan.	Pedoman Dewan Komisaris DMAS secara tegas menyatakan jabatan Dewan Komisaris berakhir apabila terlibat dalam tindakan kejahatan keuangan.	Terpenuhi
		The Board of Commissioners has a policy of resignation in the event of involvement in any financial crimes.	The DMAS Board of Commissioners' guidelines explicitly state that the position of a member of the Board of Commissioners will end if they are involved in financial criminal activities.	Fulfilled
		Dewan Komisaris atau Komite yang menjalankan fungsi Nominasi dan Remunerasi menyusun kebijakan suksesi dalam proses Nominasi anggota Direksi.	Perseroan belum memiliki kebijakan suksesi dalam proses nominasi anggota Direksi.	Penjelasan
		The Board of Commissioners or the Nomination and Remuneration Committee sets out a provision of succession in the Nomination process of members of the Board of Directors.	The Company does not have a succession policy in the nomination process of members of the Board of Directors.	Explanation
III	Aspek 3 : Fungsi dan Peran Direksi Aspect 3: The Function and Role of the Board of Directors			
	Prinsip 5 Memperkuat Keanggotaan dan Komposisi Direksi.	Penentuan jumlah anggota Direksi mempertimbangkan kondisi Perusahaan Terbuka serta efektifitas dalam pengambilan keputusan.	Direksi diangkat dan diberhentikan oleh RUPS. Penentuan jumlah anggota Direksi telah mempertimbangkan kondisi Perusahaan Terbuka serta efektifitas dalam pengambilan keputusan yang mengacu pada Anggaran Dasar Perseroan dan Peraturan Perundang-Undangan yang berlaku. Jumlah Direksi DMAS per tanggal 31 Desember 2024 adalah 4 (empat) orang.	Terpenuhi
	Principle 5 Strengthen the membership and composition of the Board of Directors.	Determination of the number of members of the Board of Directors considering the Public Company's conditions and effectiveness in decision making.	The Board of Directors is appointed and dismissed by the GMS. The determination of the number of members of the Board of Directors has taken into account the condition of the Public Company as well as the effectiveness in decision-making, referring to the Company's Articles of Association and applicable laws and regulations. The number of members of the Board of Directors of DMAS as of December 31, 2024, is 4 (four) members.	Fulfilled

No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
	Prinsip 5 Memperkuat Keanggotaan dan Komposisi Direksi. Principle 5 Strengthen the membership and composition of the Board of Directors.	Penentuan komposisi anggota Direksi memperhatikan, keberagaman keahlian, pengetahuan, dan pengalaman yang dibutuhkan.	Direksi DMAS memiliki latar belakang yang beragam dalam hal keahlian, pengetahuan, dan pengalaman, antara lain dalam bidang-bidang pengembangan properti, pengelolaan properti, pemasaran, keuangan, maupun tata kelola Perusahaan, serta berpengalaman dalam mengelola sebuah Perusahaan, yang bertujuan untuk mendukung perkembangan bisnis DMAS. Hal tersebut dapat dilihat dari profil masing-masing Direksi.	Terpenuhi
		Determination of the composition of members of the Board of Directors considers the required variety of skills, knowledge and experience.	The Board of Directors of DMAS has diverse backgrounds in terms of expertise, knowledge, and experience, including in areas such as property development, property management, marketing, finance, and corporate governance. They also have experience in managing a company, which aims to support the business development of DMAS. This can be seen in the profile of each Director.	Fulfilled
		Anggota Direksi yang membawahi bidang akuntansi atau keuangan memiliki keahlian dan/atau pengetahuan di bidang akuntansi.	Direktur yang membawahi bidang keuangan yaitu Monik William yang memiliki keahlian dan pengetahuan di bidang akuntansi dan keuangan, memenuhi kriteria memiliki keahlian dan/atau pengetahuan di bidang akuntansi dan/atau keuangan.	Terpenuhi
	Prinsip 6 Meningkatkan Kualitas Pelaksanaan Tugas dan Tanggung Jawab Direksi. Principle 6 Improving the quality of duty and responsibility of the Board of Directors.	Members of the Board of Directors in charge of accounting and finance have skills and/or knowledge in accounting.	The Director in charge of the finance division is Monik William, who has expertise and knowledge in accounting and finance, meeting the criteria of possessing expertise and/or knowledge in accounting and/or finance.	Fulfilled
		Direksi mempunyai kebijakan penilaian sendiri (Self Assessment) untuk menilai kinerja Direksi.	Direksi telah memiliki kebijakan penilaian sendiri dengan sistem Key Performance Indicator (KPI) yang diawasi oleh Dewan Komisaris.	Terpenuhi
		The Board of Directors has a policy to self-assess the performance of the Board of Directors.	The Board of Directors has its self-assessment policy using the Key Performance Indicator (KPI) system, supervised by the Board of Commissioners.	Fulfilled
		Kebijakan penilaian sendiri (Self Assessment) untuk menilai kinerja Direksi diungkapkan melalui laporan tahunan Perusahaan Terbuka.	Penilaian kinerja Direksi telah diungkapkan dalam bagian Tata Kelola Perusahaan dalam Laporan Tahunan ini.	Terpenuhi
		The self-assessment policy to assess the performance of the Board of Directors is disclosed in the annual report of the Public Company.	The performance assessment of the Board of Directors have been disclosed in the Corporate Governance section in this Annual Report.	Fulfilled
		Direksi mempunyai kebijakan terkait pengunduran diri anggota Direksi apabila terlibat dalam kejahatan keuangan.	Anggota Direksi yang tidak memenuhi syarat untuk menjadi anggota Direksi yang disebutkan dalam Anggaran Dasar Perseroan, termasuk di dalamnya adalah terlibat kejahatan keuangan. Dalam hal anggota Direksi tersebut mengundurkan diri maka akan diputuskan melalui mekanisme RUPS.	Terpenuhi
		The Board of Directors has a policy of resignation in the event of involvement in any financial crimes.	A member of the Board of Directors who is not eligible to become a member of the Board of Directors mentioned in the Articles of Association, including being involved in a financial crime. If the member of the Board of Directors resigns, it will be decided through the GMS mechanism.	Fulfilled

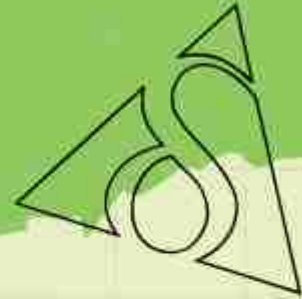
No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
IV	Aspek 4: Partisipasi Pemangku Kepentingan Aspect 4: Participation of the Stakeholders			
	Prinsip 7 Meningkatkan Aspek Tata Kelola Perusahaan melalui Partisipasi Pemangku Kepentingan.	Perusahaan Terbuka memiliki kebijakan untuk mencegah terjadinya <i>insider trading</i> .	DMAS telah memiliki kebijakan untuk mencegah terjadinya <i>Insider Trading</i> , sebagaimana yang tertuang dalam Kode Etik Perusahaan No.HC-00.01 dari Sinarmas Land yang diimplementasikan pada Perseroan. Setiap karyawan diwajibkan untuk menghindari pengungkapan informasi Perseroan yang bersifat rahasia.	Terpenuhi
	Principle 7 Improving Corporate Governance Aspect through Stakeholder's Participation.	A Public Company has a policy to prevent insider trading	DMAS has a policy to prevent Insider Trading, as reflected in Code of Conduct No.HC-00.01 from Sinarmas Land that is applied in the Company. Every employee is obliged to avoid disclosing classified Company information.	Fulfilled
		Perusahaan Terbuka memiliki kebijakan anti korupsi dan anti <i>fraud</i> .	DMAS melakukan pengendalian secara internal melalui Unit Audit Internal yang melakukan audit rutin untuk meminimalisir praktik anti korupsi dan anti <i>fraud</i> tersebut. Di samping itu, Perseroan melakukan pelaporan penjualan kepada PPATK secara berkala. Perseroan secara berkesinambungan terus memperkuat praktik anti korupsi dan anti <i>fraud</i> .	Terpenuhi
		A Public Company has a policy of Anti-corruption and Anti-fraud.	DMAS carries out internal control through the Internal Audit Unit which conducts regular audits to minimize these anti-corruption and anti-fraud practices. In addition, the Company periodically reports sales to PPATK. The Company continuously strengthens anti-corruption and anti-fraud practices.	Fulfilled
		Perusahaan Terbuka memiliki kebijakan tentang seleksi dan peningkatan kemampuan pemasok atau vendor.	DMAS telah memiliki unit <i>Tender Resource Management</i> yang memiliki <i>Standard Operating Procedure</i> (SOP) tertulis mengenai seleksi pemasok atau vendor untuk memperoleh barang dan jasa dengan harga yang kompetitif dan kualitas yang baik. Setiap proses seleksi vendor melibatkan <i>Tender Committee</i> dari lintas departemen untuk memastikan kualitas dari proses seleksi vendor tersebut. Di samping itu, Perseroan evaluasi pemasok atau vendor juga dilakukan untuk memastikan kualitas dari pemasok atau vendor sekaligus kualitas dari produk Perseroan.	Terpenuhi
		A Public Company has a policy in the selection and capacity building of suppliers and vendors.	DMAS has a Tender Resource Management unit which has a written Standard Operating Procedure (SOP) regarding the selection of suppliers or vendors to obtain goods and services at competitive prices and of good quality. Each vendor selection process involves a Tender Committee from across departments to ensure the quality of the vendor selection process. In addition, the Company evaluates suppliers or vendors to ensure the quality of the suppliers or vendors as well as the quality of the Company's products.	Fulfilled

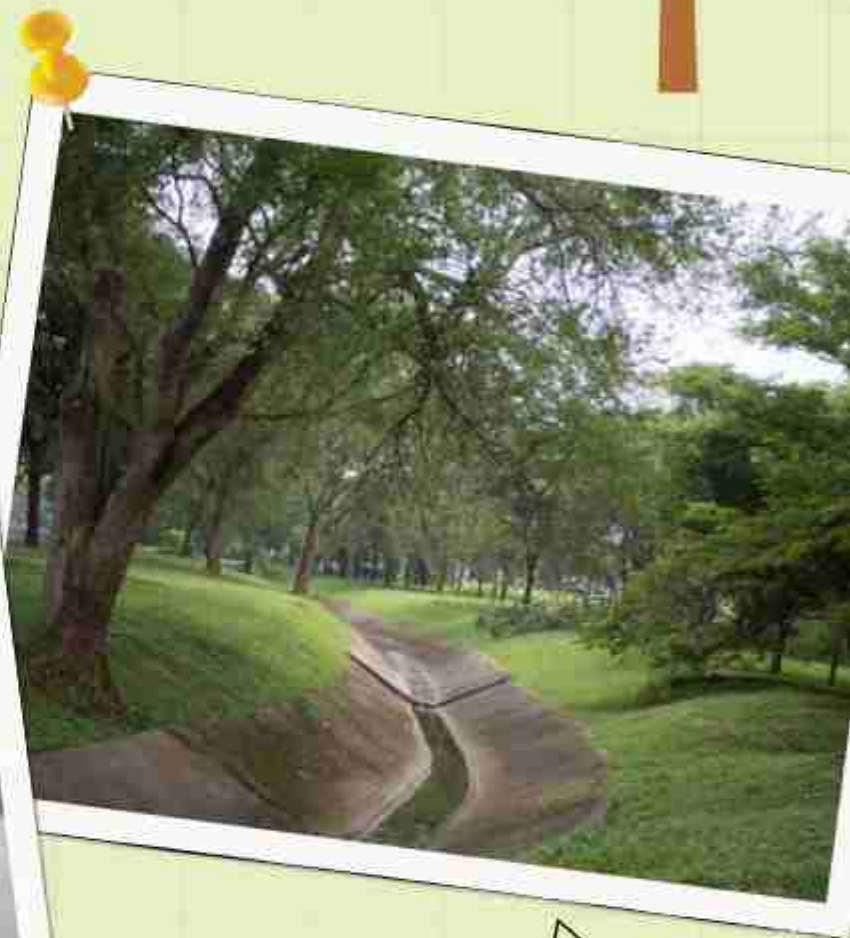
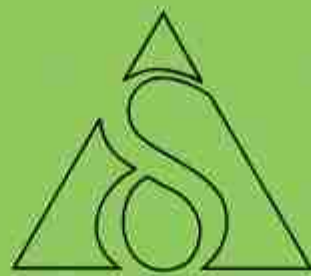
No	Prinsip Principle	Rekomendasi Recommendation	Penjelasan Penerapan di DMAS Explanation of Implementation at DMAS	Keterangan Description
	Prinsip 7 Meningkatkan Aspek Tata Kelola Perusahaan melalui Partisipasi Pemangku Kepentingan. Principle 7 Improving Corporate Governance Aspect through Stakeholder's Participation.	Perusahaan Terbuka memiliki kebijakan tentang pemenuhan hak-hak kreditur. A Public Company has a policy in the fulfillment of creditors' rights.	Kebijakan pemenuhan hak-hak kreditur, Perseroan mengikuti peraturan dan perundang-undangan yang berlaku di Indonesia. Hingga akhir tahun 2024, Perseroan memiliki utang bank namun tidak memiliki obligasi. Adapun kredit terkait utang usaha dipenuhi berdasarkan perjanjian yang berlaku. The Company's policy on fulfilling creditor rights follows the applicable laws and regulations in Indonesia. By the end of 2024, the Company itself have bank loans but no bonds. The credit related to trade payables is fulfilled based on the applicable agreement.	Terpenuhi Fulfilled
		Perusahaan Terbuka memiliki kebijakan sistem whistleblowing. A Public Company has a whistleblower system.	DMAS telah memiliki Kebijakan Pelaporan Pelanggaran (Whistleblowing System) yang telah diunggah dalam situs web DMAS dan diungkapkan lebih lanjut di dalam Laporan Tahunan ini. DMAS has a Whistleblowing System Policy which has been uploaded to the DMAS website and disclosed further in this Annual Report.	Terpenuhi Fulfilled





Sustainable Development Goals (SDG)





Journey to Sustainable Future

Perjalanan Menuju Masa Depan Berkelanjutan



Deltamas

PT Puradelta Lestari Tbk

Marketing Office Kota Deltamas

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Cikarang Pusat 17530
Bekasi, Jawa Barat
Telp: 021-89971188

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